

**5.2.1**  
**Offer Letters**  
**for the**  
**Academic Year:2018-19**

**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. A. Sai Kiran,

H.No. 12-11-912, Sai Krupa,

Warasiguda, Secunderabad.

⑦ 15/01/2019

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20, 000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

  
HR Director  
Principal  
BPR Infratech  
Fortune Chambers, Plot No. 8,9,10,11, Flat No. 103&104, 1<sup>st</sup> floor, Layout, Image Garden, Madhapur, Hyd.



RVM Constructions India Pvt. Ltd, H.No-1051-60.20(320),3rd Floor,  
Manjeera Majestic, KPHB Colony,  
Hyderabad,Telangana-500072

LETTER OF OFFER

Date: 28-02-2019

To,  
Mr. Ch. Nikhil,  
H. No. 5-5B/80g,  
NGO's Colony, Vansthalipuram  
Hyderabad.

22 15/2/19/2019

On behalf of **RVM Constructions**, it is my pleasure to confirm your offer to you as Graduate Engineer Trainee in Hyderabad. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

You are requested to join duties on or before 1st June 2019 at Hyderabad.

You will be on training for a period of 6 months from the date of joining.

You will be governed by the Rules and Regulations of the company in force now and any such modifications and additions that may come into force from time to time.

You are required to bring a copy of all your credentials along with the originals at the time of joining.

The Offer stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this letter if we do not hear from you on or before 1st June 2019.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to **RVM Constructions**

Yours faithfully,

Manager

PRINCIPAL  
Beethampalli College of Engineering and Tech.  
Cheerla (V), Kasimkota, Medak Dist.(T.S.)-501 301.  
Beethampalli College of Engineering and Tech.  
Cheerla (V), Kasimkota, Medak Dist.(T.S.)-501 301.



Date : 20<sup>th</sup> February 2021

152-105

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear Chidura rachana

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement.  
Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Chidura*

For **VSA INFRA PROJECTS Pvt. Ltd**



*M*  
**PRINCIPAL**  
Prashanth College of Engineering & Technology  
Kukatpally, Hyderabad



15R11-106

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **CHINTALA SRIKANTH**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
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- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Chintala*

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engineering and Technology  
Cheruvu (P), Kukatpally, Hyderabad-500072



15R11 - 107

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **D SUDHEER KUMAR**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
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- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



*M*  
**PRINCIPAL**  
Beethanjali College of Engg. and Tech  
Cheeraj (H) Kukatpally



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

## OFFER LETTER

01/Feb/2019

To,  
**D PAVAN KUMAR**  
Plot No. 33, Main road  
Rajavolu, Rajahmundry,  
HYDERABAD


(20) 15 RII 40108

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be e reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

  
**PRINCIPAL**  
Geethanjali College of Engineering & Technology  
Mehyaji (D), Rajahmundry, Andhra Pradesh



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

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Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeravani (M), Medchal Dist (T.S.)-501 301.  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeravani (M), Medchal Dist (T.S.)-501 301.





15R-111

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **ESLAVATH RAVIKUMAR**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
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- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheruvu (P), Madhwal (R.S.), 507 307.

**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. G. Bheem Reddy,  
H.No. 2-150, Anampally Street,  
Makthal, Mahaboobnagar.

①

15/01/2019

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

  
HR Director

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerasam (M), Madhwal Dist (T.S.)-501 301.  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerasam (M), Madhwal Dist (T.S.)-501 301.



152-114

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **Gude shiva prasad**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
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- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

  
For **VSA INFRA PROJECTS Pvt. Ltd**



  
**PRINCIPAL**  
Beethanjali College of Engg. and Tech.  
Cheerla (R), Anaparthi (M), Mahabubnagar (S.S.) 501 501.



15R - 115

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear J ROHITH KUMAR

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (R), Narsara (R), Medak Dist. (R.S.)-500 001



1<sup>st</sup> floor, Karan Arcade, Madhapur, Hyderabad, TS. +9140-29802089

Date: 30-01-2019

To,  
K. Sathvik,  
H. No. 1-3-183/40/196,  
SBI Colony, Gnadi Nagar,  
Hyderabad

6 15R1140119


**Subject: Offer letter**

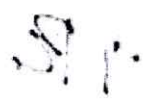
We are pleased to confirm you have been selected to work for GLOBACTIVE ENGINEERS as Graduate Trainee Engineer. You are requested to report in the month of May 2019; else this offer stands cancelled, which you may please note. The detailed letter of Appointment along with pay structure will be given to you at the time of your joining.

Kindly sign the offer letter in token of acceptance and acknowledge us the same.

Yours faithfully,

  
Prasad Talasila,  
Director-Technical  
GLOBACTIVE ENGINEERS

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Narsara (M), Nellore Dist. (TS)-501 301,  
Cheerla (V), Narsara (M), Nellore Dist. (TS)-501 301.





Plot No. 739-A, Road No.37, Jubilee Hills, Hyderabad, Telangana, India - 500 033

**LETTER OF OFFER**

31<sup>st</sup> August, 2018

To

Mr. K. Lingaraju,

H.No. 10-3-444/311, PS Nagar,

Vijaya Nagar Colony.

15 R/11/10/120  
16

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,

HR/Director

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Chebrolu, Narsim (M), Medak Dist. (T.S.)-501 301.  
Chebrolu, Narsim (M), Medak Dist. (T.S.)-501 301.



15R-122

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **Maddela Laxminarayana**

Heartiest Congratulations on being selected as **SITE Engineer with VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



*M*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Kuvempu (P), Maddur Dist. (T.S.)-507 300.



15R - 126

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **MANDALA ROHITH**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeray (P), Kanneeru (M), Madhavi District, A.P.





15R-129

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **MITTAPELLY AMULYA**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



*K*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (M), Medchal Dist. (R.S.)-501 301.



152 - 132

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear N SANTHOSH YADAV

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



*K*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerem (M), Medchal Dist. (R) - 501 301.



152-133

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **Ajith Kumar nakeertha**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

  
For **VSA INFRA PROJECTS Pvt. Ltd**



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (R), Medchal Dist. (T.S.R.)



1<sup>st</sup> floor, Karan Arcade, Madhapur, Hyderabad, TS. +9140-29802089

Date: 30-01-2019

To,  
P. Jasmeen,  
H. No. 107,  
Sri Nilayam Apartments,  
ECIL, Hyderabad.

15/2/11/40135  
(28)

**Subject: Offer letter**

We are pleased to confirm you have been selected to work for GLOBACTIVE ENGINEERS as Graduate Trainee Engineer. You are requested to report in the month of May 2019; else this offer stands cancelled, which you may please note. The detailed letter of Appointment along with pay structure will be given to you at the time of your joining.

Kindly sign the offer letter in token of acceptance and acknowledge us the same.

Yours faithfully,

  
Prasad Talasila,  
Director-Technical  
GLOBACTIVE ENGINEERS

  
Geethanjali Cheerval (V), Keosam  
**PRINCIPAL**  
Geethanjali Cheerval (V), Keosam and Tech.  
Cheerval (V), Keosam



152-137

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear PASULA SUKANYA

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

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It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Goethanjali College of Engg. and Tech.  
Cheeruvu (B), Keesara (M), District (Rangareddy) T.S.R.



15P-138

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **PENDYALA SRIHARSHA**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

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Sincerely,

*Bethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



15R-139

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear POOLA SAINATH

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

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- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement. Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S. -501 301.



152-140

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear R. Krishna Chaitanya

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement. Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Bethana*

For **VSA INFRA PROJECTS Pvt. Ltd**




*[Signature]*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.




15R11A0142

Sai Kiran  
7674847760

 **LRCC**  
Lajarajeshwari  
Construction Co

-5-170/A, Near Shanti Theater, YMCA  
Arayanguda, Hyderabad - 20.  
Email: hyderabadrcc@gmail.com

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



15R - 144

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear Tanneeru goutham

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement. Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

2019



15R-145

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **Vadakattu Bindu**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement. Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Kethana*

For **VSA INFRA PROJECTS Pvt. Ltd**



*K*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kaesara (M), Medchal Dist.(T.S.)-501 301.



15R11A0150

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **Bathini sadhana**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement.  
Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

*Bathani*

For **VSA INFRA PROJECTS Pvt. Ltd**



*[Signature]*  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheerla (V), Keosara (M), Medchal Dist.(T.S.)-501 301.**



RVM Constructions India Pvt Ltd, H.No-1051-60.20(320),3rd Floor,  
Manjeera Majestic, KPHB Colony,  
Hyderabad,Telangana-500072

LETTER OF OFFER

Date: 28-02-2019

To,  
Mr. C. Raghu Vardhan Reddy,  
3-7/21, Shiva Shakti Sai Colony,  
Nagaram, Hyderabad.

23 15/2/11/0152

On behalf of **RVM Constructions**, it is my pleasure to confirm your offer to you as Graduate Engineer Trainee in Hyderabad. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

You are requested to join duties on or before 1st June 2019 at Hyderabad.

You will be on training for a period of 6 months from the date of joining.

You will be governed by the Rules and Regulations of the company in force now and any such modifications and additions that may come into force from time to time.

You are required to bring a copy of all your credentials along with the originals at the time of joining.

The Offer stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this letter if we do not hear from you on or before 1st June 2019.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to **RVM Constructions**

Yours faithfully,

Manager

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesera (M), Medchal Dist.(T.S.)-501 301.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesera (M), Medchal Dist.(T.S.)-501 301.



**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. D. Pavan Kumar,  
H.No. 4-68/8/4, East Gandhi Nagar,  
Rampally, Hyderabad.

17 15/12/20153

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

HR Director

PRINCIPAL  
Geethanjali College of Engg and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

OFFER LETTER

01/Feb/2019

To,  
**G SAI PRIYANKA**  
H.NO. 8-2-379,  
Sai Complex,  
Manuguru,  
Bandarigudem.

15/2/11/401/60

(31)

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be e reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Reesara (M), Medchal Dist. (T.S.)-501 301.  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Reesara (M), Medchal Dist. (T.S.)-501 301.



**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. H. Varshi Sai,  
H.No. 1-29/3/24, Kapra,  
Hyderabad.

18 15/2/11/2016/

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

  
HR Director

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerajeevy, Keesara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

OFFER LETTER

01/Feb/2019

To,  
**K PRANAVA GAYATHRI**  
H.NO.15-52,  
Brahmanvada,  
Mahabubnagar.

323  
15R11/10163

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

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Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist. (T.S.)-501 301.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist. (T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

**OFFER LETTER**

01/Feb/2019

To,  
K AJAY KUMAR  
H.NO. 12-130/17,  
Shivaji Nagar Colony,  
Kapra, Medchal,  
HYDERABAD

(29) 15/2/17/20164

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



RVM Constructions India Pvt Ltd, H.No-1051-60.20(320),3rd Floor,  
Manjeera Majestic, KPHB Colony,  
Hyderabad,Telangana-500072

LETTER OF OFFER

Date: 28-02-2019

To,  
Mr. K. Akash,  
H.No.-506, APHB Colony,  
LIGH, Moula-Ali,  
Hyderabad.

24 15 R 11 A 0165

On behalf of **RVM Constructions**, it is my pleasure to confirm your offer to you as Graduate Engineer Trainee in Hyderabad. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

You are requested to join duties on or before 1st June 2019 at Hyderabad.

You will be on training for a period of 6 months from the date of joining.

You will be governed by the Rules and Regulations of the company in force now and any such modifications and additions that may come into force from time to time.

You are required to bring a copy of all your credentials along with the originals at the time of joining.


The Offer stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this letter if we do not hear from you on or before 1st June 2019.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to **RVM Constructions**

Yours faithfully,

Manager

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist.(T.S.)-501 301.  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana, 500082

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Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

*(Handwritten signature in green ink)*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keonara, Medchal Dist. (T.S.)-501 301.  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keonara, Medchal Dist. (T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

**OFFER LETTER**

01/Feb/2019

To,  
**K MAHESH BABU**  
PLOT NO. 1/A,  
New Virat Nagar,  
Jammigadda,  
Kushaiguda,  
HYDERABAD

33  
15/2/11/40166

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosara (M), Medchal Dist.(T.S.)-501 311.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana, 500082

Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeravani (M), Nalgonda Dist (T.S.)-501 301.  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeravani (M), Nalgonda Dist (T.S.)-501 301.





Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

OFFER LETTER

01/Feb/2019

To,  
**KURUMURTHY**  
Katurapally,  
Warangal,  
HYDERABAD

15R1170167  
34

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be e reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana, 500082

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Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

*Principal*  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keedara (M), Warangal Dist. (T.S.)-501 301.  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keedara (M), Warangal Dist. (T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

15R-169

ANPR/027/2021.

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear Malavath Santhosh

Sub: Job offer Letter for Site Engineer (Technical)

' Dear Bhubaneswar.

Dear Malavath Santhosh

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For ANPR Projects Private Limited



Authorized Signatory



PRINCIPAL  
Beehanjhi College of Engg. and Tech.  
Kharavel Nagar (V), Keesora (M), Medchal Dist. (T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/026/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear Manakondur rohith

15211 - 170

Sub: Job offer Letter for Site Engineer (Technical)

Dear Manakondur rohith

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For ANPR Projects Private Limited



Authorized Signatory



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/025/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **MARAM AJITHVARDHAN**

15R11-171

Sub: Job offer Letter for Site Engineer (Technical)

Dear **MARAM AJITHVARDHAN**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

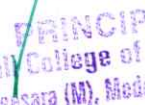
Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
Authorized Signatory



  
PRINCIPAL  
Geonjal College of Engg. and Tech.  
Chekera (M), Keesara (M), Medchal Dist. (T.S.)-501 307.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/024/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **Marri Rajeev Reddy**

Sub: Job offer Letter for Site Engineer (Technical)

15211-172

Dear **Marri Rajeev Reddy**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
Authorized Signatory



  
PRINCIPAL  
Chethanjali College of Engg. and Tech.  
Baryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/023/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear N.Praveen Kumar

15R-175

Sub: Job offer Letter for Site Engineer (Technical)

Dear N.Praveen Kumar

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For ANPR Projects Private Limited

  
Authorized Signatory



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/022/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear Narsing Nagarani

Sub: Job offer Letter for Site Engineer (Technical)

152-176

Dear Narsing Nagarani

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For ANPR Projects Private Limited

  
Authorized Signatory



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Georjal (T), Keesara (M), Medchal Dist.(T.S.)-501 301.





1<sup>st</sup> floor, Karan Arcade, Madhapur, Hyderabad, TS. +9140-29802089

To,  
P. Bhanu Kumar Reddy,  
2-10-111, EC NAGAR,  
Cherlapally, Hyd.

③ 15/11/2019 Date: 30-01-2019

**Subject: Offer letter**

We are pleased to confirm you have been selected to work for GLOBACTIVE ENGINEERS as Graduate Trainee Engineer. You are requested to report in the month of May 2019; else this offer stands cancelled, which you may please note. The detailed letter of Appointment along with pay structure will be given to you at the time of your joining.

Kindly sign the offer letter in token of acceptance and acknowledge us the same.

Best Regards,

  
Prasad Talasila,  
Director-Technical  
GLOBACTIVE ENGINEERS

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeram (M), Medchal (T), Medchal Dist.(E.S.)-501 301.

**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. P. Dhayakar,  
H.No. 2-103/10/1B,  
Ghanpur, Jangoan

(B) 15 R11 A0179

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).


We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech



HR Director

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Madhwal Dist.(T.S.)-501 381.  
Cheeryal (V), Keasara (M), Madhwal Dist.(T.S.)-501 381.

**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. R V Surya Teja,

H.No. 2-1-50/2,

Cherlapally, Hyderabad.

(10) 15R11A0180

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20, 000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

  
HR Director

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Nellore (M), Andhra Pradesh, 524 101.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/021/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **SURINENI SAI KIRAN RAO**

15R15A0185

Sub: Job offer Letter for Site Engineer (Technical)

Dear **SURINENI SAI KIRAN RAO**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, Genaral Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
**Authorized Signatory**



  
**PRINCIPAL**  
Geethajali College of Engg. and Tech.  
Chaeryal (V), Keonjhar (SO), Medchal Dist.(T.S.)-501 301.

Batch 2015

15R11A0186 ✓

S.No.1  
CAMI

**Aparna Constructions  
And Estates Pvt. Ltd.**



**V. Jithendhar Reddy**

GET - Civil

14882

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara Tal., Rajahmundry Dist. (E.T-501 301)

**Issuing Authority**

15-186

# Aparna Constructions And Estates Pvt. Ltd

02<sup>nd</sup> December 2019

CIN : U70109TG1996PTC025330



Mr. V. Jithendhar Reddy,  
H.no 2-29/2, Sirikonda, Nizamabad  
District, Telangana - 503165.

Dear Mr. Jithendhar Reddy,

## LETTER OF APPOINTMENT

With reference to your application and the subsequent interview you had with us, we are pleased to engage you as "Graduate Engineer Trainee" in Grade - IX in our organization on the following terms and conditions.

01. You will be paid Rs. 18000/- gross salary per month for the first year, Rs.20,000/- per month for second year and Rs.25,000/- per month from third year onwards, the detailed breakup is shown in clause 14 of this letter. You are expected to keep your emoluments details confidential and not to reveal to anyone.
02. Your place of posting in the first instance is at our Aparna Sarovar Zenith (Nallagandla, Hyderabad). You are however, liable to be transferred to any of our existing units/branches/offices/departments or that may be set up in future or any of our sister concerns or place of work of our Company anywhere in India.
03. Your training shall be of two year duration and after successful completion of the training and subject satisfactory performance appraisal report of your learning by your superiors, you will be absorbed as Assistant Engineer — Construction in Grade - IX
04. You will have to learn the job sincerely and diligently as per your superiors' instructions/ guidance and you will have to perform such functions, duties and hold responsibilities, as may be assigned by the Management from time to time. You will maintain a diary and record therein the training inputs imparted/ work done by you and submit daily to your mentor.
05. You shall devote your whole time and attention for learning and for handling other learning assignments assigned by your superiors and you will not engage or interest yourself, directly or indirectly in any Trade/Business/Occupation in any manner with or without consideration.
06. You will be eligible for Leave/Weekly Holidays/Festival Holidays and benefits as may be announced by the management for your cadre from time to time. Your services shall be governed by the service rules as may be framed by the management from time to time.
07. You will not either during employment with the Company or even after the termination, divulge to any other person, orally or in writing or in any manner whatsoever, directly or indirectly, any information, knowledge or skill relating to the affairs of the Company, or its allied/associated/subsidiary Companies, which you may have acquired by reason of your employment with the Company.
08. Your engagement as Graduate Engineer Trainee is subject to you being medically fit and continuing to be medically fit. The Company shall have a right to suspend/ terminate your Training at any time, if you are found to be suffering from any contagious, infectious or terminal disease or otherwise found to be medically unfit.

Page 1 of 2

gious, infecti.  
otherwise  
04, Telangana

# 802, Astral Heights, D.No. 6-3-352/2&3, Rd. # 1, Banjara Hills,  
Hyderabad – 500034, Telangana, India Ph: +91-40-2335 2708  
Fax: +91-40-23352710

E-mail : info@aparnaconstructions.com Url : www.aparnaconstructions.com

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.




09. You will be responsible for safekeeping and return in good condition and order of all the Company's property /documents, which may be in your use, custody and charge at the time of leaving the Company.
10. Subject to the Training Agreement Cum Surety Bond executed by you on 28<sup>th</sup> of December 2019, if the Company desires to terminate your Training immediately for reasons other than for committing any misconduct or unsatisfactory learning it can be done with 15 days prior notice or 15 days basic pay in lieu of Notice. In the event of your absorption in the company after successful completion of your training, one month notice or one month basic pay in lieu thereof shall be given on either side for termination of service. In case you quit your employment or remain absent from duty without one month notice or before the expiry of the notice period, you shall not only forfeit your salary by way of liquidated damages and the Company shall also be entitled to deduct or appropriate the amount of liquidated damages from or against any money found due to you by the Company on any account whatsoever.
11. You will retire on attaining the age of superannuation, which shall be 58 years unless you are otherwise disqualified due to continued ill health, physical or mental disability.
12. If at any stage, during the tenure of your Training or thereafter, it is found that the information furnished by you, regarding your age and educational qualifications are false, your Training/ employment will be terminated without any notice.
13. Any notice, order, charge sheet, communication or intimation sent to the address furnished by you and entered in the Company's record shall be deemed to have been served upon and received for all purposes of such communication/notice etc. . .
14. Your monthly emoluments are as follows:

Components	Gross Salary P.M. (Rs.)
Monthly Salary:	
Basic Pay	9000
House Rent Allowance	7200
Transport Allowance	1260
Education Allowance	540
Gross Salary:	18000

Thanking you,  
Yours truly,  
For Aparna Constructions & Estates Pvt. Ltd.,

  
S. Prasad  
Authorized Sign

Page 2 of 2

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlyal (V), Keesara (M), Medchal Dist. (S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/020/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **Varikuppala Prashanth**

15215 - 189

Sub: Job offer Letter for Site Engineer (Technical)

Dear **Varikuppala Prashanth**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma – Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
Authorized Signatory

  
PRINCIPAL  
Geetanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To

Mr. U. Shiva,

H.No. 4-18, Kukatpally,

Hyderabad.

38  
16/2/15/10/110

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech



HR Director



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerl (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

Date: 30-01-2019

To,

V. Anirooth,  
H. No. 3-772,  
Vayushakthi Nagar,  
Dammaiguda, Hyd.

(A) 15VD1A0105


**Subject: Offer letter**

We are pleased to confirm you have been selected to work for GLOBACTIVE ENGINEERS as Graduate Trainee Engineer. You are requested to report in the month of May 2019; else this offer stands cancelled, which you may please note. The detailed letter of Appointment along with pay structure will be given to you at the time of your joining.

Kindly sign the offer letter in token of acceptance and acknowledge us the same.

Yours faithfully,

  
Prasad Talasila,  
Director-Technical  
GLOBACTIVE ENGINEERS

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

## LETTER OF OFFER

31<sup>st</sup> August, 2018

To

Miss I. Gayathri,

H.No. 6-102/2, RL Nagar,

Dammaiguda, Hyderabad.

(37)

16/12/15/10/10

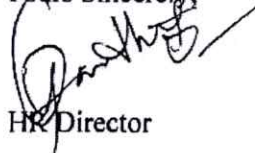
With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,



HR Director

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/018/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **Boddu Madhu Goud**

Sub: Job offer Letter for Site Engineer (Technical)

16R15A0102

Dear **Boddu Madhu Goud**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
Authorized Signatory



  
**PRINCIPAL**  
Sri Yantra College of Engg. and Tech.  
Campus (V), Keosara (M), Medchal Dist.(T.S.)-501 301.



Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

OFFER LETTER

01/Feb/2019

To,  
EROLLU SAILAJA  
H.NO. 6-7-531,  
New Bhoiguda,  
Bible House Road,  
HYDERABAD

192  
16/2/15/20103

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our company for 12 months. You will be designated as "Trainee" in this period.

You will be paid Rs. 15000/- as stipend during this training period. You will be e reimbursed for the expenses incurred by you on travel & boarding whenever the project work assigned to you.

Details and scope of your project will be provided to you on your first day of training at the company. You will be required to submit a copy of the detailed project report before completion of your training.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



Plot No. 739-A, Road No.37, Jubilee Hills, Hyderabad, Telangana, India - 500 033

**LETTER OF OFFER**

31<sup>st</sup> August, 2018

To

Miss B. Meenakshi,

H.No.12-24, Peerzadiguda,

Uppal, Hyderabad.

(36)

16R15A0104

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,

HR Director

PRINCIPAL

Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

## LETTER OF OFFER

31<sup>st</sup> August, 2018

To

Mr. G. Sandeep,

H.No. 83/17, Anojiguda,

Ghatkesar, Medchal.

(13) 16/15/10/05

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,



HR Director

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

SAD-17  
CPM

Uploaded

16R15A0106

2015  
Butch

# INFINX

Temporary Identity card

Name Lakshmi Alakhyo. P

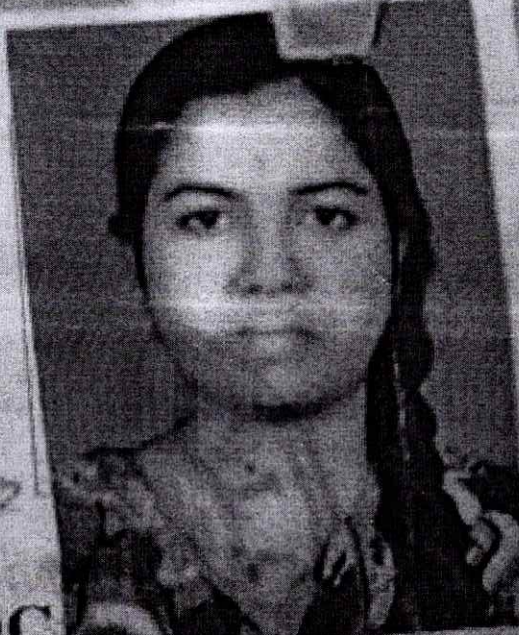
RMP ID INF X 07038

Designation Trainee Associate

B-Group

Infinx Services Pvt. Ltd., GDC

101, Level-1, Tower - 2, IT/ITES, SEZ Park,  
IT Holdings Pvt. Ltd., (Rajaja's Mind Space - South)  
Survey No. 1/1, Hardware Park, Raviryala Srinagar (V), Kancha, Insarath,  
Srisailem Highway, Hyderabad - 500 005 Board Lines +91 (08414) - 677 777



Issuing authority

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Secara (T), Medchal Dist (T.S.) 501 901.

5 No - 12  
16R15A0106



## LETTER OF OFFER

31<sup>st</sup> August, 2018

To

Mr. P. Suresh Kumar

H.No. 43-242/1, RTC Colony,

Moula-ali, Hyderabad.

3

16/2/15/20107

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,

HR Director

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Medchal Dist. (M.S.)-501 301.  
Cheeryal (W), Medchal Dist. (T.S.)-501 301.

## LETTER OF OFFER

31<sup>st</sup> August, 2018

To

Mr. A. Prashaanth,

H.No. 14-143, Vivekananda Nagar,

Jeedimetla, Hyderabad.

(15)

16R1570108

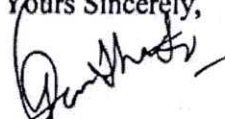
With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,



HR Director

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Hyderabad, Telangana (India) - 501 301.  
Cheerla (V), Hyderabad, Telangana (India) - 501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/017/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **Perumelli.sneha**

16215-109

Sub: Job offer Letter for Site Engineer (Technical)

Dear **Perumelli.sneha**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
Authorized Signatory

  
PRINCIPAL  
Geetanjali College of Engg. and Tech.  
Dharmajali (V), Keonjhar (Odisha)  
Tel : +91 674 2530220



## EMPLOYMENT OFFER LETTER

Date: January 04, 2019

To

Mr. N. Mahendar,

H.No.2-103/4, Kattakommu,

Thanda, Deverakonda.

37

16R15A0112

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.


We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

  
HR Director

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



Plot No. 739-A, Road No.37, Jubilee Hills, Hyderabad, Telangana, India - 500 033

**LETTER OF OFFER**

31<sup>st</sup> August, 2018

To

Mr. V. Srinath,

Flat no. 401, Laxmi Parkview,

Miyapur, Hyderabad.



16R15120113

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Trainee Engineer**. This is a conditional offer and is contingent on successful references and third party background check.

The details of the compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non – disclosure agreement.

You will be in probation for a period of 6 months. Being a career growth company, there will be a performance review at the end of probation period post which your employment with the company would assume a permanent employee status.

You are required to join the company services around 1<sup>st</sup> week of May 2019 in Hyderabad. We will keep you informed through mail in due course of time.

Yours Sincerely,

HR Director

Geethanjali College of Engg. and Tech.  
Cheerlath (V), Keerthi (M), Medchal Dist.(T.S.)-501 301.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlath (V), Keerthi (M), Medchal Dist.(T.S.)-501 301.

# ANPR PROJECTS PVT. LTD.

## Letter of Offer

ANPR/016/2021

Date 25<sup>th</sup> January 2021,

Bhubaneswar.

Dear **Tejavath.Venkanna**

Sub: Job offer Letter for Site Engineer (Technical)

16/15-114

Dear **Tejavath.Venkanna**

We are pleased to offer you the position of as a Site Engineer in our **Civil Engineer Department at Koderma - Bihar State.**

Your immediate supervisor will be **Mr. Apparao, General Manager.** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs.3,00,000/- (Three Lakhs Only)**, subject to tax and other statutory deductions
- Accommodation free at site and Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in **our Koderma site, Bihar State office.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your Degree/ B.Tech certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

Thanking you

Yours Sincerely,

For **ANPR Projects Private Limited**

  
Authorized Signatory





16215A0117

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **M Bhavani**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement.  
Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

For **VSA INFRA PROJECTS Pvt. Ltd**



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Daryal (V), Keosara (M), Medchal Dist.(T.S.)-501 301.

## EMPLOYMENT OFFER LETTER

Date: January 04, 2019

To

Mr. S. Praneeth Kumar,  
H.No. 1-164, Keshavapur,  
Venkatapur, Mulugu.

(11)

16R1540119

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

  
HR Director

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Dharmad (P), Narsara (M), Nellore Dist., (T.O) 522 301.





Babukhan Millenium Center, Flat No: 401 & 402, 6-3-1099/1100, Raj Bhavan Rd, Somajiguda, Hyderabad,  
Telangana, 500082

Your training period with our organization will deal with important and sensitive information, records and other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company on the first day of training.

Kindly reply us back for this letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of trainee.

Welcome to **RASTER ENGINEERS PVT LTD.**

Best Regards,

**HR-Director.**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Gheerjal (V), Keerara (M), Medchal Dist. (T.S.)-501 301.

Sitra



**EMPLOYMENT OFFER LETTER**

Date: January 04, 2019

To  
Mr. G. Damodhar,  
H.No. 1-163, Govardhanagiri,  
Wanaparthy.

16R1570122

HO

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualification and skills. Additionally we believe that BPR Infratech challenging environment will provide you with the opportunity to realize your professional objectives. We are pleased to extend you an offer to join as trainee engineer at our Hyderabad office. Your gross annual compensation will be Rs 2, 20,000/- (only). Your date of joining will be around 1<sup>st</sup> week of September 2019, upon successfully completing your academic requirements for your bachelor of engineering (B.E Degree).

We look forward to you joining us at our Hyderabad office around 1<sup>st</sup> week of September 2019 upon successfully completing your engineering course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,

BPR Infratech

HR Director

PRINCIPAL  
Geethanjali College of Engineering and Tech.  
Cheerayal (V), Keesara (M), Madhwal, Dist. NTR, AP-501 307.



1<sup>st</sup> floor, Karan Arcade, Madhapur, Hyderabad, TS. +9140-29802089

Date: 30-01-2019

To,  
K. V. Saidut,  
Plot No. 138, Road No. 4,  
Vaishnavi Enclave,  
Kushaiguda, Hyd.

⑤ 16 R15A0126


**Subject: Offer letter**

We are pleased to confirm you have been selected to work for GLOBACTIVE ENGINEERS as Graduate Trainee Engineer. You are requested to report in the month of May 2019; else this offer stands cancelled, which you may please note. The detailed letter of Appointment along with pay structure will be given to you at the time of your joining.

Kindly sign the offer letter in token of acceptance and acknowledge us the same.

Yours faithfully,


  
Prasad Talasila,  
Director-Technical  
GLOBACTIVE ENGINEERS

  
  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerthi Nagar, Hyderabad - 501 301.  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerthi Nagar, Hyderabad - 501 301.

16R15A0127



TRUEBLUE INDIA  
LLP  
**KOTA**  
**SHIVANI**

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasa (M), Noidahal Dist.(F.S.)-501 301.

16R15A0129 ✓ S.No. 2  
CAMI



LETTER OF APPOINTMENT

To,  
Ms. Sravani Kadadhula  
Sainagar Colony, Kushaiguda,  
ECIL, Hyderabad.

Ms. Sravani Kadadhula,

We are pleased to offer you employment with M/s. Modi Properties Pvt. Ltd., a division of Modi Properties Pvt. Ltd, based on the interview held on 14.09.19, on the following terms and conditions.

1. Designation & division	Asst. Engineer in Admin Division	
2. Job description	All activities at site as per internal memo / schedule given	
3. Remuneration	Basic salary	Rs. 6,178
	DA	Rs. 1,236
	HRA	Rs. 4,943
	Gross Salary	Rs.12,357
	Less: ESI Employee share	Rs. 93
	Less: PF employee share	Rs. 741
	Less PT	Rs. 200
	Net Salary:	Rs.11,523
	ESI employer share	Rs. 402
	PF employer share	Rs. 741
	Total Cost to Company	Rs.13,500
4. Yearly increase in remuneration:	As a company policy salaries of each employee will be reviewed once a year i.e., in the month of April every year. No interim or intermediate request for revision of salary shall be entertained.	
5. Allowances:	You shall be paid allowances for mobile phone, vehicle maintenance, etc., as per company policy.	
6. Hours of work	You are required to work from 09:30 a.m. to 06:00 p.m. every day. Sundays and Public Holidays are holidays. You shall be required to answer all calls on your mobile phone during or after office hours.	
7. Place of work	You will report to MayFlower Platinum. Address: Mallapur, Hyderabad We may at any point of time, at our sole discretion, after giving you reasonable notice, transfer or assign you to any other site or firm or company associated with M/s. Modi Properties Pvt. Ltd.	
8. Date of joining	16.09.19. In case you failed to report on the date mentioned herein, for whatsoever reason, this letter of appointment shall stand cancelled and your services shall be deemed to have been terminated. In such a case no notice of termination shall be given.	
9. Conveyance	You shall not be paid conveyance charges for commute to your place of work. However, conveyance shall be paid as per company policy for commute during office hours for office work.	
10. Probation period	You shall be on probation for a period of 03 months from the date of joining. After completing the probation period satisfactorily your services shall deemed to be confirmed. During your probation, your service can be terminated at any time without any prior notice and without assigning any reason. After confirmation you will be required to give one month	

Handwritten signature and initials.

(An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A'

ADE)

**Request of Invitation for the Campus Recruitment 2018-2019 Pass outs Engineering Graduates and Post Graduates / MBA / B.Pharmacy**

As per the telephonic discussions we had with you regarding Campus Recruitments 2018-19 , We are pleased to send a mail in regards for a invitation and request of Campus Recruitment drive for 2018-19 Passouts - B.Tech, M.Tech , MBA, AND Pharmacy.

We are delighted with the conversation we had with you over phone.

We are here with furnishing the details of our institution.

Geethanjali College of Engineering & Technology is established in 2005 at Cheeryal (V) Keesara (M) RangaReddy District, Telangana 501301. The intake of the College is 840 Students for B.Tech courses (CSE,ECE,,EEE ,Civil, Mechanical) . In addition to the B.Tech Courses,the college offers M.Tech programmes in CSE,Embedded Systems,VLSI design and also MBA programmes and Pharmacy Programmes.

Within a short span of 11 years, Geethanjali has achieved a distinction of becoming an UGC – Autonomous institution,getting accredited by the National Board of Accreditation (NBA) twice, Accredited by NAAC with 'A' Grade and is also recognised as SIRO (Scientific and Industrial Research Organisation) by DSIR, Govt Of India.

**Highlights of the Institution:**

- College has been sanctioned Autonomous status by UGC in April 2016.
- B Tech Programmes in CSE and ECE have been Accredited by NBA New Delhi for the first time in July 2012 and again in July 2015.
- B Tech Programme In EEE Accredited by NBA in July 2015.( Newly Accredited Branch in 2016)
- College has been Accredited by NAAC with 'A' Grade in the year 2017 with a score of 3.36 highest in Telangana and A.P. Colleges.
- 40+ PhD Faculty members in the institution.
- Recognized as R&D Centre (SIRO) BY DSIR IN 2011, the same is extended till 2017.
- LIDAR Project of RS 34.58 Lakhs sanctioned by DIST/GOI and Successfully completed.
- ISO 9001:2008 Certification.
- NBA Training Centre under OU Nodal centre for training faculty of various colleges on NBA criteria.
- Tech Mahindra Ltd adoption of the College through Campus Connect Program.
- Incubation Centers for MNC'S Of ZENOPSYS TECHNOLOGIES, DARK HORSE IT CONSULTING PVT LTD, GOOD THROUGH SOFTWARE PVT LTD AND Pratian Technologies LTD.
- Ranked 11<sup>TH</sup> in telangana among the top Engineering colleges by Competition Success Review.
- Ranked AA+ in telangana among the top Engineering Colleges by Career 360 magazine.
- 536+ Students Placed in various reputed MNC'S out of 600 eligible students for 2017-2018 Passouts at 89.3% Percent of Placements.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

Tie-up with COCUBES AND AMCAT(Aspiring Minds) as Assessment Partners for assessing students in soft skills and Technical Domain Skills.

TASK (Telangana academy for Skill and Knowledge) A Government Initiative - registered College.

MoU with Oracle Academy.

**Information Regarding Campus Placements of 2017 -18Passouts**

**2017 - Placements**

1	No. of Companies Visited	58+
2	No. of Students Placed	536
3	No. of Eligible Students - 60% and above throughout academics	600
	Percentage of Placements	89.3%+

The College has potential & competent graduates who can positively contribute to the booming industry. We request you to conduct Campus Interviews for 2018 -19Passing out graduates and absorb the industry ready students.

We are very happy and delighted to announce that TECH MAHINDRA LTD has conducted the DAY - 1 SLOT FOR Campus Placements Exclusively at our College for our students and selected 87 students for 2017-18 B.Tech Passouts.

We would be very happy and delighted to invite your esteemed organisation - for Campus Placements Exclusively at our Institution.

We request you to please provide us a date in the month of September / October .

For any Clarifications Please feel Free to contact the undersigned,

Looking forward for a fruitful and longer relationship.

Best Regards

**E.Kishore**

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Natchal Dist.(T.S.)-507 301.

**Associate Director Corporate Relations**

**Geethanjali College of Engineering & Technology**

**(Geethanjali Institutions)**

**An UGC- AUTONOMOUS INSTITUTION**

**An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal Rangareddy district - Hyderabad Region**

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad  
angana 501301.  
kms from ECIL X Roads towards Keesara Temple road.

Website: [www.geethanjalinstitutions.com](http://www.geethanjalinstitutions.com)

Cell:09951311888.

Email: [kishoregcethyd@gmail.com](mailto:kishoregcethyd@gmail.com)



*K*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.)-501 301.





OUTLEAP TECHNOLOGIES PRIVATE LIMITED

CIN No: U72501KA2019FTC130352

+91 80 42061247

<https://leapfinance.com>

<https://leapscholar.com>

15R11A0502

Date: January 31, 2022

Dear Angala Deekshith,

Outleap Technologies Private Limited is pleased to offer you herewith employment in the capacity of **International Education Counsellor**. This role will require you to work remotely.

The broad terms of your employment are as follows:

1. Your employment with the Company shall be subject to a probationary period of 90 Days which shall commence from the date of your joining the Company. The Company may choose to extend such probationary period to the extent it seems fit. Upon successful completion of your probationary period, the Company shall confirm your employment. During the course of the probationary period, either party may choose to end this agreement by giving a notice of 15 days.

2. Your annual cost-to-company (CTC) will be **₹7,30,000 (Rupees Seven Lakh Thirty Thousand Only)** (break-up given in Annexure - 1). The Annual CTC is inclusive of the applicable statutory benefits, if any, and tax to be deducted at source. You may also be required to reimburse to the Company, any fringe benefits tax paid or payable by the Company for any direct or indirect benefits extended to you by the Company or its affiliates, as the case may be.

3. During your employment with the Company, you may learn trade secrets or confidential information which relates to the Company or any persons/legal entity related to the Company. Unless you are required to do so in the proper performance of your duties, you must not (a) divulge or communicate to any person; (b) use for your purposes or any purposes other than those of the Company or, as appropriate, any of its clients; (c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of; (d) any trade secrets or confidential information relating to the Company or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information; (e) act as a consultant or employee either part-time or full-time (with or without remuneration) for any other organization; (f) speak to the press or any representatives of the media without prior authorization. Confidential information includes but is not limited to lists of clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company. If you are unsure about the confidential nature of specific information, you must seek your manager's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company. By agreeing to the terms of this Offer letter, you agree to the confidentiality obligation.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kosuru (M), Medchal Dist.(T.S.)-501 307.

163 A, 9th Main Sector 6, HSR Layout, Bangalore - 560102, Karnataka

15R11A0504

504  
SCCA



Date 26<sup>th</sup> September 2018

Dear Ms. B.Akhila

**Address:** Geethanjali College of Engineering & Technology  
Cheeryal Village, Keesara Mandal,  
Hyderabad – 501301.

15R11A0504

**Sub: Letter of Offer**

Ref No: Offer letter/26/09/18-081

Dear Ms. B.Akhila

With reference to your application dated on **20/09/2018** for the position of **Trainee - Key Accounts Manager - Sales** and subsequent personal interaction/ interview we had with you, we are pleased to offer to appoint you as **Trainee - Key Accounts Manager - Sales** at Khazana Group as per the terms and conditions mentioned hereunder:

Basic Employment Details:

Date of Joining (On or before)	2 <sup>nd</sup> May 2019
Location	The Elevate
Department / Function	Sales
Designation	Trainee - Key Accounts Manager - Sales
Grade	E2
Nature of Employment (Full Time/Part Time)	Full Time
Remuneration 0	Please refer to Annexure 1
Probation Period	6 Months
CTC Includes Local Travel Allowance (Yes/No)	Yes
Other Employment Terms	Will be shared at the time of issuing Letter of Appointment, which will be issued on your acceptance of the above terms and confirmation of your joining. Below CTC structure is including local Travel conveyance and TDS is subject to income tax law.

Your appointment will take effect from the date of joining, which is not later than **2<sup>nd</sup> May 2019**. You are expected to join on or before the given date. You will be given a detailed appointment order upon your joining subject to your medically found fit.

This offer is valid **27<sup>th</sup> September 2018**, beyond which this offer stands cancelled, unless either party communicates the said delay beforehand.

Khazana Group's purpose is to spread happiness by improving the way people live. The group revolves around the values of PIPHICE

- People
- Transparency & Integrity
- Perfectionism
- Humbleness
- Innovation
- Customer
- Environment

✓  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal Village, Keesara Mandal, Medchal Dist.(T.S.)-501 301.

It is for you to unlock the potential as the group has been growing at a rapid pace in the last couple years. We take this opportunity in welcoming you to the Khazana Family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievement. We wish you good luck

Please return a copy of this letter duly signed by you as a token of confirmation of accepting the terms and conditions of your appointment.

Head – HR  
Khazana Group

(Authorized Signatory)

**TA DIGITAL**  
Intelligent Transformation

**TA Digital (TechAspect Solutions Pvt. Ltd.)**  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744  
May 28, 2019

**Bondugula Vamshi,**  
15-17/12, Raja Nagar Colony, New Mirjalguda, Malkajgiri, Hyderabad

**Subject: Letter of Offer and Terms of Employment**

Dear Bondugula,

Congratulations! On behalf of **TA Digital** (registered as TechAspect Solutions Private Limited, going forward will be called as Company in this document). I am pleased to offer you the position of **Trainee Software Engineer** in Job Band – A1. This letter states the terms of our employment offer.

During your probation cum training period of six months, your per month cost to company will be Rs. **20,385/-** (Rupees Twenty Thousand and Three Eighty-Five). The detailed break-up of your monthly CTC is given in Annexure - A.

On successful completion of probation cum training period, your annual total compensation package would stand revised to Rs. **370,000/-** (Rupees Three Lakhs Seventy Thousand Only).


Upon completion of Two years from the date of confirmation, you would be entitled to a one-time retention bonus of Rs. **80,000/-** (Eighty Thousand Only).


This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years from the date of your joining.

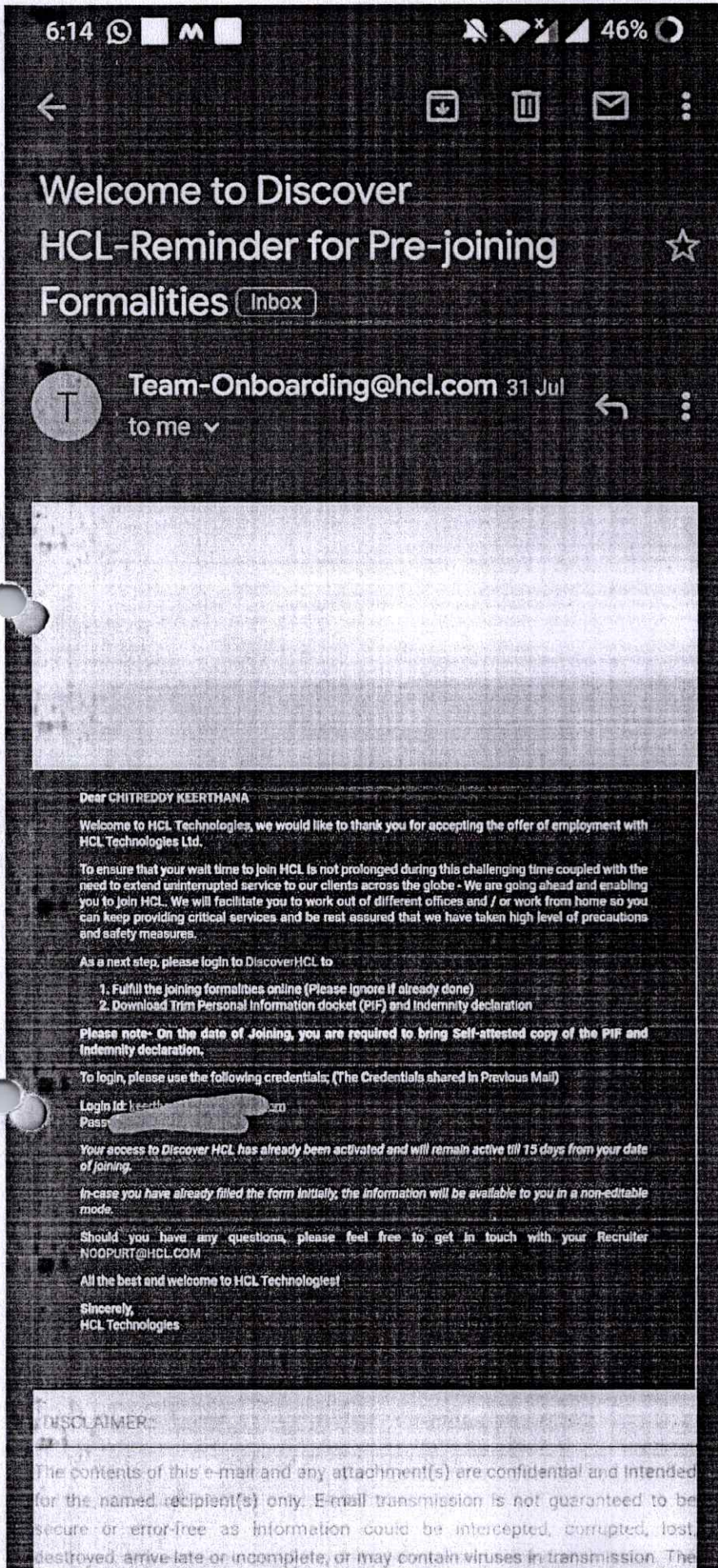
You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)

  
**PRABHATH PRASAD**  
Director – Human Resources

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerlath (V), Keerthi (M), Medchal Dist. (R) 501 201  
Signature: Bondugula Vamshi  
**Bondugula Vamshi**



15R11A0507

PRINCIPAL  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Koesara (M), Medchal Dist. (T.S.)-501 301.



## APPOINTMENT LETTER

15R11A0508

May 13, 2019

Dear D Teja Sai Sai Srinivas.

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:

**Wipro Limited**  
 Doddahannelli  
 Sarjanah Road  
 Bangalore 560 035  
 India

T : +91 (80) 2844 0011  
 F : +91 (80) 2844 0054  
 E : hr@wipro.com  
 W : wipro.com  
 C : L32102KA1945PLC020800

  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keerasa (M), Medchal Dist.(T.S.)-501 300.

8448745

Modak Analytics LLP  
The Platina,  
Jayabheri Enclave, Phase 2,  
Gachibowli,  
Hyderabad 500 032.

SR11 A0509

+91 9701955900

Dear D Vaishnavi,

Email: [dbalavaishnavi@gmail.com](mailto:dbalavaishnavi@gmail.com)  
Contact Number: 8801098508

Thank you for exploring career opportunities with Modak Analytics LLP. You have successfully completed our selection process and we are pleased to make you an offer.

Modak Analytics LLP is pleased to offer as an Intern. If you accept this offer, you are expected to begin your internship with the Modak Analytics LLP from **2<sup>nd</sup> week of February 2021** and will be paid **Rs.10200** per month during the Internship. You will be a part of the application development team at Modak Analytics LLP.


After internship your CTC including all benefits will be **Rs.4,00,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer letter by signing the offer letter. If not accepted within **1 day**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

### COMPENSATION and BENEFITS

**Health Insurance Scheme-** Modak Health Insurance Scheme (MHIS). It will cover you, your spouse and children under the age of 21.

\* The above Health Insurance Scheme is subject to revision.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kasara (M), Medchal Dist.(T.S.)-501 301.

SR11 A0509

modak



From: **Campus Connect** <[Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com)>  
Date: Tue, 15 Oct, 2019, 12:00 pm  
Subject: Congratulations & Welcome to NTT Family!!  
To: [dbalavaishnavi@gmail.com](mailto:dbalavaishnavi@gmail.com) <[dbalavaishnavi@gmail.com](mailto:dbalavaishnavi@gmail.com)>

15R11A0509

cid:image001.jpg@01D5573D.547FC960

## Congratulations and Welcome to NTT DATA

Dear Vaishnavi,

It is our pleasure to welcome you to the NTT DATA family. Thank you for choosing NTT DATA as your first and important career decision. Congratulations!

The journey so far would not have been successful without the support, guidance and love from parents, peers and friends. We wish to convey our sincere gratitude and regards to them.

We hope you will enjoy your role and make significant contributions to the overall success of our organization.

If you have any questions or need additional information, please don't hesitate to contact us at [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com)

Best Regards,

**Campus Connect Team**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keesara (M), Medchal Dist. (T.S.)-501 301.



1521770511

**EMPLOYMENT OFFER LETTER**

NOVEMBER 08, 2018

To,  
**Ms. DASARI ANUHYA,**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Ms. Anuhya,

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.


We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryala (V), Keesara (M), Medchal Dist. (T.S.)-501301.

**PS: To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.**



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

19-Jan-2021

C4526537

**Ramya Yadav Deshetla**

H no-1-83/A, Road no-9, Veera Reddy Colony Boduppal, Hyderabad, Telangana, 500092 500092

Management Level - 13

Sublevel - 3

**Job Profile - Transaction Processing New Associate**  
**Job Family Group - Business Process Delivery**  
**Business Deal - Non Contact Center**

15R11A0512

Dear **Ramya**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Hyderabad**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version: 7.3, June 2020

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keosara (M), Medchal Dist.(T.S.)-501 304.**

Candidate's Signature \_\_\_\_\_

Reference Id: 388abc7-8844-4f21-be99-0cb7075212a5 2

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time or any alterations/amendments as per the discretion of the Company. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s as per the manner and within the specified time shall result in termination of employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 232000** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

Ramya, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **sharat.c.kashyap** at **9581555975** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.  
Yours sincerely,



Ramesh K  
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]  
Date:

Candidate's signature \_\_\_\_\_



**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keerasa (M), Medchal Dist.(T.S.)-501 307.**

## COMPTTEK COMPUTER SYSTEMS PVT. LTD.

(Mfrs. of Industrial / Rugged Systems)

Date: 25.02.2021

To

Ms. DHARBHASHANAM YASHASWINI

Geethanjali College of Engineering and Technology,  
Cheryal (V), Keesara (M), Medchal Dt. , Telangana -501301

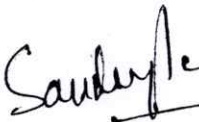
### OFFER LETTER

Dear Ms. DHARBHASHANAM YASHASWINI

This refers to various earlier correspondences on the above subject. We are pleased to let you know that you have been selected as **Software Testing Engineer** in our organization. You would be required to report to our office premises on or before 6<sup>th</sup> March 2021 along with your certificates and other documents for completing the joining formalities.

**Your Gross salary will be 1,80,000 per annum (One lack Eighty thousand per anum) only**

Regards ,



For Comptek Computers  
Sandeep Jain  
Managing Director



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

15R11A0515

Date: 27, Feb, 2019

## OFFER LETTER

Dear Esha Sahitha Kodali,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

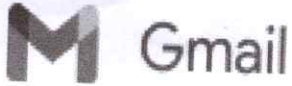
**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in



P Krishna Rao GCET <pkrishnarao.cse@gcet.edu.in>

**Fwd: Selection Mail : Artech - 15R11A0516 - G B NIKITHA**

1 message

swapna g <g56swapna@gmail.com>  
To: pkrishnarao.cse@gcet.edu.in

Fri, May 27, 2022 at 9:45 AM

15R11A0516

----- Forwarded message -----

From: **swapna g56** <swapnag56@gmail.com>  
Date: Thu, Apr 28, 2022 at 3:51 PM  
Subject: Fwd: Selection Mail : Artech - 15R11A0516 - G B NIKITHA  
To: <g56swapna@gmail.com>

15R11A0516

----- Forwarded message -----

From: **Siva Yenikepalli** <sivay999@gmail.com>  
Date: Mon, 22 Jul 2019 at 18:19  
Subject: Fwd: Selection Mail : Artech - 15R11A0516 - G B NIKITHA  
To: <swapnag56@gmail.com>

----- Forwarded message -----

From: **Nikitha Nikky** <nikithanikky2428@gmail.com>  
Date: Wed, Jul 17, 2019 at 3:18 PM  
Subject: Fwd: Selection Mail : Artech  
To: <sivay999@gmail.com>

----- Forwarded message -----

From: **Nikitha Nikky** <nikithanikky2428@gmail.com>  
Date: Wed 30 Jan, 2019, 4:45 PM  
Subject: Fwd: Selection Mail : Artech  
To: <abhilashgcet@gmail.com>

----- Forwarded message -----

From: **Bhavya Gajapathy** <Bhavya.Gajapathy@artechinfo.in>  
Date: Sat 26 Jan, 2019, 4:28 PM  
Subject: Selection Mail : Artech  
To: nikithanikky2428@gmail.com <nikithanikky2428@gmail.com>

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

Dear Gourisetty Bhavani Nikitha,

Greetings from Artech!

Congratulations on successfully clearing the interviews held with Artech. You have been selected for the Graduate Hire Program.

As discussed, your training program at Bangalore will tentatively begin by the last week of May. Kindly note, your selection in the training program is subjective to you clearing the final semester of B.tech with no standing arrears. At the time of your on-boarding for the training program, the following criteria have to be met in order to be eligible.

Eligibility Criteria:

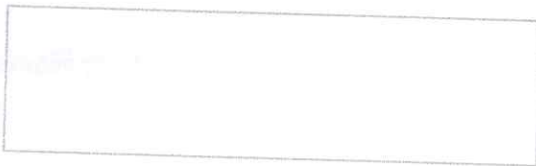
1. Above 60% in 10<sup>th</sup> & 12<sup>th</sup> Grade
2. Final aggregate in engineering has to be above 65% with no standing arrears.
3. No education gaps throughout academics.

Once we receive your results, you will shortly receive a detailed email with all the necessary details for your reporting.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards and look forward to meeting you,

Graduate Recruitment Team



2 attachments

ARTECH

image001.jpg  
6K

ARTECH

image001.jpg  
6K

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (LS.)-501 301.

REF/CAMPUS/ENGG/L1/012

LETTER OF OFFER

12<sup>th</sup> Oct 2018  
15R11A0517

G S S Aditya  
15R11A0517  
B Tech CSE

Dear Aditya

Based on the interview you had with us through campus drive, we are pleased to extend an offer to join codemantra Pvt. Ltd. ("Company") in our Product Team as **Associate Software Developer** as per the below terms and conditions:

**Please refer to:**

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you

This offer is contingent upon successful completion of your current degree, awarded in the current academic year, with an aggregate of 70% or more. This offer is also contingent upon us working together to determine an appropriate start date for your employment which will be communicated to you at a later date based on project needs.

**Probation Clause**

You shall be on probation for a period of one hundred and eighty (180) calendar days from the effective start date of your employment with Company. Company may at anytime extend this period of probation for an additional period upto sixty (60) calendar days upon notice to you.

If you desire to terminate your employment during the probation period, you shall provide Company thirty (30) calendar days prior written notice with reasons for such termination. However if your termination is towards non-performance the company will not provide any such prior notice.

**Training**

You may be selected and sponsored by the company for training assignments with the Company's associates or other institutions. You will, diligently and beneficially, take part in such training and assignments, the cost of such training will be borne by Company.

**Duties**

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at anytime, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients.

### Letter of Intent

Dear Mr./Ms. Gujjari Shrujan

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

**On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.**

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keasara (M), Madhwa Dist. (S.S.)-501 301.

With the signature below, I accept this offer for employment

Shrujan  
Name

30/10/18  
Date



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

18-Nov-2019

C3754706

LALANA GUNDAGANI

HNO- 5-5/2/30/c, Telephone colony, Boduppal, Hyderabad 500039

15R11A0520

Dear LALANA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

**Role- Transaction Processing New Associate**

**Peer Level- 13**

**Sublevel - 3**

**Talent Segment- Business Process Delivery**

**Business Deal- Digital Operations**

Your annual total cash compensation will be **INR 185200** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 160000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 15.75%** of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

15R11A0521



3 June 2019

Samuel Joel  
12-11-1014, Boudhanagar, Warasiguda, Secunderabad-500061  
Hyderabad

Dear Samuel

Further to your recent interview and conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization, I am pleased to offer you the following employment with HSBC Electronic Data Processing India Private Limited, with a commencement date of **27 June 2019**. Please report to the undersigned on **27 June 2019** at 09:00 AM at **Hyderabad 3; HSBC Hyderabad Hexagon, Plot No. 3&4, Hitec City Layout, Madhapur, (next to Lemon Tree / Red Fox Hotel) Hyderabad - 500 081. Telangana.**

You will be on probation for a period of 6 months which may be extended further for a period of 3 months during which your performance shall be reviewed by the Company. At the end of the probationary and / or extended probationary period you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.

**JOB TITLE: Customer Service Executive**

Your Staff Number will be issued on joining the company.

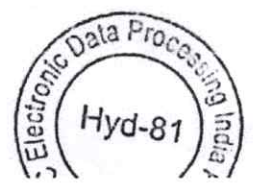
As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with your grade in the company. On occasions for training purposes and to cover operational requirements you may also be required to undertake other duties at a higher or lower grade as necessary.

**PAY**

Your commencing remuneration – Total Cost will be **INR 275000** per annum. The detailed break-up of your Total Cost is indicated in the attached annexure. You will also be covered under Hospitalization Insurance for a sum of **INR 300000** per annum and under Personal Accident Insurance for a sum of **INR 902731**. You will also be covered under Life Insurance for a sum of **INR 902731** per annum. The Hospitalization Insurance cover is a family floater policy that gives flexibility in the usage of the cover amount as the entire entitlement amount can be utilized by either an individual or any member/s of the family (self, spouse, children-up to two). Details of the insurance scheme will be provided to you on joining the company.

RESTRICTED

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (NR), Medchal Dist.(T.S.)-501 302.



Name: Samuel Joel

Designation: Customer Service Executive

Basic Salary (A):	101,584.00
Flexible Allowance Package:	156,339.00
<b>Total Cash (A+B):</b>	<b>257923</b>
Companies Contribution of Provident Fund (C):	12,190.00
Gratuity (D):	4,887.00
<b>Total CTC (A+B+C+D):</b>	<b>275000</b>

\* Subject to deductions for Employee's contribution to PF, Professional Tax, Income Tax and other statutory deductions that may be applicable

\* EPFO guidelines for International Worker applicable

\* The basic ceiling for computing Employee Pension Fund would not be applicable for International Worker

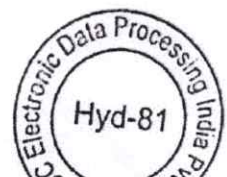
\* Any other relevant Compensation & Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time

\* As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f April 2010 will deduct Tax at Source at rates higher than normal as per norms.

**"This is a computer generated letter and hence no signature is required"**

  
**PRINCIPAL**  
Anjali College of Engg. and Tech.  
(V), Keeravani (M), Medchal Dist.(T.S.)-501 306.

RESTRICTED





522

15/2/11A 0522

### Merit Increment Letter

31 January 2020

**Employee Name:** Irshad Ali Shaik

**Employee ID:** CLT2946

Dear Irshad,

Congratulations !

We would like to thank you for your valuable contribution and look forward to an even more engaging experience.

We are pleased to inform you that based in your performance review your performance has been found to be **Meet expectations**. And your compensation has been revised from **INR. 4,65,000 to INR. 4,76,700 effective 01-Jan-20**.

As per the new organisation structure, your current band and grade is **1B**.

The other terms and conditions of your employment remain the same.

**Confidentiality:**

Please note that compensation is a matter of strict confidentiality and should not be discussed with anyone. Any discussion or disclosure of your compensation with anybody other than your manager/department head or HR will be considered as breach of employment agreement by you. Your compensation package is unique to you and not for comparison with other employees of the company. Should you have concerns, please feel free to speak to HR team or your manager.

We take this opportunity to wish you a rewarding career.

Best Regards,

**Authorized Signatory**  
Cultfit Healthcare Pvt Ltd

*(Handwritten signature)*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keasara (M), Medchal Dist.(T.S.)-501 301.



Date: 18th December 2018

To

Mr. J Venkta Sai

Dear Mr. J Venkta Sai

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be **Rs. Three Lakhs Per Annum (Only)**. Rs 3.00 Lakhs . Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

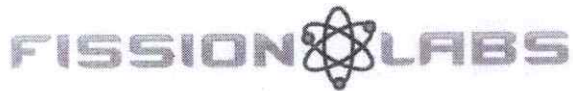
Degree or a Provisional Pass Certificate

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
DQ Chennai (V), Secara (M), Medchal Dist. (T.S.)-501 201.

DQ Entertainment International Limited

644, Aurora Colony, Road No 3, Banjara Hills,

Hyderabad - 500034, Telangana, India. fax :040-23552594

**OFFER LETTER**

**Date: 3<sup>rd</sup> May, 2019**

**To**  
**Mr. Kallem Aravind Reddy,**

We at Fission Computer Labs Private Limited ("Company"), are pleased to appoint you as **Associate Software Engineer - Trainee** in our organization with effect from **1<sup>st</sup> June, 2019**. This Appointment Letter is extended to formally welcome you to join the growing family of Fission Labs.

You are required to report at **Fission Computer Labs Private Limited, Plot No 703/ A, 3<sup>rd</sup> Floor, Road No 36, Jubilee Hills, Hyderabad- 500033**, on or before **1<sup>st</sup> June, 2019**; failing which this offer shall lapse automatically.

We, at Fission Labs, believe in the process of building an organization, where professionals can contribute to our sustained success and growth. We hope that your career here will be a gratifying one. Upon accepting this offer, you would be required to execute the Appointment Letter (attached herewith) and shall be bound by the terms thereof. Kindly return the duplicate copy of this Offer Letter, duly signed, as an acknowledgement of your acceptance of the Appointment Letter.

You are required to submit the following documents at the time of reporting for joining:

- a. Certificates in proof of your educational qualifications;
- b. Certificate in proof of your Date of Birth;
- c. Relieving letter from your current employer;
- d. Latest pay slip of your recent employment;
- e. Three passport size photographs;
- f. Copy of PAN Card; and
- g. Copy of passport, if available

**PRINCIPAL**  
**Geethanjali College of Engg- and Tech.**  
**Cheeryal (V), Aesara (M), Medchal Dist.(T.S.)-501 301.**



For any questions or clarifications regarding this offer, please contact Ms. Nishita Algubelli at nishita@fissionlabs.in.

With best wishes and looking forward to a mutually fruitful association,

Yours truly,

For **Fission Computer Labs Pvt. Ltd**

I accept the terms and conditions hereunder:

\_\_\_\_\_

\_\_\_\_\_

Name: Nishita Algubelli

Name:

Designation: HR & TA Director

Place:

*(Handwritten Signature)*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



3<sup>rd</sup> May, 2019

Mr. Kallem Aravind Reddy,

**Appointment Letter**

Dear Arvind

We, at Fission Computer Labs Private Limited ("Company"), are pleased to appoint you as "Associate Software Engineer - Trainee" on a probationary basis (for a period of Six months) in our organization with effect from 1<sup>st</sup> June, 2019. Your services shall be confirmed subject to successful completion of probation of Six (6) months with our Company, unless extended for such further period as the Company may specify ("Probation Period"). You will be placed at Hyderabad, Telangana. The terms and conditions of this position will be as follows:

**1.0 Appointment**

- 1.1 The Company hereby employs you and you hereby accept employment with the Company on a probationary basis, as its **Associate Software Engineer - Trainee** pursuant to and in accordance with the terms and conditions set forth in this Appointment Letter.
- 1.2 You shall render services to the Company at such times and such other places as may be required by the Company in its sole discretion. In such an event, you will be governed by the terms and conditions of services as applicable at the new placement.
- 1.3 You represent that you are not a party to any agreement that restricts your right or ability to freely carry out the services hereunder.
- 1.4 The terms of employment relating to compensation, working hours, leaves and holidays, notice period, etc. apart from the terms mentioned below shall be as per the Company policies.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeruvu (V), Kaesara (M), Medchal Dist.(T.S.)-501 306.





Date: 16-Jan-19

15R11A0527

Dear: Katta Sushmitha

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hydrabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



528  
Sec A'

15R11A0528

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184501312/Hyderabad**  
**Date: 09/10/2018**

Mr. Chaitanya Sai Kolagatla  
Flat No:201 ,Nuthan Sneha Apartments,Vimala Devi Nagar,Anadbagh,  
Adr Hospital,  
Hyderabad-500047,  
Telangana.  
Tel# -

Dear Chaitanya Sai Kolagatla,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist.(K.S.)-501 301.

TCS Confidential  
TCSL/DT20184501312

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



IBM

IBM

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PRINCIPAL  
Geethanjali College of Engg and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 309.  
15/11/2019

EMPLOYEE OFFER LETTER

~~IFR# A01584~~

LS-534

Date: 8/2/17

Name: Maddhi Sai charan Reddy

Dear Sai charan Reddy

On behalf of *Resolute B2B*, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation	:	Lead Generation Executive
Cost to Company	:	16K CTC
Proposed Compensation Break Up	:	

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your background screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of your duties on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without a duty-free period.

**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keerasa (M), Medchal Dist.(T.S.)-501 301.



# L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

15R11A0537

**OFFER LETTER**  
(Strictly confidential)

MANGA SHRUTHI

Dear Shruthi ,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:  
FOR L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.  
HR Consultant.

B28BE0F619E847D...

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasa (M), Medchal Dist. (T.S.)-501 306.

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)



ABHILASH THATAKAM <abhilashgcat@gmail.com>

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

15R11A0538

CSE

Forwarded message

From: Manish Modi <manish.modi@savantis.com>  
Date: Mon, Oct 1, 2018 at 2:03 PM  
Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine  
To: kishore surya <kishoregcehyd@gmail.com>  
Cc: Revanth Aitipamula <revanth.aitipamula@savantis.com>

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

*(Handwritten mark)*

Savantis

cid:7f75512d349e4618a723fde21ec20665605814c9@zimbra

Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Mulachal Dist.(T.S.)-501 301.

S.No	Name	Mobile	Email	DOB	Backlogs	Relocation
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Guptha	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushskora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkoyyada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnaharsha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagamti98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

5-77  
'B'  
590  
'B'  
500  
'D'

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderab...

15	552 SOPD	Ram Kowshik	9515921458	ramkausik98@gmail.com	26-06-1998	2	Yes
16	CV	Liya	9100126114	liarose.rose@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanandkarthik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	salakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	yerranitisha1998@gmail.com	19-07-1998	2	Yes
20	507 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	irdeshmukh528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premmadireddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Samhitha	9704410531	ramya_samhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	c8aparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	507	Yeshwanth Reddy	9491951233	salyashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravuriamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	510	Sai Deep	9618846057	aaryan.saideep1996@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards

Manish Modi

Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M |+91 8210743187/0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedicsoft and Savantis Group Have Merged To Become One Entity: Savantis)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeray (V), Keeruz (M), Medchal Dist. (T.S.)-501 301.

From: Manish Modi

Sent: Friday, September 21, 2018 12:47 PM

[Quoted text hidden]

[Quoted text hidden]

3 attachments

image002.jpg  
2K

image003.jpg  
1K

**SAVANTIS** image004.png  
10K

**Fwd: Selection Mail : Artech**

1 message

**NOSAM PADMAJA** <nosampadmaja@gmail.com>  
To: abhilashgcet@gmail.com

Wed, Jan 30, 2019 at 10:27 AM

----- Forwarded message -----  
From: **Bhavya Gajapathy** <Bhavya.Gajapathy@artechinfo.in>  
Date: Sat, 26 Jan 2019, 4:34 pm  
Subject: Selection Mail : Artech  
To: nosampadmaja@gmail.com <nosampadmaja@gmail.com>

ISR11A0539

Dear Nosam Padmaja,

Greetings from Artech!

Congratulations on successfully clearing the interviews held with Artech. You have been selected for the Graduate Hire Program.

As discussed, your training program at Bangalore will tentatively begin by the last week of May. Kindly note, your selection in the training program is subjective to you clearing the final semester of B.tech with no standing arrears. At the time of your on-boarding for the training program, the following criteria have to be met in order to be eligible.

**Eligibility Criteria:**

1. Above 60% in 10<sup>th</sup> & 12<sup>th</sup> Grade
  2. Final aggregate in engineering has to be above 65% with no standing arrears.
- No education gaps throughout academics.

Following details are for your reference:

- Communication Check: Two weeks prior to the start of training, you will receive a call from our training partner, where your communication levels will be further tested.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Bhavya Gajapathy (M), Madhwal Dist.(T.S.)-581 301.

Once we receive your results, you will shortly receive a detailed email with all the necessary details for your reporting.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards &amp; Look forward to meeting you,

Recruitment Team



Date: 27, Feb, 2019

## OFFER LETTER

ISR11A0546

Dear Nebarsu Vishnu Teja ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

Date: 16-Jan-19

Dear: Chirumalla Neha

15R11A054-1

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your Initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining : To be updated Post Pre-Hire Orientation session

(ii) Reporting Time : To be updated as per process requirements

(iii) Location :

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

8. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.

(ii) Producing the original final year mark sheet.

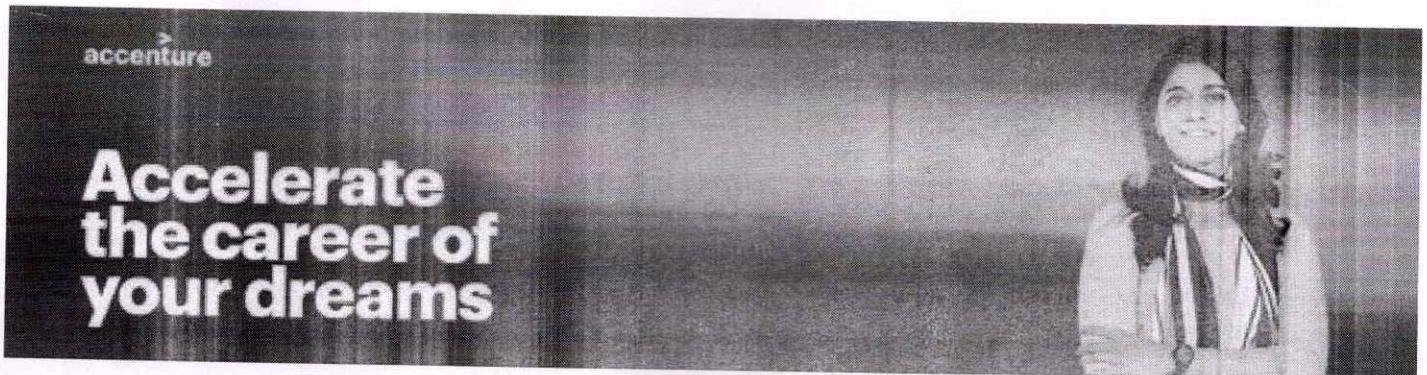
(iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.

(iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Geethanjali Campus (A), Madhwal Dist. (S.S.)-504 301.

15R11A0543



To,

Name: Srivani

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Srivani,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.

- Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).

- On successful completion of the program and clearance of the Technology fundamental

PRINCIPAL  
Geetha's College of Engg. and Tech.  
Cheeryal (V), Kossara (M), Medak (TS) - 501 301.

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 1,80,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"

  
**PRINCIPAL,**  
Gesthanjali College of Engg. and Tech.  
Cheeruvu (H), Keasara (M), Medchal Dist. (T.S.)-501 301.

**INCREMENT LETTER**13<sup>th</sup> February, 2020

Abhishek Panuganti  
OOR1101  
Product Engineer  
Product Engineering

15R11A0545

Dear Abhishek,

In recognition to your performance and contribution to the organization, Management is pleased to inform you that you have been promoted to the position of Product Engineer and your salary is being revised to INR 3,24,000.00 (Three Lakh Twenty Four Thousand Only) effective 1<sup>st</sup> January 2020.

Please be reminded that your compensation information is confidential and should not be discussed with colleagues. Should you have any questions related to the payment of the salary, please do not hesitate to contact the Human Resources department.

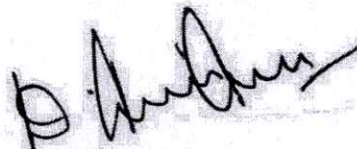
The other terms and conditions of your employment remain unchanged.

We would like to take this opportunity to thank you for your efforts and dedication towards the organization.

We expect you to keep up your performance in the years to come and grow with the organization and wish you all the very best for a rewarding career with the organisation.

Yours sincerely,



  
Ravi Daparthi  
Chief Technical Officer

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

Email : info@oorwin.com  
Website : oorwin.com

Address  
Plot No. 35 Huda Layout, Nandagi  
Road No. 70, Jubilee Hills, Hyderabad  
TS-500033, India



Development Centre  
(India) Private Limited

15R1A0546

LETTER OF INTENT

Date: 22/01/2019

Name: Peri Kameswary Bhavani

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu, Estora (M), Medchal Dist (T.S.) 501 301.

Upon signing the Offer Letter, you would be eligible for a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.



Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of your accepting the Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein as the same is merely indicative.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above, along with the documents aforementioned. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your functions and duties towards the Company upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820.

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Vaibava Kamalasanan  
Sr Manager, Recruitment

ACCEPTANCE OF LOI

I accept the terms set forth in this letter:

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerpal (R), Keesara (M), Medchal Dist. (T.S.)-501 301.

Signature

22-01-19

Date

105621032

548

15R11A0548



23 June 2020

**PRIVATE & CONFIDENTIAL**

To whom it may concern,

**Re: Raini Bindiya**  
**Address: PLOT NO-180, WEST MARREDPALLY, HYDERABAD, 500026**

This letter is to confirm that Raini Bindiya is currently employed at Amazon Development Centre (India) Private Limited.

Raini Bindiya is employed as a CS Associate(IP) and commenced employment with Amazon on 04 November 2019.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of  
Amazon Development Centre (India) Private Limited

Kind Regards,

Arijit Basu  
Sr. Manager, HR Operations – HR Services

*(Handwritten mark)*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



549  
Sec A'

swapna g56 &lt;swapnag56@gmail.com&gt;

**Fwd: Congratulations GlobalLogic India II Offer Letter || Rayabarapu Mashulika**

1 message

**Preeti Prasada** <preeti.preetu11@gmail.com>  
To: swapna g56 <swapnag56@gmail.com>

31 July 2019 at 18:49

----- Forwarded message -----

From: **Madhu Madhulika** <madhumadhulika24@gmail.com>  
Date: Wed 31 Jul, 2019, 2:52 PM  
Subject: Fwd: Congratulations GlobalLogic India II Offer Letter || Rayabarapu Mashulika  
To: <preeti.preetu11@gmail.com>

Sent from my iPhone

Begin forwarded message:

**From:** narender rayabarapu <rayabarapunarender@gmail.com>  
**Date:** 15 February 2019 at 8:27:23 PM IST  
**To:** madhumadhulika24@gmail.com  
**Subject:** Fwd: Congratulations GlobalLogic India II Offer Letter || Rayabarapu Mashulika

----- Forwarded message -----

From: narender rayabarapu <rayabarapunarender@gmail.com>  
Date: Fri, Feb 15, 2019, 7:46 PM  
Subject: Re: Congratulations GlobalLogic India II Offer Letter || Rayabarapu Mashulika  
To: Madhu Madhulika <madhumadhulika24@gmail.com>

Nana,

Hearty congratulations. I am proud of you for getting success. But only thing is Noida, very far place. Ok. Let's wait and see.

Put mail to company for correction of name and to resend offer letter.

Bye nana.

On Fri, Feb 15, 2019, 8:21 AM Madhu Madhulika <madhumadhulika24@gmail.com> wrote:

----- Forwarded message -----

From: **Gaurav Rawat** <gaurav.rawat@globallogic.com>  
Date: Thu, Feb 14, 2019 at 10:13 PM  
Subject: Congratulations GlobalLogic India II Offer Letter || Rayabarapu Mashulika  
To: <madhumadhulika24@gmail.com>  
Cc: Atul Chadha <atul.chadha@globallogic.com>

Dear Rayabarapu,

**Welcome to GlobalLogic!**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 307.

It gives us great pleasure to inform you that your candidature is found suitable for GlobalLogic. We are pleased to extend an offer of employment with the following details:

<b>Designation</b>	<b>Trainee Software Engineer, Engineering</b>
<b>Joining Date</b>	<b>8th July 2019</b>

A formal appointment letter (Hard copy) would be handed over to you at the time of your joining.

Kindly carry below-listed documents on the day of your joining. You need to carry both originals and copies for verification.

<b>Personal Data</b>	<p>&lt;p class="m_492566654169097896m_-7563348405736925069m_-7223938354812295560gmail-m_-4037091405428934969gmail-m_-3605186521548583010gmail-m_5985672371506193166m_1565114163371392993m_-7944184149052135797m_6582055861632298590m_-8857651678534630511m_5977078455117646773m_-6482769541643697282m_8750566194679740893gmail-m_-1723437882872833736gmail-m_-2300385816287162844m_-2482415119719241980gmail-m_5026669575302572718m_8625864335448925761gmail-m_7066594972421680155gmail-m_-2605570511892785330m_388821259988308488m_5115489251196039250m_-78052508908208207</p>
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## 2 attachments



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**image.png**  
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PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



550  
ScL-A

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184513204/Hyderabad**  
**Date: 09/10/2018**

15R11A0550

Mr. Rohit Eranki Satya Sai Manikanta  
Plot No: 38,39, Thirumala Enclave, Venkateshwara Nagar Church Street,  
Sainathpuram, Ecil-Post,  
Hyderabad-500062,  
Telangana.  
Tel# 91-9849870004

Dear Rohit Eranki Satya Sai Manikanta,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

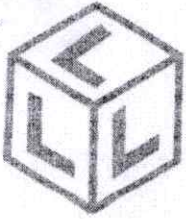
After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184513204

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Pheeraj (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



**L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**

No.1148, I-Block, 6th Avenue  
 Anna Nagar West, Chennai - 600 040  
 Phone : +91-44-26181625, 26185320

15R11A0551

**OFFER LETTER**

(Strictly confidential)

SEELAM RAHUL

Dear RAHUL,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

*[Handwritten Signature]*  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheerjavu (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

DocuSigned by:  
 For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**  
 HR Consultant.

B28BE0F619E847D...

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)

-----



Date: 18th December 2018

To

Ms. Seelam Sai Priya

Dear Ms. Seelam Sai Priya

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be **Rs. Three Lakhs Per Annum (Only)**, Rs 3.00 Lakhs Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

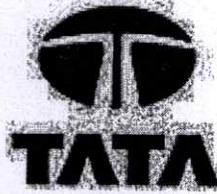
Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keasara (M), Medchal Dist (T.S.)-501 307.

DQ Entertainment International Limited  
644, Aurora Colony, Road No 3, Banjara Hills,  
Hyderabad - 500034, Telangana, India. fax :040-23552594



555  
Sec A

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184428177/Hyderabad**  
**Date: 09/10/2018**

15R11A0555

Mr. Raga Sinjith Tiruveedhula  
Plot No: 659,661, Flat No: G-1, G.K'S Emerald Apts.Defence Colony,  
Sainikpuri,  
Hyderabad-500094,  
Telangana.  
Tel# 91-9246492084

Dear Raga Sinjith Tiruveedhula,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184428177

PRINCIPAL

Geethanjali College of Engg. and Tech.

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



15R11740361

**EMPLOYMENT OFFER LETTER**

NOVEMBER 08, 2018

To,  
**Ms. A MANICHANDANA,**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Ms. Manichandana,

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryala(V), Keesara (M), Medchal Dist.(T.S.)-501 301.

**PS: To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.**



562  
Sec B'

**Offer: Computer Consultancy**  
**Ref: TCSL/CT20162049216/Hyderabad**  
**Date: 09/10/2018**

Mr. Bruhadroop Shanmukha A  
Plot No. 148/149, Gf-1, Sai Raja Enclave, East Chandragiri Colony Neredmet,  
Safilguda Lake Park,  
Hyderabad-500056,  
Telangana.  
Tel# 91-9292955580

15R11A0562

Dear Bruhadroop Shanmukha A,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlyal (V), Keerasa (M), Madhwal Dist.(T.S.)-501 301.

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TCSL/CT20162049216

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



15A00A0563

Sec-B

# Value Labs

ValueLabs Solutions LLP

H-06 Building, Phoenix Infocity Pvt. Ltd.,  
IT/ITES Special Economic Zone, Hitech City 2,  
Behind Dell Campus, Gachibowli, Hyderabad-500081.

www.valuelabs.com

Ref: VLI/4980/N1/18

September 27, 2018

Mr. A. Balaji

Offer Letter

Dear Balaji,

15R11A0563

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as **Software Engineer** and your position will carry the following structure of compensation value

- From the date of joining till the completion of **one (1) year** of service, the CTC will be **Four (4) Lakhs per annum**,
- Upon completion of **one (1) year** of service from the date of joining, the CTC will be revised to **Five (5) Lakhs per annum**,
- Upon completion of **two (2) years** of service from the date of joining, the CTC will be revised to **Seven (7) Lakhs per annum**,
- Upon completion of **three (3) years** of service from the date of joining, the CTC revision will be subject to your performance and appraisals, as per the organization policies.

We would have the offer open until **July 01, 2019** and prefer you to join us on or before **July 01, 2019**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

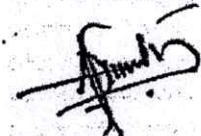
On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance. Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.


Yours sincerely,

for ValueLabs Solutions LLP,



Prashant Kumar Ayavari  
VP - HR & Operations

PRINCIPAL  
Geethanjali College of Engr. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist. (T.S.)-501 307.

Accepted Signature: 

15R11A0564

Accenture Solutions Pvt Ltd

Payslip For OCTOBER 2020

Employee ID	11872917	Name	Roopa Rohini Alluru
Bank	ICICI	Bank A/c No.	024501545218
DOJ	07/Mar/2020	LOP Days	0
PF No.	MH/BAN/45665/1299159	STD Days	31
Location	Hyderabad	Worked Days	31
Department	OPERATIONS	Management Level	13
Facility	Hyderabad - HEXDC3 - Omega	Entity	India Operations
PF - UAN	101575765024		

Earnings	Amount in Rs.	Deductions	Amount in Rs.
BASIC	8,230.00	PROVIDENT FUND	988.00
HOUSE RENT ALLOWANCE	4,115.00	ESI	110.00
STATUTORY BONUS (POBA)	2,194.00		
<b>GROSS EARNINGS</b>	<b>14,539.00</b>	<b>GROSS DEDUCTIONS</b>	<b>1,098.00</b>
	<b>NET PAY</b>		<b>13,441.00</b>

\*\* This is a computer generated payslip and does not require signature and stamp.



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keesam (M), Medchal Dist. (T.S.) 501 301.

## COMPTEK COMPUTER SYSTEMS PVT. LTD. (Mfrs. of Industrial / Rugged Systems)

Date: 25.02.2021

To  
Ms. BATHINI SNEHASRI  
Geethanjali College of Engineering and Technology,  
Cheryal (V), Keesara (M), Medchal Dt. , Telangana -501301

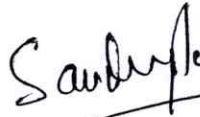
### OFFER LETTER

Dear Ms. BATHINI SNEHASRI

This refers to various earlier correspondences on the above subject. We are pleased to let you know that you have been selected as **Software Testing Engineer** in our organization. You would be required to report to our office premises on or before 6<sup>th</sup> March 2021 along with your certificates and other documents for completing the joining formalities.

**Your Gross salary will be 1,80,000 per annum (One lack Eighty thousand per anum) only**

Regards ,



For Comptek Computers  
Sandeep Jain  
Managing Director



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



ABHILASH THATAKAM <abhilashgcat@gmail.com>

**Fwd: Selection Mail : Artech**  
1 message

From: priyanka boyapally <priyankaboyapally333@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Wed, Jan 30, 2019 at 4:43 PM

Forwarded message

From: priyanka boyapally <priyankaboyapally333@gmail.com>  
Date: Sat, 26 Jan 2019 at 8:29 PM  
Subject: Re: Selection Mail : Artech  
To: Bhavya Gajapathy <Bhavya.Gajapathy@artechinfo.in>

15R11A0568

Yes, I confirm.

On Sat, 26 Jan 2019 at 4:28 PM, Bhavya Gajapathy <Bhavya.Gajapathy@artechinfo.in> wrote:

Dear Priyanka Boyapally,

Greetings from Artech!

Congratulations on successfully clearing the interviews held with Artech. You have been selected for the Graduate Hire Program.

As discussed, your training program at Bangalore will tentatively begin by the last week of May. Kindly note, your selection in the training program is subjective to you clearing the final semester of B.tech with no standing arrears. At the time of your on-boarding for the training program, the following criteria have to be met in order to be eligible.

**Eligibility Criteria:**

1. Above 60% in 10<sup>th</sup> & 12<sup>th</sup> Grade
2. Final aggregate in engineering has to be above 65% with no standing arrears.
3. No education gaps throughout academics.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Keesara (M), Medchal Dist.(T.S.)-501 301.

Once we receive your results, you will shortly receive a detailed email with all the necessary details for your reporting.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards and look forward to meeting you,

Graduate Recruitment Team

STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

13 August, 2018

**Mr. Vishnu Harshith Damaraju**  
Plot No. 29, Sri Nivasam,  
R. L Nagar, Rampally, Keesara,  
Medchal, Telangana - 501301.  
9618229827

Dear Vishnu Harshith,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

<b>Position:</b>	Trainee
<b>Date of Joining:</b>	December, 2018
<b>Compensation:</b>	During Training period, Rs. 10,000/- (Rupees Ten Thousand only) per month. Post successful completion of your Training, gross compensation of Rs. 4,00,000/- (Rupees Four Lakh only) per annum.
<b>Notice Period:</b>	In case of resignation / termination of services, either party will be required to give a two month notice in writing
<b>Place of Work:</b>	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

  
Moulikka Singh  
HR Manager

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

Signature: 

Dated: 15-8-2018

15R11A0572

# GlobalLogic

16-Sep-20

To Deepak Sarkar

Subject : Contractual Assignment with GlobalLogic Technologies Private Limited ("GlobalLogic")

Dear Deepak

We are pleased to offer you (hereinafter referred as "you" or "Contractor") contractual assignment (hereinafter referred as "Assignment") as **Associate Analyst, Content Engineering** for the period starting from **21-Sep-20 up to 18-Dec-20**. The terms & conditions of your Assignment are as follows:

- a) The Assignment shall be effective from **21-Sep-20 up to 18-Dec-20**. The same can be extended upon mutual written acceptance both the parties.
- b) The Contractor shall devote such of its time, attention, skills and ability to the performance of services as may be necessary for the efficiency and output of the deliverable and as per GlobalLogic's quality and productivity standards/norms.
- c) Subject to satisfactory fulfillment of your Assignment, you will be paid a monthly remuneration, as per annexure 1.
- d) The scope and obligations of your Assignment may be revised by GlobalLogic from time to time, depending on its business, service and/or operational requirements, provided, any material change shall be **discussed** mutually before being effective.
- e) The Assignment shall stand immediately terminated, without any liability to GlobalLogic, in case you are found indulging in any fraud, malpractice, misconduct or any activity which GlobalLogic finds against the **interests** of the Organization.
- f) This Assignment may be terminated by GlobalLogic, without notice, in the event of:
  - a. Any Breach by the Contractor of any of the provisions of this Assignment.
  - b. Non-fulfillment of the obligations undertaken by you, for any reason or for any period.
  - c. Your performance not found to be acceptable by GlobalLogic.
- g) Either party can terminate this Assignment without assigning any reason; by giving a minimum 7 (Seven) days of notice to the other party.
- h) Intellectual Property Rights: The propriety rights to the work the Contractor does during the Assignment shall belong to GlobalLogic. Contractor acknowledges and agrees that GlobalLogic shall retain its Intellectual Property Rights in any document or content that GlobalLogic supplies to the Contractor and the Contractor hereby assigns to GlobalLogic all Intellectual Property Rights in all materials created by the Contractor in the course of performing the Services. Further, Contractor represents and warrants to GlobalLogic that any material that it provides to GlobalLogic or uses in the process of providing services to GlobalLogic will not infringe the Intellectual Property Rights of any third party.
- i) GlobalLogic shall have the right to make appropriate **statutory** deductions from the monthly remuneration payable to the Contractor.



ABHILASH THATAKAM &lt;abhilashgceet@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregceethyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgceet@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

----- Forwarded message -----

From: Manish Modi &lt;manish.modi@savantis.com&gt;

Date: Mon, Oct 1, 2018 at 2:03 PM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA &amp; NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine

To: kishore surya &lt;kishoregceethyd@gmail.com&gt;

Cc: Revanth Ailipamula &lt;revanth.ailipamula@savantis.com&gt;

ISR11A0577

CSE

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

Savantis

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist (T.S.)-501 301.

cid:7775512d349e4618a723fde21ec20665605814c9@zimbra

S.No

S.No	Name	Mobile	Email	DOB	Backlogs	Relocation
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Gupta	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushkora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkovvada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnaharsha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am78072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagami98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderab...

15	532 897D	Ram Kowshik	9515921458	ramkausik99@gmail.com	26-06-1998	2	Yes
16	537	Liya	9100126114	lirosa.rose@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanandkarthik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saiakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	yarranithisha1998@gmail.com	19-07-1998	2	Yes
20	537 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	irdeshmukh528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premmadireddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Samhitha	9704410531	ramya_samhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	c8aparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	537	Yeshwanth Reddy	9491951233	saiyashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R. Amulya	7702950491	ravuridamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	530	Sai Deep	9618846057	aaryan.saideep1996@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.  
Accordingly LOI will be shared to you.

Thanks & Regards  
Manish Modi  
Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M | +91 8210743187/0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedicoft and Savantis Group Have Merged To Become One Entity: Savantis)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

From: Manish Modi  
Sent: Friday, September 21, 2018 12:47 PM

[Quoted text hidden]

[Quoted text hidden]

3 attachments

image002.jpg  
2K

image003.jpg  
1K

SAVANTIS  
image004.png  
10K





## BYJU's The Learning App - On Boarding process

Inbox



Deepak Chib 21/04/2019

to me, chlvairohit1998, kaddkol.9000, rishy... v



578

ISR11A0578

Dear Candidates,

Thank you for your participation in the recruitment process at BYJU's.

**Congratulations!!**

We are thrilled to inform that you have been selected at **BYJU'S - The Learning App** through our campus connect program and you will begin in the position of **Business Development Intern**.

As the next step to your review process, we would request you to complete below steps:

[https://career10.successfactors.com/career?career\\_ns=job\\_listing&company=thinkandle&navBarLevel=JOB\\_SEARCH&rcm\\_site\\_locale=en\\_US&career\\_job\\_req\\_id=1182&selected\\_lang=en\\_US&jobAlertController\\_jobAlertId=&jobAlertController\\_jobAlertName=&s.crb=EqpC4TkL3RcX](https://career10.successfactors.com/career?career_ns=job_listing&company=thinkandle&navBarLevel=JOB_SEARCH&rcm_site_locale=en_US&career_job_req_id=1182&selected_lang=en_US&jobAlertController_jobAlertId=&jobAlertController_jobAlertName=&s.crb=EqpC4TkL3RcX)

Step1: Register using the following link:

Step2: Complete your details in '**Application Page**'

Step3: Complete the '**My Candidate Profile**' page with education details along with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done'.

Please use the following link for the step by step process: <https://d24cdstip7q8pz.cloudfront.net/t/t20161118180030/content/common/documents/Registration%20Process.docx>

**NOTE:**

- **Kindly complete above mentioned registration process within 24 hours from the time you receive this mail**
- **Please ignore the mail, if you have already done with the above-mentioned process.**

Selected candidates will be intimated the on-boarding details via e-mail and a call will be given to explain about the onboarding process and to discuss role and location.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V. Keerasara (M), Madhchal Dist. (T.S.)-501-801



ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:21 AM

15R11A0579

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya <kishoregcehyd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

- 579 - 'B'

- 5 D7 - 'C'

15 R11A0579

~~15 R11A0579~~

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kasara (R), Medchal Dist. (T.S.)-501 301.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

- 5M9 - 'D' 15R11A05A09

- 5E0 - 'C' 15R11A05E0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

**From:** kishore surya [mailto:kishoregcethyd@gmail.com]

**Sent:** Friday, September 21, 2018 10:42 AM

**To:** Vasanth Maruthi

**Subject:** From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (R), Medchal Dist.(RS) - 502 301.

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions. - Hyderabad.

## COMPTTEK COMPUTER SYSTEMS PVT. LTD. (Mfrs. of Industrial / Rugged Systems)

Date: 25.02.2021

To  
Ms. GOLI NAVYA  
Geethanjali College of Engineering and Technology,  
Cheryal (V), Keesara (M), Medchal Dt. , Telangana -501301

### OFFER LETTER

Dear Ms. GOLI NAVYA

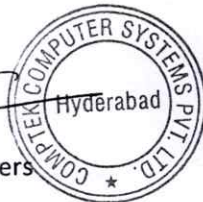
This refers to various earlier correspondences on the above subject. We are pleased to let you know that you have been selected as **Software Testing Engineer** in our organization. You would be required to report to our office premises on or before 6<sup>th</sup> March 2021 along with your certificates and other documents for completing the joining formalities.

**Your Gross salary will be 1,80,000 per annum (One lack Eighty thousand per anum) only**

Regards ,



For Comptek Computers  
Sandeep Jain  
Managing Director



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



15/2/2020

581

14<sup>th</sup> April 2020

Dear Gundlapally Sushmitha,

We welcome you to SYKES Business Services of India Private Limited!

We take pleasure in offering you appointment in our organization with following terms and conditions.

**1. Appointment**

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **April 20<sup>th</sup>, 2020**.

**2. Service Rules**

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

**3. Job Assignment / Reporting**

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

**4. Probation**

You will be on probation for a period of six months from the date of your appointment, where after, if your services are found satisfactory, you will be confirmed. The confirmation of your services shall be conveyed to you by the Company in writing. The Company reserves the right to reduce/dispense with or extend your probation period at its absolute discretion. Unless confirmed in writing, you will deem to be a probationer.

**5. Duties/ Responsibilities**

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.
- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such

**SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED**

**Unit 1:** 06<sup>th</sup> Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

**Unit 2:** H. No. 2-58/MCOS/T2, 17<sup>th</sup> Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

**Unit 3:** Plot No. 6, Survey No. 1, Tower - II, 03<sup>rd</sup> Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

**Tel:** +91 40 4223 5555 **Fax:** +91 40 4223 5555

**Registered Office:** #504, Unit No. 4, 05<sup>th</sup> Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

**Tel:** +91 80 4137 4500 / 4356 3800

[www.sykes.com](http://www.sykes.com)

**CIN:** U72200KA2006KPTC055971

Geethanjali College of Engg. and Tech.  
Hyderabad (T.S.) - 501 301.

15R11A0584

Date: 27, Feb, 2019

## OFFER LETTER

Dear K V Akhil,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

PRINCIPAL  
Cheerlyal (P). Nagar (M). Hyderabad (TS) 501 301.  
College of Engg. and Tech.

## COMPTEK COMPUTER SYSTEMS PVT. LTD. (Mfrs. of Industrial / Rugged Systems)

Date: 25.02.2021

To  
Mr. K VISHWATEJA  
Geethanjali College of Engineering and Technology,  
Cheryal (V), Keesara (M), Medchal Dt. , Telangana -501301

### OFFER LETTER

Dear Mr. K VISHWATEJA

This refers to various earlier correspondences on the above subject. We are pleased to let you know that you have been selected as **Software Testing Engineer** in our organization. You would be required to report to our office premises on or before 6<sup>th</sup> March 2021 along with your certificates and other documents for completing the joining formalities.

**Your Gross salary will be 1,80,000 per annum (One lack Eighty thousand per annum) only**

Regards ,

*Sandeep Jain*

For Comptek Computers  
Sandeep Jain  
Managing Director



*[Signature]*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Choeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

15R11A0587

## OFFER LETTER

Dear **Kondaveeti Goutham**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your offer letter at the earliest using a **desktop/laptop**.  
**Click to Complete**

Your Login Information:

Login Name: **choudarygoutham27@gmail.com**

*(If you do not know your password, you can reset it by clicking here.)*

If you have any questions about the details of your offer or about employment at Wipro, please reach out to **onboarding.helpdesk@wipro.com**.

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosara (M), Medchal Dist.(T.S.)-501 301.



15 R11A0589

**Letter of Intent**

Dear Mr./Ms. Mallakula Komal,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chavara (M), Keesara (M), Medchal Dist.(T.S.)-501 301.

With the signature below, I accept this offer for employment

M. Komal  
Name

30/10/18  
Date



**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

Kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

Forwarded message

From: Manish Modi <manish.modi@savantis.com>

Date: Mon, Oct 1, 2018 at 2:03 PM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine

To: kishore surya <kishoregcehyd@gmail.com>

Cc: Revanth Aitipamula <revanth.aitipamula@savantis.com>

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

cid:775512d349e4618a723fde21ec20665605814c9@zimbra

S.No

S.No	Name	Mobile	Email	DOB	Backlogs	Relocation
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Guptha	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushkora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkvyada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnaharsha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddin	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagamt98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderab

15	552 309D	Ram Kowshik	9515921458	ramkausik98@gmail.com	26-06-1998	2	Yes
16	20	Liya	9100126114	liarose.mse@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanandkarthik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saiakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	yerranithisha1998@gmail.com	19-07-1998	2	Yes
20	507 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	jrdeshmukh528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premmadireddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Sambhitha	9704410531	ramya_sambhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	c8aparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	509	Yeshwanth Reddy	9491951233	sayashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravuriamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	510	Sai Deep	9618846057	aaryan.saideep1998@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards

Manish Modi

Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M | +91 8210743187/0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedisoft and Savantis Group Have Merged To Become One Entity: Savantis)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (M), Keesara (M), Medchal Dist. (T.S.)-501 301.

From: Manish Modi  
Sent: Friday, September 21, 2018 12:47 PM

[Quoted text hidden]

[Quoted text hidden]

3 attachments

image002.jpg  
2K

image003.jpg  
1K

**SAVANTIS** image004.png  
10K



15R117A0593

**EMPLOYMENT OFFER LETTER**

NOVEMBER 08, 2018

To,  
**Mr. MUDUMBA SHANTHAN KUMAR,**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Mr. Shanthan Kumar,

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

**PS:** To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

### Letter of Intent

Dear Mr./Ms. N. Mahesh Kumar

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

\* You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerajali (M), Keesara (M), Medchal Dist.(T.S.)-501 301.

With the signature below, I accept this offer for employment

[Signature]  
Name

30/10/18  
Date



1SR1H0598

**EMPLOYMENT OFFER LETTER**

NOVEMBER 08, 2018

To,  
**Ms. NIDA AFREEN,**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Ms. Nida Afreen,

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.


We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Choeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

**PS: To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.**

## OFFER LETTER

ISR11A05099

21/02/2019

Dear Haritha Rao,

We are pleased to extend our offer of employment to you for the position of **Associate Inside Sales Manager** with **Edureka! (Registered as: Brain4ce Education Solutions (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **25/02/2019**.

### **Terms & Conditions of Your Employment:**

#### **Compensation Package:**

Your **Total Annual Cost to Company** will be **Rs. 5,75,500** (Rupees Five Lakhs Seventy-Five Thousand Five Hundred only) per annum. The break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

#### **Probation Period**

You will be joining the company as an **Associate Inside Sales Manager** under probation period of **3 months**. Based on your performance during this period you may be made a permanent employee of the company. During or at the end of your probation period your services may be terminated by either party. There will be **15 days' Notice period** during the probation period.

#### **Place of Work/Transfer/Work Timings:**

Your current place of work will be Bangalore. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time. The terms and conditions applicable to such other places/establishment/times will be notified to you in a transfer order.

The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

PRINCIPAL  
Principal, Centre of Excellence and Tech  
Support, Hyderabad, India. Ph: 081 581 201



Date: 5<sup>th</sup> Dec 2019

PRIVATE & CONFIDENTIAL

SAI

To,

Ponugoti Harika

H No: 1-7-19/2, Kamala Nagar, Near  
Ayappa Swamy  
Temple, ECIL, Hyderabad

SRINIVASA I

Dear Ponugoti Harika,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **5<sup>th</sup> Dec 2019**, you will be appointed as "Customer Service professional" in the regular employment of SITESL. Your annual Base compensation will be **INR 165,000 per annum**. Details of your overall compensation and other benefits are placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you will be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
3. Your initial appointment will be at Hyderabad but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
4. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time.
5. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
6. You will -

*[Handwritten signature]*

Sitel India Private Limited

Jnit II, Cyber Pearl, Block II, Hitec City, Madhapur, Hyderabad 500 081

Regd. Office : 501, Wing A & B1, Fifth Floor, Boomerang Building, Chandivali Farm Road  
Ardheri (East), Mumbai - 400 072.

+91 40 4455 3400 T | www.sitel.com | www.acticallsitelgroup.com | U64200MH2000PLC129407 CIN | 36AAFCS1297M1ZU GST

PRINCIPAL  
G. Nathani College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Madchal Dist.(T.S.)-501 301



15R11A05A4

27-Apr-2019

Dear Sai Vamshi Polakonda,  
B.Tech/B.E., Computer Science & Engineering  
Geethanjali College of Engineering And Technology

Candidate ID – 13055005

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,


  
Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date: 27 - 2 - 2020

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



5A5  
Sec 'B'

15 RIIA05A5

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184455677/Hyderabad**  
**Date: 01/09/2018**

Ms. Tanmayi Pottabathini  
Flat No.205, Vinoothna OrchidPadmavathi Colony,  
Kushaiguda,  
Hyderabad-500040,  
Telangana.  
Tel# -

Dear Tanmayi Pottabathini,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Kannara (M), Medchal Dist.(R.S.)-501 307.

TCS Confidential  
TCSL/DT20184455677

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



15R11A05A8

Ref: FING/HRD/GEN/2019

October 28, 2019

**Mr. Seelam Deepak**  
**Hno.42-422/2/b, Gayathri Nagar,**  
**Street Number.5, Moulali, Hyderabad,**  
**Telangana-500040**

SUBJECT: OFFER OF EMPLOYMENT

Dear Mr. Seelam Deepak,

Thank you for the keen interest you have shown in our organization. Consequent to your application, Interviews, and the personal discussions with us, we are pleased to offer you a career with DIGITAL FINGERS Services Private Limited. Please accept our heartiest congratulations. If you accept this offer and join our services, you will be designated as "Staffing Consultant".


Your employment will be subject to the Standard Terms and Conditions of Employment of DIGITAL FINGERS Services Private Limited and will be governed by various policies, rules and guidelines of DIGITAL FINGERS Services Private Limited. It will also be guided by the core values and beliefs of DIGITAL FINGERS Services Private Limited. The overall compensation offered to you is Rs. 1,20,000/-per annum on your joining date.

Your employment will commence on or before October 28, 2019, on the date of your joining, you are requested to meet the HR at 9:00 am to complete the joining formalities at DIGITAL FINGERS Services Private Limited, Hyderabad Location.

On the following terms and conditions in this regard. Please find details of the compensation and benefits you are being offered in Annexure1.

### **Probation**

You will be on probation for a period of Three months. The period of probation can be extended at the discretion of the Management, and you will continue to be on probation till an order of confirmation has been issued in writing.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 308.

HCL TECHNOLOGIES LTD.  
 Corporate Identity Number: L241605, 199-1202009366  
 Technology Park, Special Economic Zone  
 Plot No - 34, Sector 128, MIDRA 201 204, GIFT Town,  
 T. Nagar, 120 0293002 F +91 120 4888200  
 Registered Office: 6th Floor, 6th, Naraina Place, New Delhi-110019, India  
 www.hcltech.com  
 9996362005

15R11A05B0  
 130

Offer & Appointment Letter

Offer Release Date: June 4, 2020

11652215  
 SANDIRI NAGA LAKSHMI  
 Chennai  
 Chennai

Dear SANDIRI NAGA,

Congratulations, With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in **HCL TECH LTD. - IOMC** (herein referred as "HCL" or "Company") as **ANALYST**.

In the coming year, keep aspiring for change and be known for your thoughts and your work, be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least keep your work and life in a perfect balance, because that is the requisite for success. We take this opportunity to thank you and extend our appreciation on your decision to join **HCL TECH LTD. - IOMC**. You are requested to join us on **June 29, 2020**.

Your compensation would be as outlined in a separate document "**Salary Breakup - Annexure I**". The general terms and conditions governing your employment are outlined in Annexure II. **HCL TECH LTD. - IOMC** works under 24x7 operations supporting clients hence you may be required to work under various shifts as per the terms and conditions of the client.

On the date of joining, you would be requested to submit the documents listed in Annexure III. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification, validation and appointment process at **HCL TECH LTD. - IOMC**. Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of HCL family.

As confirmation of your acceptance, you are requested to sign the duplicate copy of the offer cum appointment letter and annexures and submit the same within 7 days to the undersigned.

Sowmya KS,  
 Chennai

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

You are advised to go through the contents of this offer letter and annexures before signing the duplicate copy.

Looking ahead we see exciting times and we look towards you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT services. Welcome to our organization. We look forward to a mutually fruitful association.

1

SIGNATURE OF EMPLOYEE

HCL

HCL TECHNOLOGIES LTD.  
 Corporate Identity Number: L241605, 199-1202009366  
 Technology Park, Special Economic Zone  
 Plot No - 34, Sector 128, MIDRA 201 204, GIFT Town,  
 T. Nagar, 120 0293002 F +91 120 4888200  
 Registered Office: 6th Floor, 6th, Naraina Place, New Delhi-110019, India  
 www.hcltech.com  
 9996362005

For **HCL TECH LTD. - IOMC**

*Amrita Das*

Amrita Das  
 Vice President, Head-Global Rewards

PRINCIPAL  
 Geethanjali College of Engg. & Tech.  
 Cheerpal (V), Keerasa (M), Madhavai Dist.

2

SIGNATURE OF EMPLOYEE

HCL

HRD/InfosysBPM/4001351399

30-JUL-2020

Ms. Annie Neethika Sandolu

Telangana

SBI

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Annie Neethika Sandolu,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- |    |                               |   |                                       |
|----|-------------------------------|---|---------------------------------------|
| a) | <b>Role</b>                   | : | <b>Process Executive</b>              |
| b) | <b>Role designation</b>       | : | <b>Senior Process Executive</b>       |
| c) | <b>Job Level</b>              | : | <b>2A</b>                             |
| d) | <b>Date of Joining</b>        | : | <b>03-August-20</b>                   |
| e) | <b>Location of Posting</b>    | : | <b>Infosys BPM Hyderabad<br/>STPI</b> |
| f) | <b>Gross Salary per month</b> | : | <b>Rs. 25000/-</b>                    |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

**All allowances are payable as per the policies of the Company, which are subject to change from time to time**

**2. Joining Bonus**

22<sup>nd</sup> July, 2019. SB

Mr. Satyam Kumar,  
satyamvatsk@gmail.com

Dear Mr. Satyam Kumar,

Sub: Apprenticeship

This has reference to your resume and the subsequent interview you had with us at our Office. We would like to congratulate you on being selected for "Frontend Apprenticeship" at our Corporate Office, in Hyderabad.

This will be a paid apprenticeship during which the company would offer a stipend of Rs. 15,000 per month.

Your training is scheduled to start effective 22<sup>nd</sup> July, 2019 for a period of 6 months. All of us at Invento Labs are excited that you will be joining our team.

The following Documents are to be submitted at the time of your Joining.

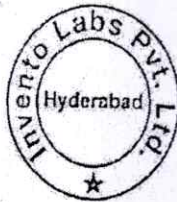
01. Copies of Educational Certificates with proof of originals (Originals will be returned back to you immediately after verification of the photo copies).
02. ID Proof, (Aadhar Card, Ration Card any One).
03. University ID Card.
04. PAN Card Copy.
05. Passport Size Photographs .... 3 Nos.

You are requested to sign on the duplicate copy of this letter as a token of acceptance of our above Offer and revert back with the scan copy of the same.

For INVENTO LABS PVT. LTD.,



AUTHORIZED SIGNATORY.



*Satyam Kumar*

I accept the above conditions  
of this offer.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist. (T.S.)-507 301.

15R11A05B3



Mu Sigma

09-Oct-2018

**Mu Sigma - Offer of Intent**

**College:** Geethanjali Group of Institutions Hyderabad

Dear S Vidya Sree,

We, Mu Sigma Business Solutions Pvt. Ltd. are pleased to inform you of our intent to extend you an offer of employment for the post of **Trainee Decision Scientist**. Subject to the company's performance, your performance, your adherence to Mu Sigma employment contractual obligations and other relevant factors, your total compensation with Mu Sigma at the end of three jumps could be **₹2,100,000/-** (inclusive of variable pay).

The above mentioned compensation will be governed by the rules of Income Tax Act of Govt. of India and shall be subject to all statutory deduction and contributions.

This offer stands withdrawn with due communication and employment will be terminated without notice if the offered candidate or employee has not completed the entire course i.e. has been unable to clear / pass every subject of the course successfully before joining.

Sincerely,

*Deepa S. Mahesh*

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kosara (M), Medchal Dist.(T.S.)-501 301.

**Deepa S Mahesh**  
**Global Head Strategic Hiring**  
On behalf of Mu Sigma Business Solutions Pvt. Ltd.

**Mu Sigma Business Solutions Private Limited**  
Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
CIN: U74140KA2005PTC036309



15R1170SBS

## EMPLOYMENT OFFER LETTER

NOVEMBER 08, 2018

To,  
**Ms. TERLI POOJITHA RANI,**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Ms. Poojitha Rani,

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.

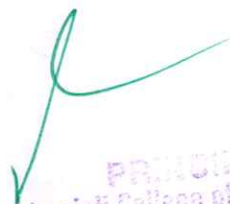
We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryala(V), Keesara (M), Medchal Dist.(T.S.)-501 301.

**PS: To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.**





15R11A05B6

## EMPLOYMENT OFFER LETTER

NOVEMBER 08, 2018

To,  
**Ms. HARSHITHA THATIPAMULA,**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Ms. Harshitha,

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.


We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

**PS: To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.**

Modak Analytics LLP  
The Platina,  
Jayabheri Enclave, Phase 2,  
Gachibowli,  
Hyderabad 500 032.

+91 9701955900  
www.modakanalytics.com/

15R11A05B8

Dear V Shanmukha Shreyas,

SF-AB, 2nd floor, Sri Srinivasa Arcade,  
Sharada Nagar, Anandbagh,  
Malkajgiri,  
Hyderabad, 500047.


Thank you for exploring career opportunities with Modak Analytics LLP. You have successfully completed our selection process and we are pleased to make you an offer.

Modak Analytics LLP is pleased to offer as an Intern. If you accept this offer, you will begin your internship with the company on **First week of January 2019** and will be paid **Rs.10200** per month during the Internship. You will be a part of the application development team at Modak Analytics LLP.

After internship your CTC including all benefits will be **Rs.3,33,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer letter by signing the offer letter. If not accepted within **1 day**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

#### COMPENSATION and BENEFITS

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosara (M), Medchal Dist.(T.S.)-501 307.

**Health Insurance Scheme-** Modak Health Insurance Scheme (MHIS). It will cover you, your spouse and children under the age of 21.

\* The above Health Insurance Scheme is subject to revision.

**modak**  
analytics



15R11A05C1



Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Fwd: Just Dial - Hyderabad - Final selected students of 2019 Passouts - Geethanjali College**

1 message

Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

Fri, May 20, 2022 at 3:40 PM

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**  
An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: prashanthgctc@gmail.com  
prashanthtpo@gcet.edu.in

Website: www.geethanjaliinstitutions.com  
www.gcet.edu.in



----- Forwarded message -----

From: **Prashanth TPO Gcet** <prashanthtpo@gcet.edu.in>  
Date: Fri, May 20, 2022 at 3:39 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**  
An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: prashanthgctc@gmail.com  
prashanthtpo@gcet.edu.in

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501301.

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
*...Striving Towards Perfection*

----- Forwarded message -----

From: **Prashanth Immanuel** <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>  
Date: Fri, May 20, 2022 at 3:24 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <[prashanthtpo@gcet.edu.in](mailto:prashanthtpo@gcet.edu.in)>

Best Regards,

**Mr.A.I.Prashanth** M.B.A., P.G.Dip In International and Sales Mgt.  
**Assoc. Professor & Director - Placements & Training**  
**Geethanjali College of Engineering & Technology**  
**(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
**An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi**  
**Cheeryal V Keesara Mandal - Hyderabad Region**  
**Telangana 501301.**  
**6 kms from ECIL X Roads towards Keesara Temple road.**

Cell:098499 61322

Email: [prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)




**Geethanjali**  
College of Engineering and Technology  
*...Striving Towards Perfection*

----- Forwarded message -----

From: **Ankit Sharma** <[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)>  
Date: Tue, Nov 29, 2016 at 2:48 PM  
Subject: Just Dial - Hyderabad - HR Team  
To: <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>

Hi Prashanth,

As discussed I am sharing the final selected list of students of 2019 Passouts

  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.**

Please note you can send all the selected students to our office on **6<sup>th</sup>, 7<sup>th</sup> or 8<sup>th</sup> Dec**, 2019 **Venue** : 7-1-23 First Floor, Roxana Building (Above Meena Bazar), Greenlands, Begumpet, Hyderabad - 500016. @ 11 am to pick up the offer letters.

Sno	Name of the Student	Branch	Email id
1	A Dinesh Kumar	CSE	<a href="mailto:dinesh.danny8055@gmail.com">dinesh.danny8055@gmail.com</a>
2	Pothaganti Kushal Sai	CSE	<a href="mailto:kushalsai967@gmail.com">kushalsai967@gmail.com</a>
3	Ginkala Anil kumar	CSE	<a href="mailto:anilginkala@gmail.com">anilginkala@gmail.com</a>
4	Gnanaprakash	ECE	

Salary Package as CTC - Rs 3.00 LPA

Contact Person : Ankit Sharma

Looking forward to meet your students.

Regards,

Ankit Sharma

Assistant Manager - HR

9650723236

**Justdial**<sup>TM</sup>

**From:** Ankit Sharma [mailto:[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)]

**Sent:** Tuesday, November 22, 2016 4:31 PM

**To:** 'prashanthgcto@gmail.com'

**Subject:** Just Dial - Hyderabad - HR Team

Hi Prashanth,

Greetings for the Day!!

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Koosara (M), Medchal Dist.(T.S.)-501 301.

A per our discussion please find **below the JD's for 1 position** & small write up about us. We have huge requirements for each skill set the **total number could go upto 100 +**. Would request you to **please schedule all the 60 MBA students to our office on 30<sup>th</sup> November Wednesday or Alternatively, we can also come to your campus.**

Just dial is the leading local search engine in India. It's search service is available to users across multiple platforms, such as the internet, mobile Internet, over the telephone (voice) and text SMS.

We on behalf of Justdial Pvt LTD, writes to express our interest for a Campus presentation with your esteemed college, we would be extremely delighted if you could provide us support and constructive dialogue and delegation by helping us recruit your students with our Organization.

We are sure that it will help us and you all to share and inform the same to the students who are looking out for an opportunity to be associated with an organization of repute.

Just to give you a brief insight about the positions we are the currently hiring for :

### **Job Description**

#### **Sales & Marketing – Business Development**

Preference Criterion : Only Male candidates

Locations : Hyderabad

Salary : 26,000 **Per Month Fixed Take home** + Incentives + Insurance Coverage(Personal accidental insurance +Medical Insurance) and other benefits.

Qualification : Any Graduate or Post Graduate(MBA'S would be an added advantage)

A successful Associate should possess the following skills:

#### **Job responsibilities include, but are not limited to:**

- Need to approach Business Establishments of an area and capture all their data.
- Convincing the Customer for listing in Just Dial(Sales)
- Meeting daily/ weekly/ monthly targets.
- Giving presentation to the clients about the company and other services.
- Explaining the concepts and benefits of listing in Just dial and need to get Contracts (Business).
- Following up with the client for Sales closure.
- Meeting daily/ weekly/ monthly targets.

#### **Criterion : (Mandatory)**

- Candidate must be willing to buy and Apple I pad 2 or 3 or 4 or Air or Air 2 (Wi-Fi+cellular).(Mandatory).
- The amount of the Gadget would be reimbursed as per the Gadget Policy of the company.

  
PRINCIPAL  
Geethanjali College of Arts and Tech  
Cheeryal (V), Khammam (M), Medchal Dist.(TS)-501 301.

- Candidate must have a two wheeler(Mandatory)

**Skills& Desired competencies :**

- Excellent communications skills (Written and verbal) ,ability to communicate correctly and clearly with all customers.
- Basic knowledge of methods involved in promoting, and selling products or services
- Sales strategies and tactics, product demonstration and sales techniques.
- Fluency in English, Telugu and Hindi.
- Work successfully in a team environment as well as independently, ability to successfully adapt to changes in their environment
- Computer knowledge/ Skills,Ability to use a desktop computer system.
- Demonstrable conflict resolution, negotiating, and de-escalation skills Ability to determine customer needs and provide appropriate solutions
- Ability to approach problems logically & rationally, action oriented ,organized and self-disciplined
- Qualified candidates will be comfortable in a multi-tasking, high-energy environment. They will be creative and analytical problem solvers with a passion for excellent customer service.

Just Dial Limited (Justdial)

**Get your JD app:** Android| iPhone| Windows| Blackberry

**Justdial Features in:**

**TechCircle.in:** Advice for Budding Entrepreneurs

**Mint:** The Learnings of VSS Mani

**Forbes:** Justdial's E-Gamble

**Business World:** Minting Money

**INC India:** How to Ride When the Going Gets Tough

**Man's World:** Men of The Year 2013 - VSS Mani

<http://www.justdial.com/emaildisclaimer>



**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.**



15R11A05C3

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184695225/Hyderabad**  
**Date: 26/07/2019**

Mr. Anirudh Deval  
34-C, Eashwaripuri Colony,  
Sainikpuri,  
Hyderabad-500094,  
Telangana.  
Tel# -

15R11A05C3

Dear Anirudh Deval,

**Sub: Letter of Offer**

*M*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(S.S.)-501 301.

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.





# American Unit India Pvt Ltd.

Rethink your options

(A Division of American Unit Inc. USA)  
Flat No: 604, 6<sup>th</sup> Floor, Sri Vidhya Ambrosia  
PatrikaNagar Road No.1, HUDA Techno Enclave, Hitech City  
Hyderabad, Telangana - 500081

US

15R11A05C5

To  
Sai Greeshma,  
D/O A.M.Venkateshwara Rao,  
H.No: 8-67, Narashaiah Colony, Dammaiguda,  
Kesara (Mandal), Medchal (Dist),  
Telangana-500083.  
Ph: +91 9515994871, 9393792002  
[anumolugs@gmail.com](mailto:anumolugs@gmail.com)

### Letter of Appointment :

With reference to your application and subsequent interviews you had with us, we are pleased to offer you as a "Tririga Trainee" You are confirmed as fulltime employee of American Unit, We believe that your knowledge, skills and experience would be an ideal fit for our TRIRIGA Development team. We hope you will enjoy your role and make a significant contribution to the overall success of American Unit. Your Compensation and Salary 2.4 Lakhs per annum & will be paid as mentioned below, your start date is confirmed as 01<sup>st</sup> August 2019, you will be based at Hyderabad office location but may be required to work at such other locations determined by the needs of the business.

### Pay Structure per Month

Basic Salary	6000
HRA (Rental Receipts to be provided)	4000
Executive Allowance	3000
Performance Bonus	6000
Conveyance Allowance	800
Profession Tax	200
<b>Total</b>	<b>20000</b>

On the day of joining, need to submit the below documents:-

- Copies of Educational Certificates / Mark Sheets supporting your Qualifications (From High School, Inter, Graduation, PG or any other).
- Your Relieving/Experience letters from the present (original) & all previous employers (Xerox).
- Last 6 months Original Bank Statement with Bank acknowledgement (Bank Seal)
- Your Latest 6months Salary slips and salary structure certificate (original). & Form 16.
- Latest copy of your resume, copy of PAN card & Aadhar card.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Neesara (M), Medchal Dist. (T.S.)-502 311.

A. Saigreeshma  
[contact@americanunit.com](mailto:contact@americanunit.com)

040-29806850

[www.americanunit.com](http://www.americanunit.com)



ABHILASH THATAKAM &lt;abhilashgcat@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregcat@ymail.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

Forwarded message

From: Manish Modi <manish.modi@savantis.com>  
Date: Mon, Oct 1, 2018 at 2:03 PM  
Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine  
To: kishore surya <kishoregcat@ymail.com>  
Cc: Revanth Aitpamula <revanth.aitpamula@savantis.com>

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

15R11AD5C7

CSE

Savantis

PRINCIPAL  
Geethanjali College of Enng. and Tech.  
Cheerlaji (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

cid:7f75512d349e4618a723fde21ec20665605814c9@zimbra

S.No

Name	Mobile	Email	DOB	Backlogs	Relocation	
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Gupta	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Baleji	9505503311	piyushkora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkovvada321@gmail.com	21-03-1998	1	Yes
6	Akesh	8374325483	menonakesh593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnarasha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagamit98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunahareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderab...

15	552/D SOP	Ram Kowshik	9515921458	ramkowsik88@gmail.com	26-06-1998	2	Yes
16	SW	Liya	9100126114	liarose.msa@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanandkarthik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saiakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	verranitisha1998@gmail.com	19-07-1998	2	Yes
20	507 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janavi	8142646188	jrdeshmukh528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premadireddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Samhitha	9704410531	ramya_samhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	csaparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	roj.vamshi@gmail.com	26-12-1997	No	Yes
26		Yeswanth Reddy	9491951233	saivashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravuriamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	500	Sai Deep	9618846057	aaryan.saideep1998@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards

Manish Modi

Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M | +91 8210743187/0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedicoft and Savantis Group Have Merged To Become One Entity: Savantis)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlax (V), Keerasa (M), Medchal Dist. (T.S.)-501 304

From: Manish Modi  
Sent: Friday, September 21, 2018 12:47 PM

[Quoted text hidden]

[Quoted text hidden]

3 attachments

image002.jpg  
2K

image003.jpg  
1K

**SAVANTIS** image004.png  
10K

LSR11A05C9



**OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT**

Lokesh Kumar  
7-103/9, SV NAGAR NAGARAM  
hyderabad – 500083  
TS  
IND

Dear Lokesh,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **VCS Associate [S]** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your fixed-term employment with Amazon India will commence on **05-Oct-2020** and shall end as per the provisions contained in Section 14 herein below.

**2. Duties**

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
The P. V. Kesava Reddy Institute of Technology  
M. S. R. Nagar, Bangalore - 560 055, Karnataka India



SDO  
15/2/11/1805/20

**genpact**

Transformation  
Happens Here

COR010454-2406451

Date: September 4, 2019  
Dear: Jaipal Charan Pal

**Sub: Letter of Intent**

**Congratulations!** You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

**Salient terms and conditions of your appointment with the Company are as follows.**

1. Your annual Cost to Company (CTC) will be **INR 180,000.00**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **India>Hyderabad>1401-G-India: 14-45, Uppal, STPI, Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:

- Date of PHO :
- Date of Joining: **September 16, 2019**
- Reporting Time: **9:00:00 AM**
- Location: **India>Hyderabad>1401-G-India: 14-45, Uppal, STPI, Hyderabad**

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

**\*\*In order to experience a smooth Onboarding, please reach the venue on time**

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
6. You shall be required to provide the Company all documents and information as set forth in Annexure I of this letter of Intent.
7. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force. As a Fulltime employee, you will be eligible for 2 weekly offs

*Handwritten signature*  
**PRINCIPAL**  
Geethanjali Collage of Engg. and Tech.  
Cheerayal (P), Keasara (M), Medchal Dist.(T.S.)-501 307.

**Genpact India Private Limited**  
(Formerly Known as Empower Research  
Knowledge Services Pvt. Ltd.)  
CIN: U73100DL2005PTC307363  
Regd. Off.: Delhi Information Technology Park,  
Shastri Park, GT Road, Delhi, India 110053



5DI

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184499148/Hyderabad**  
**Date: 26/07/2019**

Ms. Himavarshini Chennadi  
3-53/5S.K Manison,  
Nagaram,  
Hyderabad-501401,  
Telangana.  
Tel# -8897939599

15R11A05DI

Dear Himavarshini Chennadi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

TCS Confidential  
TCSL/DT20184499148

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

**Letter of Intent**

15 R11 A05 D2

Dear Mr./Ms. C. Vineeth Kalyan,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June-2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non-adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Narasara (RD), Medchal Dist. (T.S.)-501 301.

With the signature below, I accept this offer for employment

Vineeth  
Name

30/10/18  
Date



# GlobalLogic

- Strictly Confidential & Personal -

503

Date: 07-Aug-2020

Chiranjeevi Shanmukha Karthikeya  
Hyderabad

Dear Karthikeya

Ref : Offer Letter dated 06-Aug-2020

15R11A0503

You have been offered a position of **Associate Analyst**, Content Engineering vide an Offer Letter dated **06-Aug-2020** and your date of joining with GlobalLogic Technology Private Limited ("**GlobalLogic/ Company**") was stated to be **10-Aug-2020**.

Due to extraordinary situation prevailing in the Country because of the pandemic of Covid-19, we will be facilitating your joining remotely with the Company. However please note that this joining will be subject to following conditions and to your reporting and physical document verification at the GlobalLogic Office as and when specified and communicated to you by the Company at a later date.

The following are the conditions for your remote joining:

1. As you would be joining the Company remotely we would be implementing the standard joining protocols once you physically report to the Company office. For this remote joining, you have to submit copies of all the requisite documents by email or any other medium as specified. Originals of the same shall be verified later.
2. Your remote joining to the company is subject to all applicable laws including but not exclusive of The Employees' Provident Funds Scheme, 1952 and any other labour laws, regulations or guidelines and directions.
3. Where there is a dispute by any Authority with regard to your date of joining the Company, the Authority shall have the final right to determine such date of joining.
4. You will be issued an Appointment Letter after you physically report and complete the standard joining formalities of the Company. The terms and conditions set out in the Appointment Letter shall override this joining letter.
5. You may be issued Company asset (for example: Laptop, Dongle, USB Drive or any other such device or effect), you shall take care of the same as if it was your own. You shall be held liable for any damage or loss of the Company Asset/ property and the same may be deducted from your payables from the Company.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Narsara (M), Medchal Dist.(T.S.)-501 301.

Registered | Plot No. 590 A, Phase - I,  
Road No. 31, Jubilee Hills, Hyderabad,  
Telangana 500033

Phone | 914030419999

Web | www.globallogic.com  
Mail | info@globallogic.com

CIN | U72200TG2006PTC067980  
GlobalLogic Technologies Private  
Limited (Previously known as  
GlobalLogic Technologies  
Limited)

## COMPTEK COMPUTER SYSTEMS PVT. LTD.

(Mfrs. of Industrial / Rugged Systems)

Date: 25.02.2021

To  
Ms. E S VARSHA  
Geethanjali College of Engineering and Technology,  
Cheryal (V), Keesara (M), Medchal Dt. , Telangana -501301


### OFFER LETTER

Dear Ms. E S VARSHA

This refers to various earlier correspondences on the above subject. We are pleased to let you know that you have been selected as **Software Testing Engineer** in our organization. You would be required to report to our office premises on or before 6<sup>th</sup> March 2021 along with your certificates and other documents for completing the joining formalities.

**Your Gross salary will be 1,80,000 per annum (One lack Eighty thousand per anum) only**

Regards ,

  
For Comptek Computers  
Sandeep Jain  
Managing Director



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(L.S.)-501 300.

"TECHNOPOLIS", Plot No:38-41, Hardware Technology Park, TSIIC Layout, Raviryal(V),  
Maheshwaram (Mandal), Rangareddy, Telangana-501510 Phone: 8121546511, Mobile:  
09989973755 Email: [comptekcomputers2013@gmail.com](mailto:comptekcomputers2013@gmail.com), Website: [www.comptekindia.com](http://www.comptekindia.com)

15R11A05DS

NTT DATA  
Global Delivery Services

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road,  
Basavanahalli, Bangalore 560 094 India  
Tel: +91 80 2602 9421 Fax: +91 80 2602 1011

**24-Nov-2018**

**Shravani ega**

**Geethanjali College Of Engineering And Technology**

15R11A05DS

Dear Shravani ega,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*

**B B SRINIVASULU  
VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 24-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Shravani ega*  
(Shravani ega)

Date: 24/11/2018

CONFIDENTIAL

CIN : U74899DL1989PTC093014 | Phone : +91 11 3656 2621 | www.nttdata.com/india

Regd. Office : NTT DATA Global Delivery Services Private Limited, 15, (LGF), Lajpat Nagar, Part-I, New Delhi 110024 India

Geethanjali College of Engg. and Tech.  
Geethanjali College of Engg. and Tech.  
Geethanjali College of Engg. and Tech.



ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:21 AM

15R11A05D7

----- Forwarded message -----

From: Vasanth Maruthi <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya <kishoregcehyd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

- 579 - 'B'

- 5 D7 - 'C'

- 5

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosars (M), Medchal Dist. (T.S.)-501 301.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

- 5M9 - D'

~~ISRHAOSM9~~

- 5E0 - C'

~~ISRHAOSJEO~~

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

**From:** kishore surya [mailto:kishoregcethyd@gmail.com]

**Sent:** Friday, September 21, 2018 10:42 AM

**To:** Vasanth Maruthi

**Subject:** From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeruvu (V), Keesara (M), Medchal Dist.(T.S.)-501 304.

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.

**OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT**

Guduru Kavya  
5-41/22p, Laxmi nagar, Dammaiguda  
Hyderabad – 500083  
TS  
IND

Dear Guduru,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **CS Associate [S]** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your fixed-term employment with Amazon India will commence on **21-Sep-2020** and shall end as per the provisions contained in Section 14 herein below.

**2. Duties**

PRINCIPAL  
Sriethanjali College of Engg. and Tech.  
Chervyal (V), Kamsara (M), Medchal Dist. (T.S.)-501 301.

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

570

Ref: 761781/1732634/ELTP

05-DEC-2019

Ms. Nikhila Gurajada  
Secunderabad (Ts) - 500056  
Mobile: 9959534924


15/12/19 A O S E O

**Subject: Offer of Appointment**

Dear Ms. Nikhila Gurajada

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U'** and **Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
K. V. Keosara (M), Medchal Dist. (TS) - 501 307.



Date: 27, Feb, 2019

## OFFER LETTER

15R11A05E1

Dear J Pragna,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

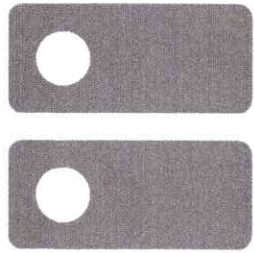
**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in



15R11105E4



# Opening the Offer Letter

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Kessara (M), Madhavi Dist. (KA) 501 102.

**accenture**

Home

Search and Share Job

Hi Prarthana,

Request you to let us know your decision by accepting/ rejecting the offer from Accenture.

## Bengaluru Analytics

CID: C2756913



### Need Help?

Write to us...

### To do

Employment Application Form

0% Complete

### Congratulations on your offer!

[Click Here to view the details.](#)



Date: 27, Feb, 2019

## OFFER LETTER

15R11A05 ES

Dear Kasthuri Naresh Kumar,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

506

Ref: 759257/1732432/ELTP

05-DEC-2019

Ms. Deepika Mekala  
Malkajiri (Ts) - 500062  
Mobile: 9848897067

15/11/2019

**Subject: Offer of Appointment**

Dear Ms. Deepika Mekala

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set-eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keeravara (M), Medchal Dist.(T.S.)-501 302.



15R11A05E7

# DispatchTrack

## Offer/Employment Letter

Date: 18th December 2018

To

Mr.M Rahul Sai  
rahulmallam98@gmail.com  
9515738043

Dear Mr.M Rahul Sai

It is with great pleasure that we formally take you aboard DispatchTrack as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be **Rs. Six lacs and Fifty thousand (Only)** for a total period of **two** years. This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Salary:Rs. Six lacs and Fifty thousand (Only)in total for a period of two years CTC (all allowances included)

Joining Date:Within two weeks of your obtaining your provisional degree certificate

### Documents to be submitted at the time of Employment:

Carry Originals for verification

#### Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

PAN Card

Aadhar Card

(All Originals to be shown for verification)

Two Passport Size Photographs

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keasara (M), Medchal Dist.(T.S.)-501 301.**

DispatchTrack Software Private Ltd.

A1 R&D, Plot No. 945, Spaces and More Business Centre, Road No. 36, Jubilee Hills, Hyderabad-500033, Andhra Pradesh, India | Tel: +91 9450779677

www.dispatchtrack.com

CONFIDENTIAL

ISR11A05E9

April 25, 2022

Shiva Kruthi Madduri  
H.No.5-52/2, P No.30, Sri Laxmi Nagar Colony  
Old Alwal  
Hyderabad, 500010  
INDIA

Dear Shiva Kruthi,

**Congratulations on your admission to the Master of Science in Information Technology and Management at The University of Texas at Dallas' Naveen Jindal School of Management for the Fall 2022 semester!** We share your excitement as you begin this next stage in your educational career. Your program director, Mark Thouin ([msitm@utdallas.edu](mailto:msitm@utdallas.edu)), and academic advisors will be here to assist you with any questions or concerns you may have throughout the course of your program.

Please note that as a graduate student, you carry certain responsibilities that may not have been present in your undergraduate experience. Be aware of the information contained in the Graduate Catalog, JSOM Policies page ([jindal.utdallas.edu/advising/policy-graduate](http://jindal.utdallas.edu/advising/policy-graduate)), and on the Academic Calendar. Failure to read them does not exempt you from the rules and regulations therein pertaining to your academic experience.

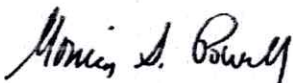
- As part of your degree program prerequisites, you will need to complete a one credit hour Professional Development course. Details on the course can be viewed at [jindal.utdallas.edu/advising/new-students](http://jindal.utdallas.edu/advising/new-students).
- Plan time to visit the Advising Office to review the requirements of your degree plan and to remove your advising hold. Please try to plan several visits while you are a student.
- You will also receive information about the Jindal School of Management's Graduate Orientation program, please make it a priority to attend this important event.

**For information on accepting your offer of admission and next steps toward enrollment, visit [jindal.utdallas.edu/advising/new-students](http://jindal.utdallas.edu/advising/new-students).** Please note that all required supporting documents must be received by the University before you will be able to register for classes.

Your out-of-state non-resident tuition status has been determined based on the information that you provided on your admission application. If you have any questions regarding your residency status, please contact the Office of Admission and Enrollment at 972.883.2270 or [residency@utdallas.edu](mailto:residency@utdallas.edu).

Our faculty and staff look forward to welcoming you to UT Dallas.

Sincerely,



Monica S. Powell, Ph.D.

Associate Dean, Graduate Programs, Naveen Jindal School of Management

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

**Fwd: Letter of Intent - Mettu Deepika - Ref. No.: 8255391**  
1 message

**Deepika Reddy** <deepikareddymettu98@gmail.com>  
To: abhilashgcet@gmail.com

Tue, Dec 18, 2018 at 1:38 PM

15R11A05FO

Sent from my iPhone

Begin forwarded message:

**From:** <careers@wipro.com>  
**Date:** 18 December 2018 at 12:38:20 PM IST  
**To:** <deepikareddymettu98@gmail.com>  
**Subject:** Letter of Intent - Mettu Deepika - Ref. No.: 8255391

**Campus - Letter Of Intent**

18-Dec-2018

Dear Mettu Deepika,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

PRINCIPAL  
Geethanali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of



ABHILASH THATAKAM <abhilashgcat@gmail.com>

**Fwd: Selection Mail : Artech**  
1 message

**pavani molugu** <molugupavani@gmail.com>  
To: abhilashgcat@gmail.com

Tue, Jan 29, 2019 at 11:33 AM

----- Forwarded message -----  
From: **Bhavya Gajapathy** <Bhavya.Gajapathy@artechinfo.in>  
Date: Sat, 26 Jan 2019 4:34 PM  
Subject: Selection Mail : Artech  
To: molugupavani@gmail.com <molugupavani@gmail.com>

15R11A05F1

Dear Molugu Pavani,

Greetings from Artech!

Congratulations on successfully clearing the interviews held with Artech. You have been selected for the Graduate Hire Program.

As discussed, your training program at Bangalore will tentatively begin by the last week of May. Kindly note, your selection in the training program is subjective to you clearing the final semester of B.tech with no standing arrears. At the time of your on-boarding for the training program, the following criteria have to be met in order to be eligible.

Eligibility Criteria:

1. Above 60% in 10<sup>th</sup> & 12<sup>th</sup> Grade
2. Final aggregate in engineering has to be above 65% with no standing arrears.
3. No education gaps throughout academics.

Following details are for your reference:

- Communication Check: Two weeks prior to the start of training, you will receive a call from our training partner, where your communication levels will be further tested.

Once we receive your results, you will shortly receive a detailed email with all the necessary details for your reporting.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 300.

# EPIC RESEARCH LTD.

411 Milinda Manor  
2 RNT Marg  
Indore 452001 M.P. India

Phone: 731-6642300  
Web: www.epicresearch.co  
E-mail: info@epicresearch.co  
CIN-U72100MP2012PLC028897



15R11A05F3

## Letter of Intent

Dear Mr./Ms. N. Mahesh Kumar,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

\* You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

**On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.**

- 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

With the signature below, I accept this offer for employment

[Signature]  
Name

30/10/18  
Date

People Development Group



STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech  
Delivering Commitments

-Copy-

13 August, 2018

Mr. Sri Sai Ram Pothuri  
G1, Maruthi Plaza, A.S Rao Nagar,  
Hyderabad, Telangana - 500062.  
8121849069

Dear Sri Sai Ram,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

**Position:** Trainee

**Date of Joining:** December, 2018

**Compensation:** During Training period, Rs. 10,000/- (Rupees Ten Thousand only) per month.

**Compensation:** Post successful completion of your Training, gross compensation of Rs. 4,00,000/- (Rupees Four Lakh only) per annum.

**Notice Period:** In case of resignation / termination of services, either party will be required to give a two month notice in writing

**Place of Work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business


If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

  
Moulikka Singh  
HR Manager

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 308

Signature: Sri Sai Ram

Dated: 15-8-18

15RMA05F8



Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Fwd: Just Dial - Hyderabad - Final selected students of 2019 Passouts - Geethanjali College**

1 message

Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

Fri, May 20, 2022 at 3:40 PM

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: prashanthgctc@gmail.com  
prashanthtpo@gcet.edu.in

Website: www.geethanjaliinstitutions.com  
www.gcet.edu.in



**Geethanjali**  
College of Engineering and Technology  
...Striving Towards Perfection

----- Forwarded message -----


From: **Prashanth TPO Gcet** <prashanthtpo@gcet.edu.in>  
Date: Fri, May 20, 2022 at 3:39 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
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Cell:098499 61322

Email: prashanthgctc@gmail.com  
prashanthtpo@gcet.edu.in

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
*...Striving Towards Perfection*

----- Forwarded message -----

From: **Prashanth Immanuel** <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>  
Date: Fri, May 20, 2022 at 3:24 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <[prashanthtpo@gcet.edu.in](mailto:prashanthtpo@gcet.edu.in)>

Best Regards,

**Mr.A.I.Prashanth** M.B.A., P.G.Dip In International and Sales Mgt.  
**Assoc. Professor & Director - Placements & Training**  
**Geethanjali College of Engineering & Technology**  
**(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
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**Cheeryal V Keesara Mandal - Hyderabad Region**  
**Telangana 501301.**  
**6 kms from ECIL X Roads towards Keesara Temple road.**

Cell: 098499 61322

Email: [prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
*...Striving Towards Perfection*

----- Forwarded message -----

From: **Ankit Sharma** <[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)>  
Date: Tue, Nov 29, 2016 at 2:48 PM  
Subject: Just Dial - Hyderabad - HR Team  
To: <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.**

Hi Prashanth,

As discussed I am sharing the final selected list of students of 2019 Passouts

Please note you can send all the selected students to our office on 6<sup>th</sup>, 7<sup>th</sup> or 8<sup>th</sup> Dec , 2019 Venue : 7-1-23 First Floor, Roxana Building (Above Meena Bazar), Greenlands, Begumpet, Hyderabad - 500016. @ 11 am to pick up the offer letters.

Sno	Name of the Student	Branch	Email id
1	A Dinesh Kumar	CSE	dinesh.danny8055@gmail.com
2	Pothaganti Kushal Sai	CSE	kushalsai967@gmail.com
3	Ginkala Anil kumar	CSE	anilginkala@gmail.com
4	Gnanaprakash	ECE	

Salary Package as CTC - Rs 3.00 LPA

Contact Person : Ankit Sharma

Looking forward to meet your students.

Regards,

Ankit Sharma

Assistant Manager - HR

9650723236

**Justdial™**

**From:** Ankit Sharma [mailto:ankit.sharma4@justdial.com]

**Sent:** Tuesday, November 22, 2016 4:31 PM

**To:** 'prashanthgctc@gmail.com'

**Subject:** Just Dial - Hyderabad - HR Team

Hi Prashanth,

Greetings for the Day!!

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

A per our discussion please find below the JD's for 1 position & small write up about us. We have huge requirements for each skill set the total number could go upto 100 +. Would request you to please schedule all the 60 MBA students to our office on 30<sup>th</sup> November Wednesday or Alternatively, we can also come to your campus.

Just dial is the leading local search engine in India. It's search service is available to users across multiple platforms, such as the internet, mobile Internet, over the telephone (voice) and text SMS.

We on behalf of Justdial Pvt LTD, writes to express our interest for a Campus presentation with your esteemed college, we would be extremely delighted if you could provide us support and constructive dialogue and delegation by helping us recruit your students with our Organization.

We are sure that it will help us and you all to share and inform the same to the students who are looking out for an opportunity to be associated with an organization of repute.

Just to give you a brief insight about the positions we are the currently hiring for :

### Job Description

-

#### Sales & Marketing – Business Development

-

Preference Criterion : Only Male candidates

Locations : Hyderabad

Salary : 26,000 **Per Month Fixed Take home** + Incentives + Insurance Coverage(Personal accidental insurance +Medical Insurance) and other benefits.

Qualification : Any Graduate or Post Graduate(MBA'S would be an added advantage)

A successful Associate should possess the following skills:

#### **Job responsibilities include, but are not limited to:**

- Need to approach Business Establishments of an area and capture all their data.
- Convincing the Customer for listing in Just Dial(Sales)
- Meeting daily/ weekly/ monthly targets.
- Giving presentation to the clients about the company and other services.
- Explaining the concepts and benefits of listing in Just dial and need to get Contracts (Business).
- Following up with the client for Sales closure.
- Meeting daily/ weekly/ monthly targets.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(S.S.)-501 308.

#### **Criterion : (Mandatory)**

- Candidate must be willing to buy and Apple I pad 2 or 3 or 4 or Air or Air 2 (Wi-Fi+cellular).(Mandatory).
- The amount of the Gadget would be reimbursed as per the Gadget Policy of the company.

- Candidate must have a two wheeler(Mandatory)

**Skills& Desired competencies :**

- Excellent communications skills (Written and verbal) ,ability to communicate correctly and clearly with all customers.
- Basic knowledge of methods involved in promoting, and selling products or services
- Sales strategies and tactics, product demonstration and sales techniques.
- Fluency in English, Telugu and Hindi.
- Work successfully in a team environment as well as independently, ability to successfully adapt to changes in their environment
- Computer knowledge/ Skills,Ability to use a desktop computer system.
- Demonstrable conflict resolution, negotiating, and de-escalation skills Ability to determine customer needs and provide appropriate solutions
- Ability to approach problems logically & rationally, action oriented ,organized and self-disciplined
- Qualified candidates will be comfortable in a multi-tasking, high-energy environment. They will be creative and analytical problem solvers with a passion for excellent customer service.

Just Dial Limited (Justdial)

**Get your JD app:** Android| iPhone| Windows| Blackberry

**Justdial Features in:**

**TechCircle.in:** Advice for Budding Entrepreneurs

**Mint:** The Learnings of VSS Mani


**Forbes:** Justdial's E-Gamble

**Business World:** Minting Money

**INC India:** How to Ride When the Going Gets Tough

**Man's World:** Men of The Year 2013 - VSS Mani

<http://www.justdial.com/emaildisclaimer>

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 300.



SUTHERLAND

15RU1A0560

**PROVISIONAL OFFER LETTER**

Campus Name: *Gee thanjali college of Engineering and technology*

Date: 20-3-19

Dear *R. Naga phanindra .(CSE)*

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

**Authorized Signatory**

*R. Naga phanindra*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasam (M), Madhavaram (P.O.) 600 063  
**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



swapna g56 &lt;swapnag56@gmail.com&gt;

## Fwd: Selection Mail : Artech

1 message

**Preeti Prasada** <preeti.preetu11@gmail.com>  
To: swapna g56 <swapnag56@gmail.com>

17 August 2019 at 08:28

----- Forwarded message -----

From: **resham supriya** <reshamsupriya9244@gmail.com>  
Date: Tue 13 Aug, 2019, 12:24 PM  
Subject: Fwd: Selection Mail : Artech  
To: <preeti.preetu11@gmail.com>

561

15 RIAOSH1

----- Forwarded message -----

From: **resham supriya** <reshamsupriya9244@gmail.com>  
Date: Tue, Jan 29, 2019, 11:59  
Subject: Fwd: Selection Mail : Artech  
To: <abhilashgcet@gmail.com>

Sent from my iPhone

Begin forwarded message:

**From:** Bhavya Gajapathy <Bhavya.Gajapathy@ARTECHINFO.IN>  
**Date:** 26 January 2019 at 4:34:01 PM IST  
**To:** "reshamsupriya9244@gmail.com" <reshamsupriya9244@gmail.com>  
**Subject:** Selection Mail : Artech

Dear Supriya Resham,

Greetings from Artech!

Congratulations on successfully clearing the interviews held with Artech. You have been selected for the Graduate Hire Program.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerupudi, Keasara (M), Medchal Dist.(T.S.)-501 307.

As discussed, your training program at Bangalore will tentatively begin by the last week of May. Kindly note, your selection in the training program is subjective to you clearing the final semester of B.tech with no standing arrears. At the time of your on-boarding for the training program, the following criteria have to be met in order to be eligible.

### Eligibility Criteria:

1. Above 60% in 10<sup>th</sup> & 12<sup>th</sup> Grade
2. Final aggregate in engineering has to be above 65% with no standing arrears.



3. No education gaps throughout academics.

Following details are for your reference:


- Communication Check: Two weeks prior to the start of training, you will receive a call from our training partner, where your communication levels will be further tested.

Once we receive your results, you will shortly receive a detailed email with all the necessary details for your reporting.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards & Look forward to meeting you,

Graduate Recruitment Team

 Description: cid:image001.jpg@01D3DC8E.67287DD0

---


2 attachments



image001.jpg  
6K



image001.jpg  
6K

  
PRINCIPAL  
Goethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.



15R11A0542

ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: Letter of Intent - Aparna S - Ref. No.: 8255531**

1 message

**Aparna Sattarapu** <nathapar123@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Tue, Dec 18, 2018 at 12:53 PM

----- Forwarded message -----  
From: <careers@wipro.com>  
Date: Tue, Dec 18, 2018, 12:44 PM  
Subject: Letter of Intent - Aparna S - Ref. No.: 8255531  
To: <nathapar123@gmail.com>

**Campus - Letter Of Intent**

18-Dec-2018

Dear Aparna S,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

*[Handwritten Signature]*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chioryal (V), Keasara (M), Medchal Dist.(T.S.)-501 301.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

# Grey Campus

SRJA0564

**Dated:** 05 November 2018

**From:**

Grey Campus Edutech Private Limited,  
27 Rohini layout, Hites City,  
Madhapur, Hyderabad - 500081

**To:**

P. Kiran Kumar  
Director- Corporate Relations,  
Geethanjali Group of Institutions,  
Hyderabad.

Dear Sir,

Thanks for hosting us in your college and all the support provided by you and your team. We are glad to extend an employment offer to 05 students from your college. Their expected joining date would be December 17th 2018 at our Hyderabad office.

List of selected students:

1. Agali Prasad Paavani
2. U. Amani
3. J. Pragna
4. S. Sai Ujwal Narayan
5. Pedda Sri Laasya Latha

(SRJA0564 -sc C)

Hearty congratulations to all selected students. Looking forward to working with them.

Yours truly,

*Vijay Pasupuleti*  
Vijay Pasupuleti



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chaganti, Kesara (M), Anchal Dist. (T.S.)-501 301

**Value Labs**

ValueLabs Solutions LLP

H-66 Building, Phoenix Infocity Pvt. Ltd.,

IT/ITES Special Economic Zone, Hitech City 2,

Behind Dell Campus, Gachibowli, Hyderabad-500081.

www.valuelabs.com

Ref: VLI/4979/N1/18

September 27, 2018

Mr. Pranith reddy s

Offer Letter

Dear Pranith,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as **Software Engineer** and your position will carry the following structure of compensation value

- a) From the date of joining till the completion of one (1) year of service, the CTC will be **Four (4) Lakhs per annum**.
- b) Upon completion of one (1) year of service from the date of joining, the CTC will be revised to **Five (5) Lakhs per annum**.
- c) Upon completion of two (2) years of service from the date of joining, the CTC will be revised to **Seven (7) Lakhs per annum**.
- d) Upon completion of three (3) years of service from the date of joining, the CTC revision will be subject to your performance and appraisals, as per the organization policies.

We would have the offer open until **July 01, 2019** and prefer you to join us on or before **July 01, 2019**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.


On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance. Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

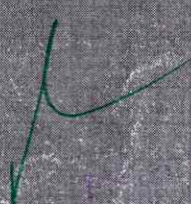
As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Yours sincerely,

for ValueLabs Solutions LLP.

  
 Prashant Kumar Ayavari  
 VP - HR & Operations

  
 Accepted Signature  
 Chandra Prasad



596

15R11A0576

## APPOINTMENT LETTER


May 8, 2019

Dear **Sandhya High Mourya**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Choeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Page 1

Sensitivity: Internal & Restricted

8263204



## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

## 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro.

### Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : [info@wipro.com](mailto:info@wipro.com)  
Bengaluru 560 035 W : [wipro.com](http://wipro.com)  
India C : L32102KA1945PLC020800

Page 2

Sensitivity: Internal & Restricted

8263204

ADP INDIA PVT LTD

15R11A0568

Dear Sripada,

Welcome to the ADP Family! We are thrilled to have you with us and look forward to an enriching relationship ahead. We are sure you would have received an e-copy of your offer letter and enclosed is a physical copy of the same offer letter

As a part of our onboarding process, the enclosed documents are required to be filled and submitted on the day of joining.

- Two copies of passport size photograph
- Confidentiality Agreement
- Code of Business Conduct & Anti Bribery Policy
- Provident Fund declaration and transfer form (Please use the transfer form only if you wish to transfer the PF account from the current/past employer to ADP)
- Bank application form(s) for your salary account
- Joining Details Form

Please ensure to report at the ADP office no later than 9.00 AM on the day of joining. Kindly bring along the following documents in case you have not submitted them to us earlier:

1. Relieving/Experience letter from the last employer (If applicable)
2. PAN card copy

Please feel free to connect with your candidate manager in case of any queries on the offer.


Your Back Ground Check has been initiated and a third party team will be reaching out to you shortly on the same.

For any on-boarding assistance, please email to [hyderabadhrsharedserviceteam@adp.com](mailto:hyderabadhrsharedserviceteam@adp.com)

The ADP family wishes you a fun-filled, fulfilling journey ahead.

Best Regards,

ADP Human Resources

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chaeryal (V), Kaesera (M), Medchal Dist.(T.S.)-501 301.

Ref No: 13588085

01-Aug-2019

Tenali Zenith



15R11A05A9  
CGA

Dear Tenali,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Voice** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs.219,996**. This includes an annual incentive indication of **Rs.0**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **08-Aug-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

Suresh Bethavandu

**Global Head-Talent Acquisition**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 361.

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



## Annexure A

**Name:** Tenali Zenith **Designation:** Process Executive - Voice

Sl. No.	Description	Monthly	Yearly
1	Basic	10100	121,200
2	Company's contribution of PF #	1212	14,544
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	4335	52,020
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	686	8,232
<b>Annual Gross Compensation</b>			<b>219,996</b>
<b>Annual Total Compensation</b>			<b>219,996</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
<b>Annual Total Remuneration</b>			<b>235,996</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

**Note:**

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist (TS) 501 505

15 R 11 A 05 H O.



Date 26<sup>th</sup> September 2018

Dear Ms. T.Sakshi

**Address:** Geethanjali College of Engineering & Technology  
Cheeryal Village, Keesara Mandal,  
Hyderabad – 501301.

**Sub: Letter of Offer**

Ref No: Offer letter/26/09/18-082

Dear Ms. T.Sakshi

With reference to your application dated on **20/09/2018** for the position of **Trainee - Key Accounts Manager - Sales** and subsequent personal interaction/ interview we had with you, we are pleased to offer to appoint you as **Trainee - Key Accounts Manager - Sales** at Khazana Group as per the terms and conditions mentioned hereunder:

Basic Employment Details:

Date of Joining (On or before)	2 <sup>nd</sup> May 2019
Location	The Elevate
Department / Function	Sales
Designation	Trainee - Key Accounts Manager - Sales
Grade	E2
Nature of Employment (Full Time/Part Time)	Full Time
Remuneration 0	Please refer to Annexure 1
Probation Period	6 Months
CTC Includes Local Travel Allowance (Yes/No)	Yes
Other Employment Terms	Will be shared at the time of issuing Letter of Appointment, which will be issued on your acceptance of the above terms and confirmation of your joining. Below CTC structure is including local Travel conveyance and TDS is subject to income tax law.

Your appointment will take effect from the date of joining, which is not later than **2<sup>nd</sup> May 2019**. You are expected to join on or before the given date. You will be given a detailed appointment order upon your joining subject to your medically found fit.

This offer is valid **27<sup>th</sup> September 2018**, beyond which this offer stands cancelled, unless either party communicates the said delay beforehand.

Khazana Group's purpose is to spread happiness by improving the way people live. The group revolves around the values of PIPHICE

- People
- Transparency & Integrity
- Perfectionism
- Humbleness
- Innovation
- Customer
- Environment

  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (M), Keesara (M), Medchal Dist (TS) - 501301**

It is for you to unlock the potential as the group has been growing at a rapid pace in the last couple years.

We take this opportunity in welcoming you to the Khazana Family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievement. We wish you good luck

Please return a copy of this letter duly signed by you as a token of confirmation of accepting the terms and conditions of your appointment.

Head – HR  
Khazana Group

(Authorized Signatory)


**SALARY & COMPENSATION BREAK DETAILS**  
 Khazana Group

**Dear Ms. T.Sakshi**

Address: Geethanjali College of Engineering & Technology  
 Cheeryal Village, Keesara Mandal,  
 Hyderabad – 501301.

Annexure -1		
Employee Name- Ms. T.Sakshi		
Designation- Trainee - Key Accounts Manager - Sales		
Grade: E2		
EMP Code		
Component Category	Per Month	Per Annum
Basic Pay	9000	108000
HRA	3000	36000
Conveyance Allowance	1500	18000
Medical Allowance		
Personal Allowance		
Other Allowance		
Special Allowance	1500	18000
Total Gross	15000	180000
Employee Contribution to PF		
Employee Contribution to ESI		
Profession Tax		
Net Take Home	15000	180000
Employer Contribution to PF		
Employer Contribution to ESI		
Variable Incentive Pay Subject to Sales Target given. (will announced in every quarter) Based on Specified Grid will explain at the time of joining.	15000	180000
Cost to Company	30000	360000
<b>Note:</b> This offer includes local travel conveyance. Income tax is applicable as per income Tax Law. Out station travel and stay is as per the policies listed in the employee handbook.		

For Khazana Group


  
 (Authorized Signatory)

Employee Declaration:

I have thoroughly gone through all the above terms and conditions of my employment and I accept and agree to abide by the same.

\_\_\_\_\_  
 (Employee's signature)

Date:

  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

## ANNEXURE 'B'

Please ensure to bring the following documents in original along with 1 photocopy of each on your date of reporting to duty at Khazana Group.

1. Certificates supporting your academic/professional qualifications
  - a. SSC/10<sup>th</sup> Class - marks sheets
  - b. Intermediate/12<sup>th</sup> Class - marks sheets
  - c. Bachelors Degree – Certificates along with the semester/year wise mark sheets
  - d. Masters / Professional Degree - Certificates along with the semester/year wise mark sheets
  - e. Diploma / PG Diploma – Certificate along with the mark sheets
  - f. Any other certificates relevant to your academics
  - g. Photocopy of Date of Birth certificate
  - h. 2 photocopies of ID Proofs –( Aadhar card, voter id, passport, Driving License)
  - i. Photocopy of Present Address proof
  - j. Photocopy of Academic certificates
  - k. Photocopy Service certificates
  - l. Income tax computation statement (if applicable)
  - m. 4 passport size photographs
2. Latest salary pay slip / Salary Certificate
3. Relieving letter from your current employer
4. Service Certificate / Proof of Employment from present & all previous employers.
5. Form 16 (OR) Taxable Income Statement duly certified by the previous employer. (Statement showing the deductions & Taxable Income with break-up)
6. Four recent passport colour photographs & one stamp size colour photograph
7. Valid Passport
  - a. Please submit the photocopy of valid passport inclusive of all blank pages.
  - b. In case you applied for the passport, please submit the receipt in proof as issued by the passport office. Once the passport is issued, you are required to ensure that the photocopy of the same (inclusive of all blank pages) has to be submitted to the HR Department.
8. PAN Card No.

You must carry the PAN Card along with you & provide the copy of the same. Please note that it is mandatory to provide PAN No. for processing of your salary. Please be informed that no payment on account of salaries will be done without the availability of PAN No.
9. Date of Birth Certificate / Proof of Age
  - Photocopy of the relevant academic certificate that shows the proof of Date of Birth. (or)
  - Certificate as issued by the Municipal Office on Form No.9
10. PF Account No. from the previous employer, in case of PF Transfer or if applicable.
11. Photocopy of the offer letter as issued by Khazana Group.
12. Khazana Group's Personal Profile Form duly filled in all respects.



15R117A05H12

LETTER OF INTENT

Date: 22 Jan 19

Name: Harshini M

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Geethanjali College  
Principal  
204750/-



Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

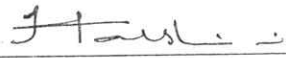
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


  
Ramya Galla  
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

  
Signature

Date

  
22/01/2019

PRINCIPAL  
Brahmanjali College of Engg. and Tech.  
Chartered (A), Keonara (M), Madhwal Dist. (R.S.)-501 201.

19-Jan-19

15R11A05H3

**Naga Tejaswi Veluri**

15R11A05H3

BE-CSE

Geethanjali College of Engineering & Technology  
Hyderabad

Dear Naga Tejaswi Veluri,

We are pleased to offer you the position of Associate Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Trainee.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Attached are the specific terms and condition of the offer.

#### Acceptance and Commencement

Your joining date will be provided to separately.

To confirm your acceptance of this offer, you are required to respond via email to [ajiaz@talentio.in](mailto:ajiaz@talentio.in) to communicate acceptance of the offer and to confirm your joining date.

On your joining date (i) 2 self photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Adhaar card and PAN card.
- Proof of address. Bring one of the following documents: passport, driving license, voter's identification card.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist. (T.S.)-501 301.



15R11A05H6

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184428142/Hyderabad**  
**Date: 09/10/2018**

Mr. Shiva Kumar Yadav Vallala  
19-178/33 , Mallikarjuna Yadava Sangam, Ambedkar Nagar Jawahar Nagar,  
Government School, Ambedkar Nagar,  
Hyderabad-500087,  
Telangana.  
Tel# -

Dear Shiva Kumar Yadav Vallala,

**Sub: Letter of Offer**


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerpal (V), Keerasa (M), Medchal Dist. (T.S.)-501 301.

TCS Confidential  
TCSL/DT20184428142

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited





15R11A0549

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184513957/Hyderabad**  
**Date: 06/02/2019**

Mr. Prudhvik Yarlagadda  
Flat No:305,Suryaramam Apartments,  
S P Nagar,  
Hyderabad-500040,  
Telangana.  
# 91-9959344551

15R11A0549

Dear Prudhvik Yarlagadda,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kaesara (M), Medchal Dist.(R.S.)-501 307.

TCS Confidential  
TCSL/DT20184513957

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5 JO  
see

15R11A0T 50

**STRICTLY CONFIDENTIAL**

**11th Oct 2018**

**LETTER OF OFFER (conditional)**

Dear *Y. Aditya*

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Search Marketing Intern**. This is a conditional offer and is contingent on successful references and third party background check.

The details of compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non-Disclosure agreement.

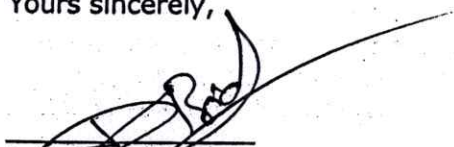
You will be in probation for a period of six months. Being a career growth company there will be a performance review at the end of probation period post which your employment with the Company would assume a "permanent employee" status.

Following are the documents that should be submitted on the day of joining.


1. Original offer letter with your signed acceptance
2. Education certificates
3. Experience certificates and Relieving letter from employer (if applicable)
4. Last salary slip (if applicable)
5. Copy of entire passport
6. Seven passport sized photographs

You are required to join the Company services on **7th Jan 2019 (11.00 am)** in Hyderabad.

Yours sincerely,

  
 \_\_\_\_\_  
 Deepak Kumar Bidla  
 Manager- HR

**I hereby accept the offer**

Signature: 

Date : 11/10/2018

  
 PRINCIPAL  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 302.



DOC# VS/TA/HYD/2019/15

Date: 10/10/2018

Dear Ram Kowshik,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.


1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graducation along with marksheet.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.


The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerlyal (V), Keesara (M), Medchal Dist.(R.S.)-501 307.

Date: 16-Jan-19

ISRIIADSSJS


Dear: B. Tanuja

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keesara (M), Medchal Dist. (R.S.)-501 007.



genpact

Transformation  
Simpler. Smarter.

15R11A0551

Date: 16-Jan-19

Dear: B. Janak Varun Kumar

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

PRINCIPAL  
Goethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (R), Medchal Dist. (T.S.)-501 202.

578

27-Apr-2019

Dear Lakshmi Aparna Chellapilla,  
B.Tech/B.E., Computer Science & Engineering  
Geethanjali College of Engineering And Technology

**Candidate ID** – 13055140

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Madurai Dist. (LS)-601 301.

## EMPLOYEE OFFER LETTER

579

Name: Cheryl D Souza

Date: 01-03-2019

15/2/11A 0559

Dear Cheryl,

On behalf of **Resolute B2B**, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation	: Lead Generation Executive
Cost to Company	: 1,92,000 CTC
Proposed Compensation Break Up	: Annexure I

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medak (D), Hyderabad.

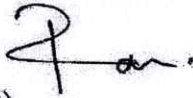
**RESOLUTE B2B LLP**

# Module No.302, 3rd Floor, EMD Business Park, NSIC, Kamalanagar, ECIL, Hyderabad – 500062, Telangana, India.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Wish you a great future.  
Thanking you,

For Resolute Supply Chain LLP



(USHA B)  
GM - Human Resource



OFFER ACCEPTANCE

I accept the above offer and I will report for duty on

1<sup>st</sup> March '19

Signature: *Cheryl D'Souza*

Date: 1/03/19

Name: CHERYL D'SOUZA

Place: HYDERABAD.

*K*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Kasara (M), Medchal Dist. (R.S.)-501 201.

**RESOLUTE B2B LLP**

# Module No.302, 3rd Floor, EMD Business Park, NSIC, Kamalanagar, ECIL, Hyderabad – 500062, Telangana, India.





**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregcat@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

15R11A05K0

CSE

----- Forwarded message -----

From: Manish Modi &lt;manish.modi@sevantis.com&gt;

Date: Mon, Oct 1, 2018 at 2:03 PM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA &amp; NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine

To: kishore surya &lt;kishoregcat@gmail.com&gt;

Cc: Revanth Aitipamula &lt;revanth.aitipamula@sevantis.com&gt;

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

PRINCIPAL

Geethanjali College of Engg. and Tech.

Cheeryal (V), Keesara (M), Medchal Dist.(TS)-501 301.

cid:7f75512d349e4618e723fde21ec20665605814c9@zimbra

S.No

Name	Mobile	Email	DOB	Backlogs	Relocation	
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Gupta	8125160382	shaetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushskora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkovvada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnaharsha@gmail.com	30-12-1997	2	Yes
8	Anulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagamt98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.gan23@gmail.com	18-08-1997	5	Yes

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad...

15	532 S/D	Ram Kowshik	9515921458	ramkausik98@gmail.com	26-06-1998	2	Yes
16	537	Liya	9100126114	liarosa.rosa@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanandkarnik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saisakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	yerranithisha1998@gmail.com	19-07-1998	2	Yes
20	537 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	jradeshmukh528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premmadireddy@gmail.com	28-05-1998	No	Yes
23	523	Ranya Samhitha	9704410531	ramya_samhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	caaparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	531	Yeshwanth Reddy	9491951233	saiyashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravuriamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	530	Sai Deep	9618846057	aaryan.saideep1995@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards

Manish Modi

Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M | +91 8210743187/0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedicoft and Savantis Group Have Merged To Become One Entity: Savantis)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Madakal Dist.(T.S.)-501-201.

From: Manish Modi

Sent: Friday, September 21, 2018 12:47 PM

[Quoted text hidden]

[Quoted text hidden]

3 attachments

Image002.jpg  
2K

Image003.jpg  
1K

SAVANTIS  
Image004.png  
10K

## Fwd: Selection Mail : Artech

1 message

deepika chowdary <deepikadhulipalla@gmail.com>  
To: abhilashgcet@gmail.com

Tue, Jan 29, 2019 at 8:42 PM

----- Forwarded message -----

From: Bhavya Gajapathy <Bhavya.Gajapathy@artechinfo.in>  
Date: Sat, Jan 26, 2019, 4:28 PM  
Subject: Selection Mail : Artech  
To: deepikadhulipalla@gmail.com <deepikadhulipalla@gmail.com>

15R11A05K1

Dear Deepika Dhulipalla,

Greetings from Artech!

Congratulations on successfully clearing the interviews held with Artech. You have been selected for the Graduate Hire Program.

As discussed, your training program at Bangalore will tentatively begin by the last week of May. Kindly note, your selection in the training program is subjective to you clearing the final semester of B.tech with no standing arrears. At the time of your on-boarding for the training program, the following criteria have to be met in order to be eligible.

### Eligibility Criteria:

1. Above 60% in 10<sup>th</sup> & 12<sup>th</sup> Grade
  2. Final aggregate in engineering has to be above 65% with no standing arrears.
- No education gaps throughout academics.

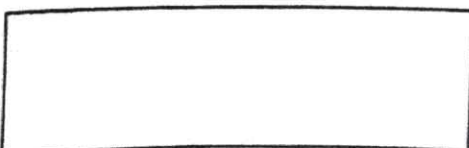
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheriyal (V), Keesara (M), Medchal Dist. (R.R.) 501 291.

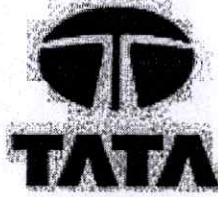
Once we receive your results, you will shortly receive a detailed email with all the necessary details for your reporting.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards and look forward to meeting you,

Graduate Recruitment Team





5K3.  
Sec'D

15R11A051C3

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184548116/Hyderabad**  
**Date: 09/10/2018**

Ms. Ramya Samhitha Venkata Naga Davuluri  
21-1/1, Plot No 60 Dayanad Nagar,  
Malkajgiri,  
Hyderabad-500047,  
Telangana.  
Tel# 91-9866159354

Dear Ramya Samhitha Venkata Naga Davuluri,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasam (M), Medchal Dist. (T.S.)-501 301.

TCS Confidential  
TCSL/DT20184548116

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



5K4  
Sec A

ABHILASH THATAKAM <abhilashgcet@gmail.com>

**GS LABS selected student acknowledgment**

GuruPrasad MyAnatomy <guruprasad@myanatomy.in>

Wed, Aug 8, 2018 at 1:15 PM

To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

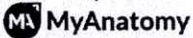
Cc: G Sagri <sagrig@myanatomy.in>, MEENAKSHI M <meenakshim@myanatomy.in>, campusexpert@myanatomy.in, Nanci Sharma <nanci@myanatomy.in>, Prashanth Immanuel <prashanthgctc@gmail.com>, KIRAN KOTIAN MYANATOMY <ksk@myanatomy.in>, AKHILESH AGARWAL <akhilesh@myanatomy.in>, CHINMAY KUMAR <ckd@myanatomy.in>

Dear Mr. Abhilash,

Greetings for the day!

We are glad to inform you that **Mr.Dinesh Manohar Matai** has been selected by **GS Labs for Pune location**. We will send his offer letter once we receive the same from GS Labs team.

Warm Regards,  
M. Guruprasad Sahoo



[Quoted text hidden]

15R11A05K4

*(Handwritten signature)*

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

15R11A05145

30th May 2019

**Bharath Gaddamadugu**  
**Hyderabad**

Dear **G.Bharath**,

We are pleased to confirm to you in writing our offer for the designation of **Software Engineer** based at **Hyderabad**. It is intended that your effective start date at Apalya Technologies Pvt Ltd, will be on **03<sup>rd</sup> June'2019**. On the day of your Joining, please report to office by 10.00 AM.

Kindly give your offer acceptance in written on or before End of today.

Your compensation package is as follows:

COMPENSATION	Per Month (Rs.)	Per Annum (Rs.)
Basic	7,500	90,000
HRA	2,993	35,915
Special Allowance	2,700	32,400
Statutory Bonus	583	6,997
PF- Employer Contribution	1,224	14,688
<b>TOTAL GROSS</b>	<b>15,000</b>	<b>180,000</b>

You will be on a probation period of 6 months after which as per performance, your employment will be confirmed with Apalya.

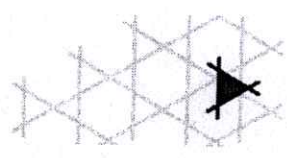
This letter, together with its attachments, states our entire understanding of the offer. However, this letter does not modify, amend or supersede written Apalya's agreements and policies that are consistent with enforceable provisions of this letter such as "Apalya's Confidential Agreement".

You should not sign this letter unless you understand it. While it is not the intention of the company to do so, some agreements or policies may be changed from time to time as legal requirements may dictate, new practices may require, or for other reasons at the discretion of the company. In the event this should happen, notification will be provided. If questions should arise concerning any provision listed or any subsequent revisions to policies applicable to employees, you are urged to contact your HR.

Working hours, public holidays, and sick leave will follow policies in effect.

Apalya's personnel policies and standards of business apply to your transfer, unless a written exception is provided by a company representative authorized to make that exception. I will gladly discuss all matters related to your assignment, and I encourage you to raise any questions you may have.

Geethanjali College of Engg. and Tech.  
Bapatla (A.P.) - 152101



apalya

If you are in agreement with the conditions of your offer as outlined in this letter and its attachments, please sign and return the copy. Another copy should be retained for your records and information.

Sincerely yours,

(Authorized Signatory)

ACKNOWLEDGE AND CONCUR

---

Signatures


Full Name:

Date:

*This signature denotes that you have read and understood the Offer letter.*

Return one original to:

Apalya Technologies Pvt. Ltd.  
#8-2-293/82/A/1098, 2nd Floor,  
KPR Building, Above Skoda Showroom,  
Road No. 36, CBI Colony , Jubilee Hills,  
Hyderabad, Telangana 500033

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeravaram (M), Medchal Dist. (T.S.)-501 309.



15/11/18 to 5/12/18

**LETTER OF INTENT**

Ref: DHRUV CONSULTING SERVICES

Date: 20<sup>th</sup> November 2018

Dear: G SHEETAL GUPTA

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

Date & Time: 06<sup>th</sup> May 2019

Venue:6-3-652, Dhruv Tara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.

Contact:7780391104

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.

We are looking forward to meeting you again.

Yours sincerely,

For Dhruv Consulting Services

Satya  
Manager-HR



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chesyal (V), Keesara (HS), Medchal Dist.(T.S.)-501 301.



150211A09 Kx

562

teleperformance  
 Date: November 04, 2019  
 Emp ID: 130656  
 Gaddam Guna Vamshi  
 H.No 24-471 Road No. 1 Maruthi Nagar Lothkunta Alwal, 24- Water Tap  
 Hyderabad,  
 Telangana - 500015, India

**Letter of Appointment**

Dear Gaddam,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade I and you will be designated as Analyst. You are required to report to the Client's office at Hyderabad on November 04, 2019 ("Joining Date") at 9-30 AM.

Your employment will be as per the following terms and conditions:

- Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
- Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
- The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- While your initial place of posting will be at 's office at Hyderabad, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters, or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work process requirements. All such transfers shall be governed by the Transfer Policy of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
- Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
- Your appointment shall continue during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and the Company may at its sole discretion relieve you if you notice anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro-rata on the basis of your current Gross Fixed salary (subject to tax).

teleperformance Global Services Private Limited

Plot No. 10, Phase 1, HITEC Park, Road No. 4, Madhapur, Hyderabad - 500081

15RUA05K8



Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Fwd: Just Dial - Hyderabad - Final selected students of 2019 Passouts - Geethanjali College**

1 message

Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

Fri, May 20, 2022 at 3:40 PM

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**  
An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: prashanthgctc@gmail.com  
prashanthtpo@gcet.edu.in

Website: www.geethanjaliinstitutions.com  
www.gcet.edu.in



----- Forwarded message -----

From: **Prashanth TPO Gcet** <prashanthtpo@gcet.edu.in>  
Date: Fri, May 20, 2022 at 3:39 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2019 Passouts  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal V, Keesara (M), Medchal Dist (T.S.)-501 301.

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**  
An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: prashanthgctc@gmail.com  
prashanthtpo@gcet.edu.in

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
...Striving Towards Perfection

----- Forwarded message -----

From: **Prashanth Immanuel** <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>  
Date: Fri, May 20, 2022 at 3:24 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <[prashanthtpo@gcet.edu.in](mailto:prashanthtpo@gcet.edu.in)>

Best Regards,

**Mr.A.I.Prashanth** *M.B.A., P.G.Dip In International and Sales Mgt.*  
**Assoc. Professor & Director - Placements & Training**  
**Geethanjali College of Engineering & Technology**  
**(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
**An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi**  
**Cheeryal V Keesara Mandal - Hyderabad Region**  
**Telangana 501301.**  
**6 kms from ECIL X Roads towards Keesara Temple road.**

Cell:098499 61322

Email: [prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
...Striving Towards Perfection

----- Forwarded message -----

From: **Ankit Sharma** <[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)>  
Date: Tue, Nov 29, 2016 at 2:48 PM  
Subject: Just Dial - Hyderabad - HR Team  
To: <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>

Hi Prashanth,

As discussed I am sharing the final selected list of students of 2019 Passouts

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (AQ), Madhwal Dist.(T.S.)-501301.

Please note you can send all the selected students to our office on 6<sup>th</sup>, 7<sup>th</sup> or 8<sup>th</sup> Dec , 2019 Venue : 7-1-23 First Floor, Roxana Building (Above Meena Bazar), Greenlands, Begumpet, Hyderabad - 500016. @ 11 am to pick up the offer letters.

Sno	Name of the Student	Branch	Email id
1	A Dinesh Kumar	CSE	<a href="mailto:dinesh.danny8055@gmail.com">dinesh.danny8055@gmail.com</a>
2	Pothaganti Kushal Sai	CSE	<a href="mailto:kushalsai967@gmail.com">kushalsai967@gmail.com</a>
3	Ginkala Anil kumar	CSE	<a href="mailto:anilginkala@gmail.com">anilginkala@gmail.com</a>
4	Gnanaprakash	ECE	

Salary Package as CTC - Rs 3.00 LPA

Contact Person : Ankit Sharma

Looking forward to meet your students.

Regards,

Ankit Sharma

Assistant Manager - HR

9650723236

**Justdial™**

**From:** Ankit Sharma [mailto:[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)]  
**Sent:** Tuesday, November 22, 2016 4:31 PM  
**To:** 'prashanthgctc@gmail.com'  
**Subject:** Just Dial - Hyderabad - HR Team

Hi Prashanth,

Greetings for the Day!!

A per our discussion please find **below the JD's for 1 position** & small write up about us. We have huge requirements for each skill set the **total number could go upto 100 +**. Would request you to **please schedule all the 60 MBA students to our office on 30<sup>th</sup> November Wednesday or Alternatively, we can also come to your campus.**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (M), Medchal Dist.(T.S)-501 301.

Just dial is the leading local search engine in India. It's search service is available to users across multiple platforms, such as the internet, mobile Internet, over the telephone (voice) and text SMS.

We on behalf of Justdial Pvt LTD, writes to express our interest for a Campus presentation with your esteemed college, we would be extremely delighted if you could provide us support and constructive dialogue and delegation by helping us recruit your students with our Organization.

We are sure that it will help us and you all to share and inform the same to the students who are looking out for an opportunity to be associated with an organization of repute.

Just to give you a brief insight about the positions we are the currently hiring for :

### Job Description

#### Sales & Marketing – Business Development

Preference Criterion : Only Male candidates

Locations : Hyderabad

Salary : 26,000 **Per Month Fixed Take home** + Incentives + Insurance Coverage(Personal accidental insurance +Medical Insurance) and other benefits.

Qualification : Any Graduate or Post Graduate(MBA'S would be an added advantage)

A successful Associate should possess the following skills:

#### **Job responsibilities include, but are not limited to:**

- Need to approach Business Establishments of an area and capture all their data.
- Convincing the Customer for listing in Just Dial(Sales)
- Meeting daily/ weekly/ monthly targets.
- Giving presentation to the clients about the company and other services.
- Explaining the concepts and benefits of listing in Just dial and need to get Contracts (Business).
- Following up with the client for Sales closure.
- Meeting daily/ weekly/ monthly targets.

#### **Criterion : (Mandatory)**

- Candidate must be willing to buy and Apple I pad 2 or 3 or 4 or Air or Air 2 (Wi-Fi+cellular).(Mandatory).
- The amount of the Gadget would be reimbursed as per the Gadget Policy of the company.

PRINCIPAL  
Sri Chaitanya College of Engg. and Tech.  
Cheerla (V), K. J. Somayajulu, Medchal Dist. (R.S.)-501 501.

- Candidate must have a two wheeler(Mandatory)

**Skills& Desired competencies :**

- Excellent communications skills (Written and verbal) ,ability to communicate correctly and clearly with all customers.
- Basic knowledge of methods involved in promoting, and selling products or services
- Sales strategies and tactics, product demonstration and sales techniques.
- Fluency in English, Telugu and Hindi.
- Work successfully in a team environment as well as independently, ability to successfully adapt to changes in their environment
- Computer knowledge/ Skills,Ability to use a desktop computer system.
- Demonstrable conflict resolution, negotiating, and de-escalation skills Ability to determine customer needs and provide appropriate solutions
- Ability to approach problems logically & rationally, action oriented ,organized and self-disciplined
- Qualified candidates will be comfortable in a multi-tasking, high-energy environment. They will be creative and analytical problem solvers with a passion for excellent customer service.

Just Dial Limited (Justdial)

**Get your JD app:** Android| iPhone| Windows| Blackberry

**Justdial Features in:**

**TechCircle.in:** Advice for Budding Entrepreneurs

**Mint:** The Learnings of VSS Mani

**Forbes:** Justdial's E-Gamble

**Business World:** Minting Money

**INC India:** How to Ride When the Going Gets Tough

**Man's World:** Men of The Year 2013 - VSS Mani

<http://www.justdial.com/emaildisclaimer>

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeray (V), Keesara (M), Medak Dist.(S.S.)-507 302.

19-Jan-19

15R11A05L1

Gubbala Hari Priya

15R11A05L1

BE-CSE

Geethanjali College of Engineering & Technology  
Hyderabad

Dear Gubbala Hari Priya,

We are pleased to offer you the position of Associate Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Trainee.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Attached are the specific terms and condition of the offer.

### Acceptance and Commencement

Your joining date will be provided to separately.

To confirm your acceptance of this offer, you are required to respond via email to [aijaz@talentio.in](mailto:aijaz@talentio.in) to communicate acceptance of the offer and to confirm your joining date.

On your joining date (i) 2 self photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Adhaar card and PAN card.
- Proof of address. Bring one of the following documents: passport, driving license, voter's identification card.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (S.R.)-501 302.

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525D

15R11A010  
L5

**Letter of Intent**

Dear Mr./Ms. Nikhil Teja

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Koosara (M), Medchal Dist. (R.S.)-507 101.

With the signature below, I accept this offer for employment

Nikhil Teja                      30/10/18  
Name                                      Date





ABHILASH THATAKAM &lt;abhilashgcat@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

15R11A05L7

CSE

----- Forwarded message -----

From: Manish Modi &lt;manish.modi@savantis.com&gt;

Date: Mon, Oct 1, 2018 at 2:03 PM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA &amp; NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine

To: kishore surya &lt;kishoregcehyd@gmail.com&gt;

Cc: Revanth Aitipamula &lt;revanth.aitipamula@savantis.com&gt;

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

cid:7f75512d349e4618a723fde21ec20665805814c9@zimbra

S.No

S.No	Name	Mobile	Email	DOB	Backlogs	Relocation
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Gupta	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushskora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkoyyada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnaharsha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	99111622	varshagami98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist. (T.S.)-501307.

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderab...

15	5501 801	Ram Kowshik	9515921458	ramkausik98@gmail.com	26-06-1998	2	Yes
16	522	Liya	9100126114	liamse.rose@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanandkarthik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saiakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	yennanithisha1998@gmail.com	19-07-1998	2	Yes
20	507 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	irdeshmukh528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premmadreddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Samhitha	9704410531	ramya_samhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	cbaparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	507	Yeshwanth Reddy	9491951233	saiyashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravuriamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	510	Sai Deep	9618846057	aaryan.saideep1996@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards  
Manish Modi  
Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M (+91 8210743187/0120-4503209)

cid:image001.png@01D369CD.87DF3200

[Vedicoft and Savantis Group Have Merged To Become One Entity: Savantis]

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (TS)-501301

From: Manish Modi  
Sent: Friday, September 21, 2018 12:47 PM

[Quoted text hidden]

[Quoted text hidden]

3 attachments

image002.jpg  
2K

image003.jpg  
1K

**SAVANTIS** image004.png  
10K

LS-SMO



**EMPLOYMENT OFFER LETTER**

NOVEMBER 08, 2018

To,  
**Mr. Marshall Mrinal Moses**  
% Mr. A.I.Prashanth,  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
Cheeryala(V), Keesara(M), Medchal District  
Telangana, INDIA - 501301

Dear Mr, Moses

We enjoyed our recent meetings with you at your college and are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.


We are pleased to extend you an offer to join Zenopsys as **Junior Software Engineer, Trainee** at our Bangalore Office. Your gross annual compensation will be **Rs.3.00 LPA**. Your date of joining will be around the 1st week of September 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us at our Bangalore office around the 1st Week of September 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,  
For Zenopsys Technologies

HR Director / Appropriate Authorized Authority

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (TS)-501301

**PS:** To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.



15R 11 A05 M 1

## APPOINTMENT LETTER


**19 March, 2021**

Dear **M Venkatrahul Yadav,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (R.)

15R1405M2

Date: 16-Jan-19

Dear: Merugumala Harshini


Sub: Letter of Intent (hereinafter referred to as 'LOI')

P.A

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (T.S.)-501302

Date: 27, Feb, 2019

## OFFER LETTER

ISR11A05M4

Dear N Shruthi,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17<sup>th</sup> Feb 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

**OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT**

Peteti Subramanyam  
Flat no:201,kalinga court,sainathpuram.  
Hyderabad – 500062  
TS  
IN

Dear Peteti,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **CRC Sr. Associate** at **Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your fixed-term employment with Amazon India will commence on **15-Nov-2021** and shall end as per the provisions contained in Section 14 herein below.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion,

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th  
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka  
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

## OFFER LETTER

15R11A05M8

Dear **P M V Subramanyam**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.  
[Click to Complete](#)

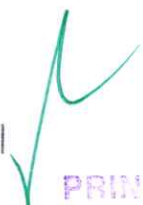
Your Login Information:

Login Name: **petetisubramanyam@gmail.com**

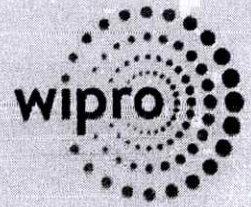
*(If you do not know your password, you can reset it by clicking here.)*

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [onboarding.helpdesk@wipro.com](mailto:onboarding.helpdesk@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasa (M), Medchal Dist.(T.S.)-501 306.





## APPOINTMENT LETTER

SMB  
15R11A05M8

10-Feb-20

P M V SUBRAMANYAM  
Resume ID # 2326252

Dear P M V SUBRAMANYAM

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an **ASSOCIATE** on the following terms:

**1. Place of Employment and Timing.**

- 1.1 Your initial place of work will be at However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

**2. Compensation and Benefits.**

- 2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs **56000 (FIFTY SIX THOUSAND Rupees Only)**. Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

**3. Reimbursement of Expenses:** The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

**4. Leaves:** You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

**5. Term:** Employment period shall commence on **10-Feb-20** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof you will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by three months' notice by either party or three months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

CONFIDENTIAL  
Geetha... and Tech.  
Chief...

Registered Office:

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560 035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted



ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:21 AM

15R11A05M9

----- Forwarded message -----

From: Vasanth Maruthi <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya <kishoregcehyd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

- 579 - 'B'

- 5 D7 - 'C'

- 5

~~15R11A0539~~  
~~15R11A0509~~

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (R), Medchal Dist.(T.S.)-501 302.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

- 5M9 - D' 15R11A05M9

- 5E0 - C'

15R11A05E0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

**From:** kishore surya [mailto:kishoregcethyd@gmail.com]

**Sent:** Friday, September 21, 2018 10:42 AM

**To:** Vasanth Maruthi

**Subject:** From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist.(T.S.)-501 302.

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.

15R11A05N3



Prashanth Immanuel <prashanthgctc@gmail.com>

**Fwd: Amazon Joining Update and List Of Selected Students 2019 - Geethanjali College Hyderabad.**

1 message

Prashanth Immanuel <prashanthgctc@gmail.com>  
To: Prashanth Immanuel <prashanthgctc@gmail.com>

Fri, May 20, 2022 at 4:06 PM

Subject: Fwd: Amazon Joining Update and List Of Selected Students 2018 - Geethanjali College Hyderabad.  
To: Prashanth Immanuel <prashanthgctc@gmail.com>

----- Forwarded message -----  
From: **P, Padmawati** <padmawat@amazon.com>  
Date: Fri, May 18, 2018 at 3:47 PM  
Subject: Amazon Joining Update  
To: prashanthgctc@gmail.com

Respected TPO,

This mail is to inform you, that we are in the process of finalizing the Date of Joining for the skill set that your college students have been hired for and we will soon connect with them with further details on their documentation process.

Please Note: Due to change in hiring demand, joining at Amazon would happen anytime in the next few months.

We request you to communicate the same to all the students hired from your college for Amazon and help us keep them warm and engaged till we come back with the joining date.


In-case students approach you with queries regarding joining please ask them to get in touch with **Padma on padmawat@amazon.com.**

Please find the List of Selected Students below:

Sno	Name of the Student	Branch	Email id
1	Patnam Spurthi	CSE	spurthip28@gmail.com
2	Gudisena N Jagtin Raju	ME	jatinraju857@gmail.com
3	Gubbala Sairam Mehantha	ECE	mehantha.dai@gmail.com

Salary Package Rs 2.10 LPA

We will keep you posted regarding progress on Date of Joining of your students.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. 501301

Appreciate your support and co-operation.

PADMA

HR Recruitment | Customer Service | Hyderabad

PADMAWAT@AMAZON.COM

*(Handwritten signature)*  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**(U. Kasara (M), Medchal Dist. (T.S.)-501 301.**

**jobs** Find jobs **in** Connect with us **f** Inside Amazon India

\*Amazon is an equal opportunity employer. Amazon or its Recruitment Partners do not charge any fee or security deposit from the candidate for offering employment.



LETTER OF INTENT

15R11A05N3

Date: 22 Jan 19

Name: P. Spurthi

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chidambaram (TN), Karaikal (ML), Madhavaram (TN),  
Chennai (TN), Karaikal (ML), Madhavaram (TN),  
Chennai (TN), Karaikal (ML), Madhavaram (TN)

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Spurthi



Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Ramya Galla  
Recruitment Manager

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Kousara (M), Medchal Dist.(T.S.)-501 201.

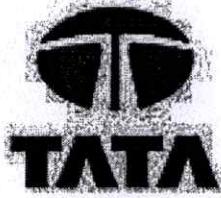
#### ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

22/01/19

Date



SNK

15/12/11/11/05/25

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184460112/Hyderabad**  
**Date: 09/10/2018**

Ms. Swathi Polapally  
Saptagiri Apartments Phase 36-1-729/10/3/C4, Saptagiri Apartments, Phase 3, Padmarao Nagar,  
Padmarao Nagar,  
Hyderabad-500025,  
Telangana.  
Tel# 91-9948883194

Dear Swathi Polapally,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184460112

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
M. K. Nagar (H), Medchal Dist. (R.S.)-501 302.  
**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Ref. No: KSPL/NHOL/ 10\_19

Date: 30th Oct,2019

Dear R Saideep,

Sub: Letter of Offer

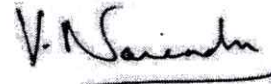
Congratulations and Welcome to Knoah! We are pleased to make this offer and appointment letter are delighted to have you as a part of our Team!

Salient Terms & Conditions of your appointment with Knoah Solutions are as follows:


Your business title will be “eSupport Officer” with Organization Band “S” and Sub-band S - 1

1. Your annual Total Cost to the Company will be **Rs. 199500 PA (Rupees One Lakh Ninety Nine Thousand Five Hundred Only)** as Fixed pay component. Wherever applicable you will be eligible for Variable payout based on various programs in your respective business functions. Other benefits or allowances are paid in addition to your TCC.
2. Your place of work will be “Hyderabad”. The following has been agreed upon:
  - Date of Joining: **TBMA**
3. As a part of your employment you may be required to register at the National Skills Registry developed by NASSCOM. This enables the Company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse, as well as offers increased security for the Company.
4. You shall be required to provide the Company all documents and information as set forth in **Annexure I** of this Letter of Offer.
5. Knoah Solutions operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you. As a Full time employee, you will be eligible for 2 weekly offs, any two days of the week, depending upon business needs. You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory pay/ off according to Company policy.
6. If any information furnished by you in your application for employment or during the selection process is found to be incorrect or false at any time during your employment, and / or if you have suppressed material information regarding your qualification and experience, the Company may terminate your services without any notice or compensation.

With warm regards,  
For Knoah Solutions Pvt. Ltd.,



V. Narendra Kumar  
Vice President -HR & Training



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlath (V), Keesara (M), Medchal Dist. (S&M) TEL.

DOJ:

Candidate Name & Signature



27-Apr-2019

Dear Shivani Rudravaram,  
B.Tech/B.E., Computer Science & Engineering  
Geethanjali College of Engineering And Technology

15R11A05N9

Candidate ID – 13055181

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IT PIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

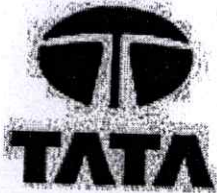
**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.



5PO  
Sec 'D'

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184577199/Hyderabad**  
**Date: 09/10/2018**

Mr. Santhapuri Kishore Kumar  
Srivani Boys Hostel , Sv Nagar ,Road No-2,  
Sv Nagar,  
Hyderabad-505301,  
Telangana.  
Tel# 91-7989148263

15R11A0510

Dear Santhapuri Kishore Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (R.S.)-500 077.

TCS Confidential  
TCSL/DT20184577199

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

EMPLOYEE OFFER LETTER

SR11A05PI

Name: Shaik Adil

Dear Mr Adil,

On behalf of *Resolute B2B* it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : Lead Generation  
Cost to Company : 16K CTC  
Proposed Compensation Break Up :

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation shall be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keasara (M), Medchal Dist. (T.S.)-501 290.

STRICTLY CONFIDENTIAL

15R11A05P2  
11th Oct 2018

### LETTER OF OFFER (conditional)

Dear T. Subhansh Reddy

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Search Marketing Intern**. This is a conditional offer and is contingent on successful references and third party background check.

The details of compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non-Disclosure agreement.


You will be in probation for a period of six months. Being a career growth company there will be a performance review at the end of probation period post which your employment with the Company would assume a "permanent employee" status.

Following are the documents that should be submitted on the day of joining.

1. Original offer letter with your signed acceptance
2. Education certificates
3. Experience certificates and Relieving letter from employer (if applicable)
4. Last salary slip (if applicable)
5. Copy of entire passport
6. Seven passport sized photographs

You are required to join the Company services on **7th Jan 2019 (11.00 am)** in Hyderabad.

Yours sincerely,

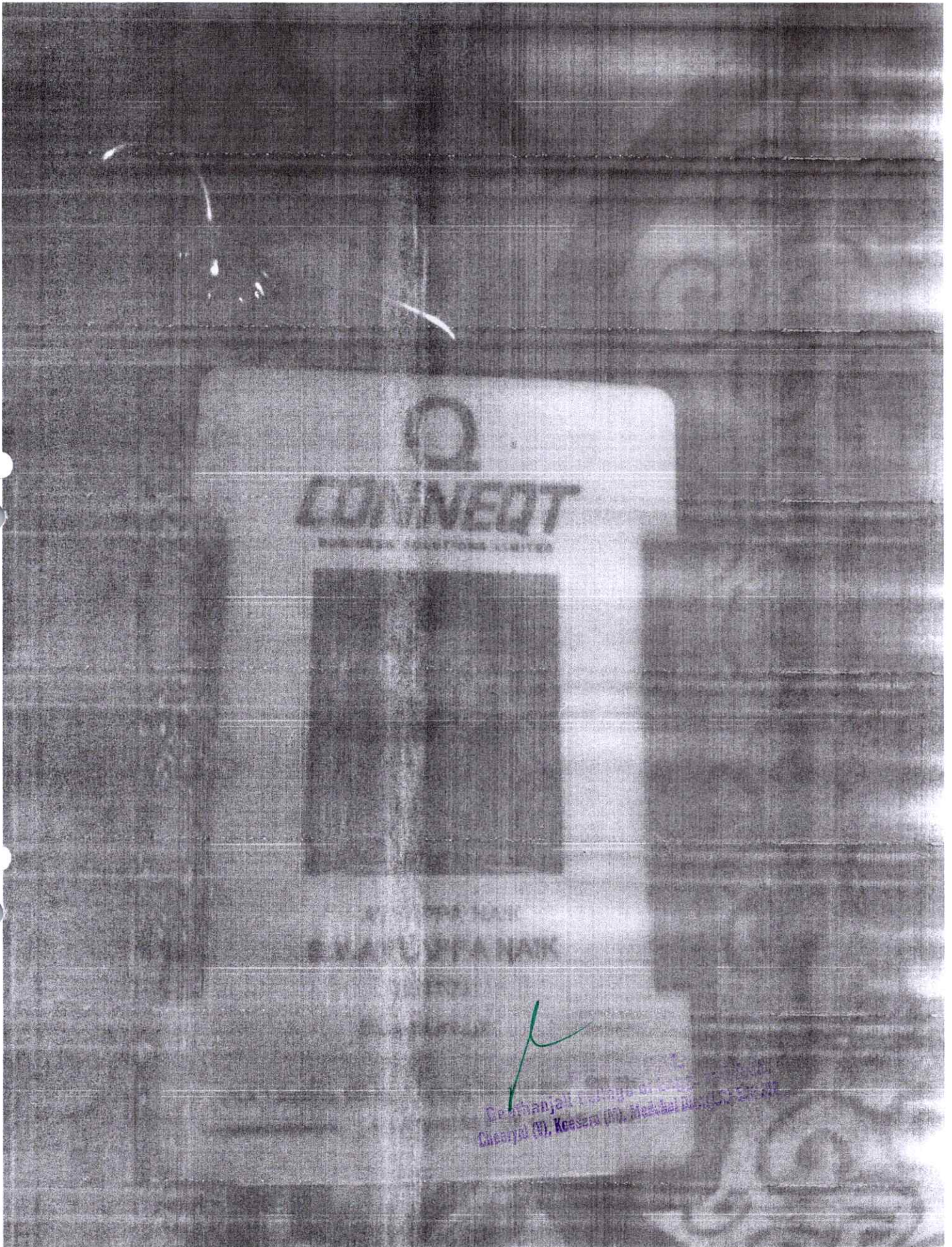
  
Deepak Kumar Bidla  
Manager- HR

I hereby accept the offer

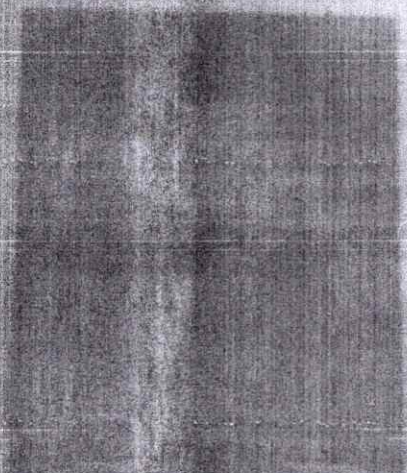
Signature: TSPaddy

Date : 11/10/18

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keerthi (M), Medchal Dist. (T.S.)-508 101.



**CONNECT**  
 BUSINESS SOLUTIONS LIMITED



Persembahkan kepada:  
 Cikayah (1), Kesera (1), Maszaili (1), ...



ABHILASH THATAKAM &lt;abhilashgct@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregcthyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgct@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

15RIADSP8

CSE

----- Forwarded message -----

From: Manish Modi &lt;manish.modi@sevantis.com&gt;

Date: Mon, Oct 1, 2018 at 2:03 PM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA &amp; NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine

To: kishore surya &lt;kishoregcthyd@gmail.com&gt;

Cc: Revanth Atipamula &lt;revanth.atipamula@sevantis.com&gt;

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.**

cid:7f75512d349e4618s723fde21ec20665605814c9@zimbra

S.No

S.No	Name	Mobile	Email	DOB	Backlogs	Relocation
1	Bhargav S	9000263975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Gupta	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushkora29@gmail.com	24-11-1997	1	Yes
5	K.Tharan Kumar	7095970810	tarunkoyada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnaharsha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvalagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nichu34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagarit98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gouthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderab...

15	552 807/D	Ram Kowshik	9515921458	ramkausik98@gmail.com	26-06-1998	2	Yes
16	527	Liya	9100126114	liarose.rose@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanankarthik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saiakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	yerranithisha1998@gmail.com	19-07-1998	2	Yes
20	507 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	janhavi528@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premmadireddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Sambitha	9704410531	ramya_sambitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	csaparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	509	Yeshwanth Reddy	9491951233	saiyashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravuriamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	510	Sai Deep	9618846057	aaryan.saideep1996@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards  
Manish Modi  
Manager Recruitment

B-15, Sector-2, Noida, UP-201301  
M | +91 8210743187/0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedicsoft and Savantis Group Have Merged To Become One Entity: Savantis)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 301.

From: Manish Modi  
Sent: Friday, September 21, 2018 12:47 PM

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3 attachments

image002.jpg  
2K

image003.jpg  
1K

**SAVANTIS** image004.png  
10K





**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine**

kishore surya <kishoregcat@geethanjali.com>  
To: ABHILASH THATAKAM <abhilashgcat@gmail.com>

Mon, Oct 1, 2018 at 2:42 PM

Forwarded message

From: Manish Modi <manish.modi@savantis.com>  
Date: Mon, Oct 1, 2018 at 2:03 PM  
Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Engine  
To: kishore surya <kishoregcat@geethanjali.com>  
Cc: Revanth Aitipamula <revanth.aitipamula@savantis.com>

Dear Mr.Kishore,

Thanks a lot for your help and support during drive.

Please find below selection list.

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 301.**

cid:7f75512d349e4818e723fde21ec20665605614c9@zimbra

S.No	Name	Mobile	Email	DOB	Backlogs	Relocation
1	Bhargavi S	9000268975	bhargavisambarapu123@gmail.com	15-11-1997	No	Yes
2	G.Sheetal Gupta	8125160382	sheetalgupta.gogula@gmail.com	06-06-1998	No	Yes
3	Nainika Sharma	9502853090	nainikathesharma@gmail.com	20-02-1998	3	Yes
4	Piyush Balaji	9505503311	piyushskora29@gmail.com	24-11-1997	1	Yes
5	K.Tharun Kumar	7095970810	tarunkoyada321@gmail.com	21-03-1998	1	Yes
6	Akash	8374325483	menonakash593@gmail.com	10-08-1997	No	Yes
7	B.Krishna	9502326319	bkrishnabarsha@gmail.com	30-12-1997	2	Yes
8	Amulya	8897233197	am76072@gmail.com	19-10-1997	No	Yes
9	Aneeruddh	7013710963	aneeruddhvelagala@gmail.com	06-04-1998	2	Yes
10	Nischala	9492326941	nicht34@gmail.com	13-09-1997	No	Yes
11	Varsha	7660911622	varshagarti98@gmail.com	22-05-1998	No	Yes
12	Supriya	9010474036	gnuthamreddy5201@gmail.com	09-09-1998	6	Yes
13	Sunayana	9642811628	sunainareddy77@gmail.com	02-07-1998	2	Yes
14	Sai Vishal	9705848046	vishal.dan23@gmail.com	18-08-1997	5	Yes

Gmail - Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad...

15	552/1 SOPD	Ram Kowshik	9515921458	ramkausik98@gmail.com	26-06-1998	2	Yes
16	527	Liya	9100126114	lirose_rose@gmail.com	16-04-1998	1	Yes
17		Pavan Kumar	8801550473	pavanankartik@gmail.com	25-03-1998	3	Yes
18	538 A	Sai Akshay	7730078239	saiakshaym@gmail.com	08-04-1998	2	Yes
19		Nithisha	9000820789	verranitisha1998@gmail.com	19-07-1998	2	Yes
20	507 C	Prathyusha	9849186164	prathyusha.b.2502@gmail.com	25-02-1997	No	Yes
21		Janhavi	8142646188	irdeshmukh526@gmail.com	05-02-1998	No	Yes
22		Hari Prem	7680923675	premadreddy@gmail.com	28-05-1998	No	Yes
23	503	Ramya Samhitha	9704410531	ramya_samhitha@yahoo.co.in	23-06-1998	1	Yes
24		Lakshmi Aparna	9573559154	claparna@gmail.com	08-11-1997	No	Yes
25		Sai Vamshi	8106758047	mj.vamshi@gmail.com	26-12-1997	No	Yes
26	501	Yeshwanth Reddy	9491951233	saiyashwanthreddy98@gmail.com	08-05-1998	No	Yes
27		R.Amulya	7702950491	ravurdamulyajoyce137@gmail.com	21-09-1997	1	Yes
28	500	Sai Deep	9618846057	aaryan.saideep1998@gmail.com	25-12-1996	2	Yes

Also, please confirm there DOJ as well.

Accordingly LOI will be shared to you.

Thanks & Regards

Manish Modi

Manager Recruitment

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (T.S.)-507 301

B-15, Sector-2, Noida, UP-201301  
M | +91 8210743187 / 0120-4503209

cid:image001.png@01D369CD.87DF3200

(Vedisoft and Savantis Group Have Merged To Become One Entity: Savantis)

From: Manish Modi  
Sent: Friday, September 21, 2018 12:47 PM

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3 attachments

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Image003.jpg  
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**SAVANTIS** Image004.png  
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Annexure

16R15A0507

Date: April 25, 2022

ANNEXURE		
NAME	Shankar korapuri	
ROLE CODE	W00427	
ROLE TITLE	Services Support Rep 2	
SALARY COMPONENT	COMPENSATION PER ANNUM (INR)	REMARKS
<b>A: Basic Salary (Base Pay)</b>		
Basic Salary ( Base Pay)	180,000	43% of Comp 2
<b>COMP 1: (A)</b>	<b>180,000</b>	
<b>B : Non Basic Salary (Non Base Pay)</b>		
House Rent Allowance (HRA)	90,000	50% of Basic Salary
Bonus / Ex-gratia	36,000	As per The Payment of Bonus Act, 1965
Special Allowance	114,031	Balance of Non Basic Salary
<b>TOTAL (B)</b>	<b>240,031</b>	<b>57% of Comp 2</b>
<b>COMP 2: TOTAL (A+B)</b>	<b>420,031</b>	
<b>C: Retirals</b>		
Provident Fund (Company's contribution)	21,600	12% of Basic Salary
Gratuity (Company's contribution)	8,658	
<b>TOTAL (C)</b>	<b>30,258</b>	
<b>Total Gross Compensation: A+B+C</b>	<b>450,289</b>	<b>Rupees Four Lakh Fifty Thousand Two Hundred Eighty Nine Only</b>

**Additional Benefits**

- Shift Allowance upto INR 46,200/- p.a as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization
- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retirals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosara (M), Medchal Dist.(T.S.)-501 301.

16R15A0518

To  
**Ms. Vadla Bhavani**  
 Hyderabad

**Sub: Offer as "Test Engineer"**

**Dear Vadla Bhavani,**

We are pleased to offer you an employment with Teamware Solutions, a division of Quantum Leap Consulting Private Limited, effective from **23-March-2022** on the following terms and conditions:

- 1) Salary: Your salary per month will be **Rs. 41,000 (Forty- One Thousand Only)** (Cost to Company)  
 The components will be as below:

SL. NO	CTC Break Up	Amount in Rs
1	Basic	Rs. 23,423
2	House Rent Allowances	Rs. 9,369
3	Conveyance	Rs. 1,600
4	PDA	Rs. 800
5	Medical	Rs. 1,250
6	Education Allowance	Rs. 200
7	Special Allowance	Rs. 2,396
8	Company's Contribution to P. F	Rs. 1,800
9	Group Mediclaim Policy	Rs. 120
10	Group Accidental Policy	Rs. 42

Tax at source (TDS) will be deducted as per therules in force.

Onsite Assignments: During onsite (Overseas) assignments, you will be paid an onsite allowance either by the client or by Teamware Solutions. This will be paid to you in an appropriate currency depending on the Country you are deputed at.

- 2) Reporting authority: Your reporting authority during Client assignments will be a representative from the client side and the same will be communicated to you before every new assignment. He/She will be your single point of contact for any project related issues. For all other queries, feel free to contact **Ms. Srujana** of Teamware Solutions.  
 Your Client Site/on-site reporting authority on your joining will inform your responsibilities.
- 3) Policies: During Client assignments, you are expected to follow the rules and regulations of the client. That includes policies relating to national & festival holidays, working hours, code of conduct, etc. Your Client-site reporting authority will be the decision maker on all these. You will not undertake any work/service, which will not be conducive or run contrary to this assignment.
- 4) Confidentiality: It is specifically understood and explicitly binding upon you that you shall not at any time disclose, divulge or communicate to any person or persons any information whatsoever or secrets of confidential nature relating to the activity trade or business of all or any of the products/services of the organization relating to your area of activity or otherwise the disclosure of which is likely to be prejudicial to the interest of the organization.
- 5) Probation: Your probationary period is 6 months from the date of joining.

**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Raosara (M), Medchal Dist.(R.S.)-501 301

3:26

V&WIFI



You

12/7/19, 1:10 PM



# American Unit India Pvt Ltd.

Rethink your options

(A Division of American Unit Inc. USA)  
Flat No. 604, 5<sup>th</sup> Floor, Sri Vidhya Ambrosia  
Patrika Nagar Road No.1, HUDA Techno Enclave, Hitech City  
Hyderabad, Telangana - 500081

(The above terms and conditions are acceptable to me.)

Please sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

*A. Saigudhina*  
Employee signature

Date 1/8/2019

*[Signature]*

Sincerely yours,

For AMERICAN UNIT (INDIA) PVT. LTD.

Candidate name and Address

*A. Saigudhina*  
contact@americanunit.com

040 29806850

www.americanunit.co

*[Signature]*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keerava (M), Medchal Dist (T.S.)-501301

ECE

Date: 16-Jan-19

Dear: AKKaloori Nimisha Reddy.

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A.  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 L.P.A.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining : To be updated Post Pre-Hire Orientation session
- (ii) Reporting Time : To be updated as per process requirements
- (iii) Location :

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

8. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keosara (RD), Medchal Dist. (K.S.)-501 001

15R11A0405

Cognizant

Ref No: 13795228

24-Oct-2019

Bhethu Nishitha



Dear Bhethu,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Voice** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs.260,004**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **08-Nov-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keerasa (TA), Madhwal Dist. (TS) - 501 302.

## Annexure A

Name: Bhotha Nishitha

Designation: Process Executive - Voice

Sl. No.	Description	Monthly	Yearly
1	Basic	7600	91,200
2	HRA @ 60% of basic*	4560	54,720
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	3095	37,140
8	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	562	6,744
<b>Annual Gross Compensation</b>			<b>260,004</b>
<b>Annual Total Compensation</b>			<b>260,004</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
<b>Annual Total Remuneration</b>			<b>276,004</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

**Provident Fund Wages**

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

**ESI**

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) other special payouts during the month
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period

\* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

**Note:**

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits shall be as per the applicable law. The Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thotaipekkam, Chennai - 600 097

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Chennai (V), Keesara (M), Tamil Nadu.



visit our website

login to <https://www.cognizant.com> for more details

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Koesara (M), Medchal Dist (TS) - 501 201.



15R11A0406

ABHILASH THATAKAM <abhilashgct@gmail.com>

### Fwd: Letter of Intent - Bondugula Vamshi

1 message

Tue, Dec 18, 2018 at 1:26 PM

Vamshi B <bvamshi345@gmail.com>  
To: "abhilashgct@gmail.com" <abhilashgct@gmail.com>

Get Outlook for Android

**From:** Vamshi B <bvamshi345@gmail.com>  
**Sent:** Saturday, December 15, 2018 9:11:28 AM  
**To:** bvamshi234@gmail.com  
**Subject:**

Get Outlook for Android

**From:** careers@wipro.com <careers@wipro.com>  
**Sent:** Saturday, December 15, 2018 9:03:07 AM  
**To:** bvamshi345@gmail.com  
**Cc:** manager.campus@wipro.com  
**Subject:** Letter of Intent - Bondugula Vamshi - Ref. No.: 8273012

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist.(LS)-501 307.

## Campus - Letter Of Intent

December 15, 2018

Dear Bondugula Vamshi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>



15R17A0408.

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184471735/Hyderabad**  
**Date: 09/10/2018**

Mr. Sai Ram Rao Chitneni  
2-10-460E.C Nagar,  
Cherlapally,  
Hyderabad-500051,  
Telangana.  
Tel# -

Dear Sai Ram Rao Chitneni,

**Sub: Letter of Offer**

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
Cherlapally (H. Keesara Rd), Cherlapally Dist (T.S.R) 500 051

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184471735

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

15RI1A0409



**OFFER CUM APPOINTMENT LETTER**

Ds Ravi Chandra  
Plot no 36 chittaraiah colony, Venkatapuram, Alwal  
Secunderabad  
500015  
IN

Dear Ds Ravi,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Tron Associate at Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **21-Sep-2020**.

PRINCIPAL  
Geethanjali College of Engg. and Tech  
Cheerai (V), Neesara (RD), Medchal Dist.(T.S.)-501 501

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233



15R11A0410 wipro  
ABHILASH THATAKAM <abhilashgct@gmail.com>

**Fwd: Letter of Intent - Vindhya Reddy - Ref. No.: 8434799**

1 message

Vindhya Reddy <vindhyareddy246@gmail.com>  
To: abhilashgct@gmail.com

Sun, Dec 9, 2018 at 3:56 PM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Sun 9 Dec, 2018 11:34 am  
Subject: Letter of Intent - Vindhya Reddy - Ref. No.: 8434799  
To: <vindhyareddy246@gmail.com>

**Campus - Letter Of Intent**

09-Dec-2018

Dear Vindhya Reddy ,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

PRINCIPAL  
Geethanjali College of Engg. and Tech  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

15R11A0411.



Prashanth Immanuel <prashanthgctc@gmail.com>

## Fwd: Amazon Joining Update and List Of Selected Students 2019 - Geethanjali College Hyderabad.

1 message

Prashanth Immanuel <prashanthgctc@gmail.com>  
To: Prashanth Immanuel <prashanthgctc@gmail.com>


Fri, May 20, 2022 at 4:06 PM

Subject: Fwd: Amazon Joining Update and List Of Selected Students 2018 - Geethanjali College Hyderabad.  
To: Prashanth Immanuel <prashanthgctc@gmail.com>

----- Forwarded message -----

From: **P, Padmawati** <padmawat@amazon.com>  
Date: Fri, May 18, 2018 at 3:47 PM  
Subject: Amazon Joining Update  
To: prashanthgctc@gmail.com

Respected TPO,

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (TS) - 500 301.

This mail is to inform you, that we are in the process of finalizing the Date of Joining for the skill set that your college students have been hired for and we will soon connect with them with further details on their documentation process.

Please Note: Due to change in hiring demand, joining at Amazon would happen anytime in the next few months.

We request you to communicate the same to all the students hired from your college for Amazon and help us keep them warm and engaged till we come back with the joining date.

In-case students approach you with queries regarding joining please ask them to get in touch with **Padma on** padmawat@amazon.com.

Please find the List of Selected Students below:

Sno	Name of the Student	Branch	Email id
1	Patnam Spurthi	CSE	spurthip28@gmail.com
2	Gudisena N Jagtin Raju	ME	jatinraju857@gmail.com
3	Gubbala Sairam Mehantha	ECE	mehantha.dai@gmail.com

Salary Package Rs 2.10 LPA

We will keep you posted regarding progress on Date of Joining of your students.

Appreciate your support and co-operation.

PADMA

HR Recruitment | Customer Service | Hyderabad

PADMAWAT@AMAZON.COM

jobs

Find jobs

in

Connect with us

f

Inside Amazon India

\*Amazon is an equal opportunity employer. Amazon or its Recruitment Partners do not charge any fee or security deposit from the candidate for offering employment.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (TS)-501 301.



Development Centre  
(India) Private Limited

15 R11A0413.

LETTER OF INTENT

Date: 22 Jan 19

Name: G. Deekshitha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keesara (M), Medchal Dist. (R.S.)-500 300.

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

G. Deekshitha





Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Ramya Gella  
Recruitment Manager

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (R.S.)-501300.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

22-01-2019

Date



TERA SOFT  
Redefining IT Solutions

TERA SOFTWARE LIMITED

# 8-2-293/82/A/1107,  
Plot No. 1107, Road No. 55,  
Jubilee Hills, Hyderabad-500 033,  
Telangana, INDIA.

ISRI1A0414

**OFFER LETTER**

Date: 01<sup>st</sup> June 2019

To,

**Mr. Guguloth Harish,**  
gugulothharish8897@gmail.com,  
+91 9542568992.


Dear **Mr. Harish,**

With reference to your application and subsequent Interview on 01.06.2019 we are pleased to inform that you are selected and appointed for the post of **"Helper"** in our organization.

You are advised to report on or before 18.06.2019. You have to serve minimum 1 year at Tera Software Ltd. The probation period is for 6months. During the probation period or after confirmation of employee's services, if employee's performance is not satisfactory; the company can terminate services without assigning any reason or giving any notice. By accepting this offer candidate confirms and agrees to the conditions mentioned. To perform the business operations candidate, need to relocate to any location based on the company decision. If any permanent employee or employee who is on probation wants to terminate their employment voluntarily, working with/without client engagement, such employee has to serve 3 Months' notice period and on failing to give such notice employee will be liable for liquidated damages caused by your absence or departure in a manner of not serving the mentioned notice period.

The offer made to you is Rs. 1, 26, 996/- CTC per annum.

**For TERA SOFTWARE LIMITED,**

  
**K. Aditya Krishna**  
HR Department



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (R), Medchal Dist.(S.)-501 017.

CIN : L72200TG1994PLC018391



TERA SOFT  
Redefining IT Solutions

15R11A0415

TERA SOFTWARE LIMITED

# 8-2-293/82/A/1107,  
Plot No. 1107, Road No. 55,  
Jubilee Hills, Hyderabad-500 033,  
Telangana, INDIA.

**OFFER LETTER**

Date: 01<sup>st</sup> June 2019

To,

**Mr. Ittaboina Naresh,**  
**ittaboina940@gmail.com,**  
**+91 8919432073**


Dear **Mr. Naresh,**

With reference to your application and subsequent Interview on 01.06.2019 we are pleased to inform that you are selected and appointed for the post of "**Helper**" in our organization.


You are advised to report on or before 18.06.2019. You have to serve minimum 1 year at Tera Software Ltd. The probation period is for 6months. During the probation period or after confirmation of employee's services, if employee's performance is not satisfactory; the company can terminate services without assigning any reason or giving any notice. By accepting this offer candidate confirms and agrees to the conditions mentioned. To perform the business operations candidate, need to relocate to any location based on the company decision. If any permanent employee or employee who is on probation wants to terminate their employment voluntarily, working with/without client engagement, such employee has to serve 3 Months' notice period and on failing to give such notice employee will be liable for liquidated damages caused by your absence or departure in a manner of not serving the mentioned notice period.

The offer made to you is Rs. 1, 26, 996/- CTC per annum.

**For TERA SOFTWARE LIMITED,**

  
**K. Aditya Krishna**  
**HR Department**



  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501301.**

CIN : L72200TG1994PLC018391



15RUAD0408

**Offer: Computer Consultancy**

**Ref: TCSL/DT20184482661/Hyderabad**

**Date: 26/07/2019**

Ms. Divya Bhanu

H No: 3-5-184/2/2, Plot No:334/1,Krishna Nagar Colony, H.B Colony, Moulali, Hyderabad7 I,

H B Colony,

Hyderabad-500040,

Telangana.

Tel# 91-9441100373

Dear Divya Bhanu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TCSL/DT20184482661

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.) 501 307.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited



Date: 18th December 2018

To

Ms.Palla Durga Sucharitha

Dear Ms.Palla Durga Sucharitha

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be **Rs. Three Lakhs Per Annum (Only)**. Rs 3.00 Lakhs . Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.) 501 301.

DQ Entertainment International Limited

644, Aurora Colony, Road No 3, Banjara Hills,

Hyderabad - 5000034, Telangana, India. fax :040-23552594



Ramu Bhukya <ramu0604@gmail.com>

19/10/2019

## Fwd: Cognizant Interview status!

1 message

mendu jayaditya <mendujayaditya@gmail.com>

Mon, Oct 28, 2019 at 1:09 PM

To: ramu0604@gmail.com

15R11A0426

----- Forwarded message -----

From: **mendu jayaditya** <mendujayaditya@gmail.com>

Date: Mon, 28 Oct 2019, 12:48 pm

Subject: Fwd: Cognizant Interview status!

To: <vspadmapriya@gmail.com>

----- Forwarded message -----

From: <c2c@cognizant.com>

Date: Fri, 25 Oct 2019, 3:38 pm

Subject: Cognizant Interview status!

To:

Dear Candidate,

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist (TS) 500101.

We are happy to announce that you have been shortlisted to undergo training program as per our requirement / guidelines at Niteo IT for Cognizant Infrastructure Services.

This is only the confirmation to undergo training session and not final Cognizant offer letter.

### Conditional Offer Details:

After completion of the stipulated training duration, you are mandated to undergo a final round of technical evaluation. Based on the successful outcome in the training assessment the final offer letter would be rolled out for Engineer Trainee CIS.

Cognizant offer would consist of Total Remuneration (TR) of **Rs.3,38,005/-** This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.11,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The offer will be governed by the terms and conditions of employment in vogue and those that may change from time to time.

Please note that this offer is subject to the candidate accomplishing final assessment successfully and meeting the following eligibility criteria:

### Eligibility to join training:

- Minimum 10+2+4 years of education (All in full time)
- 2018/2019 batch pass outs in BE/ B.Tech/ ME/ M.Tech – All streams except bio-related courses & MSc IT/CS
- First class (50%) in 10th, 12th, UG and PG (Full time/Regular courses)

- Willing to work in 24/7 Shifts & any Cognizant location
- Should be an Indian Citizen

**Note:**

- Please note that the above notification from Cognizant must not be construed as an offer letter from Cognizant. This is merely an invitation to enroll for the training program.
- The training is organized basis the mutual agreement with one of the below mentioned Cognizant empaneled training partners.
- This training program involves payment of fee to the training partner that must be paid by the candidates to the vendor while they enroll for training with the training partner.
- Your enrolment for this program is purely voluntary and the fee payable is for the training you will undergo for a specific duration with the training partner.
- Please note that the above cost is paid to the training partner purely towards training purposes and does not guarantee you a job at Cognizant
- On completion of the training there will be a final assessment
- It must not be interpreted that any student enrolling for this training program will be entitled to a career opportunity with Cognizant, as the job offer with Cognizant is dependent upon the successful completion of training and meeting the eligibility criteria of Cognizant.

**Disclaimer**

- 1) Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to TAGCompliance@Cognizant.com.
- 2) If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- 3) We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at TAGCompliance@Cognizant.com.
- 4) Please report the phishing attempt to the following email id: CSIRT@Cognizant.com.
- 5) To ascertain that you are receiving an official call from cognizant, please ensure you collect the recruiter's details (full name; employee ID; official E mail ID and mobile number) during the call.
- 6) For Cognizant Infrastructure Services Train & Hire Model, the training partners recommended are given below:

Sl.No	Vendor Name
1	Arich InfoTech Pvt Ltd
2	STC Technologies Pvt Ltd
3	Micro Academy (I) Pvt Ltd
4	Vedicsoft Solutions India Pvt Ltd
5	Niteo IT Solutions Pvt Ltd

*[Handwritten Signature]*  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Chacryal (V), Keesara (M), Medakal Dist (SS) -501 501.



15R11A0462

15R11A0421

Date: 18th December 2018

To

Mr. Koduru Vikas Reddy

Dear Mr. Koduru Vikas Reddy

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be Rs. Three Lakhs Per Annum (Only). Rs 3.00 Lakhs Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keosara (M), Medchal Dist. (R.R.)-501 301.

DQ Entertainment International Limited  
644, Aurora Colony, Road No 3, Banjara Hills  
Hyderabad - 500034, Telangana, India. fax :040-23552594



15R11A0429

27-Apr-2019

Dear M Jaya Aditya,  
 B.Tech/B.E; Electronics and Communication Engineering,  
 Geethanjali College of engg& tech,Hyderabad

Thankyouforexploringcareeropportunitieswith**CognizantTechnologySolutionsIndiaPrivateLimited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected or the position of **ProgrammerAnalystTrainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration(ATR) of INR**301,988/-**. This includes an annual target incentive of INR **22,500** /- as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. Theotherdetailsaboutyourcompensationaredetailedin**CompensationandBenefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INRRs.**3,40,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical,Accident and Life Insurance,as applicable.

Yourappointmentwillbegovernedbythetermsandconditionsofemploymentaspresentedin**Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogueandthosethat may changefrom time to time.

This offer ofemploymentis subject to your fulfillment of otherpre-requirementsas detailed inthis letterandothercommunicationssharedwithyou.

Please note:

1. Thisappointmentissubjecttosatisfactoryprofessionalreferencechecksandyousecuringaminimumof 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offerthrough the company's online portal within this time-period. In case we do not receive any response fromyou within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extensionto the offer validitywillbeat the solediscretionof Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of yourrightto workinIndiaandothersuchdocumentsasCognizantmay request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship orContinuous SkillDevelopment(CSD)programasdetailedbelow:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programsfocuses primarily on technical skills development. You could enroll in either of these as per your collegeprocesses while in the final semester and continue with skill building until you join Cognizant. This forms acritical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritizedbased on the successful completion of same. In event of non-completion of the Internship or ContinuousSkillDevelopmentprogram,Cognizantmay at its solediscretionrevokethisoffer of employment.

PRINCIPAL  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keeravani (R), Medchal Dist.(T.S.)-501 302.

### 3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD reward post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

### 3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as a basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar

**Vice President - Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

  
**PRINCIPAL**  
Beethanjali College of Engg. and Tech.  
Cheeryal (V), Kasara (M), Medchal Dist. (T.S.)-501 301.

15R11A0432

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482

**M V S Hari Prem**  
**Geethanjali College Of Engineering And Technology**

Dear M V S Hari Prem,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for Arminala Sankar*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

*[Handwritten signature]*  
**PRINCIPAL**

We request you to please read and sign the enclosed copy of this letter and return it by 24-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *[Handwritten Signature]*  
(M V S Hari Prem)

Date: 24/11/18

CONFIDENTIAL

## Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post-graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com)

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*

**B B SRINIVASULU**  
**VICE PRESIDENT - TALENT ACQUISITION**

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Kasarala (H), Melchhal Dist.(T.S.)-507 301.**

Confidential



DATE: Mar 31, 2022

Dear **Mahajan Sai Kumar,**

Congratulations! With reference to your application and subsequent interview with us we are pleased to offer you an employment with **Splan Labs Private Limited** ("Splan Labs"), Hyderabad, India.

Following Service terms and conditions will govern you:

- POSITION:** You are being offered the position of "**Software Engineer**" on a full-time basis with Splan Labs. Your work hours will be communicated in email to you from HR / Reporting manager.
- PROBATION:** Your appointment is probationary for a period of six months and there after confirmed subject to satisfactory work performance. Your probation period may be curtailed down or extend subject to your individual performance.
- REMUNERATION:** As an employee of Splan Labs you will be compensated at a rate of Rupees **4,00,260.80** per annum (in Words Rupees **Four Lakhs Two Sixty and Eighty Paiza Only**) (Please refer to **ANNEXURE A for CTC Break-up**). Your salary will be paid to you as per company's standard payroll practices. Please note that salary, incentives, retention bonus / allowances, benefits and/or any other sum payable under this appointment are subjected to Indian Income tax and you shall be liable for the same.

Please note that, your remuneration package is confidential and should not be shared with anyone except HR. Any violation will result in disciplinary action and may lead to termination of employment.

- Your first day of employment will be **April 1, 2022** and you will be working out of our Hyderabad office, and you are requested to report to Human Resources Group at the following address by 9:30AM for on-boarding process.

**Splan Labs Pvt Ltd.,**  
1ST Floor,8-2-293/82/III/564/A/17,  
Road No 92, Lotus Pond, Jubilee Hills,  
Hyderabad, TELANGANA 500033, India

- CONFIDENTIALITY:** During the continuance of your employment or at any point of time thereafter, you shall not discuss, divulge or communicate by word of mouth or otherwise to any person(s) whatsoever, any information of a secret or confidential nature entrusted to you or coming to your knowledge, relating to the business of the company or of any group / sister companies or any of its customers. The disclosure of which in the opinion of the company is likely to be prejudicial to the interest of the company.
- WORK ETHICS:** During your employment with us it is expected you work and perform efficiently to best of your abilities. You will devote your whole time and attention to the duties entrusted to you. You also agree that, during the term

Splan Labs Private Limited | [www.splan.com](http://www.splan.com) | +91 9063397505 | [info@splan.com](mailto:info@splan.com)  
1ST Floor,8-2-293/82/III/564/A/17, Road No 92, Near Lotus Pond,  
Jubilee Hills, Hyderabad, TELANGANA 500033, India

15R11A0435

P. RAVIC. P. A. L.  
Geethanjali College of Engg. and Tech.  
Charani (R), Keesara (R), Medchal Dist.(S.)-501 301.



15R11A0484  
15R11A0437

Date: 18th December 2018

To

Mr. Methadi Sidharth

Dear Mr.Methadi Sidharth

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be Rs. Three Lakhs Per Annum (Only). Rs 3.00 Lakhs Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

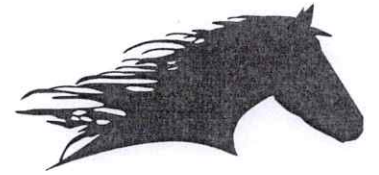
  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheerai (U), Keerani (M), Madhavi Dist. (T.S.)-501 301.**

DQ Entertainment International Limited

644, Aurora Colony, Road No 3, Banjara Hills,

Hyderabad - 5000034, Telangana, India. fax :040-23552594

15R11A04241



Dark Horse Digital

DHDS/HRG/2019/016

23/01/2019

Ms. N Lakshmi Meghana

H No. 1-10-1/219/26/B

Chakripuram, ECIL, Hyderabad - 500062

Mobile: 9133297370

Email: lakshmimeghana772@gmail.com

Dear Lakshmi Meghana,

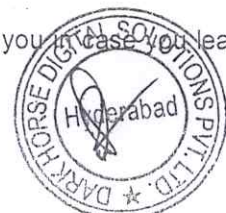
Thank you for the keen interest you have shown in our Organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Consultant at Mumbai**.

The terms of your employment with Dark Horse Digital Solutions Pvt. Ltd. (DHDS) are set out herein below.

- Annual Remuneration:** Your gross annual salary is **Rs.4,00,000/-** per annum (Four Lakhs Only) as per the details enclosed in annexure 1 of this letter.
- Corporate Business Principles:** You agree to abide by the policies and procedures in the Human Resources Guidelines. You will be governed by rules and regulations of the company in force or as introduced or amended from time to time.
- Non-Disclosure Agreement:** You undertake that you will not disclose to a third party any of the information or knowledge relating or any part thereof disclosed to you by the company and its affiliates, company customers, company potential customers, company partners/vendors or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
- Duties and responsibilities:** You are responsible for safe keeping the property of the company which may be in your use, custody and charge with utmost honesty and professional ethics. You will return forthwith, as and when called upon to do so, in good condition and order all material or documents (notes, sketches, designs, drawings, charts, documents, etc.) which may have come into your possession during the course of your employment.
- Probation:** You shall be on probation for a period of six months from the date of your joining. The period of probation is liable to be extended depending on your performance. Unless an order in writing extending your probation is passed, you will be deemed confirmed on the completion of your probationary period.
- Relocation:** You must be prepared to be transferred to any department or location of the company or client's site anywhere in India or abroad, as and when required by the company.
- Notice Period:** Your employment with the company may be terminated by either party giving Two months' notice in writing or on payment of an amount equivalent to the notice period salary in lieu of the notice period. The notice period varies according to your status in employment as follows:

During Probation Period: 1 month  
After Confirmation: 2 months

The company also holds the right to recover the cost of training incurred on you in case you leave the employment of the company before completion of two years.



Dark Horse Digital Solutions Private Limited.

# 2-64/2/A, 4th Floor, Megha Hills, Madhapur, Hyderabad-500081

Hiranandani Circle, Hiranandani Business Park, Off Ghodbunder Road, Thane, Mumbai, Maharashtra - 400607

T: +91 40 47137100.47137101.4713 7111 W: www.darkhorsedigital.co.in



Dark Horse Dig

8. **Misconduct:** The Company has the right to terminate your services without notice or assigning any reason on the grounds of indiscipline, dishonesty, negligence or any breach of the terms and conditions of this agreement.
9. You will promote and expand the business of the Company and not directly or indirectly and either solely or jointly be engaged in any service or other business or profession whether during or after the hours of employment.
10. You will be entitled to leave (as per rules of company), holidays and working hours as applicable to your stream and location of posting.
11. **General**

- a) This offer letter is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. Please note that you are required to inform us if there is any agreements, oral or written, which you have entered into and which may relate or affect your agreements under this Agreement
- b) Your employment terms may be enforced legally, if required. In this connection, if any of the provisions in this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c) These employment terms supersede and replace any existing agreement or understanding, if any, between DHDS and you relating to the same subject matter.
- d) You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement.
- e) During the employment you have to abide by all policies of the company. These policies may be amended or new policies may be introduced and notified to employees from time to time.

At DHDS, we set high standards of personal integrity and ethics in all our business ventures. Lakshmi Meghana, we welcome your decision to join our organization and are extremely confident that you will contribute to rapid business growth of the company and be part of a professional and challenging environment. Of course have fun too!


You are expected to join us on or before **01<sup>st</sup> June 2019** and the base location of your employment will be Hyderabad.

Please confirm your acceptance of the above terms and conditions by signing and returning the copy of this letter to us.

Yours truly,

  
**G R Sharada**  
Authorized Signatory



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 302.

The above terms and conditions are acceptable to me and I agree to abide by them.

\_\_\_\_\_  
Name  
Encl:

\_\_\_\_\_  
Date  
Encl:

**Dark Horse Digital Solutions Private Limited.**

# 2-64/2/A, 4th Floor, Megha Hills, Madhapur, Hyderabad-500081

Hiranandani Circle, Hiranandani Business Park, Off Ghodbunder Road, Thane, Mumbai, Maharashtra - 400607

T: +91 40 47137100, 47137101, 4713 7111 W: www.darkhosedigital.co.in



# GreyCampus

15R11A0445

Dated: 05' November 2018

From,

GreyCampus Edutech Private Limited,  
27Rohini layout, Hitec City,  
Madhapur, Hyderabad — 500081

To,

P. Kiran Kumar  
Director- Corporate Relations,  
Geethanjali Group of Institutions,  
Hyderabad.

Dear Sir,

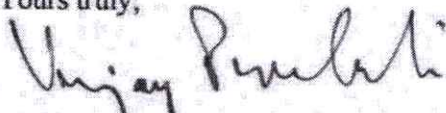
Thanks for hosting us in your college and all the support provided by you and your team. We are glad to extend an employment offer to 05 students from your college. Their expected joining date would be December 17th ' 2018 at our Hyderabad office.

**List of selected students:**

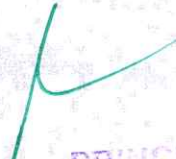
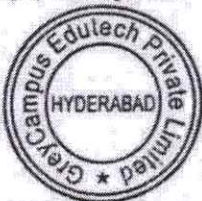
1. Agali Prasad Paavani
2. U. Amani
3. J. Pragna
4. S. Sai Ujwal Narayan
5. Pedda Sri Laasya Latha → ECE.

Hearty congratulations to all selected students. Looking forward to working with them.

Yours truly,



Vijay Pasupulati



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keerana (M), Medchal Dist. (TANJAR) TEL.

15R11A0448



Beemagoni Mamtha <beemagonimamtha121@gmail.com>

**Fwd: Amazon - Onboarding - LMAQ HYD**

1 message

**P.CHANDRA PRAKASH REDDY GCET** <pcpr3.ece@gcet.edu.in>  
To: Beemagonimamtha121@gmail.com

Sat, May 7, 2022 at 1:49 PM

----- Forwarded message -----

From: **M ANAND GCET** <manand.ece@gcet.edu.in>  
Date: Sat, 7 May 2022, 1:32 pm  
Subject: Fwd: Amazon - Onboarding - LMAQ HYD  
To: <pcpr3.ece@gcet.edu.in>

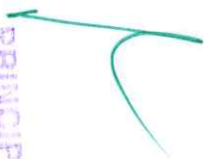
----- Forwarded message -----

From: **UDAY KUMAR** <puppalaudaykumarr@gmail.com>  
Date: Sat, May 7, 2022 at 12:13 PM  
Subject: Fwd: Amazon - Onboarding - LMAQ HYD  
To: <Manand.ece@gcet.edu.in>

----- Forwarded message -----

From: **B R, Aiyappa** <aiyappar@amazon.com>  
Date: Tue, Sep 21, 2021 at 11:57 AM  
Subject: Amazon - Onboarding - LMAQ HYD  
To: puppalaudaykumarr@gmail.com <puppalaudaykumarr@gmail.com>

PRINCIPAL  
Geethamini College of Engg. & Tech.  
Cheerpal (V), Keesara (M), Medak Dist (R), 500 006



Dear Uday Kumar Puppala,

Congratulations on being selected to work with Amazon India. We are pleased that you will shortly be working with us and we hope that you will have a long and fruitful career with Amazon.

You will be joining **Quality Specialist for Hyderabad Location** and your date of joining will be **4 Oct 2021**.

Your **gross salary** for the role will be **343000** INR per annum. **(Non – Negotiable)**

**Please reply to this email with your acceptance within 24 hours of receiving this email and apply on the below links to complete your joining formalities without which we cannot onboard you.**

<https://www.amazon.jobs/en/jobs/1718729/quality-specialist>

<https://www.amazon.jobs/en/jobs/1740073/quality-specialist>

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**Request you to read the email until the end and ensure you complete all the formalities 5 days before the date of joining to ensure that you have a hassle free process on your day 1. Kindly action every email within 24 hours from the time you receive the email and for any clarifications please reach out the respective teams for which email ids are given below in this mail. Any delay in responding to any email from your end would lead to postponement of date of joining to the next available batch.**

**Please note the following for your onboarding:**

- You will receive an email to submit documents for background verification from **FADV BGC portal** and submit all the required documents once you receive them.
- Upon completing your documentation, you shall receive your offer letter details from **MyDocs-noreply@onbaseonline.com** and ensure that you complete it 100% on the portal.
- Pan card, E-Aadhaar & bank account are mandatory to join Amazon, so please ensure that you have these documents ready with you.
- Please ensure that your current mobile number is linked to your E- Aadhaar so that you can download it from the portal. **Scan copy of Aadhaar will not be accepted for your onboarding process.**
- To enable Amazon India to make EPF contributions, the Employees' Provident Fund Organization ('EPFO'), the statutory body established under Employees' Provident Funds and Miscellaneous Provisions Act, 1952, requires linking of the employee's Aadhaar details with their respective Universal Account Number ('UAN'). For this purpose

and to meet the statutory requirement of linking your Aadhaar details with UAN, the Company will mandatorily collect a copy of your E-Aadhaar, which needs to be uploaded on the <web based online onboarding tool. Kindly make a note of this mandatory requirement and keep a copy of E-Aadhaar downloaded from UIDAI portal.

- Your selection and employment with Amazon is subject to successful background verification clearance.
- Graduation is mandatory for this role i.e. should have completed without any backlogs.
- Pursuing graduation/post-graduation will be considered for 2021 passing out candidates only with only final semester/year results are pending or yet to take up exams for the final semester/year. The previous semesters/year results should be cleared with no backlogs.

**Note: You will not be eligible for this role, if you are already an Amazon employee.**

**Below are few important points to note & acknowledge:**

- We are allowing all our employees to work from home till the COVID- 19 situation eases and you will be able to work from home from your current location. However, you have to relocate to your place of posting once the situation eases or as and when you are required to relocate.
- IT equipment will be delivered to your current address to enable work from home option. Please ensure that you update the address correctly in the Embark form shared along with the offer letter documents.
- Please be informed that IT assets will be delivered through courier at the address provided by you. In event the said address is non-serviceable for any reason, you will be required to travel to your base office location/our nearest corporate office to collect the IT assets prior to your date of joining. In event you require any additional clarifications, please reach out to your respective Hiring Manager.
- You have to set up internet connection before your joining date with a speed range of 50-100 Mbps.

**Key Email ids for Your Reference**

- Post receiving email from FADV BGC Portal drop an email to [screening-svs-corp@amazon.com](mailto:screening-svs-corp@amazon.com) for any kind of clarifications or doubts in regards to the portal.
- Post receiving email from Mydocs portal drop an email to [es-india-offer@amazon.com](mailto:es-india-offer@amazon.com) or [kvyv@amazon.com](mailto:kvyv@amazon.com) for any kind of clarifications or doubts in regards to the portal.

Look forward to having you on board.

**Thanks & Regards,**



19 Feb 2019  
15R11A045D

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184429978/Hyderabad**  
**Date: 18/10/2019**

Ms. Sai Vyshnavi Kona 15R11A045D  
Gf;3 , Kruparama Apartments Ayodhya Nagar, Dr As Rao Nagar,  
Behind Sharada Theatre,  
Hyderabad-500062,  
Telangana.  
Tel# 91-8096329790

Dear Sai Vyshnavi Kona,

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184429978**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

3:26

Inbox



c2c@cognizant.com

14/09/20

To: nagasravani8790@gmail.com >

# Cognizant - Date of Joining Intimation Mailer !

ISRII A04 53



Dear Ms. Nagasravani,

Congratulations!

We are glad to have the DATE OF JOINING INTIMATION MAILER with your Date of joining and job location details.

**Date of Joining: 16th Sep 2020, Job Location: Bangalore**

Due to current travel restrictions and other parameters, your onboarding process will be online. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work and further notice from us. Kindly ignore the automated system SMS which you may receive one day before DOJ asking to report to office for onboarding.

Kindly ensure the Date Intimation only if you are currently residing within India and have access to internet facilities with high speed internet.

Location mentioned in this mail will be your job location. Kindly ignore any other location mentioned in the other Cognizant job joining mails. The joining location mentioned in this mail will be your base location if such other Cognizant offices are operational post the pandemic. The operational post-pandemic location will be separately intimated through HR. Till then you should be working in a virtual mode.

**Agenda:**

**Day 1:** Document collection and Onboarding process via online video conferencing.

**Day 2 onwards:** Virtual induction and virtual training - virtual HR, Payroll/Future

details will be intimated on Day 1.

We request you to login to the Cognizant online portal prior to joining (DOJ) complete the pre-joining forms and photo upload (try to latest version of internet Explorer Browser) on or before 16th Sep 2020. Please ignore if you have already completed above the date.

The action to accept the DOJ in the TO mail would be finalized one day prior to the DOJ. However the earlier you accept the mail will be your onboarding process initiated. Kindly do not accept the DOJ more than once.

Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.

There is no option of deferring the date of joining or changing the joining location as it is linked to the business requirement.

Onboarding Fees would be generated one day before your DOJ date upon accepting DOJ & completing all the forms (including offers upload). Once the Onboarding Fees is made, a mail notification would be triggered. Please wait for the mail to come to you along with all other mandatory documents mentioned in the Date Intimation mailer.

**Prior to Joining:** You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents within one mail to enable smooth onboarding. The link to join the onboarding process on DOJ will be shared 3-4 hours before DOJ.

**Documents & Certificates (Soft Copy of Original/Photocopy):**

**For 2020 batch pass outs:**

1. Latest (Within 3-6 months) semester mark sheet and provisional certificate issued by the University & get the certificate re-issued or provide mark sheet and provisional certificate please share valid Annexure 2 document printed in appropriate bond/paper. Annexure 2 will be shared at separate mail.

**For 2019 and earlier batch pass outs:**

1. UG or Postgraduate marksheet or automated marksheet

2. UG/Postgraduate or Degree or Certification certificate issued by the University/Institution for both UG & PG degrees.

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeraj (V), Heesara (M), Medchal Dist. (T.S.)-502 202.**





15RHA0437

462

Date: 18th December 2018

To

Mr. Allakonda Anil Kumar

Dear Mr. Allakonda Anil Kumar

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be Rs. Three Lakhs Per Annum (Only). Rs 3.00 Lakhs Per Annum. This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerlyal (V), Keesara (M), Medchal Dist. (TS) 508 302

DQ Entertainment International Limited  
644, Aurora Colony, Road No 3, Banjara Hills,  
Hyderabad - 500034, Telangana, India. fax :040-23552594



Date: 18th December 2018

To

Mr. Burra Lakshmi Narayana

Dear Mr. Burra Lakshmi Narayana

It is with great pleasure that we formally take you aboard DQ Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be Rs. Three Lakhs Per Annum (Only). Rs 3.00 Lakhs Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Koesara (M), Medchal Dist. (T.S.)-501 306.

DQ Entertainment International Limited  
644, Aurora Colony, Road No 3, Banjara Hills,  
Hyderabad - 5000034, Telangana, India. fax :040-23552594





15R11A0467

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184688499/Hyderabad**  
**Date: 09/10/2018**

Ms. Chantigari Anusri  
1-9-17/10 Ravindra Nagar Colony,  
Habsiguda,  
Hyderabad-500007,  
Telangana.  
Tel# -9701683449

Dear Chantigari Anusri,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184688499

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501308.**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

EMPLOYEE OFFER LETTER

ISRNAO 468

Name: Ch. Jagadish Babu

Dear Mr. Jagadish Babu

On behalf of *Resolute E2B*, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : Lead Generation Executive  
Cost to Company : 16 L CTC  
Proposed Compensation Break Up :

The compensation will be subject to applicable law or the rules of the Company from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State and Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party by giving one month notice or monthly gross salary in lieu thereof. No notice of resignation shall be effective if given during a period of leave of absence from the Company and you will not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.)-501 399.

15R11A0471

**EMPLOYEE OFFER LETTER**

Date: 8/2/19

Name: H. Srinidhi Reddy

Dear Srinidhi

On behalf of **Resolute B2B**, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : LEAD GENERATION EXECUTIVE  
Cost to Company : 16K CTC  
Proposed Compensation Break Up :

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 302

Your success is our mission

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Wish you a great future.

Thanking you,

**For Resolute Supply Chain LLP**

(USHA B)  
GM - Human Resource

*Neesha*

**OFFER ACCEPTANCE**

I accept the above offer and I will report for duty on \_\_\_\_\_

Signature: *Srinidhi*

Date: 8/2/19

Name: *Srinidhi Reddy*

Place: *Cheruvu*

*[Signature]*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keasara (M), Medchal Dist. (T.S.)-501 302.

15R11A0472



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184614950/Hyderabad**  
**Date: 09/10/2018**

Ms. Dharanikota Sai Jaya Madhavi  
H.No.29-1441/6/4J K Colony,  
Kakatiya Nagar,  
Neredmet Hyderabad-500056,  
Telangana.  
Tel# 91-9963200919

Dear Dharanikota Sai Jaya Madhavi,

**Sub: Letter of Offer**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (TA), Medchal Dist.(T.S.)-581 301.

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184614950

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office: Madhapur, Hyderabad, India

03-Mar-2019

Mr Duvva Veera Durga Naga Prasad.

Dear Prasad,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt Ltd, Coimbatore as "Engineer - Trainee"

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 2,80,000 (Rupees Two Lakh and Eighty Thousand Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period you are eligible for 3 days of paid leave.
3. You are required to join the **company on or before 08" May 2017**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Manoharan T - Project Manager**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at Hyderabad. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.

523/3, 8ushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore - 641 028  
+91.422.606 9999 | info@netcon.in | www.netcon.in



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist. (T.S.)-501 302.

03-Mar-2019

Ms Gaddam Archana.

Dear Archana,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt Ltd, Coimbatore as "Engineer - Trainee"

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 2,80,000 (Rupees Two Lakh and Eighty Thousand Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period you are eligible for 3 days of paid leave.
3. You are required to join the **company on or before 08<sup>th</sup> May 2017**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Manoharan T - Project Manager**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at Hyderabad. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.

523/3, 8ushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore - 641 028  
+91.422.606 9999 | info@netcon.in | www.netcon.in



**PRINCIPAL**  
Gouthanjali College of Engg. and Tech.  
Cheeryal (V), Keerasa (M), Medchal Dist.(T.S.)-501 307.



M ANAND GCET <manand.ece@gcet.edu.in>

**Fwd: Congratulations! Please sign Darwinbox Digital Solutions Pvt Ltd's Offer Letter**

1 message

**Sowjanya Reddy** <sonyreddy5518@gmail.com>  
To: "manand.ece@gcet.edu.in" <manand.ece@gcet.edu.in>

Wed, May 4, 2022 at 3:54 PM

G. sowjanya

15R11-A04 77 -

----- Forwarded message -----

From: **Sowjanya Reddy** <sonyreddy5518@gmail.com>  
Date: Fri, Feb 4, 2022, 1:11 PM  
Subject: Fwd: Congratulations! Please sign Darwinbox Digital Solutions Pvt Ltd's Offer Letter  
To: <lahari377@gmail.com>

----- Forwarded message -----

From: **Darwinbox Digital Solutions Pvt Ltd** <noreply@darwinbox.in>  
Date: Fri, Feb 4, 2022, 1:09 PM  
Subject: Congratulations! Please sign Darwinbox Digital Solutions Pvt Ltd's Offer Letter  
To: <sonyreddy5518@gmail.com>



Hi **Sowjanya Reddy**,

Everyone you have interviewed with joins me in congratulating and welcoming you into the **Darwinbox Digital Solutions Pvt Ltd's** family. We are pleased to extend the employment offer to you.

Please formally accept or decline this offer by **6 February 2022**, so that we could take the necessary subsequent actions. This is a send-only email address, please do not reply to this email and the offer link expires on submitting the offer letter. Should you have any questions, please contact your recruiter.

To view offer letter,

[Click Here](#)

Regards,  
HR Team,  
**Darwinbox Digital Solutions Pvt Ltd**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

Powered By : Darwinbox



15R11A0478



## Offer Letter

Name: Bhargav Roshan

Date: Wednesday, August 12, 2020

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chowdri (H), Keesara (M), Medchal Dist. (TS)-501 302

Dear Mr. Bhargav Roshan,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, August 18, 2020**. Your work location would be **Vijayawada / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

15RUA0479



Private & Confidential

July 18<sup>th</sup> , 2018

Sai Venkata Tarun  
Hyderabad

**EMPLOYMENT WITH THASMAI AUTOMATION PVT. LTD**

Dear Tarun,

We are pleased to offer you employment as **Operations Engineer** in our Home Automation & Theater division, at **Thasmai Automation Private Limited** (hereinafter referred to as '**the Company**') from the **June/July 2019** on the following terms and conditions

**COMMENCEMENT OF EMPLOYMENT**

Post the successful completion of your probation, you will be taken in as a **Operations Engineer**. You will be based out of **any Tier 1 or Tier 2 city in South India (depending on business requirements)** and will report to the **Head of Operations**, unless otherwise specified for the duties specified hereunder.


You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

**PROBATION**

You will be placed on probation with the company for a period of **45 days**; however, the period may be extended at the discretion of the company and you shall continue to be a probationer unless confirmed in writing. Your stipend during this period will be **Rs 6,000 including all allowances**.

**RESPONSIBILITIES**

1. During your period of employment, you are required to devote your full time and attention exclusively to your duties with the company and to the furtherance of the company's interests. You shall not engage yourself in any trade, business, occupation or activity without the prior written consent of the company

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerpal (V), Keesara (M), Medchal Dist.(T.S.)-501 302



15R11A0480

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184587073/Hyderabad**  
**Date: 09/10/2018**

Mr. Abhinav Jella  
7-7/30, Road No-2 Parvathi Nagar,  
Peerzadiguda,  
Hyderabad-500098,  
Telangana.  
Tel# 91-9885748890

Dear Abhinav Jella,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184587073

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

**WIPRO 15R11A0483**

1 message

15R11A0483

**Veerendernath Komala** <veerendernathkomala@gmail.com>  
To: abhilashgct@gmail.com

Fri, Dec 21, 2018 at 10:04 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Fri, 21 Dec 2018 04:03  
Subject: Letter of Intent - Veerendernath Komala - Ref. No.: 8461938  
To: <veerendernathkomala@gmail.com>  
Cc: <manager.campus@wipro.com>

**Campus - Letter Of Intent**

December 21, 2018

Dear Veerendernath Komala,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

*Geethanjali College of Engg. and Tech. Kessara (H), Madhavara*  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech. Kessara (H), Madhavara

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
**Sunil Kalachar**  
 General Manager - Global Campus Head



15R11A0483

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184662441/Hyderabad**  
**Date: 09/10/2018**

Mr. Veerendernath Komala  
1-19-83/96, Chandrapuri Colony, Opp Mnikanta Gas, Old Kapra, Hyderabad, 500062.Chandrapuri Colony  
Opp Manikanta Gas,  
Hyderabad-500062,  
Telangana.  
Tel# 91-9160473490

Dear Veerendernath Komala,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184662441

  
Geethanjali College of Education  
Cheeraj (V), Keesara, Hyderabad  
**PRINCIPAL**  
**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



15RMA04N2

484

Date: 18th December 2018

To

Mr. K Sravanth Kumar

Dear Mr. K Sravanth Kumar

It is with great pleasure that we formally take you aboard DQ-Entertainment as a Junior Software Programmer. We welcome you to be a valuable contributor of DispatchTrack's growth story and crafting it to a World class organization.

Your Salary (Cost-to-Company) would be **Rs. Three Lakhs Per Annum (Only)**. Rs 3.00 Lakhs Per Annum This is inclusive of all allowances and as per the terms & conditions explained in this Employment Agreement. We extend this offer and the opportunity it represents with confidence that you would contribute meaningfully to the goals of the Company.

This offer is subject to your compliance with our terms & conditions of employment that are enclosed with this letter. Please go through the same and return the duplicate copy of this letter as a token of acceptance by 19th Dec 2018 failing which this offer letter will stand cancelled.

This letter is treated as Offer letter until the date of your completion of Degree at your College and obtaining a Provisional Degree Certificate. This letter will be considered Employment letter after you have completed your degree as above and have submitted copies of your Provisional Degree Certificate.

Title: Junior Software Programmer

Joining Date: Within two weeks of your obtaining your provisional degree certificate

**Documents to be submitted at the time of Employment:**

Carry Originals for verification

Copies of:

10th Marks

Inter Marks

Degree Course Marks

Degree or a Provisional Pass Certificate

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
Cheerla (V), Keerthi (M), Medak Dist. (T.S.) 501 302.  
DQ Entertainment  
644, Aurora Colony, Road No 3, Banjara Hills  
Hyderabad - 500034, Telangana, India. fax :040-2355259



Private & Confidential

July 18<sup>th</sup>, 2018

KV Nikhil  
Hyderabad

15R11A0485

**EMPLOYMENT WITH THASMAI AUTOMATION PVT. LTD**

Dear Nikhil,

We are pleased to offer you employment as **Operations Engineer** in our Home Automation & Theater division, at **Thasmai Automation Private Limited** (hereinafter referred to as 'the Company) from the **June/July 2019** on the following terms and conditions

**COMMENCEMENT OF EMPLOYMENT**

Post the successful completion of your probation, you will be taken in as a Operations Engineer. You will be based out of **any Tier 1 or Tier 2 city in South India (depending on business requirements)** and will report to the **Head of Operations**, unless otherwise specified for the duties specified hereunder.


You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

**PROBATION**

You will be placed on probation with the company for a period of **45 days**; however, the period may be extended at the discretion of the company and you shall continue to be a probationer unless confirmed in writing. Your stipend during this period will be **Rs 6,000 including all allowances**.

**RESPONSIBILITIES**

1. During your period of employment, you are required to devote your full time and attention exclusively to your duties with the company and to the furtherance of the company's interests. You shall not engage yourself in any trade, business, occupation or activity without the prior written consent of the company

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (R.D), Medchal Dist. (T.S.)-501 281.

15R11AD 486

NTT DATA  
Services

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 | Fax: +91.80.2665.0912

**Kacham Chethan**  
Geethanjali College Of Engineering And Technology

Dear Kacham Chethan,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*for M. M. Sankar*  
**B B SRINIVASULU**  
VICE PRESIDENT- TALENT ACQUISITION

PHYSICAL  
Geethanjali College of Engg. and Tech.  
Cheoyal (V), Keesara (T), Medchal Dist. (R.S.)-501 302.

We request you to please read and sign the enclosed copy of this letter and return it by 24-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Kacham Chethan)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Scanned by CamScanner



Geethanjali College of Engineering and Technology  
Bangalore  
Karnataka  
India

Dr. AMITH NARAYANA KATTELA,

In reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*[Signature]*  
S B SRINIVASULU  
VICE PRESIDENT- TALENT ACQUISITION

Geethanjali College of Engineering and Technology  
Principal  
Bangalore, Karnataka

We request you to please read and sign the enclosed copy of this letter and return it by 24-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(AMITH NARAYANA KATTELA)

Date: \_\_\_\_\_

CONFIDENTIAL

Ref: 706782/1732629/ELTP

05-DEC-2019

Ms. Kolluri Geethasri .  
Hyderabad (Ts) - 500083  
Mobile: 9063752923

15R11A0490

**Subject: Offer of Appointment**

Dear Ms. Kolluri Geethasri .

It is our pleasure to welcome you to **Tech Mahindra Limited**.

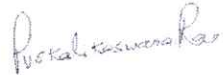
1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Krasara (M), Natchal Dist (C.A. 401 NR)




7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **16-DEC-2019** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Ahsenulla khan** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA LTD, TMLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **12-DEC-2019**.

For Tech Mahindra Limited



**Venkat Paturi**  
Head - Resource Management Group

  
PRINCIPAL  
Geethanjali College of Engg. and Tech,  
Cheerla (V), Anaparthi (M), Anaparthi (R), Nellore (A),  
AP

**Encl: Annexure-A & B**(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:

**Kolluri Geethasri .**



15R/11-A0 492

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184689554/Hyderabad**  
**Date: 09/10/2018**

Ms. Kuppa Manasa  
H.No. F-113 B Block Green Gold Apartment, Malkajgiri Sai Nagar,  
Anutex,  
Hyderabad-500047,  
Telangana.  
Tel# -

Dear Kuppa Manasa,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

*PRINCIPAL*  
*Geethanjali College of Engg. and Tech.*  
*Chesryal (V), Keesara (R), Medak Dist (R)-501 106.*

TCS Confidential  
TCSL/DT20184689554

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Development Centre  
(India) Private Limited

15R11A0493

LETTER OF INTENT

Date: 22 Jan 19

Name: Sujana M

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosara (M), Medchal Dist.(T.S.)-501 302.



Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,


For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

  
Ramya Galla  
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date 22/1/2019

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (M. Keesara (M), Medchal Dist. (TS)-501 301.



15R11A0494

ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: Letter of Intent - Miriyala Saikrupa reddy - Ref. No.: 8405579**

1 message

Sai Krupa <saikrupa224@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Sun, Dec 9, 2018 at 12:13 PM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Sun, Dec 9, 2018, 11:51 AM  
Subject: Letter of Intent - Miriyala Saikrupa reddy - Ref. No.: 8405579  
To: <saikrupa224@gmail.com>

**Campus - Letter Of Intent**

09-Dec-2018

Dear Miriyala Saikrupa reddy,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheyral (V), Keesara (M), Tadipatri Dist. (A.P.)-517 301.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head



15 R11 A04 A0

ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya &lt;kishoregcehyd@gmail.com&gt;

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6.

15R11A04A0. ✓

15R11A04PS.

15R11A04K8.

15R11A04G2.

15R11A04A3.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasam (M), Jeedathur (S), 501 301.



2	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9

15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager – HR . [www.indiumsoft.com](http://www.indiumsoft.com)

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

To: Vasanth Maruthi

Subject: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist.(T.S.)-501 301.

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.



ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

## Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

kishore surya <kishoregcethyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

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5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6.

15R11A04A0.

15R11A04PS.

15R11A04K8.

15R11A04G2.

15R11A04A3.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kooduru (M), Madhwal Dist (TS) 501 301.

2	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9

15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager – HR . [www.indiumsoft.com](http://www.indiumsoft.com)

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

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To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 302.

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.



**L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

**OFFER LETTER**  
(Strictly confidential)

15R11A04A1

Pooskura Lahari

Dear Lahari,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:  
FOR **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,**  
**HR Consultant.**

B28BE0F619E847D...

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist. (R.R.) 501 001

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)



ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:21 AM

15R11A04A3

----- Forwarded message -----

From: Vasanth Maruthi <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya <kishoregcehyd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

- 579 - 'B'

- 5 D7 - 'C'

- 5

- 15R11A04A3

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (S.S.)-501 302.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

- 5M9 - D'

~~15/09/2018~~

- 5E0 - C'

~~15/09/2018~~

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

**From:** kishore surya [mailto:kishoregcehyd@gmail.com]

**Sent:** Friday, September 21, 2018 10:42 AM

**To:** Vasanth Maruthi

**Subject:** From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerl (V), Keasara (M), Medchal Dist. 501 501

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.



## L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

**OFFER LETTER**  
(Strictly confidential)

15R11A04A4

RAMIDI G PRASUNA  
REDDY

Dear Prasuna,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:

For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**  
HR Consultant

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (M), Madhurai Dist. (T.N.)

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)

15RMA0445



SUTHERLAND

ECC

PROVISIONAL OFFER LETTER

Campus Name: **GEETHANJALI COLLEGE OF  
ENGINEERING AND TECHNOLOGY.**

Date: **20.03.2019**

Dear **SIRIPURAPU INDIRA DEVI (ECE)**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities


- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

  
**Authorized Signatory**

  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Kanchipuram (T.N.)**  
**Indira**

**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



15RMA04AJ



Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Fwd: Just Dial - Hyderabad - Final selected students of 2019 Passouts - Geethanjali College**

1 message

Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

Fri, May 20, 2022 at 3:40 PM

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: [prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)  
[prashanthtpo@gcet.edu.in](mailto:prashanthtpo@gcet.edu.in)

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
*...Striving Towards Perfection*

----- Forwarded message -----

From: **Prashanth TPO Gcet** <prashanthtpo@gcet.edu.in>  
Date: Fri, May 20, 2022 at 3:39 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <prashanthtpo@gcet.edu.in>

**Mr.A.I.Prashanth M.B.A., P.G.Dip International Business  
Assoc. Professor & Director - Placements & Training  
Geethanjali College of Engineering & Technology  
(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi  
Cheeryal V Keesara Mandal - Hyderabad Region  
Telangana 501301.  
6 kms from ECIL X Roads towards Keesara Temple road.

Cell:098499 61322

Email: [prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)  
[prashanthtpo@gcet.edu.in](mailto:prashanthtpo@gcet.edu.in)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (AQ), Mandal Dist.(AS)501301

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)



**Geethanjali**  
College of Engineering and Technology  
...Striving Towards Perfection

----- Forwarded message -----

From: **Prashanth Immanuel** <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>  
Date: Fri, May 20, 2022 at 3:24 PM  
Subject: Fwd: Just Dial - Hyderabad - Final selected students of 2018 Passouts  
To: Prashanth TPO Gcet <[prashanthtpo@gcet.edu.in](mailto:prashanthtpo@gcet.edu.in)>

Best Regards,

**Mr.A.I.Prashanth** *M.B.A., P.G.Dip In International and Sales Mgt.*  
**Assoc. Professor & Director - Placements & Training**  
**Geethanjali College of Engineering & Technology**  
**(Geethanjali Institutions)**

An UGC- AUTONOMOUS INSTITUTION & NAAC 'A' Grade Institution  
**An NBA Accredited Campus - Aff to:JNTU-Hyderabad , Appr: AICTE NewDelhi**  
**Cheeryal V Keesara Mandal - Hyderabad Region**  
**Telangana 501301.**  
**6 kms from ECIL X Roads towards Keesara Temple road.**

Cell:098499 61322

Email: [prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)

Website: [www.geethanjaliinstitutions.com](http://www.geethanjaliinstitutions.com)  
[www.gcet.edu.in](http://www.gcet.edu.in)




**Geethanjali**  
College of Engineering and Technology  
...Striving Towards Perfection

----- Forwarded message -----

From: **Ankit Sharma** <[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)>  
Date: Tue, Nov 29, 2016 at 2:48 PM  
Subject: Just Dial - Hyderabad - HR Team  
To: <[prashanthgctc@gmail.com](mailto:prashanthgctc@gmail.com)>

Hi Prashanth,

As discussed I am sharing the final selected list of students of 2019 Passouts

  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.**

Please note you can send all the selected students to our office on 6<sup>th</sup>, 7<sup>th</sup> or 8<sup>th</sup> Dec , 2019 Venue : 7-1-23 First Floor Roxana Building (Above Meena Bazar), Greenlands, Begumpet, Hyderabad - 500016. @ 11 am to pick up the offer letters.

Sno	Name of the Student	Branch	Email id
1	A Dinesh Kumar	CSE	<a href="mailto:dinesh.danny8055@gmail.com">dinesh.danny8055@gmail.com</a>
2	Pothaganti Kushal Sai	CSE	<a href="mailto:kushalsai967@gmail.com">kushalsai967@gmail.com</a>
3	Ginkala Anil kumar	CSE	<a href="mailto:anilginkala@gmail.com">anilginkala@gmail.com</a>
4	Gnanaprakash	ECE	

Salary Package as CTC - Rs 3.00 LPA

Contact Person : Ankit Sharma

Looking forward to meet your students.

Regards,

Ankit Sharma

Assistant Manager - HR

9650723236

**Justdial™**

**From:** Ankit Sharma [mailto:[ankit.sharma4@justdial.com](mailto:ankit.sharma4@justdial.com)]

**Sent:** Tuesday, November 22, 2016 4:31 PM

**To:** 'prashanthgcto@gmail.com'

**Subject:** Just Dial - Hyderabad - HR Team

Hi Prashanth,

Greetings for the Day!!

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301

A per our discussion please find **below the JD's for 1 position** & small write up about us. We have huge requirements for each skill set the **total number could go upto 100 +**. Would request you to **please schedule all the 60 MBA students to our office on 30<sup>th</sup> November Wednesday or Alternatively, we can also come to your campus.**

Just dial is the leading local search engine in India. It's search service is available to users across multiple platforms, such as the internet, mobile Internet, over the telephone (voice) and text SMS.

We on behalf of Justdial Pvt LTD, writes to express our interest for a Campus presentation with your esteemed college, we would be extremely delighted if you could provide us support and constructive dialogue and delegation by helping us recruit your students with our Organization.

We are sure that it will help us and you all to share and inform the same to the students who are looking out for an opportunity to be associated with an organization of repute.

Just to give you a brief insight about the positions we are the currently hiring for :

### **Job Description**

#### **Sales & Marketing – Business Development**

Preference Criterion : Only Male candidates

Locations : Hyderabad

Salary : 26,000 **Per Month Fixed Take home** + Incentives + Insurance Coverage(Personal accidental insurance +Medical Insurance) and other benefits.

Qualification : Any Graduate or Post Graduate(MBA'S would be an added advantage)

A successful Associate should possess the following skills:

#### **Job responsibilities include, but are not limited to:**

- Need to approach Business Establishments of an area and capture all their data.
- Convincing the Customer for listing in Just Dial(Sales)
- Meeting daily/ weekly/ monthly targets.
- Giving presentation to the clients about the company and other services.
- Explaining the concepts and benefits of listing in Just dial and need to get Contracts (Business).
- Following up with the client for Sales closure.
- Meeting daily/ weekly/ monthly targets.

#### **Criterion : (Mandatory)**

- Candidate must be willing to buy and Apple + pad 2 or 3 or 4 or Air or Air 2 (Wi-Fi+cellular).(Mandatory).
- The amount of the Gadget would be reimbursed as per the Gadget Policy of the company.

PRINCIPAL  
Southern College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist. (R.S.)-501 501.

• Candidate must have a two wheeler(Mandatory)

**Skills& Desired competencies :**

- Excellent communications skills (Written and verbal) ,ability to communicate correctly and clearly with all customers.
- Basic knowledge of methods involved in promoting, and selling products or services
- Sales strategies and tactics, product demonstration and sales techniques.
- Fluency in English, Telugu and Hindi.
- Work successfully in a team environment as well as independently, ability to successfully adapt to changes in their environment
- Computer knowledge/ Skills,Ability to use a desktop computer system.
- Demonstrable conflict resolution, negotiating, and de-escalation skills Ability to determine customer needs and provide appropriate solutions
- Ability to approach problems logically & rationally, action oriented ,organized and self-disciplined
- Qualified candidates will be comfortable in a multi-tasking, high-energy environment. They will be creative and analytical problem solvers with a passion for excellent customer service.

Just Dial Limited (Justdial)

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**Justdial Features in:**

**TechCircle.in:** Advice for Budding Entrepreneurs

**Mint:** The Learnings of VSS Mani


**Forbes:** Justdial's E-Gamble

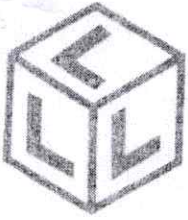
**Business World:** Minting Money

**INC India:** How to Ride When the Going Gets Tough

**Man's World:** Men of The Year 2013 - VSS Mani

<http://www.justdial.com/emaildisclaimer>

  
**PRINCIPAL.**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(E.S.)-501 301.



## L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

15R11A04AR.

**OFFER LETTER**  
(Strictly confidential)

SHERKHANE PRIYANKA

Dear Priyanka,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:  
For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**  
**HR Consultant.**

B28BE0F619E847D...

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (M), Medchal Dist.(R.S.)-501 307.

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)



M ANAND GCET &lt;manand.ece@gcet.edu.in&gt;

**Fwd: You ( SHERKHANE PRIYANKA ) , have been selected for the Job Opening position of Client Care Engineer / BDE, ,Should Submit Bank Guarantee (BG) on or before 20 - April, 2019**

2 messages

**Priyanka Sherkhane** <priyankasherkhane97@gmail.com>  
To: manand.ece@gcet.edu.in

Wed, May 4, 2022 at 3:47 PM

----- Forwarded message -----

From: **Magdoom - HR** <magdoomali@glenwoodsystems.com>

Date: Thu, 4 Apr 2019, 7:34 pm

Subject: You ( SHERKHANE PRIYANKA ) , have been selected for the Job Opening position of Client Care Engineer / BDE, ,Should Submit Bank Guarantee (BG) on or before 20 - April, 2019

To: &lt;priyankasherkhane97@gmail.com&gt;

Cc: Prashanth Immanuel &lt;prashanthgctc@gmail.com&gt;, Narayan Raj.A &lt;raj@glenwoodsystems.com&gt;

**Dear**  
**SHERKHANE PRIYANKA**

*LSR 11/A0 4 A8*

## Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the job Opening position of **Client Care Engineer / BDE** 2019 batch.

- You are here by informed that you have to submit the 2 years "**BANK GUARANTEE**" (BG) of 1 lakh (One Lakh rupees), **on or before 20- April 2019.**

- Please find in attach copy of BG format , you can show the same to the bank & make the BG

- Please find in attachment 2 years "**SERVICE AGREEMENT**" (SA) soft copy, as informed kindly make SA along with BG & **submit both in our Chennai office on or before the deadline of 20- April 2019.**

For any Further clarifications please call me

*Thanks & Regards,*

**SK.Magdoom.**

*HR Generalist.*

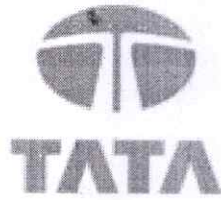
**7550029699**

**L-Cube Innovative Solutions Pvt. Ltd.**

**# 1148, I - Block, 6<sup>th</sup> Avenue ,**

**Anna Nagar West,**

*✓*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keeranur (M), Madhav Dist.(K.S.)-601 101



15R11A04B3

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184393452/Hyderabad**  
**Date: 18/10/2019**

Mr. Sahith Todupunuri  
H.No.11-15-142J B Colony,  
Opp.Hanuman Temple,  
Hyderabad-500035,  
Telangana.  
Tel# 91-9866188850

Dear Sahith Todupunuri,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184393452

**TATA CONSULTANCY SERVICES**

The Consultancy Services Limited

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla, Yeasam (M), Medchal Dist.(TS)-501173





15R11A04B9

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184571283/Hyderabad**  
**Date: 09/10/2018**

Ms. Yeddu Shruthi  
H-No:1-95/13/14Road No:14,  
Opposite Vikas School Lane,  
Hyderabad-500039,  
Telangana.  
Tel# 91-9848545350

Dear Yeddu Shruthi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kaesara (M), Medchal Dist.(AS) - 501 501

TCS Confidential  
TCSL/DT20184571283

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

15R11A04C1

**EPIC RESEARCH LTD.**

411 Milinda Manor  
2 RNT Marg  
Indore 45200-1 M.P. India

Phone:731-6642300  
Web: www.epicresearch.co  
E-mail: info@epicresearch.co  
CIN-U72100MP2012PLC028897

**Letter of Intent**

Dear Mr./Ms. Adepu Bhargavi,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

**You need to sign a service agreement of 12 months.**

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

**On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.**

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 007.

With the signature below, I accept this offer for employment

A. Bhargavi  
Name

30/10/18  
Date

15R11A04C2

Date: 27, Feb, 2019

## OFFER LETTER

Dear Agali Prasad Paavani ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

19-Jan-19

**Bodhini Siddhartha Goud**

15R11A04C4  
BE-ECE  
Geethanjali College of Engineering & Technology  
Hyderabad

Dear Bodhini Siddhartha Goud,

We are pleased to offer you the position of Associate Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Trainee.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Attached are the specific terms and condition of the offer.


**Acceptance and Commencement**

Your joining date will be provided to separately.

To confirm your acceptance of this offer, you are required to respond via email to [aijaz@talentio.in](mailto:aijaz@talentio.in) to communicate acceptance of the offer and to confirm your joining date.

On your joining date (i) 2 self photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Adhaar card and PAN card.
- Proof of address. Bring one of the following documents: passport, driving license, voter's identification card.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Acastra (M), Medchal Dist.(TS)-501 301

Date: 16-Jan-19

Dear: Badhini Siddhartha

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hydrabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Narasaraopet (M), Medchal Dist.(T.S.)-501 301.

15R11A04C5.

**EMPLOYEE OFFER LETTER**

Date: 8/2/19

Name: S. Himaja

Dear Himaja,

On behalf of **Resolute B2B**, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : LEAD GENERATION EXECUTIVE  
Cost to Company : ~~18K~~ 16K CTC  
Proposed Compensation Break Up :

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keerasa (M), Medchal Dist. (T.S.)-501 301.

Your success is our mission

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Wish you a great future.  
Thanking you,

For Resolute Supply Chain LLP

*Abhishek*

(USHA B)  
GM - Human Resource

**OFFER ACCEPTANCE**

I accept the above offer and I will report for duty on \_\_\_\_\_

Signature: *Himaja*

Date: 08 | 02 | 19

Name: B - HIMAJA

Place: Hyderabad .

*H*  
PRINCIPAL  
Gyanjyoti College of Engg. and Tech.  
Chouryal (V), Keesara (M), Medchal Dist. (T.S.) - 501 302.

411 Milinda Manor  
2 RNT Marg  
Indore 452001 M.P. India

Phone:731-6642300  
Web: www.epicresearch.co  
E-mail: info@epicresearch.co  
CIN-U72100MP2012PLC028897



Letter of Intent

Dear Mr./Ms. B. Nikitha,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

**On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.**

- 1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
- 2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
- 3. Copy of Bank pass book
- 4. Copy of Letter of Intent
- 5. Passport size photographs – Six Nos. (Colored)
- 6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

*[Handwritten Signature]*  
 Geethanjali College of Engg. and Tech.  
 Cheryal (V), Keesara (M), Medchal Dist. (R.S.)-501 202.

With the signature below, I accept this offer for employment

B. Nikitha  
Name

30/10/18  
Date





15R11A04C9

Date: 16-Jan-19

Dear: Busani Harvi teja

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining : To be updated Post Pre-Hire Orientation session
- (ii) Reporting Time : To be updated as per process requirements
- (iii) Location :

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

8. This LOI shall be subject to;
- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Kosuru (M), Medchal Dist.(T.S.)-507 307.

**RE: Feedbacks of the shortlisted candidates attended for technical round..**

sharada <sharada@dhdigital.co.in>  
 To: ABHILASH THATAKAM <abhilashgct@gmail.com>  
 Cc: Swastika Shukla <swastika@dhdigital.co.in>, Pavan Andhukuri <pavan.kumar@dhdigital.co.in>, Prashanth Immanuel <prashanthgct@gmail.com>, Yogesh Bardia <yogesh.bardia@ravinder.reddy.gaddam <greddy1962@yahoo.co.in>, Tushar Banode <tushar.banode@dhdigital.co.in>, Narendra Shukla <naren@dhdigital.co.in>

Dear Abhilash,

Greetings!!

Pls find below the feedbacks of the candidates who have attended for a technical round today at our premises.

HR Rounds for the 5 candidates would be telephonic round and the schedule will be informed on Monday

Sno	Roll No	Name	Status
1	15R11A0516	G B NIKITHA	Shortlisted for HR Round (Telephonic)
2	15R11A0417	KOMPELLA V B SAI SREEKAR	Shortlisted for HR Round (Telephonic)
3	15R11A04D1	CHINDAM MOHANA	Shortlisted for HR Round (Telephonic)
4	15R11A0441	NOMULA LAKSHMI MEGHANA	Shortlisted for HR Round (Telephonic)
5	15R11A05D5	EGA SHRAVANI	Shortlisted for HR Round (Telephonic)
6	15R11A05H9	YARLAGADDA PRUDHVIK	Shortlisted for Internship at Dark Horse
7	15R11A0505	BONDUGULA VAMSHI	Shortlisted for Internship at Dark Horse
8	15R11A05N9	RUDRAVARAM SHIVANI	Shortlisted for Internship at Dark Horse
9	15R11A0549	RAYABARAPU MADHULIKA	No Show
10	15R11A0529	KORUKOPPULA SUPRIYA GOUD	No Show
11	15R11A0493	M SUJANA	Not shortlisted
12	15R11A04B3	TODUPUNURI SAHITH	Not shortlisted
13	15R11A0587	KONDAVEETI GOUTHAM	Not shortlisted
14	15R11A04N3	PARUCHURI SAJEEV	Not shortlisted
15	15R11A05J8	CHELLAPILLA LAKSHMI APARNA	Not shortlisted
16	15R11A05G8	SRIPADA SINDHUJA	Not shortlisted
17	15R11A0581	GUNDLAPALLY SUSHMITHA	Not shortlisted
18	15R11A0453	T NAGA SRAVANI	Not shortlisted
19	15R11A05F3	NANGANOORI MAHESH KUMAR	Not shortlisted
20	15R11A04L5	KASULA SRIVIDYA	not shortlisted
21	15R11A05E6	M DEEPIKA	Not shortlisted
22	15R11A0572	DEEPAK SARKAR	Not shortlisted
23	15R11A04G7	SHIVALINGALA BHARGAVI	Not shortlisted
24	15R11A0552	SEELAM SAIPRIYA	Not shortlisted
25	15R11A05M2	MERUGUMALA HARSHINI	Not shortlisted

15R11A04D1

PRINCIPAL  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Kasimkota (M), Machilist District (S.S.)-522 209.



ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcthhd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>  
Date: Wed, Oct 10, 2018 at 11:07 AM  
Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad  
To: kishore surya <kishoregcthhd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Dēepikā	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6.

15R11A04A0.

15R11A04PS.

15R11A04X8.

15R11A04G2.

15R11A04A3.

Geethanjali College of Engg. and Tech.  
Cheerajulu, Narasara (R), Medchal Dist. (S.) Tel. 502.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9

15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager – HR . [www.indiumsoft.com](http://www.indiumsoft.com)

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

To: Vasanth Maruthi

Subject: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (P), Aesara (M), Madchal Dist.(T.S.)-501 202.

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.

15R11A04D2

## OFFER LETTER

29th Oct, 2019

Edavelli Sai Krishna,  
S/O : Edavelli Venkatesh,  
H.No:5-65/2, Patha Basthi,  
Near SaiBaba Common Street,  
Jawahar nagar, Shameerpet, Rangareddi,  
Andhra Pradesh-50087.

Dear Edavelli Sai Krishna,

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with People Tech Group as **Junior Software Engineer**. You will be paid a commencing salary of **INR. 1,50,000 CTC per Annum**.

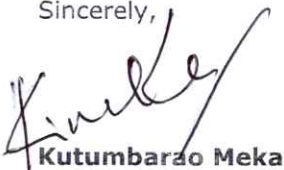
This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

You are required to submit the documents and sign the relevant employment documents at the time of joining. At the time of your interview, you would be oriented with nature of your job, work culture, your role & responsibilities and performance expectations. At the time of your offer, you would be oriented with salary structure, benefits and facilities provided by the organization. Your offer stands valid and accepted once you acknowledge and confirm that you are provided with the required information.

Welcome to People Tech Group!

Date of Joining: **4-Nov-2019**

Sincerely,

  
**Kutumbarao Meka**

**Director-Operations**

Edavelli Sai Krishna  
Date: 29-Oct-19

**Encl:** Annexure and Salary Break-up.

**People Tech IT Consultancy Pvt Limited**

Plot No: 1, Survey No: 12, Kondapur, Serlingampally, Hyderabad- 500084

Telephone: 040-41239999

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kaesara (M), Medchal Dist. (T.S.)-501307.



SUTHERLAND

PROVISIONAL OFFER LETTER

15R11A04DS

Institution Name: *Geethanjali college of Engineering and Technology* Date: *20-03-2019*  
Candidate Name: *Gajula Haru chandana (ECE)*

Congratulations!!!

Welcome to the Sutherland Family.....

In reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur office (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

Sutherland are privileged to have you with us and we look forward to launching a successful career with us.

You may have to furnish the following documents on clearing further rounds of interview and completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Please produce this letter at the reception.

Yours sincerely,

Sutherland

*T.D. [Signature]*

*[Signature]*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Kousara (M), Madchal Dist.(T.S.)-501 307.  
*Haru chandana*

1 Copy



Range

All Pages >

From: vandana reddy vandanareddy0811@gmail.com  
Subject: Fwd: TechniPros LLC | Offer Confirmation  
Date: 14-Jul-2019 at 21:32:05  
To: raam1969@gmail.com

Sent from my iPhone

Begin forwarded message:

From: Ram D <ram@technipros.com>  
Date: 14 July 2019 at 9:22:16 PM IST  
To: "vandanareddy0811@gmail.com" <vandanareddy0811@gmail.com>  
Cc: Nagaraj B <nagaraj@technipros.com>, Ramesh Reddy <ramesh.it@technipros.com>  
Subject: TechniPros LLC | Offer Confirmation

PRINCIPAL  
Goethe Institute of Engg. and Tech.  
Cheeryal (V), Kosara (M), Medchal Dist. (SSR) TEL.

Dear Vandana:  
Hearty Congratulations!

Based on the Interview and subsequent discussions with you, we are pleased to offer you the position of "Talent Acquisition Executive".

Your Gross CTC is Rs. 1,92,000\* PA + Rs. 48,000 PA for Travel Expenses

DOJ: 15th Jul 2019, AT 6:30 PM  
OFFICE TIMINGS: 6:30 PM IST - 3:30 AM IST

Please get the below documents (Photo copies) at the time of joining:

- Qualification Certificates (ALL - 10th, Inter, Graduation)
- ID Proof (Pan Card)
- Address Proof (Aadhar Card)
- Passport size color photographs - 2 No's

As discussed, this c

Date: June 22, 2019

Emp Temp Code: 4011329301

E Rahul Chowdary  
1-17-19/34 asrao nagar ecil Hyderabad.  
Telangana - 500062, India  
Contact No: +916302517228

Letter of Appointment

Dear E,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. You will be placed in our **Grade I** grade and designated as **Customer Service Associate- Voice**. You are required to report to the Client Office at Hyderabad, on **June 19, 2019** at 09:30 am.

Your appointment will be under the following terms and conditions of employment:

1. Your remuneration is as per the enclosed annexure. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Company's call-centers would be operating on a 24x7 basis, which means exigencies of work may require you to work in periodic shifts including night shifts. By accepting and signing this document, you automatically affirm your willingness to abide by this requirement.
3. While your initial place of posting will be at Client's office at **Hyderabad**, you are liable to be transferred to any of the Company's offices in India or to any other department in the organization. All such transfers shall be governed by the Transfer Policy of the company.
4. Your appointment will be on probation for a period of six months from the date of your joining the Company. However, the period of probation may be extended in case it is found necessary. Please note that your services shall stand confirmed on the expiry of your probation period unless you are specifically advised otherwise in writing.

During the period of probation, your services can be terminated at any time without notice and without assigning any reason thereof.

On confirmation of your services, your services are liable to be terminated by the Company by giving you **30 days'** notice in writing or salary in lieu thereof.

In case you decide to leave the services of the Company, you will be required to give not less than **30 days'** notice in writing and the Company may at its sole discretion relieve you of your duties anytime during the notice period, and in that event you will be paid salary up to the last working day.

In case, where due to reasons beyond the employees control, the employee is required to give notice less than the notice period, the Company may at its sole discretion, relieve the employee of its duties before the completion of the mandatory notice period with or without payment of salary in lieu of such notice period or shortfall therein.

5. As an employee of the Company, you will devote your work-time solely to the Company's activities. You will not take-on any employment or work of any nature without the written consent of the Head of HR or CEO of the Company. In case you are found taking up any alternative employment except by the permission as aforesaid, your services shall be liable to be terminated without any notice and without assigning any further reason.

**Teleperformance Global Services Private Limited.**

Prameela Plaza, Plot No 21 & 44, Sri Malani Colony, Tokata, Tar-Bund, Opp. Asish Garden, Secunderabad - 500 009, Telangana.  
Tel: +91-40-6746 1863 / 1858

**Registered Office:** Intelenet Towers, Plot CST No.1406-A/28, Mindspace, Malad - West, Mumbai - 400090, Maharashtra, India.  
Tel: +91-22-66776000 | Fax: +91-22-66776010 | CIN: U72900MH2001PTC232120 | Email: contactus@teleperformance.com

Scanned by CamScanner

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kasara (M), Madchal Dist.(TS)-507 107.





ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

15R11A0407

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya &lt;kishoregcehyd@gmail.com&gt;

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Dēepikā	CSE
11	Sarika	ECE

15R11A0408.

15R11A04076.

15R11A040A0.

15R11A040PS.

15R11A040D7

15R11A040K3.

15R11A040G2.

15R11A040A3.

PRINCIPAL  
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Cheeryal (V), Keosara (M), Madhwal (R), Hyderabad.

	Yeddu Shruthi	ECE
	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04Ra

15R11A04Go

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager – HR . [www.indiumsoft.com](http://www.indiumsoft.com)

**From:** kishore surya [mailto:kishoregcethyd@gmail.com]

**Sent:** Friday, September 21, 2018 10:42 AM

**To:** Vasanth Maruthi


**Subject:** From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kessara (M), Medchal Dist.(T.S.) 501 202

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.


Date: 16-Jan-19Dear: A.S. Anu Parian

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year, mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keesara (M), Medchal Dist., (T.S.)-501302

Date: 27, Feb, 2019

## OFFER LETTER

15R11A04D9

Dear K C Prathyusha ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality.

Date: 16-Jan-19

15R17A04D9



genpact

Transformation  
Happens Here


Dear: K C Prathyusha

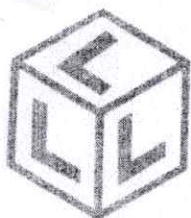
Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chennai (T), Hassan (K), Dindur (K), 621 302 201.



# L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

15R11A04ES

**OFFER LETTER**  
(Strictly confidential)

MOHAMMAD ABDUL  
AFROZ

Dear Afroz,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:  
For L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,  
HR Consultant

*[Handwritten Signature]*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (R.S.)-501 301.

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)

-----

Date: 16-Jan-19


Dear: Neelikottam Bhuvaneshwari

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Hosur (M), Madhav Dist (T.S.)-587 301.



LETTER OF INTENT

Date: 22/1/2019

Name: N. Mani Kanta Sai

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (MS), Medchal Dist (T.S.) 501302

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.



You are hereby notified that you are not employed in the absence of your accepting the Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein as the same is merely indicative.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above, along with the documents aforementioned. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your functions and duties towards the Company upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820.

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD



Vaibava Kamalasanan  
Sr Manager, Recruitment


ACCEPTANCE OF LOI

I accept the terms set forth in this letter:



Signature

Date



PRITHI PAL  
Government College of Engg. and Tech.  
Chilapet (M), Kousara (M), Mandal Dist. (S.S.) 501 201.



CV GROUP

15R11A04F4

## CV Talent Test - Selects - Feb 24th Drive

1 message

Sun, Feb 24, 2019 at 10:57 PM

Chaitanya Vaddi &lt;cv@cvcorp.in&gt;

To: Prashanth Immanuel &lt;prashanthgct@gmail.com&gt;

Cc: THATAKAM ABHILASH <abhilashgct@gmail.com>, placements vbit <placementofficer.vbit@gmail.com>, SNIST PLACEMENT <placements@sreenidhi.edu.in>, sphoorthy engineering college <sphoorthyplacements@gmail.com>, Avniet Placements <placements.avniet@gmail.com>, prasad avlv <prasad.avlv@gmail.com>, Director Industry Relations - Ace <director.ir.ace@aceec.ac.in>, PLACEMENT OFFICER NNRESGI <tpo@nnres.org>, placements <placements@nmrec.edu.in>, Placement Officer <placements@nrmeec.org>, peketi hanumantha Rao <hrpeketi@gmail.com>, Pradeep Reddy <pradeep529@gmail.com>, "Methodist.TPO" <srilalit.with3eyes@yahoo.com>, placements <placements@nigit.ac.in>, swamy Avanthi Tpo rao <placements@avanthi.edu.in>, Avanthiplacement <avanthiplacement@yahoo.co.in>, holy mary <hittpo@gmail.com>, Siddhartha Institute Of Engineering & Technology <placements@siddhartha.co.in>, head cdc <head.cdc@hitam.org>, headplacements <headplacements@samskruti.ac.in>, Samskruti y <tpo@samskruti@gmail.com>, samskruti engineering college <samskrutipplacements@gmail.com>, head cdc <dean.cdc@hitam.org>, Placements-SDES <placements@sreedhartha.ac.in>, Scient Tpo <scient\_tpo@scient.ac.in>, placementcell <placementcell@aceec.ac.in>, tirumalaplacements <tirumalaplacements@gmail.com>

Hi Prashanth,

Thank you for hosting our first Talent Test for this 2019 season.

Here is the Selected candidates' list. I already sent an offer email to all these students.

There are many students who applied but didn't turn up. Once we identify the next Talent Test venue in Hyderabad, we will communicate the same to all students directly.

M  
 Geethanjali College of Engineering and Technology  
 Cheeralu (V), Keesara (M), Nallabandi (M)

Sno	First Name	College Name	Branch	YOP	Graduation
1	Priyanka	Ace engineering college	EEE	2019	B.Tech/BE
2	NALLANAGULA PRANAY TEJA	GEETHANJALI COLLEGE OF ENGINEERING AND TECHNOLOGY	ELECTRONICS AND COMMUNICATION ENGINEERING	2019	B.Tech/BE
3	vanakuri sharmila	Geethanjali college of Engineering and Technology	ECE ✓ [ 15R11A04H2 ]	2019	B.Tech/BE
4	Paluri Mahendra Reddy	Geethanjali college of Engineering and Technology	ECE ✓ [ 15R11A04F4 ]	2019	B.Tech/BE
5	JANHAVI DESHMUKH	Geethanjali college of engineering and technology [ 15R11A04H1 ]	Electronic and communication engineering	2019	B.Tech/BE
6	KAMATALA SANKETH	MallaReddy College of engineering	Computer science and engineering	2019	B.Tech
7	Hanmantha Rao	MallaReddy College of Engineering	CSE	2019	B.Tech/BE
8	Balaji	Sphoorthy engineering	Cse	2019	B.Tech/BE
9	G Akhil sai	Sreyas institute of engineering & technology	Computer science & engineering	2019	B.Tech/BE
10	B Padma harshini	Tirumala engineering college	Ece ✓	2019	B.Tech/BE
11	Sahithi	Vignana Bharathi institute of technology	mechanical	2019	B.Tech/BE
12	papetla prathyusha reddy	Vignana Bharathi institute of technology	ECE ✓	2019	B.Tech/BE

**15R11A04F6( Nikitha Reddy)**

1 message

15R11A04F6

**nikitha reddy** <nikithareddy1227@gmail.com>  
To: abhilashgcet@gmail.com

Sat, Dec 15, 2018 at 9:34 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Sat, Dec 15, 2018, 9:02 AM  
Subject: Letter of Intent - Peddakondreddy Gari Nikitha Reddy - Ref. No.: 8276023  
To: <nikithareddy1227@gmail.com>  
Cc: <manager.campus@wipro.com>

### Campus - Letter Of Intent

December 15, 2018

Dear Peddakondreddy Gari Nikitha Reddy,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

*Handwritten signature*  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheeryal (V), Keosam (M), Madhwal Dist. (T.S.)-501 301.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
**Sunil Kalachar**  
 General Manager - Global Campus Head

Ref: 706782/1732654/ELTP

05-DEC-2019

**Ms. Prerana Suguna Kambhampati**  
Hyderabad (Ts) - 500076  
Mobile: 9000911916

**Subject: Offer of Appointment**

Dear **Ms. Prerana Suguna Kambhampati**

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kosuru (M), Medchal Dist. (T.S.)-501 307.



15 RHA04P9

LETTER OF INTENT

Date: 22 Jan 19

Name: P. Vishal Preetham

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keosara (M), Medchal Dist.(T.S.)-501 302.

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 21750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

P. Vishal



Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

  
Ramya Galla  
Recruitment Manager

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Keesara (M), Medchal Dist.(T.S.)-501 302.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

  
\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date 22<sup>nd</sup> Jan, 2019



ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

## Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya &lt;kishoregcehyd@gmail.com&gt;

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6.

15R11A04A0.

15R11A04PS.

15R11A04K8.

15R11A04G2.

15R11A04A3.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9.

15R11A04G0

15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

To: Vasanth Maruthi

Subject: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.





ABHILASH THATAKAM <abhilashgcet@gmail.com>

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

15R11A04G2

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>  
Date: Wed, Oct 10, 2018 at 11:07 AM  
Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad  
To: kishore surya <kishoregcehyd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6.

15R11A04A0.

15R11A04PS.

15R11A04X8.

15R11A04G2.

15R11A04A3.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9

15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

To: Vasanth Maruthi

Subject: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS, NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeruvu (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.



15R11A0463

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184549929/Hyderabad**  
**Date: 09/10/2018**

Ms. Mounika Regu  
4-130/1-1Swaroop Nagar Colony,  
Cheeryal,  
Hyderabad-500070,  
Telangana.  
Tel# -

Dear Mounika Regu,

**Sub: Letter of Offer**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(TS)-501 308.

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184549929

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



SUTHERLAND

15R11A0464

PROVISIONAL OFFER LETTER

Campus Name: *Geethanjali College of Engineering & Technology* Date: *20/3/19*

Dear *G. Roshan Saketh (ECE)*

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

*T. D. J.*  
Authorized Signatory

*[Signature]*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (M), Medchal Dist. (R.S.) 501 309

*Roshan*  
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



**VEDICSOFT**  
Business Analytics, Agile Results.

**Vedicsoft Solutions India Pvt. Ltd.**

DOC# VS/TA/HYD/2019/1

Date: 10/10/2018

Dear Bhargavi S,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerlaji (V), Keesara (M), Medchal Dist. (R), Tel. 501 102.



SUTHERLAND

PROVISIONAL OFFER LETTER

ECC

15R11A04A1

Campus Name: Greethanjali College of Engg. and Tech Date: 20/3/19

Dear V. SAI DHILEEP (ECE)

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

**Authorized Signatory**

**PRINCIPAL**  
Greethanjali College of Engg. and Tech.  
Cherayal (V), Keerasa (M), Madurai Dist. (T.S)-601 301

**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



CV GROUP

ABHILASH THATAKAM <abhilashgct@gmail.com>

### CV Talent Test - Selects - Feb 24th Drive

15R11A04F4

1 message

Sun, Feb 24, 2019 at 10:57 PM

**Chaitanya Vaddi** <cv@cvcorp.in>

To: Prashanth Immanuel <prashanthgct@gmail.com>

Cc: THATAKAM ABHILASH <abhilashgct@gmail.com>, placements vbit <placementofficer.vbit@gmail.com>, SNIST PLACEMENT <placements@sreenidhi.edu.in>, sphoorthy engineering college <sphoorthyplacements@gmail.com>, Avniet Placements <placements.avniet@gmail.com>, prasad avlv <prasad.avlv@gmail.com>, Director Industry Relations - Ace <director.ir.ace@aceec.ac.in>, PLACEMENT OFFICER NNRESGI <tpo@nnres.org>, placements <placements@nmrec.edu.in>, Placements Officer <placements@nrcmec.org>, peketi <hanumantha.Rao@hrpeketi@gmail.com>, Pradeep Reddy <pradeep529@gmail.com>, "Methodist.TPO" <sriilalit.with3eyes@yahoo.com>, placements <placements@mgit.ac.in>, swamy Avanthi Tpo rao <placements@avanthi.edu.in>, Avanthiplacement <avanthiplacement@yahoo.co.in>, holy mary <hitstpo@gmail.com>, Siddhartha Institute Of Engineering & Technology <placements@siddhartha.co.in>, head cdc <head.cdc@hitam.org>, headplacements <headplacements@samskruti.ac.in>, Samskruti <tposamskruti@gmail.com>, samskruti engineering college <samskrutipacements@gmail.com>, head cdc <dean.cdc@hitam.org>, Placements-SDES <placements@sreedattha.ac.in>, Scient Tpo <scient\_tpo@scient.ac.in>, placementcell <placementcell@aceec.ac.in>, tirumalaplacements <tirumalaplacements@gmail.com>

Principal  
Geethanjali College of Engineering and Technology  
Cherry (V), Kasara (M), Medak (R)

Hi Prashanth,

Thank you for hosting our first Talent Test for this 2019 season.

Here is the Selected candidates' list. I already sent an offer email to all these students.

There are many students who applied but didn't turn up. Once we identify the next Talent Test venue in Hyderabad, we will communicate the same to all students directly.

Sno	First Name	College Name	Branch	YOP	Graduation
1	Priyanka	Ace engineering college	EEE	2019	B.Tech/BE
2	NALLANAGULA PRANAY TEJA	GEETHANJALI COLLEGE OF ENGINEERING AND TECHNOLOGY	ELECTRONICS AND COMMUNICATION ENGINEERING	2019	B.Tech/BE
3	vanakuri sharmila	Geethanjali college of Engineering and Technology	ECE ✓ [ 15 R11A04H2 ]	2019	B.Tech/BE
4	Paluri Mahendra Reddy	Geethanjali college of Engineering and Technology	ECE ✓ [ 15 R11A04F4 ]	2019	B.Tech/BE
5	JANHAVI DESHMUKH	Geethanjali college of engineering and technology [ 15R11A04K ]	Electronic and communication engineering ✓	2019	B.Tech/BE
6	KAMATALA SANKETH	MallaReddy College of engineering	Computer science and engineering	2019	B.Tech/BE
7	Hanmantha Rao	MallaReddy College of Engineering	CSE	2019	B.Tech
8	Balaji	Sphoorthy engineering	Cse	2019	B.Tech/BE
9	G Akhil sai	Sreyas institute of engineering & technology	Computer science & engineering	2019	B.Tech/BE
10	B Padma harshini	Tirumala engineering college	Ece ✗	2019	B.Tech/BE
11	Sahithi	Vignana Bharathi institute of technology	mechanical	2019	B.Tech/BE
12	papetla prathyusha reddy	Vignana Bharathi institute of technology	ECE ✗	2019	B.Tech/BE

13	Kokala Likitha	Vignana Bharathi institute of technology	Ece	2019	B.Tech/BE
14	Sistla Nikhila	Vignana Bharathi institute of technology	CSE	2019	B.Tech/BE
15	donthula surya vamshi	vignana bharathi institute of technology	computer science engineering	2019	B.Tech/BE
16	RNVK Sridevi	Vignana bharathi institute of technology	Electronics and communication engineering	2019	B.Tech/BE
17	Srinu macha	Vignana bharathi institute of technology	Cse	2019	B.Tech/BE
18	Sandhya dongari	Vignana bharathi institute of technology	Civil	2019	B.Tech/BE

Best regards,

Chaitanya Vaddi

**CVCORP**

Mobile: +91 9705 1982 99

<https://in.linkedin.com/in/chaitanyavaddi>

On Thu, Feb 21, 2019 at 8:28 AM Chaitanya Vaddi <cv@cvcorp.in> wrote:

Thank you, Prashanth for Hosting our CV Talent Test this year also.

Dear **Placement Officers**,

Here is the list of students from various colleges who joined us through CV Talent Test and got well placed in various Product based and MNCs with an average package of 3 LPA.

Last year we got good students from JBIT, VBIT, CMR, Spoorthy, Srinidhi, Aurora and St Peters from Hyderabad region.

If a student is getting selected in CV Talent Test, I can confidently say his/her career is settled in a good company. Please let the students know about the same and ask them to take this test seriously not like any other tests.

To know more about me .. <https://in.linkedin.com/in/chaitanyavaddi>

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Pochampally (V), Keesara (M), Medchal Dist.(T.S.)-501 301

CV Talent Test - Scholarship Students - Success Stories					
Sno	Name	College	Location	Branch	Companies Selected for
1	Gadipalli Anjaneya Prasad	SRKR, Bhimavaram	Bhimavaram	IT	ADP
2	Yaragala Kalyani	Narayana Engg Coll	Gudur	CSE	Accenture
3	Sravani Konidala	Audisankara Inst of Tech	Gudur	ECE	CoMake IT
4	Lakshmi Prasanna Challa	VVIT (Vasireddy)	Guntur	ECE	IVY Comptech
5	Jaganmohan Rao Marru	Sri Indu College	Hyderabad	ECE	Accenture, CTS, Wipro, Mindtree
6	Nagavardhan Boggavarapu	GITAMS, Hyd	Hyderabad	ECE	ADP
7	Ujwala Gadiparthi	JBIT	Hyderabad	CSE	ADP,CTS





**L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

ISR11A04H3

**OFFER LETTER**  
(Strictly confidential)

VANAPALLI GNANEDRA  
SAI

Dear Sai,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

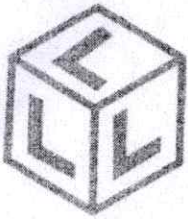
Yours Sincerely,

DocuSigned by:  
For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,**  
**HR Consultant**

PRINCIPAL  
Gauthier's College of Engg. and Tech.  
Meyyur (T), Karaikal (M), Madhav Dist.(T.S.) 751 301

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)

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## L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

ISRI.A04114

**OFFER LETTER**  
(Strictly confidential)

VARANASI PRASANNA  
TARUN

Dear Tarun,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:  
For L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,  
HR Consultant

*M*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (R.S.)-501 301.

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)



SUTHERLAND

PROVISIONAL OFFER LETTER

15R11A04H6

Campus Name: Geethanjali College of Engineering Date: 20-03-2019

Dear Veerubhotla Sri Krishna Priya (ECE)

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

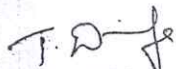
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

  
Authorized Signatory

  
PRINICIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keeranur (M), Madhav Dist.(K.S.)-591 302.

**Krishna Priya**  
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



CIN :U29300TG1993PTC016474

## VEM TECHNOLOGIES PVT. LTD.

#8-48/1, Bachupally Industrial Area, Bachupally Vill. & Mndl.,  
Medchal Dist., Hyderabad-500 090. Telangana State, INDIA.  
Ph.:0091-40-2304 6633 / 7733 / 8833 / 6666, Fax:0091-40-2304 7755  
E-mail : hrd@vemtechnologies.com;www.vemtechnologies.com

Ref No: VEM/HR/Offer/2018/01/04

23<sup>rd</sup> January 2018.

To  
The Principal,  
Geethanjali college of Engg, Keesara.

15R11A04J0

Respected Sir,

Sub: Offer Letter for Internship cum Job

Further to our campus interviews at your esteemed institute, we are pleased to inform that the following candidates have been selected.

1. Ms. SVNS Lakshmi Sowmya (ECE)
2. Mr. Ch V S Bharadwaj (Mechl)
3. Ms. T Devika Naina (Mechl)
4. Mr. D Veerabhadra Varma (Mechl)

You are requested to inform the candidates to submit the following documents / certificates at the time of joining.

1. All original certificates for verification
2. One set photocopies of all the Academic certificates.
3. Name and address of two references (not related).
4. Xerox copy of Pan Card, Aadhaar Card (Self, Parents), if married (Wife, Childrens) & Address proof.
5. We are depositing salary into SBI account. If you have SBI account, to submit the passbook copy otherwise open SBI account and submit the same at the time joining.
6. Individual name and date of birth shall be on the basis of SSC certificate only. Name in the other documents viz., Pan Card, Aadhaar Card & Bank account shall be tally with SSC certificate
7. Blood Group certificate
8. Police verification certificate
9. Medical fitness certificate


We appreciate their joining us on 04<sup>th</sup> February 2019

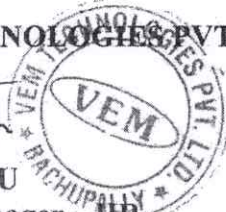
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerl (V), Keesara (M), Medchal Dist (TS)-500 301.

We welcome them to VEM Family and look forward to a mutually beneficial and purposeful association.

Yours faithfully,

For VEM TECHNOLOGIES PVT LTD

  
K. RANGA RAJU  
Dy. General Manager - HR



Systems Integration Unit - Aerospace & Defence Centre

UDL-10, Sy. No. 1/1, Hardware Park, Imarath Kanch, Raviral Village, Maheswaram Mandal, Srisailam Road, R.R. Dist.,  
(Adjacent to RG International Airport), Hyderabad-500 005. Board Lines : 9581756777, 08414-676666, Fax : 08414-676655

15R11A04J1

**STRICTLY CONFIDENTIAL**

**11th Oct 2018**

**LETTER OF OFFER (conditional)**

Dear *Chinmayi Anush*

With reference to your recent interview with us, we are pleased to make an offer of employment to you as **Search Marketing Intern**. This is a conditional offer and is contingent on successful references and third party background check.

The details of compensation breakup are included in the attachment to this letter. On the date of joining you will be given an Appointment letter and you would be required to sign a Non-Disclosure agreement.

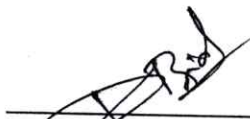
You will be in probation for a period of six months. Being a career growth company there will be a performance review at the end of probation period post which your employment with the Company would assume a "permanent employee" status.

Following are the documents that should be submitted on the day of joining.

1. Original offer letter with your signed acceptance
2. Education certificates
3. Experience certificates and Relieving letter from employer(if applicable)
4. Last salary slip (if applicable)
5. Copy of entire passport
6. Seven passport sized photographs

You are required to join the Company services on **7th Jan 2019 (11.00 am)** in Hyderabad.

Yours sincerely,

  
Deepak Kumar Bidla  
Manager- HR

**I hereby accept the offer**

Signature: *Chinmayi*

Date : 11/10/2018

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Natchal Dist. (T.S.) 501 302

11th Oct 2018

## ANNEXURE TO OFFER LETTER

### COMPENSATION DETAILS

Name:

Designation: **Search Marketing Intern**

S. No	Compensation Head	Per Month (In Rs.)	Per Annum(In Rs.)
1	Basic (40% of Salary)	10,667	1,28,000
2	HRA (50% of Basic)	5,333	64,000
3	Conveyance Allowance	1,600	19,200
4	Medical Allowance (Monthly Actuals)	1,250	15,000
5	Employee Welfare	500	6,000
6	Provident Fund (Employer's Contribution)	1,800	21,600
7	Special Allowance	5,517	66,200
	Gross Fixed Pay	26,667	3,20,000

**Note: Initial 6 Months you will be paid only 10,000 per Month. Once you completed your Internship period based on your performance you will be entitled above Package.**

Compensation, as you understand, is a matter of a private contract between you and the company. We therefore request you to maintain suitable confidentiality of the same.

For NetElixir eMarketing Solutions (P) Ltd.

Deepak Kumar Bidla  
Manager- HR

I hereby accept the offer,

Signature: Chinmayi  
Date: 11/10/18

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Akasara (M), Madhwal Dist.(T.S.)-501 202

## ANNEXURE B - BENEFITS STRUCTURE

### MEDICAL INSURANCE

Coverage for individual and dependants
Family Size: 1+3( Self, spouse & 2 dependent children)
Family floater S.I: Rs.3, 00,000.
Tailor made GMC (I) Waiver of Exclusion of Pre-existing diseases
(ii) Waiver time exclusions (iii) Maternity Benefits & Baby Day One cover without coverage to congenital internal diseases, Nasal Septum Deviation and Nasal Conch Resurrection

Post probation period and upon confirmation of your services you will be eligible for all employee benefits including Medical insurance as per the policies of the company.

Employee can include spouse + 2 children (subject to a maximum of 03 dependants) - Medical Insurance for self, spouse and dependent children up to INR 300,000 per annum. Premium for this will be paid by the company.

Advantages of NetElixir GMC - This plan allows for coverage of pre-existing ailments which is exclusion under normal mediclaim policy. The coverage extends to all diseases/injuries contracted during the first 30 days from commencement of policy date. The policy had been extended to cover - Cataract, Hernia, Benign Prostatic Hypertrophy, Hydrocele, Congenital internal disease, Piles, Sinusitis and related disorders. Maternity benefits deleting 9 months waiting period and coverage to new born baby from day one.

NetElixir also offers to all its employees Accident Insurance coverage under Group Nagarik Suraksha upto Rs. 250,000 from the date of joining. Premium for this will be paid by the company.

## PERFORMANCE LINKED INCENTIVES

Spot Incentive - Spot rewards are declared twice a year to recognize great performance. These payments are considered earnings to the employee, but the amount is not included in the employee's annual base salary. The CEO hand picks up to 3 employees for spot bonus linked to exceptional performance in specific areas of work. All employees who complete their probation are eligible for this incentive program.

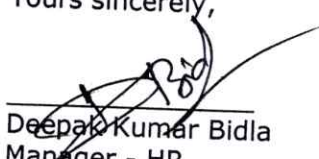
Performance Awards - Half- Yearly, Excellence awards have been instituted where employees who have made a contribution exceeding expectations are rewarded with an award of Rs. 10000 and those who have made an exceptional contribution receive an award of Rs. 25000/-. Employees who have completed their probation are also eligible for this award program.


## OTHER BENEFITS

Thirty five rupees worth of snacks would be provided by the company per day to all its employees.

*Your appointment has been made based on information and reference furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.*

Yours sincerely,

  
Deepak Kumar Bidla  
Manager - HR

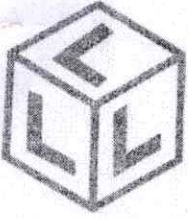
  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheepal (V), Kossare (M), Malachal Dist.(T.S.)-501 201.

I hereby accept the offer

Signature: Chinmayi

Date : 11/10/18





## L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

1SR11A04 J3

**OFFER LETTER**  
(Strictly confidential)

BASVA BHAKTULA  
ROSHINI

Dear Roshini,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.


The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

DocuSigned by:  
  
For L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,  
HR Consultant

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasa (M), Madhav Dist, K.S.J. 491 302.

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)



ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

**Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad**

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

15R11A04J6

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>

Date: Wed, Oct 10, 2018 at 11:07 AM

Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

To: kishore surya &lt;kishoregcehyd@gmail.com&gt;

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deēpikā	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6. ✓

15R11A04A0.

15R11A04PS.

15R11A04K8.

15R11A04G2.

15R11A05F0

15R11A04A3.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (R), Madhwal Dist. (R) 501 301

12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9.

15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager – HR . [www.indiumsoft.com](http://www.indiumsoft.com)

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerpal (V), Kazasa (M), Madhul District (S.S.) 507 302.

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

To: Vasanth Maruthi

Subject: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC – AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
– Hyderabad.

15R11A04J8

27-Apr-2019

**Dear Chennu Chaitanya,**  
 B.Tech/B.E; Electronics and Communication Engineering,  
 Geethanjali College of engg& tech,Hyderabad

Thankyouforexploringcareeropportunitieswith**CognizantTechnologySolutionsIndiaPrivateLimited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration(ATR) of **INR301,988/-**. This includes an annual target incentive of **INR 22,500 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INRs.3,40,740/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

PRINCIPAL  
 Geethanjali College of Engg. and Tech.  
 Cheeraj (V), Narsaraopeta, West Godavari District, Andhra Pradesh

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD reward post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

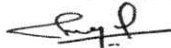
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as a basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar

**Vice President - Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keusara (M), Madhwal Block, (K.S.)-511 001.

20-Aug-2019

C3621866

Uma Dandamudi

Plot no : 71 House No. 23-78/25/1 RK.Nagar, near to Spencers, Malkajgiri, Hyderabad 500047

Dear Uma,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company' or 'Accenture'), in our Accenture Operations Delivery Centers in India, **Hyderabad**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Sublevel - 3

Talent Segment-Program, Project & Service Mgmt

Business Deal-Non Contact Center

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Gandhinagar, Hyderabad Dist. 500 081.

Your annual total cash compensation will be **INR 185200** and will be structured as per the attached Annexure 1 \* Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

**-Annual fixed compensation of INR 160000/-**: this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

**-Variable Bonus**: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 \* Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

1

Reference Id: 5c466fc4-7fa9-403d-8fc0-0ce9d25d7bb8\_2

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

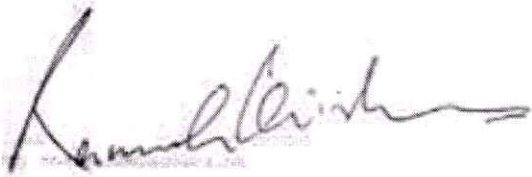
This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Uma, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call syed.amanullah at 7396855958 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (R) TELANGANA

Ramesh K  
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]

Date:

Candidate's signature \_\_\_\_\_



ABHILASH THATAKAM <abhilashgct@gmail.com>

## CV Talent Test - Selects - Feb 24th Drive

1 message

~~15R11A04H2~~  
15R11A04K1

Sun, Feb 24, 2019 at 10:57 PM

**Chaitanya Vaddi** <cv@cvcorp.in>

To: Prashanth Immanuel <prashanthgct@gmail.com>

Cc: THATAKAM ABHILASH <abhilashgct@gmail.com>, placements vbit <placementofficer.vbit@gmail.com>, SNIST PLACEMENT <placements@sreenidhi.edu.in>, sphoorthy engineering college <sphoorthyplacements@gmail.com>, Avniet Placements <placements.avniet@gmail.com>, prasad avlv <prasad.avlv@gmail.com>, Director Industry Relations - Ace <director.ir.ace@aceec.ac.in>, PLACEMENT OFFICER NNRESGI <tpo@nnres.org>, placements <placements@nmrec.edu.in>, Placement Officer <placements@nrcmec.org>, peketi hanumantha Rao <hrpeketi@gmail.com>, Pradeep Reddy <pradeep529@gmail.com>, "Methodist.TPO" <sriilalit.with3eyes@yahoo.com>, placements <placements@mgit.ac.in>, swamy Avanthi Tpo rao <placements@avanthi.edu.in>, Avanthiplacement <avanthiplacement@yahoo.co.in>, holy mary <hittpo@gmail.com>, Siddhartha Institute Of Engineering & Technology <placements@siddhartha.co.in>, head cdc <head.cdc@hitam.org>, headplacements <headplacements@samskruti.ac.in>, Samskruti y <tposamskruti@gmail.com>, samskruti engineering college <samskrutipacements@gmail.com>, head cdc <dean.cdc@hitam.org>, Placements-SDES <placements@sreedatha.ac.in>, Scient Tpo <scient\_tpo@scient.ac.in>, placementcell <placementcell@aceec.ac.in>, tirumalaplacements <tirumalaplacements@gmail.com>

Hi Prashanth,

Thank you for hosting our first Talent Test for this 2019 season.

Here is the Selected candidates' list. I already sent an offer email to all these students.

There are many students who applied but didn't turn up. Once we identify the next Talent Test venue in Hyderabad, we will communicate the same to all students directly.

PRINCIPAL  
Geethanjali College of Engineering & Technology  
Cheeraj (V), Keesara (M), District Bhalasr, Guntur

Sno	First Name	College Name	Branch	YOP	Graduation
1	Priyanka	Ace engineering college	EEE	2019	B.Tech/BE
2	NALLANAGULA PRANAY TEJA	GEETHANJALI COLLEGE OF ENGINEERING AND TECHNOLOGY	ELECTRONICS AND COMMUNICATION ENGINEERING	2019	B.Tech/BE
3	vanakuri sharmila	Geethanjali college of Engineering and Technology	ECE ✓ [ 15R11A04H2 ]	2019	B.Tech/BE
4	Paluri Mahendra Reddy	Geethanjali college of Engineering and Technology	ECE ✓ [ 15R11A04Fu ]	2019	B.Tech/BE
5	JANHAVI DESHMUKH	Geethanjali college of engineering and technology [ 15R11A04K1 ]	Electronic and communication engineering ✓	2019	B.Tech/BE
6	KAMATALA SANKETH	MallaReddy College of engineering	Computer science and engineering	2019	B.Tech
7	Hanmantha Rao	MallaReddy College of Engineering	CSE	2019	B.Tech/BE
8	Balaji	Sphoorthy engineering	Cse	2019	B.Tech/BE
9	G Akhil sai	Sreyas institute of engineering & technology	Computer science & engineering	2019	B.Tech/BE
10	B Padma harshini	Tirumala engineering college	Ece ✓	2019	B.Tech/BE
11	Sahithi	Vignana Bharathi institute of technology	mechanical	2019	B.Tech/BE
12	papetla prathyusha reddy	Vignana Bharathi institute of technology	ECE ✓	2019	B.Tech/BE





Development Centre  
(India) Private Limited

15R11A04k8.

LETTER OF INTENT

Date: 22 Jan 19

Name: Nikhil L

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerthi (M), Medchal Dist. (R.S.)

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

22/01/19



Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,


For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

  
Ramya Gala  
Recruitment Manager

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 306.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

  
\_\_\_\_\_  
Signature

22/01/19  
\_\_\_\_\_  
Date

SR11A04L0



**VEDICSOFT**  
Business Analytics, Agile Results.

**Vedicsoft Solutions India Pvt. Ltd.**

DOC# VS/TA/HYD/2019/17

Date: 10/10/2018

Dear Pavan Kumar,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graducation along with marksheet.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.


The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist., TS-501 501



15RUA04L3

10<sup>th</sup> August 2018

To,  
Kamaraju Pranav,  
Geethanjali College of Engineering and Technology,  
Hyderabad

Dear Mr. K. Pranav,

Welcome to the **Kasura Technologies** family.

We are very happy to inform you that you have been appointed as **Intern to be later confirmed as Member Technical Staff**. Kasura Technologies is a company formed in Jan. 2003. The main business focus of Kasura is in providing solutions in the area of System level modeling and verification. We hope your association with us will be challenging and rewarding.

We would like to share with you some Company practices and policies, to familiarize you with our organization.

### 1. Emoluments & Perquisites

You will be initially offered an Internship at the company, with a stipend of INR 12,000 (Twelve thousand only). During the Internship period, you will be executing your assignments in a combination of off-site (at your place) and on-site (at the place designated by your company). The stipend will be applicable for the period of on-site execution of work. On successful completion of internship and training, you will be confirmed as Member Technical Staff.

Your Cost to Company (CTC) as Member Technical Staff will be **Rs. 3,50,000** /- (Rupees Three Lakhs Fifty thousand Only) per annum. This will be a combination of Salary of INR 3,00,000 and a performance based bonus of INR 50,000, which will be decided on a quarterly basis.

Your salary is personal and confidential information. You should discuss it only with your manager.

### 13. Retirement

The retirement age applicable to you as per the present policy of the Company is 60 years.

### 14. Termination

We hope your association with us will be a very long one. However, either party may terminate this association by giving two month's notice or on payment of two month's salary in lieu of the same. However, in the event of business needs compulsions, willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

### 15. After termination

On termination of employment, you will immediately give up to the company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effects or records, backup copies of programs source/object and data etc. belonging to the company or relating to its business and shall not make or retain any copies of these items.

You Internship period commences from 01 September 2018 and Mr. Sureshkumar will be your initial reporting manager.

*Yours sincerely,*

*For Kasura Technologies Private Limited.*

**(Vemuri Ramana Somasurya)**  
**Director**

**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheerjal (V), Keesara (M), Medchal Dist.(T.S.)-501 307.**

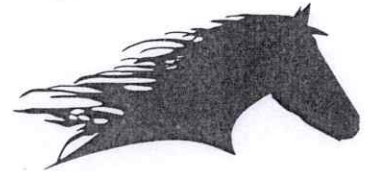


*I accept the above terms and conditions.*

*My joining date will be: .....*

*Signature:*

*Date:*



## Dark Horse Digital

DHDS/HRG/2019/014

23/01/2019

Mr. Kompella V B Sai Sreekar

Flat No. 107, Sri Sai Krupa Residency

1-8-40, Temple Alwal, Secunderabad-500010

Mobile: 9492241610

Email: sreekar1610@gmail.com

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (TQ) 501 302.

Dear Sai Sreekar,

Thank you for the keen interest you have shown in our Organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Consultant** at **Mumbai**.

The terms of your employment with Dark Horse Digital Solutions Pvt. Ltd. (DHDS) are set out herein below.

- Annual Remuneration:** Your gross annual salary is **Rs.4,00,000/-** per annum (Four Lakhs Only) as per the details enclosed in annexure 1 of this letter.
- Corporate Business Principles:** You agree to abide by the policies and procedures in the Human Resources Guidelines. You will be governed by rules and regulations of the company in force or as introduced or amended from time to time.
- Non-Disclosure Agreement:** You undertake that you will not disclose to a third party any of the information or knowledge relating or any part thereof disclosed to you by the company and its affiliates, company customers, company potential customers, company partners/vendors or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
- Duties and responsibilities:** You are responsible for safe keeping the property of the company which may be in your use, custody and charge with utmost honesty and professional ethics. You will return forthwith, as and when called upon to do so, in good condition and order all material or documents (notes, sketches, designs, drawings, charts, documents, etc.) which may have come into your possession during the course of your employment.
- Probation:** You shall be on probation for a period of six months from the date of your joining. The period of probation is liable to be extended depending on your performance. Unless an order in writing extending your probation is passed, you will be deemed confirmed on the completion of your probationary period.
- Relocation:** You must be prepared to be transferred to any department or location of the company or client's site anywhere in India or abroad, as and when required by the company.
- Notice Period:** Your employment with the company may be terminated by either party giving Two months' notice in writing or on payment of an amount equivalent to the notice period salary in lieu of the notice period. The notice period varies according to your status in employment as follows:

During Probation Period: 1 month  
After Confirmation: 2 months

The company also holds the right to recover the cost of training incurred on you in case you leave the employment of the company before completion of two years.

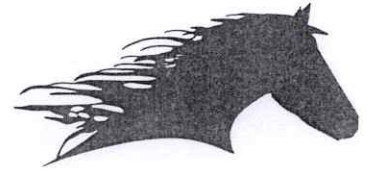


Dark Horse Digital Solutions Private Limited.

# 2-64/2/A, 4th Floor, Megha Hills, Madhapur, Hyderabad-500081

Hiranandani Circle, Hiranandani Business Park, Off Ghodbunder Road, Thane, Mumbai, Maharashtra - 400607

Tel: 01 40 47127100, 47127101, 4712 7111. Web: www.darkhorse-digital.com



## Dark Horse Digital

8. **Misconduct:** The Company has the right to terminate your services without notice or assigning any reason on the grounds of indiscipline, dishonesty, negligence or any breach of the terms and conditions of this agreement.
9. You will promote and expand the business of the Company and not directly or indirectly and either solely or jointly be engaged in any service or other business or profession whether during or after the hours of employment.
10. You will be entitled to leave (as per rules of company), holidays and working hours as applicable to your stream and location of posting.

### 11. General

- a) This offer letter is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. Please note that you are required to inform us if there is any agreements, oral or written, which you have entered into and which may relate or affect your agreements under this Agreement
- b) Your employment terms may be enforced legally, if required. In this connection, if any of the provisions in this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c) These employment terms supersede and replace any existing agreement or understanding, if any, between DHDS and you relating to the same subject matter.
- d) You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement.
- e) During the employment you have to abide by all policies of the company. These policies may be amended or new policies may be introduced and notified to employees from time to time.

At DHDS, we set high standards of personal integrity and ethics in all our business ventures. **Kompella V B Sai Sreekar**, we welcome your decision to join our organization and are extremely confident that you will contribute to rapid business growth of the company and be part of a professional and challenging environment. Of course have fun too!

You are expected to join us on or before **01<sup>st</sup> July 2019** and the base location of your employment will be Hyderabad.

Please confirm your acceptance of the above terms and conditions by signing and returning the copy of this letter to us.

Yours truly,

**G R Sharada**  
Authorized Signatory



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Lagari (M), Kasara (M), Nellore Dist. (S.S.)-501 308.

The above terms and conditions are acceptable to me and I agree to abide by them.

23/1/2019

Name **KVB Sai Sreekar**  
Encl:

Date  
Encl:

**Dark Horse Digital Solutions Private Limited.**

# 2-64/2/A, 4th Floor, Megha Hills, Madhapur, Hyderabad-500081

Hiranandani Circle, Hiranandani Business Park, Off Ghodbunder Road, Thane, Mumbai. Maharashtra - 400607



Development Centre  
(India) Private Limited

15R11A04L8

LETTER OF INTENT

Date: 22 Jan 19

Name: L. Martin David

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeruvu (M), Koppal (M), Madhwal Dist. 504 001 TEL.

L. Martin

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233





Development Centre  
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

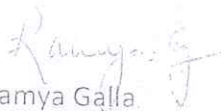
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

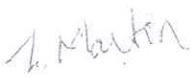
For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

  
Ramya Galla  
Recruitment Manager

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Kaesara (M), Madhwal Dist. (TS)-501 302.

#### ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

  
\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date 22-01-19



TERA SOFT  
Redefining IT Solutions

15R11A04M3

TERA SOFTWARE LIMITED

# 8-2-293/82/A/1107,  
Plot No. 1107, Road No. 55,  
Jubilee Hills, Hyderabad-500 033,  
Telangana, INDIA.

**OFFER LETTER**

Date: 01<sup>st</sup> June 2020

To,

**Mr. M Sai Kumar,**  
sai.vicky.4m4@gmail.com,  
+91 9398074838.

Dear Mr. Sai Kumar,

With reference to your application and subsequent Interview on 01.06.2020 we are pleased to inform that you are selected and appointed for the post of "Helper" in our organization.

You are advised to report on or before 20.06.2020. You have to serve minimum 1 year at Tera Software Ltd. The probation period is for 6months. During the probation period or after confirmation of employee's services, if employee's performance is not satisfactory; the company can terminate services without assigning any reason or giving any notice. By accepting this offer candidate confirms and agrees to the conditions mentioned. To perform the business operations candidate, need to relocate to any location based on the company decision. If any permanent employee or employee who is on probation wants to terminate their employment voluntarily, working with/without client engagement, such employee has to serve 3 Months' notice period and on failing to give such notice employee will be liable for liquidated damages caused by your absence or departure in a manner of not serving the mentioned notice period.

The offer made to you is Rs. 1, 26, 996/- CTC per annum.

For TERA SOFTWARE LIMITED,

  
**K. Aditya Krishna**  
HR Department



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keosara (M), Medchal Dist.(R.S.)-501302.

CIN : L72200TG1994PLC018391



ISR11A0 4m7

ABHILASH THATAKAM <abhilashgct@gmail.com>

**Fwd: Letter of Intent - Naga Sai Gayathri Veerla - Ref. No.: 8298018**

1 message

Tue, Dec 18, 2018 at 1:38 PM

**Gayathri Veerla** <vnsgayathri@gmail.com>  
To: abhilashgct@gmail.com

----- Forwarded message -----  
From: <careers@wipro.com>  
Date: Tue 18 Dec, 2018, 12:42 PM  
Subject: Letter of Intent - Naga Sai Gayathri Veerla - Ref. No.: 8298018  
To: <vnsgayathri@gmail.com>

**Campus - Letter Of Intent**

18-Dec-2018

Dear Naga Sai Gayathri Veerla,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Handwritten signature and purple stamp: PRINCIPAL, Gayathri College of Engineering, Chennai (W), Kancheepuram (W), Tamil Nadu.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

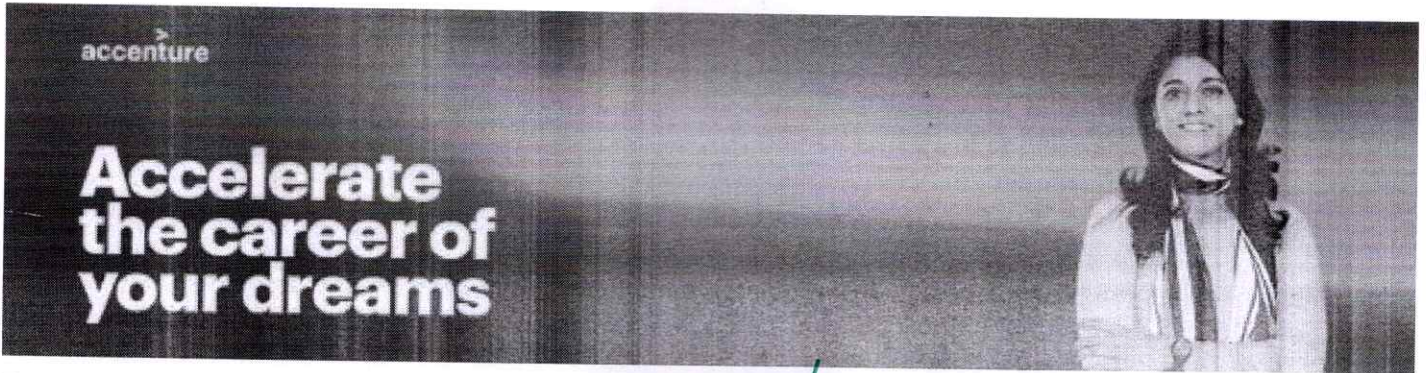
Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
**Sunil Kalachar**  
General Manager - Global Campus Head

15R11A04M8



To,

Name: N Gnaneshwari Yadav

Re: Important information post your clearance of the interview process during the Campus Visit

PRINCIPAL  
Geethanjali College of Engg. and Tech  
Cheerayal (D), Keeram (D), Madhavaram

Dear Gnaneshwari,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.


#### Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,00,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Kambam (M), Madhavai Dist. (T.S.)-501 202

15R11A04M9.

**EMPLOYEE OFFER LETTER**

Name: Nallanagula Pranay Teja

Date: 8/2/19

Dear Pranay

On behalf of **Resolute B2B**, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : LEAD GENERATION EXECUTIVE  
Cost to Company :  
Proposed Compensation Break Up : 16K CTC

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.


This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist (TS) - 501 102

Your success is our mission

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Wish you a great future.  
Thanking you,

**For Resolute Supply Chain LLP**

(USHA B)  
GM - Human Resource

*N. Pranay Teja*

**OFFER ACCEPTANCE**

I accept the above offer and I will report for duty on

Signature:

*N. Pranay Teja*

Date: 8/2/19

Name: N. Pranay Teja

Place: Hyderabad.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (R), Secara (M), Medchal Dist. (T.S.)-501 301.



SUTHERLAND

PROVISIONAL OFFER LETTER

15R11A04N1

Campus Name: GCEET

Date: 20/03/19

Dear P Umashree (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Kaveri (M), Medical Dist. (T.S.P-501) (K.E.)

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

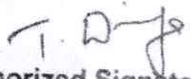
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

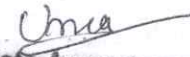
- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

  
Authorized Signatory

  
Candidate Acceptance



15R11A04N6

**EMPLOYEE OFFER LETTER**

Date: 8/2/19

Name: *Jasmittha Reddy*

Dear *Jasmittha*

On behalf of **Resolute B2B**, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : *Lead Generation Executive*  
Cost to Company : *16k Etc*  
Proposed Compensation Break Up :

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

*[Signature]*  
**PRINCIPAL**  
Gouthanjali College of Engg. and Tech.  
Cheerpal (V), Keeravani (M), Madhwal Dist. (T.S.)-501 305.

Your success is our mission

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Wish you a great future.  
Thanking you,

**For Resolute Supply Chain LLP**

*Abhishek*

(USHA B)  
**GM - Human Resource**

**OFFER ACCEPTANCE**

I accept the above offer and I will report for duty on \_\_\_\_\_

Signature:

Name:

Date:

Place:

*M*  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheruvu (V), Keerava (M), Medchal Dist. (T.S.)-501 301.**

Date: 16 Jan -19Dear: Ravuri Amulya Joyce

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

PRINCIPAL  
Goethanjali College of Engg. and Tech.  
Cheeryal (V), Kosam (M), Medchal Dist. (T.S.)-501 306

15R11A04N9



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

Campus Name: *Geethanjali College of Engg & Tech.* Date: *20/3/19*

Dear *Samreen Begum (ECE)*

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

**Authorized Signatory**

**PRINCIPAL**

**Geethanjali College of Engg. and Tech.**  
Cheerayal (V), Keesara (M), Medchal Dist.(T.S.)-501 302

**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



SUTHERLAND

**PROVISIONAL OFFER LETTER**

15R11A04P1

Campus Name: **GEETHANJALI COLLEGE OF  
ENGINEERING AND TECHNOLOGY**

Date: **20-03-19**

Dear

**S. NITYA NIKHILA (ECE)**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

**Authorized Signatory**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Kozhikode (M), Madhurai Dist. (T.S.)-686 302.

**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578

**LETTER OF INTENT**

Ref: DHRUV CONSULTING SERVICES

Date: 20<sup>th</sup> November 2018

Dear: SURAGANI SAI MEGHANA

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

Date & Time: 06<sup>th</sup> May 2019

Venue:6-3-652, Dhruvtara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.


Contact:7780391104

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.


We are looking forward to meeting you again.

Yours sincerely,

For Dhruv Consulting Services

  
Satya  
Manager-HR



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keeravaram (M), Medchal Dist.(R.S.)-501302.



SUTHERLAND

PROVISIONAL OFFER LETTER

15R11A04B3

Campus Name: Geethanjali College of Engg & Tech. Date: 20/03/2019

Dear Syed Farheen. (ECE)

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

**Authorized Signatory**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kausara (M), Medchal Dist.(TS)-501302

**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



ABHILASH THATAKAM &lt;abhilashgcet@gmail.com&gt;

## Fwd: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad

kishore surya <kishoregcehyd@gmail.com>  
To: ABHILASH THATAKAM <abhilashgcet@gmail.com>

Wed, Oct 10, 2018 at 11:2

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>  
Date: Wed, Oct 10, 2018 at 11:07 AM  
Subject: RE: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad  
To: kishore surya <kishoregcehyd@gmail.com>

Dear Kishore,

With reference to the campus drive conducted at your college premise, please find below the list of students selected for Trainees position with us .

No	NAME	DEPT
1	Varun kumar	ECE
2	Shiva Sai	CSE
3	Sunitha	CSE
4	Sindhu bhavani	ECE
5	Paila Kayani	ECE
6	Saritha	ECE
7	Bandu Srikar	ECE
8	Jalagam Nikil	ECE
9	Phani Kumar	ECE
10	Deepika	CSE
11	Sarika	ECE

15R11A04C8.

15R11A04J6.

15R11A04A0.

15R11A04PS. ✓

15R11A04K8.

15R11A04G2.

15R11A04A3.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keesara (M), Medchal Dist. (TS)-501302



12	Yeddu Shruthi	ECE
13	Sajeev	CSE
14	Mahesh Reddy	CSE
15	Puranam Srivaths	ECE
16	Nimisha reddy	ECE
17	Kishore kumar	CSE
18	Sai Vyshnavi Kona	ECE
19	Nikhila	CSE

15R11A04B9.


15R11A04G0

They can join us on successful completion of their graduation and the offer letter will be issued at the time of joining. I will keep you posted on all further processing in this regard.

REgards

Vasanth M

Manager - HR . [www.indiumsoft.com](http://www.indiumsoft.com)

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Narsara (M), Medchal Dist.(T.S.)-501 306

From: kishore surya [mailto:kishoregcethyd@gmail.com]

Sent: Friday, September 21, 2018 10:42 AM

To: Vasanth Maruthi

Subject: From kishore- Associate Director Corporate Relations - Geethanjali College Of Engineering and Technology Hyderabad (An UGC - AUTONOMOUS , NBA & NAAC ACCREDITED INSTITUTION WITH 'A' GRADE) - Request for a ON Campus Recruitment Drive for 2018 -19 Enginee...

To,

Mr. VASANTH

INDIUM SOFTWARE INDIA LTD

Respected Sir ,

Greetings from Geethanjali College Of Engineering & Technology, Hyderabad. - Geethanjali Institutions.  
- Hyderabad.

15RU A04P8



## APPOINTMENT LETTER

May 10, 2019

Dear **Prashanth Vangari**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Chibyal (H), Keesara (M), Medchal Dist (R.S.)-501 301.

Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Page 1

8391270

## OFFER LETTER

15/11/2018

Dear **Vangari Prashanth**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your offer letter at the earliest using a **desktop/laptop**.  
**Click to Complete**


Your Login Information:

Login Name: **vangariprashanth5298@gmail.com**

*(If you do not know your password, you can reset it by clicking here.)*

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [onboarding.helpdesk@wipro.com](mailto:onboarding.helpdesk@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Choroyal (M), Keesara (R), Medchal Dist. (T.S.)-501 301.



15R11A04P9-

Offer: Computer Consultancy  
Ref: TCSL/DT20184713349/Hyderabad  
Date: 09/10/2018

Ms. Prathyusha Vuppala  
H.No:1-10-1/9/7,Nagarjuna Nagar Colony, Ecil, Hyderabad-500062 Road No:02, Meenakshi Nagar,  
Sai Sindhu Grammar High School,  
Hyderabad-500062,  
Telangana.  
Tel# 91-9966045719

Dear Prathyusha Vuppala,

Sub: Letter of Offer

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chowdary (V), Keesara (M), Medchal Dist. (TS)-501 301.

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184713349

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Date: 27, Feb, 2019

## OFFER LETTER

16R15A0405

Dear Kaidala Sushmita ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in



Deloitte Consulting India Private Limited  
 Deloitte Tower, Survey No. 41, Gachibowli Village,  
 Ranga Reddy District, Hyderabad - 500032, Telangana,  
 India

Tel: +91 040 67621000  
 www.deloitte.com

Jan 10, 2022

Mr. Muthiki Naveen  
 1-9-378, Kushaiguda,  
 Hyderabad, 500062  
 India

Subject: Offer of Employment

Dear Muthiki:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **January 24, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 460,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **January 24, 2022**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Regd. Off: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India  
 GST Reg No: 36AAGCD0476H1ZT EIN: 972900762000PTC039976

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Page 1 of 19

PRINCIPAL  
 Jagan Mohan College of Engg. and Tech.  
 Keesara (M), Keesara (M), Medchal Dist (TS)-501 301.

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In compliance with applicable laws, Deloitte India (Offices of the US) provides its professionals with home pick-up and drop transport services if their shift timings are between 8:30 pm - 6:00 am in Hyderabad, 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. Additionally, in Mumbai and Delhi, the firm also provides day-transportation services from central locations to the office and back, at time periods other than those stated above and the associated costs for this conveyance allowance is INR 2,000, deducted on a monthly basis from the payroll, for professionals choosing to opt for the service.

This letter and **Deloitte Consulting India Private Limited** employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

**Muthiki**, everyone you have interviewed with joins me in extending to you congratulations and warm-regards. We look forward to you joining our team.

Sincerely,

For **Deloitte Consulting India Private Limited**  
 Best regards,

DocuSigned by:  
 Chandra Shekar Hegdegar Shivarami  
 By: \_\_\_\_\_  
 Signature

Authorized Signatory

16R15A0433

**EPIC RESEARCH LTD.**

411 Milinda Manor  
2 RNT Marg  
Indore 452001 M.P. India

Phone:731-6642300  
Web: www.epicresearch.co  
E-mail: info@epicresearch.co  
CIN-U72100MP2012PLC028897

**Letter of Intent**

Dear Mr./Ms. N. Mahesh Kumar,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June - 2019

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

\* You need to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Separation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

**On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.**

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group

*Principal*  
Gaethanjali College of Engg. and Tech.  
Cheeraj (V), Khasara (M), Madhwal Dist.(E.S.)-501 901.

With the signature below, I accept this offer for employment

*[Signature]*  
Name

30/10/18  
Date

EMPLOYEE OFFER LETTER

16R15A0434

Date: 8/2/19

Name: Peranti Manasa

Dear Ms. Manasa

On behalf of *Resolute E2B*, it is my pleasure to confirm your offer of employment to you as a "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer to you as the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : Lead Generation Executive  
Cost to Company :  
Proposed Compensation Break Up : 16K CTC

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State & Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.


This offer of employment is contingent upon the successful completion of your background screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregular attendance or other misconduct or neglect of duty, or incompetence in the discharge of your duties on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

  
PRINCIPAL,  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Kasara (M), Madhavi Smt. (S)-501 301.



16R15AD435

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Kesasa (M), Madhul District (S.S.)-507 301.

REDUCTION NOTE 6 PRO  
MIDUAL CAMERA

# Thrymr Software Pvt. Ltd.

5th Floor, Kapil Towers,  
Nanakramguda, Serilingampally Mandal,  
Hyderabad - 500032, Telangana, India  
☎ +91 (40) 4717 8888  
✉ contact@thrymr.net | www.thrymr.net  
CIN : U72200TG2014PTC095506



## Letter Of Appointment

05 February 2020

**Mr. Mahesh Machani**

H.No: 1-59/2, Jameelapet,  
Bibinagar, Yadadri Bhongir,  
Nalgonda, Telangana - 508126

Dear Mahesh,

Congratulations! We are pleased to extend an offer of appointment to you as **Software Developer Trainee** with effect from **05 February 2020** in our organization, **Thrymr Software Pvt. Ltd.** The CTC for this position will be **₹ 1,68,800/- (One Lakh Sixty Eight Thousand Eight Hundred only) per annum.** The composition of the CTC is given in the annexure.

The company will invest considerable resources in extensively training you to help you achieve project worthiness. It is thus required that you serve a minimum 2 (Two) years in the company from the date of joining. If you leave the company before completion of 2 (two) years for any reason whatsoever, you will have to compensate the company by paying an amount of INR 1,20,000 ( Rupees One Lakh Twenty Thousand Only) charged towards training expenses. You agree that no monetary compensation can compensate the company for the cost of lost opportunity in such an event. Contingent on your performance and work ethic, the compensation for the second year will be decided after completion of your first year of employment with Thrymr Software Pvt. Ltd.

Please review the details and return a copy of the appointment letter to us after signing on each page as an indication of your acceptance of all terms and conditions.

Wishing you all the very best!

for Thrymr Software,

*Rishi Khare*  
Rishi Khare  
Founder & CEO

*Mahesh*  
Accepted and Agreed,

Mahesh Machani

### Enclosures:

- Annexure I: Terms and Conditions
- Annexure II : Compensation Breakup Details

Ref No: 16546827

26-May-2021

Peddigaari Harish Kumar



16R15A0440

Dear Peddigaari,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Associate - Projects** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 650,004**. This includes an annual incentive target of **INR 45,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 29 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **02-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu  
**Global Head-Talent Acquisition**

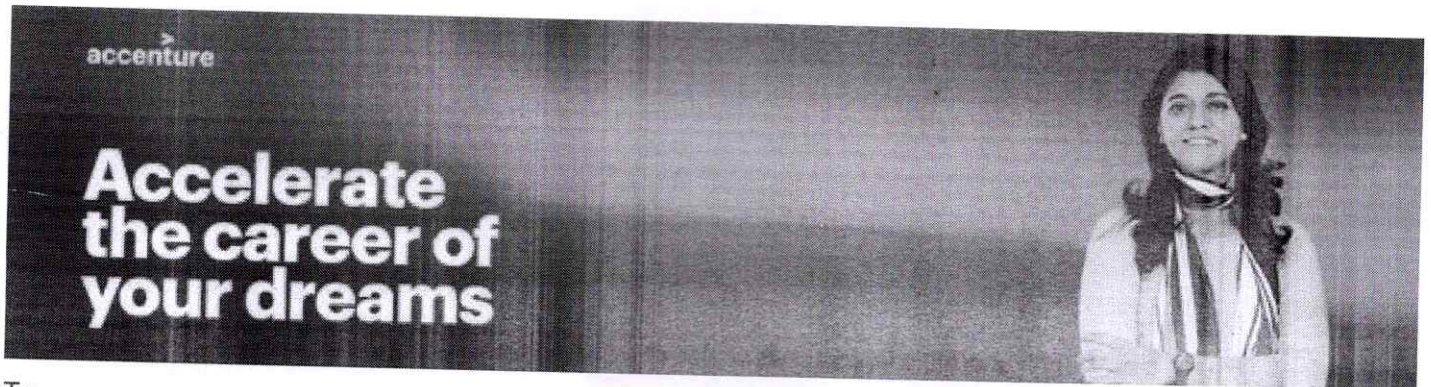
I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-507 002.

16R15A0441



To,

Name: C Gayathri

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Gayathri,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
  - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
  - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
  - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### Annexure A

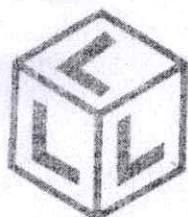
- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,00,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist (T.S.R.)



# L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue  
Anna Nagar West, Chennai - 600 040  
Phone : +91-44-26181625, 26185320

15R11A0204

## OFFER LETTER (Strictly confidential)

ANUGU AKHIL KUMAR

Dear Akhil,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Testing Engineer - Trainee** in our Organization.

You will be on probation for a period of three months and your remuneration would be **INR 15,000/-** (Rupees fifteen thousand) Gross per Month. Your employment will be confirmed based on your performance by the end of probation period.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.20,000/- (Rupee Twenty Thousand only) valid for 3 years.

The following supporting documents should be submitted in person to the HR Department within 30 days from the date of offer to release the appointment letter;

1. Xerox copy of 10<sup>th</sup>, Intermediate / Diploma & last semester mark sheet.
2. 2 passport size & 2 stamp size photograph
3. Xerox copy of ID & Address proof (Aadhar and PAN card)

Must carry the original documents of above for verification.

Yours Sincerely,

*[Handwritten Signature]*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist.(T.S.)-501 308.

DocuSigned by:  
For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.**  
**HR Consultant.**

B28BE0F619E847D...

Reach us @ [campusconnect@glenwoodsystems.com](mailto:campusconnect@glenwoodsystems.com)

15R11A0205

## OFFER LETTER

Dear Arige Shiva Krishna ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions. **Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 302.**
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

16-Jan-19


Dear: Bachinappa Krishna Harsha

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist (T.S.)-501 002

## OFFER LETTER

15R11 A0 212

Dear **Bitla Kalyani**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your offer letter at the earliest using a **desktop/laptop**.  
[Click to Complete](#)


Your Login Information:

Login Name: [kalyani.bitla2020@gmail.com](mailto:kalyani.bitla2020@gmail.com)

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [onboarding.helpdesk@wipro.com](mailto:onboarding.helpdesk@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
[Global Campus Hiring Team] Wipro Limited

  
PRINCIPAL  
Geethanjali Chitaya of Engg. and Tech.  
Chitaya (V), Kessara (M), Madhwal Dist. (T.S.)-501 306.



KRNA0213

Date: 27, Feb, 2019

## OFFER LETTER

Dear Bollampally Suma ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

16-Jan-19

To: C. Shanmika Gowri

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time : To be updated as per process requirements
  - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (M), Medchal Dist.(T.S.)-501302.

Dated: 29<sup>th</sup> July 2019

Dear C. Shanmuka Gowri,

**Subject: Offer of Appointment as "Operations Associate"**

We are pleased to offer you the position of "Operations Associate" in our company. You will be required to join us on or before "30<sup>th</sup> July, 2019" at our Hyderabad office.

Remuneration and other terms:

- a) You will be paid a CTC of Rs. 2,16,000/- (Rupees Two Lakhs Sixteen Thousand only) per annum.
- b) Incentives would be additional to the CTC.
- c) The company may periodically modify any remuneration, benefit or facility that has been extended to you.
- d) You will be entitled to leaves and other benefits as per the company policies.
- e) Your services will be governed by the prevailing rules and regulations of the company and any future amendments made.

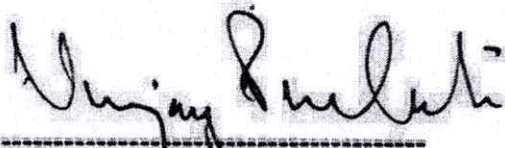
GreyCampus is a global workforce training company based in India and the United States. We offer training programs to working professionals in the areas of data science, project management, quality management, cyber security, IT service management, digital marketing and other domains. GreyCampus has been a winner of the Deloitte Tech Fast 50 India program for 4 years in a row - 2015, 2016, 2017 and 2018.

We look forward to working with you. Wishing you a challenging and rewarding career!

Yours sincerely,

**Candidate's Acceptance**

I accept the above offer.



VIJAY PASUPULATI  
CEO

Name : C. Shanmuka  
Date : 12-08-2019

*Shanmuka*  
PRINCIPAL  
Goutharjati College of Engg. and Tech.  
Goutharjati (M), Anasara (M), Medchal Dist. (R.S.)-501 301.



15 R11 A0 220

# Olectra Greentech Limited

(Formerly Known as Goldstone Infratech Limited)

Date: 26/08/2019

Ms. E Jyothi  
1-10-1/215/104B, Sri Chakripuram,  
Kushaiguda, ECIL.  
Mobile no: +91 9347728852.

Letter of Offer

Dear Ms. E Jyothi,

With reference to the interview and discussions you had with us, we have pleasure in making an offer to you to join as "Graduate Engineer Trainee - Electrical" in our organization.

You have agreed to join us on or before 10-09-2019.

Immediately after joining, you will be given detailed letter of appointment prescribing standard terms of your employment and the details of salary and perks as discussed, in terms of CTC.

At the time of your joining or earlier, you are requested to submit below listed documents,

1. A Copy of Address Proof Aadhar Card/Passport.
2. A copy of Identity Proof Pan card/Voter id/Ration Card.
3. Copies of Academic certificates from 10<sup>th</sup> to Highest.
4. Copies (Appointment Letter, Hike/Increment Letter, Latest 3Months Salary Slips, Experience & Relieving Letters from Current & Previous employers)
5. Latest Residential Proof.
6. Four Passport Sized Colour Photographs (latest/recent)

You are also required to enter into a Confidentiality Agreement with us immediately after your joining.

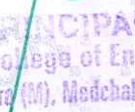
This offer letter is valid till 31.08.2019, and stands automatically withdrawn unless with prior approval in writings for your extended date of joining/joining date.

Your appointment is subject to the satisfactory verification of your antecedents and also if you are found medically fit.

We are issuing this letter in duplicate, with a request to sign and send back a copy for our records in token of your unconditional acceptance of employment with us.

Thanking you,  
For Olectra Greentech Limited

Naga Satyam N  
Executive Director

  
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Cheerayal (V), Keesara (M), Medchal Dist. (T.S) 501 102.

ACCEPTED

SIGNATURE & DATE

15R117A0221

**LETTER OF INTENT**

Ref: DHRUV CONSULTING SERVICES

Date: 20<sup>th</sup> November 2018

Dear: GANTI NAGA SRIVARSHA

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

Date & Time: 06<sup>th</sup> May 2019

Venue:6-3-652, Dhruvtara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.


Contact:7780391104

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.


We are looking forward to meeting you again.

Yours sincerely,

For Dhruv Consulting Services

  
Satya  
Manager-HR



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keosara (M), Mandal Dist. (S) 501 302



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15R11A0223

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hernendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

→ 15R11A0223

*Balaji*

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



Name: Gurrapu Sanjay Bhargava  
Date: Monday, December 16, 2019

Dear Mr. Gurrapu Sanjay Bhargava,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **Thursday, December 19, 2019**. Your work location would be **Tirupati** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. **Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 10 of this Agreement.
3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion will be done with immediate effect with a compensation of 10LPA (7LPA fixed + 3LPA variable).

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However, the Company, may at its sole discretion and its business requirements, offer you an offer of employment for a permanent position

5. **Department, Designation & Reporting Manager:**

Department: Business Development (51000000)  
Designation: Business Development Trainee - Sales  
Reporting Manager: Deepak Bohra (TNL201707532)  
Role Location: Tirupati  
Reporting Location: Byjus Chennai - Fourth Floor, New No 139, Old No 96, Prince Kushal Towers, AnnaSalai, Chennai -600002, Tamil Nadu  
Reporting Time: 8 : 30 : AM

● **Cost to the Company:** Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 300000/- based on your individual targets and performance numbers during your 3 months training period.

7. **Deductions:** The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Any other applicable statutory deductions

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Cheeryal (V), Keonjara (M), Medikal Dist. 533 401 AP.

The income tax liability with regards your salary and perks will your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. **Expense Reimbursement:** In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under



'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 6 days (including paid and unpaid leaves), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

(a) the Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

(b) in the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

(c) in the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the

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Cheerayal (V), Keesara (M), Medchal Dist.(T.S.)-501 307.

Company in future. You shall, on ceasing to be the employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and

Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

13. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course material, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

14. **Intellectual Property Rights:** All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

15. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- (a) Any act or omission by you;
- (b) Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;

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- (c) Any representation or warranty or information furnished to the Company found to be false;
- (d) Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- (e) Failure to adhere to the standards/specifications/policies of the Company.

16. General Provisions:

- (a) You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- (b) You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- (c) Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- (d) During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- (e) You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.

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Cherai (N), Kozhikode (M), Madhwa Bldg. (S)-686 001 KNL

- (f) You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- (g) You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- (h) The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- (i) This letter constitutes the complete understanding between you and the Company regarding terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- (j) All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

**You are requested to carry the below mentioned documents on your joining date**

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card

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8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' payslip(Only for experienced candidate)


Yours sincerely,  
For and on behalf of,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (R), Kavara (M), Medchal Dist. (T.S.) 501 301.

JSR/IA/228

Candidate ID: 2887553 /513595,

Date of Joining: 09/15/2020,

Joining Location: Bangalore,

Designation: Analyst,

Dear Kata Hanumanth Puja,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

155-156, EPIP Phase II,  
EPIP Industrial Area, Whitefield, Bengaluru 560066

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Cheerayal (V), Keesam (M), Medchal Dist.(T.S.)-501 306.

Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.


In the absence of the above listed documents your onboarding may be delayed or deferred.

Kindly note:

- Capgemini has a dress code policy and you need to always dress in formal attire.
- If you are driving to office on the first day, please ensure you are there by 8:15 AM IST, and contact security at the main gate for your entry pass.

Best Regards,  
Team HR

The information contained in this message is proprietary and confidential. Copyright © 2013. All rights reserved by Capgemini.

  
PRINCIPAL,  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasara (M), Medchal Dist. (T.S.)-501 102.

Kata Hanumanth Puja,

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 10,000.00	Rs 120,000.00
House Rent Allowance	Rs. 4,089.00	Rs 49,068.00
Other Reimbursements & Allowances#	Rs. 0.00	Rs.0.00
Personal Allowance	Rs. 5,000.00	Rs. 60,000.00
Advance Statutory Bonus	Rs. 2,980.00	Rs. 35,760.00
Gross monthly salary	Rs.22,069.00	Rs. 264,828.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.5,772.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00
Total Cost to Company		Rs. 300,002.00

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D.) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

E.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. Group Medical Insurance- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. Group Personal Accident Insurance- You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. Group Term Life Insurance- You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. Transport Facility- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. Annual Leave/Public Holidays- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

F.) Probationary Period:

1. You will be on probation for period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.

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terminate your employment without notice and your employment with the Company will be void ab-initio.


I.) Your employment with the Company will also be governed by the terms and conditions of employment contained in Exhibit 1 attached hereto.

J.) The Company's address for sending notice in relation to your employment is as below:

Kind Attn: Head - Human Resources

Address: Capgemini Technology Services India Limited,  
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi  
Mumbai, Maharashtra 400708

Email: [hremployeeservices.in@capgemini.com](mailto:hremployeeservices.in@capgemini.com)

  
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Cheeryal (V), Kassar (M), Madhul Dist. (T.S.)-501 306.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

EXHIBIT 1

Terms & Conditions of Employment with Capgemini Technology Services India Limited

1. **CURRENT WORK LOCATION:**

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

1.2 Depending upon exigencies of business you may be transferred/deputed, at Company's sole discretion, within India or outside by the Company in any capacity as the Company may desire from time to time, from:

- a) one location to another; or
- b) one team/department/account/function/Business Unit to another; or
- c) one project/job to another; or
- d) the Company to any other group entity or affiliate or any other business associate as the Company may deem appropriate from time to time.

1.3 Such transfer/deputation/assignment/relocation shall not entitle you to ask for revision in your salary or any terms or conditions of your service. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer/deputation/assignment/relocation you will be governed by the relocation policies and policies of the Company existing at that time. Consequent to such transfer/deputation/assignment/relocation, you will be governed by the terms and conditions of service as applicable to your category of employees in the new location (which includes but is not limited to office days/hours and holidays).

2. **DUTIES AND RESPONSIBILITIES:**

2.1 You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the Company. You shall perform your duties with diligence, devotion and discretion. You shall comply with all directions given to you by your reporting manager/supervisor and shall faithfully observe all the rules, regulations and Company policies. Further, the Company may, at any time, in its sole discretion, suitably modify your roles, responsibilities and duties.

3. **COMPENSATION:**

3.1 Your all-inclusive annual target compensation and corresponding details are provided in the Employment offer letter.

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4. **TRAINING:**

an issue which will be professionally determined by the Company and you shall be bound by such determination. The Company may require you to undergo periodical medical examination as and when intimated to you by the Company.

5.6 You represent that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform your duties towards the Company. You covenant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement or arrangement between you and any third party and that the Company will in no way be concerned with such liabilities.

5.7 You will at all times maintain your ability to be employable and in the event of any change in your personal circumstances resulting in possible alteration to the employability status, you will keep the Company informed in writing about such change.

5.8 During your employment with the Company, to meet the exigencies of business, the Company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

5.9 Regardless of any secondment to any of the Company's affiliated entity/business associate/joint venture or where you may be required to work overseas for any such entity for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in the Employment Letter and/or the salary and benefits that may be determined by Capgemini and communicated to you in writing.

5.10 Unless specifically authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company. You shall also not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

5.11 During the period of employment, you agree not to draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

5.12 During the term of your employment, you shall not communicate with the media or with journalists in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.

5.13 You acknowledge and provide your consent vide Consent Letter for use of personal information including Sensitive Personal Data or Information ("SPDI") to the Company (a) to share your sensitive personal data or information about you and/or your dependents (wherever applicable) provided to the Company with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc; and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use, storage and transfer of SPDI and you agree to the terms thereof.

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5.14 You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited to the anti-corruption laws, anti bribery laws such as Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States and the Bribery Act 2010 of the United Kingdom and/or data privacy laws. Without limiting the generality of

6.4 You agree and confirm that, you will, at all times:

- a) maintain in confidence all such Confidential Information and will not use such Confidential Information other than as necessary to carry out the purpose for which it was shared with you;
- b) not disclose, divulge, display, publish, or disseminate any such Confidential Information to any person except with the Company's prior written consent;
- c) treat all such Confidential Information with the same degree of care that you accord to your own confidential information, but in no case less than reasonable care;
- d) prevent the unauthorized use, dissemination or publication of such Confidential Information;
- e) not copy or reproduce any such Confidential Information except as is reasonably necessary for the purpose for which it was shared with you;
- f) not share such Confidential Information with any third party (specifically those person who are in the same field of activities as that of the Company or are in direct or indirect competition to the Company);
- g) not use such Confidential Information in any way so as to procure any commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to the Company;
- h) neither obtain nor claim any ownership interest in any knowledge or information obtained from such Confidential Information; and
- i) not use or attempt to use any such Confidential Information in any manner that may harm or cause loss or may be reasonably expected to harm or cause loss, whether directly or indirectly, to the Company, its affiliates or its customers.

6.5 All such Confidential Information shall remain the sole and exclusive property of the Company, and no license, interest or rights (including, without limitation, any intellectual property rights) to such Confidential Information, or any copy, portion or embodiment thereof, is granted or implied to be granted. Nothing in this Letter shall limit in any way the Company's right to develop, use, license, create derivative works of, or otherwise exploit its own Confidential Information.

6.6 You shall be under no obligation of maintaining confidentiality of such Confidential Information as per provisions of this clause if the information:

- a) was in your possession before receiving the same from the Company pursuant to this Letter;
- b) is or becomes a matter of public knowledge through no fault of yours; or
- c) is rightfully received by you from a third party without a duty of confidentiality.

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- a) relates to the business of the Company (or its affiliate), or to its customers or suppliers, or to any of the products or services being developed, manufactured, sold or provided by the Company (or any of its affiliate) or which may be used in relation therewith;
- b) results from tasks assigned to you by the Company; or
- c) results from the use of premises or personal property (whether tangible or intangible) loaned, eased or contracted for by the Company or its affiliate,

such Developments (including all work in progress) and the benefits thereof shall immediately become the sole and absolute property of the Company, as works made for hire or otherwise, and you shall immediately disclose to the Company, without cost or delay and without communicating to others the same, each such Development and all available information relating thereto (with all necessary plans and models).

7.4 You hereby irrevocably, absolutely and perpetually assign any and all rights (including any Intellectual Property Rights) you may have or acquire in the Developments and all benefits and/or rights resulting there from to the Company and its assigns without additional compensation on worldwide basis. You acknowledge that the salary and other payments receivable by you from the Company is adequate compensation for such assignment. You hereby waive and quitclaim to the Company any and all claims of any nature whatsoever that you may now have or may hereafter have in and to the Developments (including all work in progress).

7.5 All such assignment of rights shall be perpetual irrevocable, universal and shall not lapse, even if the Company fails at any time to commercially exploit any such Developments. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, any assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You hereby agree to waive any right to and refrain from raising any objection or claims to the Copyright Board with respect to any assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree to assist and cooperate with the Company in perfecting the Company's rights in any of the Developments.

7.6 Any assignment of copyright hereunder (and any ownership of a copyright as a work made for hire) includes all rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as 'moral rights' (collectively 'Moral Rights'). If, you are deemed under applicable law to retain any rights in any Developments, including without limitation any Moral Rights, you hereby waive, and agree to waive, all such rights. To the extent that such waivers are deemed unenforceable under applicable law, you grant, and agree to grant, to the Company or its assigns the exclusive, perpetual, irrevocable, universal and royalty-free license to use, modify and market the Development, without identifying you or seeking your consent.

7.7 If you are not employed with the Company at the time when the Company requests your assistance in connection with the foregoing, the Company will pay you for your reasonable time expended in complying with the above terms at an hourly rate equal to the effective hourly rate at which you were paid the Company immediately prior to your termination as an employee.

7.8 Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any Intellectual Property Rights, due to any cause, you hereby irrevocably designate and appoint the Company and each of its duly authorized officers and agents as your agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of the Intellectual Property Rights or protection in respect of the Developments, with the same force and effect as if executed and delivered by you.

7.9 Notwithstanding the foregoing, you will also be bound by Capgemini's policy with respect to Intellectual Property.

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your employment with immediate effect by a notice in writing (without salary in lieu of notice), in the event of (i) fraudulent, dishonest or undisciplined conduct by you, (ii) you committing a breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property, (iii) your insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your insolvency or conviction for any offence involving moral turpitude, (v) your breach of any terms or conditions of this Letter or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (viii) misconduct by you as provided under the labour laws and/or in the Company policies.

- (iv) In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any authorized officer of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice and with no obligation to pay you any compensation.
- (v) In case you absent yourself from duty continuously, without prior authorization, for ten (10) consecutive calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of your employment. In such circumstances, the Company will have the discretion of (a) adjusting salary against the notice period of such abandonment and recover any outstanding dues towards payable to the Company; and (b) presume that you have voluntarily abandoned the services of the Company and strike off your name from the Company's payroll.

c.) Effects of Cessation of Employment

- (i) Upon cessation of your employment with the Company (whether by virtue of termination/resignation/retirement), you will immediately return to the Company all of the Company's Confidential Information, tools, assets, accessories, formulae, documents, specifications, books etc. in your custody, care of charge and obtain clearance certificate from the relevant person/office/department, on production of which alone your dues, if any, will be settled by the Company, failing which the Company reserves the right to adjust the dues against any amounts payable to you or separately claim the same from you or use available legal remedies to recover the assets or any other amount due to the Company.
- (ii) If any Letter of Authority or Power of Attorney is issued to you, you will undertake to return it on demand or immediately upon cessation of your employment with the Company.
- (iii) Upon cessation of your employment with the Company, the Company may require you to sign appropriate release terms without any additional compensation.


10. **LIMITATION OF LIABILITY AND INDEMNITY:**

10.1 Neither party shall be liable to the other party for any indirect, incidental, contingent, consequential, punitive, exemplary, special or similar damages, including but not limited to, loss of profits or loss of data, whether incurred as a result of negligence or otherwise, irrespective of whether either party has been advised of the possibility of the incurrence by the other Party of any such damages.

10.2 The Company's liability arising out of or in connection with this Letter, whether based in contract, tort (including negligence and strict liability) or otherwise, shall not exceed the amount paid by the Company to you for a period of three (3) months preceding the cause of action.

10.3 Notwithstanding anything to the contrary contained herein, you shall indemnify and keep indemnified the Company, its directors, officers and employees from and against all claims, demands, actions, suits and proceedings (including any losses, damages, costs, charges and expenses), whatsoever that may be brought or made against the Company by any third party as a result of any act or omission, non-performance or non-observance by you of any of the terms and conditions of this Letter and/or arising from your failure to comply to any statute or enactment/s (including but not limited anti-bribery laws and data protection laws).


11. **MISCELLANEOUS:**

  
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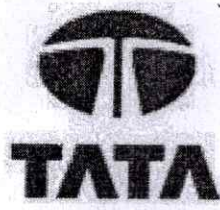
dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on Parties.

This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

11.9 Rights to Injunctive Relief: You hereby expressly acknowledges that any breach or threatened breach by you of any of your obligations set forth in this Letter and/or any of the Company policies may result in significant and continuing injury and irreparable harm to Company, the monetary value of which would be impossible to establish. Therefore, you agree that Company shall be entitled to injunctive relief in a court of appropriate jurisdiction with respect to such provisions.

  
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Cheeryal (V), Kasara (M), Dist. (A.)-501 305





15R11A0233

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184614414/Hyderabad**  
**Date: 09/10/2018**

Mr. Yashwanth Reddy Kotte  
8.3.231/C/6Srikrishna Nagar,  
Vinayaka Temple, Vevkatagiri Watertank,  
Hyderabad-500045,  
Telangana.  
Tel# 91-9291361069

Dear Yashwanth Reddy Kotte,

**Sub: Letter of Offer**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Kasara (M), Medchal Dist. (TS)-501308

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

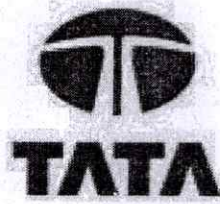
You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the Company's Health Insurance Scheme(HIS).

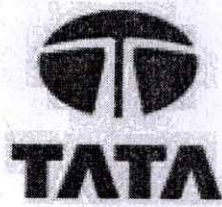
HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

## RETIRALS

### Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### Gratuity

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TCSL/DT20184614414

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

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Cheeryal (V), Keesara (M), Medchal Dist.(TS)-501 307.



You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## TERMS AND CONDITIONS

### 1. **Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### 2. **Disclaimer**

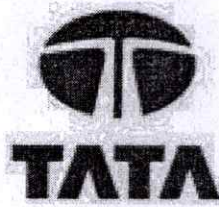
Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

### 3. **Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found

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Cheerayal (V), Kozhikode (M), Malabar Dist. (C.A.)-501 309.



unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

#### **4. Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### **5. Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### **6. Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### **7. Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### **8. Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### **9. Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This



Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### 12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

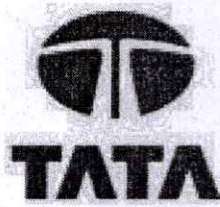
#### 13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### 14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving

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notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

#### 15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### 17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

#### 18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

##### - Permanent Account Number (PAN) Card

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

##### - Standard X and XII mark sheets equivalent

##### - Degree certificate and mark sheets for all semesters

##### - Postgraduate degree certificate and mark sheets for all semesters (if you are a

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Postgraduate)

- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:
  - \*There is no criminal offence registered/pending against you
  - \*There is no disciplinary case pending against you in the university
  - \*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

## 20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

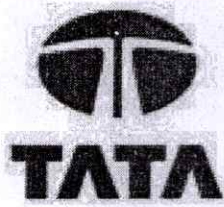
If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

## Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.


## 22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.



**23. Compliance to all clauses**

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

  
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**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

**For TATA Consultancy Services Limited**

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCSL Centres
- Annexure 3: Confidentiality and IP Terms

*Principal*  
Gesthanjali College of Engg. and Tech.  
Charrayal (V), Hosur (S), Madhwal Dist.(T.S.)-581 302.



GROSS SALARY SHEET

Annexure 1

Name	Yashwanth Reddy Kotte
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

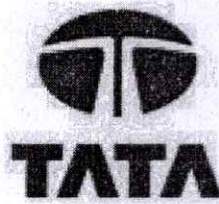
\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>



## Annexure 2

### Regional Offices

<p><b>Ahmedabad</b>  <b>Lead -Talent Acquisition</b>  Tata Consultancy Services  Infocity, Info Tower 1, 5<sup>th</sup> Floor,  Airport Road, Gandhinagar - 382 009  Tel: 079 - 66712600  Fax: 079 - 66712601</p>	<p><b>Bangalore</b>  <b>Lead -Talent Acquisition</b>  Tata Consultancy Services  VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield,  Bangalore - 560 066  Tel: 080 - 67247000  Fax: 080 - 28410114</p>
<p><b>Chennai</b>  <b>Lead- Talent Acquisition</b>  Tata Consultancy Services  415/21-24, Kumaran Nagar,  Sholinganallur, Old Mahabalipuram,  Chennai - 600 119, Tamil Nadu, India  Tel: 044 - 66162222/62194/62195  Fax: 044 - 66162555</p>	<p><b>Delhi</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  5<sup>th</sup> Floor, PTI Building, 4, Parliament Street,  New Delhi - 110 001  Tel: 011 - 66506555  Fax: 011 - 23311735</p>
<p><b>Hyderabad</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  Deccan Park, No. 1 software Units Layout,  Madhapur, Hyderabad - 500 081  Tel: 040 - 66672000  Fax: 040 - 66672222</p>	<p><b>Kolkata</b>  <b>Lead-Talent Acquisition</b>  TATA Consultancy Services  ODC 1-K-1, Gitanjali Park,  IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town,  Kolkata - 700 156, West Bengal.  Tel: 033 - 6653 0000  Fax : 033 - 6653 0003</p>
<p><b>Lucknow</b>  <b>Lead -Talent Acquisition</b>  Tata Consultancy Services  1\1, Vibhuti Khand, Gomti Nagar,  Lucknow - 226 010  Tel: 0522 - 6661001  Fax: 0522 - 6661001</p>	<p><b>Mumbai</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  Yantra Park, Opp. Voltas HRD Trg. Center,  Subhash Nagar, Pokhran Road No. 2,  Thane( West), 400601  Tel: 022 - 67782000/2222  Fax: 022 - 67782190</p>
<p><b>Pune</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  Niyati Tiara, Ground Floor,  S.No 103/A/1/129, CTS 1995, Nagar Road,  Yerwada, Pune - 411 006  Tel: 020 - 66087777  Fax: 020 - 66087107</p>	<p><b>Thiruvananthapuram</b>  <b>Lead - Talent Acquisition</b>  Tata Consultancy Services  Peepul Park, Technopark Campus  Karyavattom p.o.  Thiruvananthapuram - 695 581.  Tel - 0471- 2519400  Fax - 0471- 2519499</p>



## Confidentiality and IP Terms and Conditions

### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

*Handwritten signature in green ink*  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keerthi (M), Madhav Durg (P), 501 104



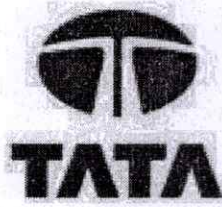
## 2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

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#### 4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### 6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines, and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### 7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

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## 9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.




(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

#### 11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

  
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EMPLOYEE OFFER LETTER

1SR11A0234

Date: 8/2/19

Name: L. Venkate Lakshmi Yawi

Dear Ms Yawi

On behalf of Resolute B2B, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : Lead Generation Executive  
Cost to Company :  
Proposed Compensation Break Up : 16K CTC

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State and Central tax laws.

Your appointment will be effective after 90 days of the date of joining; failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

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6-Jan-19

Lukka Hemendra Bharath

Subject: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P.A subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA

Applicability of Location specific allowances may vary according to location and/or company policy.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining : To be updated Post Pre-Hire Orientation session
- (ii) Reporting Time : To be updated as per process requirements
- (iii) Location :

If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

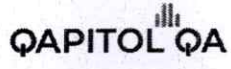
This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

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15R11A0237



20 Jan 2021

Dear Madishetti Hemanth Kumar,

We appreciate the time you have invested in exploring opportunities at Qapitol QA. Based on the discussions we had, we are pleased to offer you the position of "Associate Software Test Engineer".

We will be offering you a package of **Rs. 2,40,000/-** [Rupees Two Lakhs Forty Thousand Only] per annum which is inclusive of all allowances, company contribution to Provident Fund [CCPF], Gratuity and all other benefits as per the company rules. Statutory deductions, as applicable, will be made from time to time.

On acceptance of this offer you will be given a separate appointment letter once your joining formalities are completed. You are requested to come online at 10.30 AM on **21 Jan 2021** to complete the on-boarding process through online due to Covid-19.

You are requested to submit the copies of the document as per **Annexure - C** before joining. Please carry all **Original** documents for verification. This offer is subject to satisfactory reference checks and submission of all supporting documents requested for.

We welcome you to **Qapitol family** and we look forward to a long and mutually beneficial association. As a token of your acceptance, please sign the duplicate copy and return to us immediately. If in case you are receiving a soft copy of offer letter, please reply by e-mail your acceptance. Please contact me at [mampi@qapitol.com](mailto:mampi@qapitol.com) if you have any questions.

Yours Sincerely,

For **Qapitol QA Services Pvt. Ltd.**

DocuSigned by:  
*Mohan S K Panguluri*  
972440000FF04B9...

Mohan PSK  
CEO

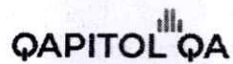
**I have read and understood the same and voluntarily accept the above offer.**

Offer accepted and will join on ....21/01/2021.....

[Signature] *Madishetti Hemanth Kumar*  
Date : 20/01/2021

Place:

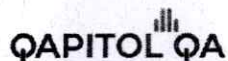
*(Handwritten Signature)*  
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STANDARD		Per Month	Per Annum	Maximum allowed	All Numbers in INR
Basic	A	14,100	1,69,200		
Group Medical Insurance	B	156	1,872		Total Coverage of Rs 5,00,000 for employee, Spouse and 2 Kids
Employer Contribution ESI	C	547	6,564		
Employer Contribution to PF	D	1,692	20,304		Employer contribution of 12% of Basic Salary. However, you may opt for min of 1800 per month and the Employer contribution would also match the amount you opt for.
Monthly Bonus	E	2,827	33,924		
Employer Contribution to Gratuity	F	678	8,136		Employer contribution.
<b>Total CTC</b>		<b>20,000</b>	<b>2,40,000</b>		A+B +C + D + E+F

- Net monthly take home salary is subject to deduction of Professional Tax, Provident Fund and Income Tax as applicable.
- Gratuity is @ 4.81% of your Basic Salary and is payable on separation, subject to completion of 5 years of continuous service in the company.

  
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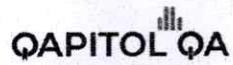


### ANNEXURE B

Please note that the following Flexi Benefits can be opted by you to reduce the tax on total income. This can be done by you after you join the company and before we roll out a full employment letter. While all the other elements of the salary structure, as stated above, would remain the same, the Special Allowance (Fully Taxable) component would be reduced to the extent of the total of flexi benefits you opt for from the below mentioned options.

ITEM		AMOUNT	DESCRIPTION
Telephone Reimbursements	I	3,000	Payout against bill submission
Books and Periodicals	II	1,250	Payout against bill submission
Fuel and Maintenance - Two wheeler	III	900	Payout against bill submission, can only be used either for 2 wheeler or car and not for both
Fuel and Maintenance - Car	IV	2,400	Payout against bill submission, can only be used either for 2 wheeler or car and not for both
Fuel and Maintenance - Car/Chauffer	V	900	If IV is opted, additionally this can be opted as well
Children Education Allowance	Vi	200	Max is Rs.100 per child - max 2 children. Bills not required.
Children Hostel Allowance	Vii	600	Rs.300 per child per month is permitted - max 2 children
Food Coupons	VIII	2,200	Maximum Rs. 2200/month
Leave Travel Allowance	IX	71,667	Restricted to 2 months salary per annum. Bills to be submitted in March.

  
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## ANNEXURE - C

We request you to submit a copy of the following documents on or before the date of joining. Please discuss with us if you have any challenges in producing any of these documents.

- Education
  - SSLC or Equivalent
  - HSC or Equivalent
  - Graduation Certificate and marksheet copy of all semesters
  - Post-Graduation Certificate and marksheet copy of all semesters
- Experience
  - Latest three month pay-slips (if applicable)
  - Appointment letter / latest increment/revision letter from current employer (if applicable)
  - Appointment Letter / Experience Certificate/ Relieving Letter from all previous employers. (if applicable)
- Personal Details
  - PAN Card Copy
  - Passport Copy
  - Latest Form 16
  - PF / UAN Number
  - 3 Passport size latest photos

Please carry all **Original Documents** for validation.

  
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ISR11A0239

Date: 27, Feb, 2019

## OFFER LETTER

Dear Nadigoti Sai Kumar ,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 17 Aug, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three lakhs Only) which is inclusive of fixed component of INR 2,54,000/- (Rupees Two Lakhs Fifty Four Thousand Only) and performance-linked uncapped incentives (variable component) of INR 46,000/- (Rupee Forty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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**OFFER CUM APPOINTMENT LETTER**

Nainika Sharma  
flat no 106 Aaibala Residency Shilpa nagar nagaram

IND

Dear Nainika,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Quality Specialist** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **06-Jan-2020**.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to

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Amazon India, except for payment of remuneration up to the date of termination of employment.

### 3. Duties

- 3.1 You will be employed in the position of **Quality Specialist**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

### 4. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your employment, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

### 5. Place of Work

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Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
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Your initial place of work will be at Amazon India's facility in Hyderabad. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

## 6. Remuneration

- 6.1 Your Annual Base Pay will be **Rs.360,150** per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year.
- 6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India's Policies, or your failure to return Amazon India's property.

## 7. Provident Fund

Amazon India will contribute to a Provident Fund as and when required by the Employees' Provident Fund and Miscellaneous Provision Act, 1952, and as further described in Amazon India's Policies and Procedures.

## 8. Leave

Amazon India will grant you leave as provided in Amazon India's Policies and Procedures. All leave scheduling and organisation will be arranged to ensure smooth business operation; your manager's approval is required prior to your scheduling or changing any leave.

**9. Confidential Information and Confidentiality Obligations**

9.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:

- (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint ventures, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
- (2) computer code (including source code and object code) or software developed, modified, or used by the Company;
- (3) data of any sort compiled by the Company, including, but not limited to, data relating to products and services, advertising and marketing, and existing or prospective customers, clients, vendors, or business partners;
- (4) algorithms, procedures or techniques, or the essential ideas and principles underlying such algorithms, procedures or techniques, developed by, or whose workings are otherwise known to, the Company (but excluding any public domain algorithms, procedures, or techniques), whether or not such algorithms, procedures or techniques are embodied in a computer program, including, but not limited to, techniques for identifying prospective customers, communicating effectively with prospective or current customers, reducing operating costs, or increasing system reliability;
- (5) the fact that the Company uses, has used, or has evaluated for potential use any particular database, source of data, algorithm, procedure or technique, or the essential ideas and principles underlying such algorithm, procedure or technique, developed or supplied by a party other than the Company (including any algorithms, procedures or techniques in the public domain), whether or not such algorithms, procedures or techniques are embodied in a computer program;
- (6) pricing or marketing strategies developed, investigated, acquired (from a third party or otherwise), evaluated, modified, tested or employed by the Company, or any information related to, or that might reasonably be expected to lead to, the development of such strategies;

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- (7) information about the Company's future plans, including, but not limited to, plans for expanding into new products, geographical areas, market segments, or services;
- (8) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;
- (9) the following information which shall hereinafter be referred to as the "Disclosure Information":
  - (a) any and all algorithms, procedures or techniques related to the Company's business activities or to your work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;
  - (b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company;
  - (c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and
  - (d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;

- (10) any other information gained in the course of your employment with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation, any information that could reasonably be expected to aid a competitor or potential competitor of the Company in competing more effectively with the Company;
- (11) any information received by the Company from third parties, whether or not under obligation of confidentiality;
- (12) any information derived from any of the above, including any intellectual property rights attached thereto; and
- (13) any copies of the above mentioned information.

9.2 Confidentiality Obligations:

- (1) You acknowledge that you have acquired and/or will acquire Confidential Information during the course of, or incident to, your employment with the Company, and that the ability of the Company to continue in business could be seriously jeopardized if such Confidential Information were to be used by you or by other persons or firms to compete with the Company. Accordingly, you agree that you shall not, directly or indirectly, at any time, during the term of your employment with the Company or at any time thereafter, and without regard to when or for what reason, if any, such employment shall terminate, use or cause to be used any Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose or cause to be disclosed any Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, you agree that you will give the Company prompt notice of any such order/direction of a court/ regulatory or governmental body so that the Company may seek relief by way of a protective order or other appropriate remedy, and further will provide any assistance which the Company may reasonably require in order to secure such order or such remedy (with your expenses reasonably incurred in providing such assistance to be reimbursed by the Company). In the event such protective order or other remedy is not obtained, you shall furnish only that portion of the Confidential Information which is legally required by the governmental entity or

regulatory authority; and will use reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.

- (2) During the course of your employment with the Company and at the date of termination thereof (hereinafter the "Date of Termination"), you shall promptly disclose and deliver over to the Company, without additional compensation, in writing, or in such form and manner as the Company may reasonably require, the Disclosure Information defined in Section 9.1(9) hereinabove, to the extent that such disclosure could reasonably be expected to be of interest to the Company.
- (3) Nothing in this Offer cum Appointment Letter shall be deemed to dilute or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

## 10. Intellectual Property Rights

10.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company. For good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:

- (1) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;
- (2) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that the Employee or Company may hereafter make or develop;
- (3) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;

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- (4) all rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and
- (5) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, electronically stored information, or other materials related to the Confidential Information.
- 10.2 During the period of your employment with the Company and as may be reasonably necessary subsequent to your employment, you agree to cooperate with the Company as may be necessary to obtain patent, copyright and all other intellectual property protection for the Intellectual Property Rights and improvements thereto throughout the world and agree to do such further acts and execute and deliver to the Company such instruments as may be required to perfect, register or enforce the Company's ownership of the rights assigned, transferred or conveyed. If such cooperation is required after the Date of Termination, the Company shall compensate you at a reasonable rate for the time and related expenses actually spent by you at the Company's request. If you fail or refuse to execute any such instruments, you hereby appoint the Company as your attorney-in-fact to act on your behalf and to execute such instruments. This appointment shall be irrevocable and deemed to be a power coupled with an interest.
- 10.3 For the purposes of the assignment, transfer or conveyance referred to hereinabove, you acknowledge and covenant that your employment with the Company and the benefits received thereunder shall be treated as good and valuable consideration and that you are not entitled to any further consideration in any form or manner whatsoever in relation thereto.
- 10.4 Notwithstanding any other provision hereof to the contrary, this Offer cum Appointment Letter does not obligate you to assign or offer to assign to the Company any of your rights in an invention for which no equipment, supplies, facilities, Intellectual Property Rights, Confidential Information or trade secret information of the Company was used and which was developed entirely on your own time, unless (a) the invention relates (i) directly to the business of the Company, or (ii) to the Company's actual or demonstrably anticipated research or development, or (b) the invention results from or is related to, any work performed by you for the Company.
- 10.5 No Grant of Rights.

You agree that all rights, title and interest in the Intellectual Property Rights and Confidential Information shall be owned exclusively by the Company. Nothing herein contained shall be construed as a grant by implication, estoppel or otherwise, of a license of any kind by either you to the Company, or by the Company to you, for example, to

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make, have made, use or sell any product using the Intellectual Property Rights, Confidential Information, or as a license under any patent, patent application, utility model, copyright, mask work right, or any other intellectual property right.

**11. Non-Solicitation**

- 11.1 During your employment with the Company and for a period of 12 months from the date of termination thereof, you shall not solicit or cause or authorize, directly or indirectly, to be solicited for any competitive business, for or on behalf of any person or customer, or otherwise take any action that might divert the business or patronage of any customer from the Company, or otherwise damage or alienate the relationship between the Company and any customer, vendor or supplier; and
- 11.2 During your employment with the Company and for a period of 12 months thereafter, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of, or directly or indirectly offer services in any form or manner to, yourself or any person or entity which is a competitor of the Company.

**12. Employee Data Protection**

- 12.1 You authorise Amazon India to collect, process and transfer all personal employee-related information obtained by Amazon India for the purpose of proactively managing the employment relationship.
- 12.2 You further authorise the transfer to, and storage of, your personal information in the worldwide employee database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected management throughout the Amazon group worldwide will be authorised to access this database.

**13. Exclusivity of Services**

During your employment, you will be required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking .

**14. Termination of Employment**

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REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

- 14.1 Your employment may be terminated by either party by giving one month's written notice (exclusive of any leaves availed during the said period) or payment of one month salary in lieu of such notice period to the other party. Amazon India holds the right to accept or deny payment in lieu of the said one month notice.
- 14.2 Amazon India reserves the right to terminate your employment forthwith "for cause" without advance notice and without payment of severance, in the event you:
- (i) have been found guilty of any misconduct or indiscipline after due enquiry by Amazon India;
  - (ii) have violated or are in breach of any of the terms of this Offer cum Appointment Letter or Amazon India's Policies and Procedures;
  - (iii) have been grossly negligent, or have neglected your duties, or have underperformed your duties, or have performed your duties in a manner unacceptable to Amazon India;
  - (iv) have suppressed any information or submitted false information with the view to obtain employment in Amazon India;
  - (v) are convicted for any offence under any law for the time being in force in any jurisdiction;
  - (vi) commit any act detrimental to the interest of Amazon India;
  - (vii) abstain from work for seven consecutive days without informing Amazon India;
- 14.3 On the termination of your employment for any reason whatsoever, you will return to Amazon India, without delay, all assets belonging to Amazon India, correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon India or relating to its business affairs or dealing, including any Confidential Information and Intellectual Property Rights, which are in your possession or under your control. At Amazon India's option, you agree to provide a written certification of your compliance with this Section. Further, you agree to sign a termination certificate in accordance with Amazon India's Policies and Procedures, which will reaffirm your compliance of your post-termination obligations, including return of Amazon India's property/properties and releasing Amazon India from all claims, liabilities and obligations. Where Amazon has made any excess payment to you as part of your relieving formalities, whether or not such excess payment is termed "Full and Final Settlement", you shall be obligated and liable to repay such excess amount forthwith upon being notified by Amazon.

**15. Gratuity**

Gratuity will be paid as and when required by the Payment of Gratuity Act, 1972 and as further described in Amazon India's Policies and Procedures.

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Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

**16. Employee Benefits**

You will be eligible to receive employee benefits as may be provided by Amazon India in Amazon India's Policies and Procedures. These are subject to change with or without prior notice for both existing and prospective employees. Revised policy will supersede any previous policy which would have been applicable and would have been communicated as part of offer letter.

**17. New Hire Background Investigation**

- 17.1 It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
- 17.2 You authorise Amazon India to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.
- 17.3 In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon reserves the right to take action including termination of your employment without notice.

**18. Foreign Nationals**

- 18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.
- 18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.
- 18.3 It is made clear that possessing valid work permit / authorisation at all times of your employment is an inherent requirement of your employment with Amazon India. Any time after the execution of this Offer cum Appointment Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your employment, without notice, with immediate effect, without any liability towards you.

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
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Cheerjai (W) Bangalore  
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**19. Representations and Warranties**

You hereby represent and warrant to the Company that:

- 19.1 the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief;
- 19.2 you shall not, during the course of your employment with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary for trade secret information of a third party (including a former employer), except pursuant to written authorization by such third party to do so;
- 19.3 you are not in unauthorized possession or control of any document/s that in any way constitutes confidential, proprietary of trade secret information of a third party (including a former employer);
- 19.4 during the course of your employment with the Company, you will not violate any non-solicitation or similar agreements or obligations that you have with any third party; and
- 19.5 there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter;
- 19.6 You recognize that the restrictions set forth in this Offer cum Appointment Letter may limit your future flexibility in many ways. You expressly acknowledge that (i) the limitations specified herein are fair and reasonable in view of the nature of the business in which the Company is engaged, your position with the Company, and your access to Confidential Information / Intellectual Property Rights, (ii) you are voluntarily entering into this Offer cum Appointment Letter, and (iii) in spite of the restraints imposed herein, you will be able to engage in other lawful professions, trades or businesses after termination of your employment with the Company. You recognize that your compensation is adequate consideration and acknowledge that you will not be subject to undue hardship or inconvenience by reason of your agreeing to the provisions contained herein.

**20. Other Particulars**

- 20.1 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chennai-600 087, Madurai Dist. (T.N.)-601 302.

20.2 You hereby represent and warrant that the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief.

**21. Notices**

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or by email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

**22. Waiver**

Failure of the Company to insist upon strict adherence of any term of this Offer cum Appointment Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Offer cum Appointment Letter.

**23. Severability**

The holding of any provision of this Offer cum Appointment Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

**24. Assignment**

Except as otherwise provided in this Section, this Offer cum Appointment Letter shall inure to the benefit of, and be binding upon you and your heirs, representatives, successors and assigns. Neither this Offer cum Appointment Letter nor any right or interest hereunder shall be assignable by you or your legal heirs, beneficiaries or legal representatives without the Company's prior written consent. This Offer cum Appointment Letter shall be assignable by the Company to a subsidiary or affiliate of the Company; or to any corporation, partnership, or other entity that may be organized by the Company, as a separate business unit in connection with the business activities of the Company; or to any corporation, partnership, or other entity resulting from the reorganization, merger or consolidation of the Company with any other corporation, partnership or other entity, or any corporation, partnership, or other entity to or with which all or any portion of the Company's business or assets may be sold, exchanged or transferred.

**25. Employer – Employee Relationship**

*Handwritten signature in green ink*  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist (R.S.)-501 307.

The relationship between the Company and you hereunder shall be solely that of an employer and employee and no modification of responsibility or compensation made hereinafter shall be construed so as to constitute the relationship of partners or joint ventures or so as to as to construe you as an independent contractor of the Company.

**26. Liability for Breach**

You acknowledge and accept that your breach of any of the terms contained in this Offer cum Appointment Letter or in Amazon India's Policies and Procedures, may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation. Exercise or waiver by the Company of its rights to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity. In any legal action or other proceeding by the Company against you in connection with this Offer cum Appointment Letter (e.g., for recovery of damages or other relief), the Company will be entitled to recover its reasonable attorneys' fees and other costs incurred.

**27. Authorization to Notify New Employer**

You hereby grant consent to the Company to notify any of your new employer/s about your rights and obligations under this Offer cum Appointment Letter.

**28. Governing Law and Jurisdiction**

Your employment, and any disputes which may arise under, out of, or in connection with your employment, shall be governed by and construed in accordance with the laws of India; and the Courts having territorial jurisdiction over the registered office of the Company shall alone have exclusive jurisdiction to try and entertain such disputes to the exclusion of any other Courts situated elsewhere.

**29. Agreement/Modifications**


The terms described in this Offer cum Appointment Letter and Amazon India's Policies and Procedures will cumulatively constitute the terms of your employment, and shall supersede any previous discussions, offers or agreements relating to your employment, or to the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of Amazon India.

**30. Headings**

The Section headings appearing in this Offer cum Appointment Letter are used for convenience of reference only and shall not be considered a part of this Offer cum Appointment Letter or in any way modify, amend or affect the meaning of any of its provisions.

**31. Survival**

Your obligations under Sections 9, 10, 12, 14, 22, 23, 24, 26, 27, 28 and this Section 31 hereof shall survive the termination of this Offer Cum Appointment Letter and of your employment with the Company.

  
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Cheriyal (P), Alavara (M), Malajalpet (S), Dist. SRM.



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

**AUTHORIZATION**

By

Signed by: ANBALAGAN S  
Date: 2019.12.31 14:49:47 +05:30  
Location: India

**ACCEPTANCE**

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Choeryal (V), Keesara (M), Medchal District, Telangana

**JOB AUTHENTICATION LETTER**

Wednesday 10<sup>th</sup> Jan, 2019

15R11A0242

Meetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

I hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification Joining Process.

**Congratulations to all the selected candidates!!**

No	Name of the Candidate	Department
1	M.Hemant Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hernendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

→ 15R11A0242

*Signature*

Authorized Signatory  
Department  
Hyoseong Electric India Pvt Ltd



*Signature*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (R.G.)-501 301



EES

1SR11A0243

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184464348/Hyderabad**  
**Date: 09/10/2018**

Ms. Nischala Bhadri Narayanan  
G-6, Brundavan Residence Santoshimanagar,  
Opposite Santishimata Temple,  
Hyderabad-500056,  
Telangana.  
Tel# 91-9492326941

Dear Nischala Bhadri Narayanan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/- per annum**, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184464348

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Geethanjali College of Engineering and Tech.  
Cheruvu (M), Assara (M), Nellore Dist. (A.P.) 527 101



15R11A0244

19 August 2019

**PRIVATE & CONFIDENTIAL**

To whom it may concern,

Re: **Padala Veera Venkat Sai**

Address: **H.No:5-12-232/2, Mangapuram colony, Moulali, Hyderabad, 500040**

This letter is to confirm that **Padala Veera Venkat Sai** is currently employed at Amazon Development Centre (India) Private Limited.

**Padala Veera Venkat Sai** is employed as a **D2AS Associate** and commenced employment with Amazon on **03 September 2019**.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of  
**Amazon Development Centre (India) Private Limited**

Kind Regards,

Rajit Basu  
Manager, HR Operations – HR Services

Rajit Basu, Manager, HR Operations – HR Services  
Geethanjali Reddy, Manager, HR Operations – HR Services  
Cheruvu (10), Kosteru (10), Moulali Dist, (10) - 507 301.



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

ISR11A0247

**Campus Name:** Geethanjali College of Engineering and Technology  
**Date:** 20-April-2019

**Dear** Revusi Varsha Sree (EEE)

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

**Note:** Please produce this letter at the reception.

Yours sincerely,

**Sutherland**

**Authorized Signatory**

Geethanjali College of Engineering and Technology  
Chennai (Tamil Nadu) - 600 063  
18/04/2019

**Candidate Acceptance**

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578



Development Centre  
(India) Private Limited

15R11A0248

LETTER OF INTENT

Date: 22 Jan 19

Name: S. Piyush Balaji

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

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Cheerl (V), Kotham (M), District (S.T.S) 501 301

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

S. Piyush Balaji

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

15R11A0249

21-Aug-2019



Dear Bhargavi Sambarapu,  
B.Tech/B.E., Electronics and Electrical Engineering  
Geethanjali College of Eng. And Tech

Candidate ID – 13508123

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keeravaram (M), Medchal Dist.(T.S.)-501 301.

Signature :

Date:

## Annexure A

**Name:** Bhargavi Sambarapu **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
<b>Annual Gross Compensation</b>			<b>297,000</b>
Incentive Indication (per annum)**			20,000
<b>Annual Total Compensation</b>			<b>317,000</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			5,005
<b>Annual Total Remuneration</b>			<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you do not accept the offer, Cognizant reserves the right to not consider you for future employment.



ISRITHA 0254.

05-DEC-2019

Ref: 706782/1732468/ELTP

Ms. Sura Bhargavi .  
Hyderabad (Ts) - 500010  
Mobile: 9652970335

**Subject: Offer of Appointment**

Dear Ms. Sura Bhargavi .

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keasara (M), Medchal Dist.(T.S.)-501 301.

## ANNEXURE - A

NAME	Ms Sura Bhargavi .	
TITLE	Associate Software Engineer	
BAND	U1	
LOCATION	HYDERABAD	
	<b>COMPONENTS</b>	<b>Per Annum (All figures in INR)</b>
	BASIC (@30% OF TOTAL FIXED PAY)	67541
	HRA (@50% OF BASIC)	33771
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	8105
	FLEXIBLE COMPONENTS OF TFP	91718
	<b>TOTAL FIXED PAY..... (A)</b>	<b>225135</b>
	<b>TOTAL VARIABLE PAY (TVP)..... (B)</b>	<b>25015</b>
	<b>ADDITIONAL BENEFITS..... (C)</b>	<b>9850</b>
	GRATUITY	3249
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	<b>TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)</b>	<b>260000</b>

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** , You are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay.

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

(Contd...)




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## ANNEXURE - B

NAME	Ms Sura Bhargavi .	
TITLE	Associate Software Engineer	
BAND	U1	
LOCATION	HYDERABAD	
	<b>COMPONENTS</b>	<b>Per Annum</b> (All figures in INR)
	BASIC (@30% OF TOTAL FIXED PAY)	84865
	HRA (@50% OF BASIC)	42433
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	10184
	FLEXIBLE COMPONENTS OF TFP	121402
	<b>TOTAL FIXED PAY.....(A)</b>	<b>282884</b>
	<b>TOTAL VARIABLE PAY (TVP)..... (B)</b>	<b>31432</b>
	<b>ADDITIONAL BENEFITS..... (C)</b>	<b>10684</b>
	GRATUITY	4083
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	<b>TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)</b>	<b>325000</b>

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** You are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

(Contd...)

  
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## ANNEXURE - C

### 1. Terms and Conditions

#### (a) Code of Conduct.

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

#### (b) Secrecy

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Tech Mahindra Limited or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

#### (c) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

#### (d) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tech Mahindra Ltd.

- i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tech Mahindra Ltd
- ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tech Mahindra's clients (except as directed by Tech Mahindra Ltd), directly or indirectly.
- iii) You will not be employed by a client of Tech Mahindra Ltd for which you performed services while employed by Tech Mahindra.
- iv) You will not solicit or induce Tech Mahindra Ltd associates to join a client or to compete with Tech Mahindra Ltd.
- v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company

Company.  
In the event of:

- i) Yourself leaving, abandoning or resigning from the services of the Company  
Or
- ii) Your services being terminated by the Company for nonperformance, breach of any of the terms & conditions of your service or for any other reason whatsoever,

During the above-mentioned period of training of 24 (twenty four) months of mandatory period of service from the date of your joining, you shall be liable to follow the terms and conditions mentioned in the Indemnity Bond. You are required to execute the Indemnity Bond on **INR 500 (Rupees Five Hundred)** Stamp Paper and submit the same at the time of joining.

## 2. Assignments/Transfer/Deputation

On completion of your training period, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests

## 3. Termination of Employment

- i) **Training Period:** During the initial training period as mentioned in Offer letter, your performance would be closely monitored and if your performance is not as per the prescribed criteria, the Company reserves the right to terminate your services without notice.
- ii) Either party can terminate this employment by serving a notice of **90 days** on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Tech Mahindra Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.
- iii) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.
- iv) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.
- v) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.

## 5. Company Policies

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Prevention of Sexual Harassment (POSH) and such other policies, as communicated to the associates of Tech Mahindra from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Tech Mahindra's intranet. You are requested to visit the site at frequent intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Tech Mahindra's policies. Tech Mahindra reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

## 6. Personal Indebtedness

Tech Mahindra Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Tech Mahindra Limited. You understand and accept that you shall have no authority to pledge the credit of Tech Mahindra Limited to any person or entity without Tech Mahindra Limited's prior written authorization.

## 7. Restraints

### Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

### Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

### Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

### Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

### Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

### Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

## 12. General

The above terms and conditions including those in **Annexure - A & B** (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24\*7 project on shift basis if required and your working hours / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.
14. You shall provide details regarding the utilization of your time by entering the same into Tech Mahindra Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Tech Mahindra Limited's timesheet system.
15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Tech Mahindra Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in **Annexure - C** and I hereby accept and agree to abide by them.

Name in full :  
Signature :  
Address :  
Date :  
Place :

  
**PRINCIPAL**  
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Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 300.

## **ANNEXURE - E - Confidentiality Agreement**

I understand that during my employment with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and associated documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that :
  - The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
  - The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
  - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Tech Mahindra Limited.
  - I will not, during and after my employment at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited. to receive such information.
  - I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited officials or the expressed written authorization of the third party owner.
  - Upon termination of my employment with Tech Mahindra Limited., or at any other time at Tech Mahindra Limited. request, I agree to return promptly to Tech Mahindra Limited., all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my employment at Tech Mahindra Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited upon termination of my employment.
  - This confidentiality agreement will continue to be in effect after the termination of my employment with Tech Mahindra Limited.

If any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name :  
Signature :  
Date :

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from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

**Have you ever suffered/are you suffering from any of the following? (Please tick whichever applicable)**

<input type="checkbox"/>	Heart Attack	<input type="checkbox"/>	Diabetes
<input type="checkbox"/>	High Blood Pressure	<input type="checkbox"/>	Stroke
<input type="checkbox"/>	Night Blindness	<input type="checkbox"/>	Valve Disorders
<input type="checkbox"/>	Asthma	<input type="checkbox"/>	Slipped disc
Any other major disease/illness that you may be willing to disclose			

**Candidate's Declaration:**

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_  
 (DD/MMM/YYYY)



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## ANNEXURE - H - Agreement – General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment "Tech Mahindra Limited", and in consideration of the wages or salary to be paid to me, and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably, and to the best of my ability all duties required of me from time to time by Tech Mahindra Limited I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Tech Mahindra Limited during the term of my employment with Tech Mahindra Limited either within or outside of business hours.
2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.
3. **Actions Required on Termination:** Upon termination of my employment at Tech Mahindra Limited whether voluntary or involuntary (or at any other time upon the request of Tech Mahindra Limited.), I shall return to Tech Mahindra Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.
4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section 4 is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my employment.

- a. Because it may not be clear to Associate which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

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Cheeraj (V), Keesara (T), Medchal Dist. (R.S.)-507 307

7. **Covenant Not To Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the period of 12 months following the termination of my employment with Tech Mahindra Limited (irrespective of the reason for or such termination),

- a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra Limited provided, however, that this restriction shall apply only to customers of Tech Mahindra Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra Limited within the 12 months period preceding the date my employment with Tech Mahindra Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest;
- b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Tech Mahindra Limited's for which I am providing services on behalf of Tech Mahindra Limited that are competitive with the products and services available to the client from Tech Mahindra Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Limited associate; or (2) induce or solicit any associate of Tech Mahindra Limited to seek or obtain such employment with a customer of Tech Mahindra Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Tech Mahindra Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Tech Mahindra Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration:** I understand and acknowledge that the wages, compensation,, benefits training and experience that Tech Mahindra Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim, any additional or special payment or compliance with the covenants and agreements herein.

9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Tech Mahindra Limited may take legal action against me as follows: (1) Tech Mahindra Limited may take legal action in the court specified below in **Section 13** for the liquidated damages specified in **Section 6** above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Tech Mahindra Limited., an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Tech Mahindra Limited. shall, in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

## ANNEXURE - I - ACKNOWLEDGMENT

This acknowledgment shall be attached to and considered part of the employment agreement executed this date by and between Tech Mahindra Ltd "Company" and the **Ms. Sura Bhargavi** . "Employee".

The Employee recognizes, understands and specifically agrees to the restrictive covenant contained in the foregoing agreement. The Employee further acknowledges that said restrictive covenant and the territorial limitations set forth therein is reasonable.

I understand that my employment with the Company is absolutely conditioned upon execution of this Acknowledgment and agreement. I have fully read, understood and agree to be bound by the attached agreement and this Acknowledgment. I, **Sura Bhargavi** . hereby further acknowledge and confirm that I have read and understood the foregoing agreement. I understand that I have the right and the time to have this agreement reviewed by Advocate of my choice but has declined to do so.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the Employee has set his or her hand on this \_\_\_day of \_\_\_\_\_ (month), \_\_\_\_\_ (year), and hereby acknowledges, understands and agrees to the above.

[ Name & Signature ]

Witness/ Notary Public: \_\_\_\_\_

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Cheeryal (V), Neosara (M), Medchal Dist.(T.S.)-501 301.

**NOW THIS INDENTURE WITNESSETH** as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Tech Mahindra** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Tech Mahindra** without any interruption whatsoever and serve **Tech Mahindra**, on its various projects at any location, in India or abroad, for a minimum period of **twenty four (24)** months from the date of joining.
2. The **Employee** hereby undertakes to devote his/her full time and attention to the business of **Tech Mahindra** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Tech Mahindra**.
3. The **Employee** hereby undertakes to honor the commitment made by **Tech Mahindra** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.
4. The party of the Second Part i.e. \_\_\_\_\_ agrees to stand as Surety for the due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and failure to indemnify Tech Mahindra**, the Surety shall be jointly and severally liable to pay the aforesaid amount of **INR 100,000/- (Rupees One lakh only)** to **Tech Mahindra** with an interest at the rate as specified herein below, immediately on demand.
5. The **Employee** further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of his/her service as per rules/regulations, by **Tech Mahindra**, he/she shall pay an amount of **INR 100,000 (Rupees One lakh only)** with the interest thereon @ **15% per annum** from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which **Tech Mahindra** has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by **Tech Mahindra** during intervening period. The employee and surety agree that assessment of liquidated damages as assessed as **INR 100,000 (Rupees One lakh only)** are reasonable, which they both agree to pay jointly and severally, on demand made by **Tech Mahindra**.
6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Tech Mahindra** for the aforesaid term of **twenty four (24)** months, and **Tech Mahindra** shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Tech Mahindra** as applicable, in case of commission of any misconduct by the **Employee**.
7. The amount specified above shall constitute a debt owing to **Tech Mahindra** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

Prasanna  
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Changal (M), Warangal (M), Madhachal, (T.S.)-501 301.

SRITHAAS7

Aneeruddh Velagala  
Flat no 705, E-Block,, Madhavarao  
Hyderabad  
500079  
IN

Geethanjali  
Cheerla (V), Kossare (M), Warangal Dist.(T.S.)-501 301.

**5. Place of Work**

Your initial place of work will be at Amazon India's facility in Hyderabad. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

**6. Remuneration**

6.1 Your Annual Base Pay will be Rs.343,000 per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year.

6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India's Policies, or your failure to return Amazon India's property.

**7. Provident Fund**

Amazon India will contribute to a Provident Fund as and when required by the Employees' Provident Fund and Miscellaneous Provision Act, 1952, and as further described in Amazon India's Policies and Procedures.

**8. Leave**

Amazon India will grant you leave as provided in Amazon India's Policies and Procedures. All leave scheduling and organisation will be arranged to ensure smooth business operation; your manager's approval is required prior to your scheduling or changing any leave.

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- (7) information about the Company's future plans, including, but not limited to, plans for expanding into new products, geographical areas, market segments, or services;
- (8) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;
- (9) the following information which shall hereinafter be referred to as the "Disclosure Information":
  - (a) any and all algorithms, procedures or techniques related to the Company's business activities or to your work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;
  - (b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company;
  - (c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and
  - (d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;



regulatory authority; and will use reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.

- (2) During the course of your employment with the Company and at the date of termination thereof (hereinafter the "Date of Termination"), you shall promptly disclose and deliver over to the Company, without additional compensation, in writing, or in such form and manner as the Company may reasonably require, the Disclosure Information defined in Section 9.1(9) hereinabove, to the extent that such disclosure could reasonably be expected to be of interest to the Company.
- (3) Nothing in this Offer cum Appointment Letter shall be deemed to dilute or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

## 10. Intellectual Property Rights

10.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company. For good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:

- (1) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;
- (2) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that the Employee or Company may hereafter make or develop;
- (3) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

7  
Geethanjali College of Engg. and Tech.  
Chennai, India. Phone: (044) 26611111, Fax: (044) 26611111

make, have made, use or sell any product using the Intellectual Property Rights, Confidential Information, or as a license under any patent, patent application, utility model, copyright, mask work right, or any other intellectual property right.

**11. Non-Solicitation**

- 11.1 During your employment with the Company and for a period of 12 months from the date of termination thereof, you shall not solicit or cause or authorize, directly or indirectly, to be solicited for any competitive business, for or on behalf of any person or customer, or otherwise take any action that might divert the business or patronage of any customer from the Company, or otherwise damage or alienate the relationship between the Company and any customer, vendor or supplier; and
- 11.2 During your employment with the Company and for a period of 12 months thereafter, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of, or directly or indirectly offer services in any form or manner to, yourself or any person or entity which is a competitor of the Company.

**12. Employee Data Protection**

- 12.1 You authorise Amazon India to collect, process and transfer all personal employee-related information obtained by Amazon India for the purpose of proactively managing the employment relationship.
- 12.2 You further authorise the transfer to, and storage of, your personal information in the worldwide employee database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected management throughout the Amazon group worldwide will be authorised to access this database.

**13. Exclusivity of Services**

During your employment, you will be required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking.

**14. Termination of Employment**

Principal  
Geethanjali College of Engg. and Tech.  
Cherial (V), Keesara (M), Medak Dist. (R), 501 281

**16. Employee Benefits**

You will be eligible to receive employee benefits as may be provided by Amazon India in Amazon India's Policies and Procedures. These are subject to change with or without prior notice for both existing and prospective employees. Revised policy will supersede any previous policy which would have been applicable and would have been communicated as part of offer letter.

**17. New Hire Background Investigation**

- 17.1 It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
- 17.2 You authorise Amazon India to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.
- 17.3 In case you are waiting for the results of your examinations and you are hired prior to the same, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.
- 17.4 In case your exams have been postponed due to Covid 19 situation, your continued employment will be contingent to your appearing for the exam and passing the same within a period of 12 months from the date of joining. Amazon India reserves the right to take action including termination of your employment without notice in case of failure to produce proof of passing within the said period.

**18. Foreign Nationals**

- 18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.
- 18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.

Geetha  
Cheerl (M), Kopsara (M), Madhwa (M)

11

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233

**20. Other Particulars**

- 20.1 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter
- 20.2 You hereby represent and warrant that the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief.

**21. Notices**

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or by email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

**22. Waiver**

Failure of the Company to insist upon strict adherence of any term of this Offer cum Appointment Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Offer cum Appointment Letter.

**23. Severability**

The holding of any provision of this Offer cum Appointment Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

**24. Assignment**

Except as otherwise provided in this Section, this Offer cum Appointment Letter shall inure to the benefit of, and be binding upon you and your heirs, representatives, successors and assigns. Neither this Offer cum Appointment Letter nor any right or interest hereunder shall be assignable by you or your legal heirs, beneficiaries or legal representatives without the Company's prior written consent. This Offer cum Appointment Letter shall be assignable by the Company to a subsidiary or affiliate of the Company; or to any corporation, partnership, or other entity that may be organized by the Company, as a separate business unit in connection with the business activities of the Company; or to any corporation, partnership, or other entity

The terms described in this Offer cum Appointment Letter and Amazon India's Policies and Procedures will cumulatively constitute the terms of your employment, and shall supersede any previous discussions, offers or agreements relating to your employment, or to the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of Amazon India.

**30. Headings**

The Section headings appearing in this Offer cum Appointment Letter are used for convenience of reference only and shall not be considered a part of this Offer cum Appointment Letter or in any way modify, amend or affect the meaning of any of its provisions.

**31. Survival**

Your obligations under Sections 9, 10, 12, 14, 22, 23, 24, 26, 27, 28 and this Section 31 hereof shall survive the termination of this Offer Cum Appointment Letter and of your employment with the Company.

  
PRINCIPAL  
Goethanjali College of Engg. and Tech.  
Cheeryal (V), Heasara (H), Medchal Dist. (S.S.)-501 301.

Wednesday 10<sup>th</sup> Jan, 2019

**JOB AUTHENTICATION LETTER**

16R15A0208

Lettings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification Joining Process.

**Congratulations to all the selected candidates!!**

No	Name of the Candidate	Department
1	M.Hemant Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hernendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

→ 16R15A0208 ✓

*elappi*  
Authorized Signatory  
Department  
Hyoseong Electric India Pvt Ltd



*M*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (R), Medchal Dist.(T.S.)-501 301.

## Apollo Facility Management Services Pvt Ltd

Ground Floor, LIG 38, KPHB Phase-1  
Dharmareddy Colony Opp. JNTU  
Kukatpally, Hyderabad  
Ranga Reddy, Telangana State-500072  
Tel + 91 040 - 23053211, 40123131  
www.apollofms.in

16/12/2020



ISO 9001: 2015 Certified Company

REF: AFMS-2020-21

Date: 24.12.2020

To,  
Yalamanchi Sai Charan,  
H No-2-38, Ankol camp, Birkoor,  
Nizamabad, Telangana – 503301.

Dear Yalamanchi Sai Charan,

### Sub: Appointment Letter

With reference to your application for the post of **Electrician** and to the subsequent interview you had with us. We have the pleasure in informing you that you have been selected for the said post in our company on the following terms and conditions.

- Commencement of Appointment : 17.12.2020
- Designation : Electrician
- Gross Salary : Rs.16,498/-
- Location of Employment : IVY COMPTECH

- You will be performing the duties on shift rotation basis round the clock, 6-days a week.
- You will be co-coordinating with AMC vendors and keeping all associated record updated and posted to the concerned authorities.
- You will be responsible for maintenance of the prescribed functions, record keeping, entries in the registers, good communication with all concerned, conducting yourself in an acceptable manner and to carry out such of the duties instructed by the superiors.
- You will be covered under EPF, ESI Act and group accident insurance scheme under Contract Labor Act.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (M. Keesara (M. Madh)



*[Handwritten Signature]*

Corporate Office: \_\_\_\_\_

Branches: \_\_\_\_\_

## ANNEXURE- I

Name Of Employee : **Yalamanchi Sai Charan**

Date: **24.12.2020**

Designation : **Electrician**

Site : **IVY COMPTECH**

### **Salary Breakup**

The below salary details are based on full attendance for the month

Basic	4,520
DA	6,247
HRA	4,307
CONVEYANCE	1,424
<b>Gross Salary</b>	<b>16,498</b>
Bonus	897
Leave With Wages	956
<b>Total Earning (1)</b>	<b>18,351</b>
ESI @0.75%	138
Employee PF contiribution (Gross)*12%	1685
Staff Welfare Fund	0
Professional Tax@ 150/- per month for whose Gross is above 15000	150
<b>TOTAL DEDUCTION</b>	<b>1973</b>
<b>TAKE HOME SALARY</b>	<b>16378</b>
ESI @3.25%	596
PF 13%	1826
<b>TOTAL(2)</b>	<b>2,422</b>
<b>CTC PER MONTH (1+2)</b>	<b>20,773</b>

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keosara (M), Medchal Dist.(R.S.)-501 701





10<sup>th</sup> May, 2018

**Mr. Siva Rakesh Reddy M**  
Ecil X Roads, North Kamala, ,  
H No : 1-7-111,  
Hyderabad – 500062.

**Dear Siva Rakesh Reddy,**

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **“Engineer Trainee”**

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 1,80,000 (Rupees One Lakhs Eighty Thousand Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period you are eligible for 3 days of paid leave.
3. You are required to join the company on or before **14<sup>th</sup> May 2018**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Srinivas D K – National Head – Data Centre**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Hyderabad**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.

**Salary break-up details**

<b>Breakup</b>	<b>Per month (in Rs.)</b>	<b>Per Annum (in Rs.)</b>
Basic Salary	6,506	78,077
House Rent Allowance	2,603	31,231
Conveyance Allowance	1,627	19,519
Medical Allowance	1,952	23,423
Special Allowance	325	3,904
<b>Gross Salary</b>	<b>13,013</b>	<b>1,56,155</b>
Provident Fund (Employer Contributions)	1,369	16,428
ESI (Employer Contributions)	618	7,417
<b>CTC(A)</b>	<b>15,000</b>	<b>1,80,000</b>
Provident Fund (Employee Contributions)	1,249	14,991
ESI (Employee Contributions)	228	2,733
<b>On hand before Tax</b>	<b>11,536</b>	<b>1,38,432</b>

**NOTE**

- Professional tax of Rs. 1268/- will be deducted once in Six months from Gross Salary (on April and October)
- Labour Welfare charges of Rs.10/- will be deducted once in a year (on December)

Other Benefits –

- You will be eligible for Group Personal Accident Coverage as per the policy.

I agree and accept the employment on the terms and conditions mentioned in this letter. I shall be reporting to work on \_\_\_\_\_

Signature: \_\_\_\_\_

(Siva Rakesh Reddy M)

Date:

*(Handwritten Signature)*  
**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheerpal (H), Keesara (M), Medchal Dist. (R) 502302, TQ.

15-301

**Rohini Minerals Pvt. Ltd.**

Plot No.59, Gafoor Nagar, Image Hospital Lane  
Madhapur, Hyderabad - 500 081. (T.S) INDIA

Ph : 040 - 3090 3400/3401 Fax : 040 - 3090 3402

PAN No. AACCR0773N

CIN - U15209TG1999PTC032819

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear A VASU**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For

  
**Rohini Minerals Pvt Ltd**  


  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keasani (R), Medchal Dist.(T.S.)-507 307.

19:45



## Employment Offer Email. Inbox



Ashfaq Mohammed 10 Jul

to me, Hanmanth, Venu



Dear, Aeruva Nageshwar Reddy .

Greetings and Congratulations from we-do-IT.

we-do-IT India is pleased to offer you the position of '**Trainee GIS Data Engineer**' at Hyderabad office.

Your starting salary would be Rs. 1.88250 Lakhs CTC per annum and is paid monthly. You are expected to join us on Tuesday, 01/Sep/2020 at 9:00.A.M.

If you accept this offer, please fill in your personal information in the table below and you can reply back to us by Monday, 13/07/2020.

kindly also attach the soft copy of your passport size photo with this form.

If you fail to reply to this email with information within the due date mentioned above, this offer will become invalid.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (P), Narsara (M), Madhala Star (R.S.)-507 307.



15-303

DOC# VS/TA/HYD/2019/6

Date: 10/10/2018

Dear Akash,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

Manish Modi

Manager Recruitment

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Kaasara (M), Medchal Dist.(T.S.)-501 301.

ISR11A0305

**Rohini Minerals Pvt. Ltd.**

Plot No.59, Gafoor Nagar, Image Hospital Lane  
Madhapur, Hyderabad - 500 081. (T.S) INDIA  
Ph : 040 - 3090 3400/3401 Fax : 040 - 3090 3402  
PAN No. AACCR0773N  
CIN - U15209TG1999PTC032819

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear B Srikanth**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**


**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

S.R. Hatcheries

For

  
Rohini Minerals Pvt Ltd  


  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Kasara (M), Medchal Dist (TS)-581 301.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15-306

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

Congratulations to all the selected candidates!!

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
5	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	I.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

→ 306

Balaji V

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kasara (M), Medchal Dist (T.S.)-501 701.

← Offer Letter.pdf



Offer Id: 43429

BESTHA MANIDEEP RAJA  
30-160/4/A, SHAFI NAGAR, RTC COLONY, MALKAJGIRI, SECUNDERABAD



Dear BESTHA MANIDEEP RAJA,

Congratulations!

**Sub: Offer of Employment**

You have been selected to join 24/7 Customer Private Limited, a company that has been rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row. We are hopeful and confident that you will be able to build a successful career with us and become a part of the "out-performance" culture at 24/7 Customer Private Limited.

We are pleased to offer you the position of **Digital Interaction Advisor** in 24/7 Customer Private Limited commencing from the Date **04-Sep-2020**. The following are the terms of employment with 24/7 Customer Private Limited.

1. Your Cost to Company ("CTC") will be as per the Annexure I enclosed. This will be applicable after your training period.
2. You will be required to work in shifts, with rotating weekly offs.
3. We will provide you a separate **Letter of Appointment** on the date of your joining.
4. Your joining formalities will be conducted remotely and is scheduled on **04-Sep-2020 at 2:00PM**. You will receive a Zoom invite on your registered email ID. You are requested to join the Zoom meeting on time without fail and be available throughout the session to complete joining formalities.
5. Upon joining, you will be provided Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay you the CTC retrospectively from the date of your joining the Company. It is hereby clarified that your entitlement of the CTC (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results.
6. During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of any medical emergency, you may request the trainer and the trainer may consider your request on case to case basis.
7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility will commence accordingly.
8. You are requested to bring along the documents listed below **WITHOUT FAIL** on your day of joining for the purpose of submission/verification:
  - Six passport size color photographs (important) with white background (Formal Attire)
  - Date of Birth proof certificate (Original and Photocopy)
  - Latest Mark sheet/ Education certificates (Original and Photocopy)
  - Previous Employment details (Service Certificate/ Relieving Letter if applicable in original)
  - Last drawn Payslip (if applicable in original)
  - A valid Passport / Driver's license/ Aadhar Card/ Voter ID / Nationalised Bank Passbook with photo attested (Original & Photocopy)

If you have any queries pertaining to this offer letter please call us at - 9845526247/9945200330

Please confirm the acceptance of the offer letter by clicking the link sent to your registered email id along with your offer letter. If we do not receive the acceptance by 10:00 PM of **03-Sep-2020** and if you do not join the Company on **04-Sep-2020** this offer will automatically expire and deemed to have been withdrawn.

Once again wishing you the very best and looking forward to your successful career at 24/7 Customer Private Limited.

With Best Wishes,

Shivesh Kundan  
VP - HR-Recruitment

**PRINCIPAL**  
Geethanjali College of Engr. and Tech.  
Cheerl (V), Keesara (M), Medchal Dist (TS)-508102.

This is a system generated letter and does not require any signatures.





Dear Mr. NL VENKATESH,

Subsequent to various meetings and discussions with you, we are pleased to offer you the position of "Trainee-Train Operator" in the Train operations department at Keolis Hyderabad Mass Rapid Transit System Pvt. Ltd. [KHMRTS]. You shall be based at Hyderabad.

Below shared is the proposed compensation details.

**CTC**

<b>SALARY COMPUTATION</b>		
<b>Components</b>	<b>Per Annum</b>	<b>Per Month</b>
Basic	1,80,276	15,023
Washing Allowance	12,000	1,000
Special Allowance	2,413	201
Gross Salary	1,94,689	16,224
<b>Annual Components</b>		
Employer PF	21,633	1,803
Employer ESI	8,678	723
<b>Total</b>	<b>2,25,000</b>	<b>18,750</b>
Retention Bonus	25,000	2,083
<b>Total CTC</b>	<b>2,50,000</b>	<b>20,833</b>

Please note that this employment offer is subject to your medical examination, and being declared 'medically fit for employment', which shall be conducted at a hospital empaneled with Keolis Hyderabad.

Retention pay is paid Annually

Request you to kindly send us your acceptance of this employment offer & also let us know your tentative date of joining which should not be later than 17 June 2019. Kindly send us an acknowledgment of this employment offer for our records.

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Rajasaram (M), Medak Dist (R2) 501 202



ISRVA0312

**Rohini Minerals Pvt. Ltd.**

Plot No.59, Gafoor Nagar, Image Hospital Lane  
Madhapur, Hyderabad - 500 081. (T.S) INDIA  
Ph : 040 - 3090 3400/3401 Fax : 040 - 3090 3402  
**PAN No. AACCR0773N**  
**CIN - U15209TG1999PTC032819**

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear Bollineni Thejesh**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**


**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

S.R. Hatcheries

For

  
**Rohini Minerals Pvt Ltd**

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Kocera (M), Medchal Dist. (R) - 501 501 TEL.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.  
Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15/3/13

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji V

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerl (V), Anasara (M), Medchal Dist. (C.S.)-501 301.

15-314

**Fwd: Offer of Appointment for the Post of 'Graduate Engineer Trainee' - GVPR Engineers Ltd**

1 message

chintalapati bharadwaj <bharadwaj1698@gmail.com>  
To: venkatsravan8@gmail.com

Wed, Oct 31, 2018 at 10:01 AM

----- Forwarded message -----

From: TS Babu <ts.babu@gvpr.co.in>  
Date: Wed, Sep 19, 2018, 12:54 PM  
Subject: Offer of Appointment for the Post of 'Graduate Engineer Trainee' - GVPR Engineers Ltd  
To: Kaleemuddin Md <kaleemuddin.md@gvpr.co.in>, Raghavendra G.V <raghavendra@gvpr.co.in>  
Cc: Rami <ramireddy@gvpr.co.in>, A Nageswara Rao <anrao@gvpr.co.in>

Dear Candidate,

**Congratulations!!!**

We are pleased to offer you the employment in an organization as '**Graduate Engineer Trainee**' as per terms and conditions of employment.

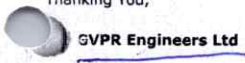
You shall be offered a monthly stipend of Rs.14,000/- p.m (Rupees Fourteen Thousand Only) per month. In addition to the same you shall be provided boarding and bachelor accommodation if you are placed at our project location.

This offer is subject to your passing all the semesters of your B. Tech with an overall aggregate percentage of 60% and submission of provisional certificate and consolidated marks memo on receipt of which, you will be informed about your exact date of joining in an organization.

Please confirm your acceptance of this offer of appointment on or before 21<sup>st</sup> Sept'2018 failing which this offer shall be treated as cancelled and withdrawn.

We heartily welcome you to our **GVPR** family and look forward for a long, mutually prospective and delightful association!

Thanking You,



**T.S. Babu**  
**Sr. Vice President - HR**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kasarla (M), Medchal Dist.(T.S.)-501 301.

ISR11A0315

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear D VEERABHADRA VARMA**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

S.R. Hatcheries

For

  
Rohini Minerals Pvt Ltd

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (A), Wessam (M), Madhwal Dist.(T.S)-508 302



varma dv &lt;dvvarma21.1@gmail.com&gt;

15-315

## Offer of Appointment for the Post of 'Graduate Engineer Trainee' - GVPR Engineers Ltd

2 messages

TS Babu &lt;ts.babu@gvpr.co.in&gt;

Wed, Sep 19, 2018 at 12:54 PM

To: Kaleemuddin Md &lt;kaleemuddin.md@gvpr.co.in&gt;, "Raghavendra G.V" &lt;raghavendra@gvpr.co.in&gt;

Cc: Rami &lt;ramireddy@gvpr.co.in&gt;, A Nageswara Rao &lt;anrao@gvpr.co.in&gt;

Dear Candidate,

### **Congratulations!!!**

We are pleased to offer you the employment in an organization as '**Graduate Engineer Trainee**' as per terms and conditions of employment.

You shall be offered a monthly stipend of Rs.14,000/- p.m (Rupees Fourteen Thousand Only) per month. In addition to the same you shall be provided boarding and bachelor accommodation if you are placed at our project location.

This offer is subject to your passing all the semesters of your B. Tech with an overall aggregate percentage of 60% and submission of provisional certificate and consolidated marks memo on receipt of which, you will be informed about your exact date of joining in an organization.

Please confirm your acceptance of this offer of appointment on or before 21<sup>st</sup> Sept'2018 failing which this offer shall be treated as cancelled and withdrawn.

We heartily welcome you to our **GVPR** family and look forward for a long, mutually prospective and delightful association!

Thanking You,

For GVPR Engineers Ltd

**T.S. Babu**  
Sr. Vice President - HR

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V. Keesara (M), Madakal Dist.(T.S.)-501 207.

varma dv &lt;dvvarma21.1@gmail.com&gt;

Fri, Sep 21, 2018 at 7:50 PM

To: TS Babu &lt;ts.babu@gvpr.co.in&gt;

Dear sir,

It is my great pleasure to receive your letter offering me this post.

Thank you so much for the opportunity. I am really looking forward to join GVPR GROUP.



CIN:U29300TG1993PTC016474

## VEM TECHNOLOGIES PVT. LTD.

#8-48/1, Bachupally Industrial Area, Bachupally Vill. & Mndl.,  
Medchal Dist., Hyderabad-500 090. Telangana State, INDIA.  
Ph.:0091-40-2304 6633 / 7733 / 8833 / 6666, Fax:0091-40-2304 7755  
E-mail : hrd@vemtechnologies.com;www.vemtechnologies.com

Ref No: VEM/HR/Offer/2018/01/04

23<sup>rd</sup> January 2018

To  
The Principal,  
Geethanjali college of Engg, Keesara.

15-315

Respected Sir,

Sub: Offer Letter for Internship cum Job

Further to our campus interviews at your esteemed institute, we are pleased to inform that the following candidates have been selected.

1. Ms. SVNS Lakshmi Sowmya (ECE) -
- ② Mr. Ch V S Bharadwaj (Mechl) .
- ③ Ms. T Devika Naina (Mechl) .
- ④ Mr. D Veerabhadra Varma (Mechl) ✓

You are requested to inform the candidates to submit the following documents / certificates at the time of joining.

1. All original certificates for verification
2. One set photocopies of all the Academic certificates.
3. Name and address of two references (not related).
4. Xerox copy of Pan Card, Aadhaar Card (Self, Parents), if married (Wife, Childrens) & Address proof.
5. We are depositing salary into SBI account. If you have SBI account, to submit the passbook copy otherwise open SBI account and submit the same at the time joining.
6. Individual name and date of birth shall be on the basis of SSC certificate only. Name in the other documents viz., Pan Card, Aadhaar Card & Bank account shall be tally with SSC certificate
7. Blood Group certificate
8. Police verification certificate
9. Medical fitness certificate

We appreciate their joining us on 04<sup>th</sup> February 2019.

We welcome them to VEM Family and look forward to a mutually beneficial and purposeful association.

Yours faithfully,  
For VEM TECHNOLOGIES PVT LTD

  
K. RANGA RAJU  
Dy. General Manager - HR



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerai (V), Keesara (M), Medchal Dist. (T.S.)-500 090.

Systems Integration Unit - Aerospace & Defence Centre

UDL-10, Sy. No. 1/1, Hardware Park, Imarath Kanch, Raviral Village, Maheswaram Mandal, Srisaillam Road, R.R. Dist.,  
(Adjacent to RG International Airport), Hyderabad-500 005. Board Lines : 9581756777, 08414-676666, Fax : 08414-676655



Development Centre  
(India) Private Limited

18-317

LETTER OF INTENT

Date: 22/01/2019

Name: Dikshant Joshi

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

Goethanjali College of Engineering & Technology  
PRINCIPAL



**LETTER OF INTENT**

Ref: DHRUV CONSULTING SERVICES

Date: 20<sup>th</sup> November 2018

Dear: DIKSHANT JOSHI

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

Date & Time: 06<sup>th</sup> May 2019

Venue: 6-3-652, Dhruvtara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.


Contact: 7780391104

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.

We are looking forward to meeting you again.

Yours sincerely,

For Dhruv Consulting Services

  
Satya  
Manager-HR



  
PRINCIPAL  
Gesthanjati College of Engg. and Tech.  
Cheerpal (M. Karimnagar), Medchal Dist. (T.S.)-501 300.

[24]7.ai



Name : Naveen GADDAM

Annexure I

SALARY COMPONENTS	CTC	
	Rs. PM	Rs. PA
Basic	4,500	54,000
House Rent Allowance	1800	21,600
Special Allowance	3,991	47,892
Advance Statutory Bonus*	869	10,428
<b>Gross Salary I</b>	<b>11,160</b>	<b>1,33,920</b>
<b>Fringe Benefits</b>		
Provident Fund* - Employer's Contribution		13,392
ESI Contribution* - Employer's Contribution		7,620
Life Insurance		600
Gratuity*		2592
<b>Total II</b>		<b>24,204</b>
<b>Self To Work III</b>	<b>2,200</b>	<b>26,400</b>
<b>CTC PA (I+II+III)</b>	<b>13,360</b>	<b>1,84,524</b>
<p>You are eligible for a one-time production incentive up to a maximum of INR. 10,000/-, This amount will be paid to you only on completion of the contract period based on your performance rating and depends on the company procedure.</p> <p>Employees joining after 20th of the month will get their salary along with next month's salary as arrears.</p> <p>* Benefits as per Statutory Law is subject to change from time to time.</p>		

With Best Wishes,

Anvesh Adi Rao  
Director - HR-Recruitment

Signature of the Candidate

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Neesara (M), Medchal Dist.(T.S.)-501 102.



SUTHERLAND

**PROVISIONAL OFFER LETTER**

15-320

Campus Name: Gjeethanjali College of Engg & Tech.

Date : 20<sup>th</sup> March 2019

Dear GATTOJI MURALI KRISHNA (ME)

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL  
Gjeethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasara (M), Medchal Dist. (T.S.)-501 100

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.  
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,  
No. 16, GST Road, Perungalathur,  
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884  
CIN:U72200TN2000PTC045578

15R11A0321

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear Gummala Manoj Reddy**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For

  
  
**Rohini Minerals Pvt Ltd**

  
**PRINCIPAL**  
**Geethanjali College of Engg. and Tech.**  
**Cheeryal (V), Keesara (M), Medchal Dist (T.S.)-501 301.**

ISR11A0322

**Rohini Minerals Pvt. Ltd.**

Plot No.59, Gafoor Nagar, Image Hospital Lane  
Madhapur, Hyderabad - 500 081. (T.S) INDIA

Ph : 040 - 3090 3400/3401 Fax : 040 - 3090 3402

PAN No. AACCR0773N

CIN - U15209TG1999PTC032819

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear Hanumandla Mahesh**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For

  
**Rohini Minerals Pvt Ltd**  


  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.

15-325

**OFFER LETTER**

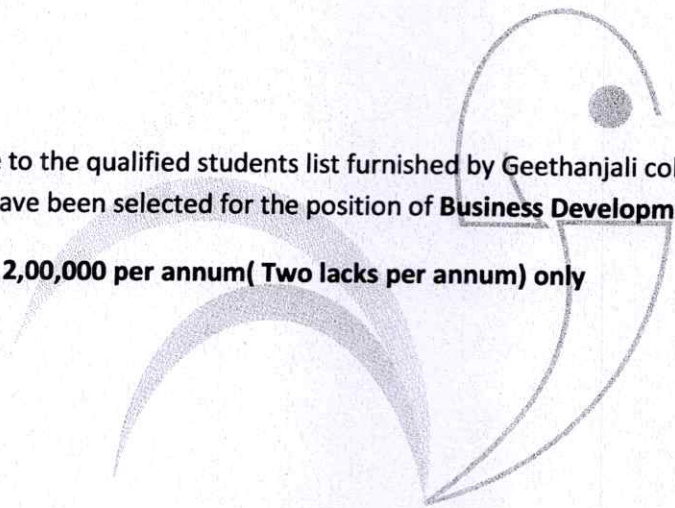
**Date : 15<sup>th</sup> January 2021**

**Dear Satish K**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**


All the best .



S.R. Hatcheries

For

  
Rohini Minerals Pvt Ltd  


  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S)-501 301



# SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

15-328

Date: 28-11-2018

Ref: STS/OFR

Mr. L.PRANAY

**SUB: APPOINTMENT LETTER**

Dear Mr. L.PRANAY,

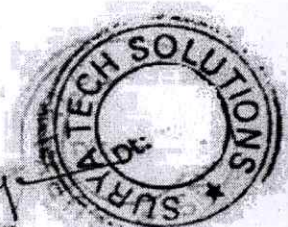
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **6<sup>TH</sup> JUNE 2019**.


You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

  
N.Divya  
Hr-Manager

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Chceryal (V), Keessara (M), Medchal Dist (T.S.)-500 087.  
Signature of the Employee

**Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62**  
**Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com**

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear MANDALOUJU SHARATH KUMAR**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**


All the best .

**S.R. Hatcheries**

For

  
**Rohini Minerals Pvt Ltd**



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Chebryal (V), Keesara (M), Medchal Dist.(T.S.)-501 307.





# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15-333

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
5	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji V

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 302.

10/11/2018

Gmail - Offer of Appointment for the Post of 'Graduate Engineer Trainee' - GVPR Engineers Ltd

15-335  
Abhishek MR <abhishekmr157@gmail.com>



## Offer of Appointment for the Post of 'Graduate Engineer Trainee' - GVPR Engineers Ltd

3 messages

TS Babu <ts.babu@gvpr.co.in>

Wed, Sep 19, 2018 at 12:54 PM

To: Kaleemuddin Md <kaleemuddin.md@gvpr.co.in>, "Raghavendra G.V" <raghavendra@gvpr.co.in>

Cc: Rami <ramireddy@gvpr.co.in>, A Nageswara Rao <anrao@gvpr.co.in>

Dear Candidate,

### **Congratulations!!!**

We are pleased to offer you the employment in an organization as '**Graduate Engineer Trainee**' as per terms and conditions of employment.

You shall be offered a monthly stipend of Rs.14,000/- p.m (Rupees Fourteen Thousand Only) per month. In addition to the same you shall be provided boarding and bachelor accommodation if you are placed at our project location.

This offer is subject to your passing all the semesters of your B. Tech with an overall aggregate percentage of 60% and submission of provisional certificate and consolidated marks memo on receipt of which, you will be informed about your exact date of joining in an organization.

Please confirm your acceptance of this offer of appointment on or before 21<sup>st</sup> Sept'2018 failing which this offer shall be treated as cancelled and withdrawn.

We heartily welcome you to our **GVPR** family and look forward for a long, mutually prospective and delightful association!

Thanking You,

**For GVPR Engineers Ltd**

**T.S. Babu**  
**Sr. Vice President - HR**

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerth (V), Kosuru (M), Medchal Dist.(T.S.)-501 308.

Abhishek MR <abhishekmr157@gmail.com>

Thu, Sep 20, 2018 at 8:34 AM

To: TS Babu <ts.babu@gvpr.co.in>

Cc: Kaleemuddin Md <kaleemuddin.md@gvpr.co.in>, "Raghavendra G.V" <raghavendra@gvpr.co.in>, Rami <ramireddy@gvpr.co.in>, A Nageswara Rao <anrao@gvpr.co.in>

Dear Sir,

I accept the offer.Thank you for the opportunity.

<https://mail.google.com/mail/u/0?ik=02d42d446a&view=pt&search=all&permthid=thread-f%3A1612019778383635622&siml=msg-f%3A16120197783...> 1/2



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15-338

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

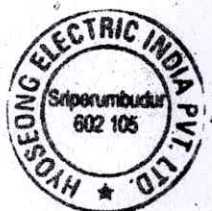
During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlathur (V), Keesara (M), Medak Taluqa, Ranga Reddy Dist.

# GlobalLogic

- Strictly Confidential & Personal -

15-341

Date: 08-Feb-2021

Pottabathini Santosh Rahul  
Hyderabad

Dear Santosh Rahul

Ref : Offer Letter dated 04-Feb-2021

You have been offered a position of **Associate Analyst, Content Engineering** vide an Offer Letter dated 04-Feb-2021 and your date of joining with GlobalLogic Technology Private Limited ("GlobalLogic/ Company") was stated to be 08-Feb-2021.

Due to extraordinary situation prevailing in the Country because of the pandemic of Covid-19, we will be facilitating your joining remotely with the Company. However please note that this joining will be subject to following conditions and to your reporting and physical document verification at the GlobalLogic Office as and when specified and communicated to you by the Company at a later date.

The following are the conditions for your remote joining:

1. As you would be joining the Company remotely we would be implementing the standard joining protocols once you physically report to the Company office. For this remote joining, you have to submit copies of all the requisite documents by email or any other medium as specified. Originals of the same shall be verified later.
2. Your remote joining to the company is subject to all applicable laws including but not exclusive of The Employees' Provident Funds Scheme, 1952 and any other labour laws, regulations or guidelines and directions.
3. Where there is a dispute by any Authority with regard to your date of joining the Company, the Authority shall have the final right to determine such date of joining.
4. You will be issued an Appointment Letter after you physically report and complete the standard joining formalities of the Company. The terms and conditions set out in the Appointment Letter shall override this joining letter.
5. You may be issued Company asset (for example: Laptop, Dongle, USB Drive or any other such device or effect), you shall take care of the same as if it was your own. You shall be held liable for any damage or loss of the Company Asset/ property and the same may be deducted from your payables from the Company.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Neesara (M), Medchal Dist.(T.S.)-501 302.

# GlobalLogic

6. You will be expected to conform with all joining formalities and standard protocols once you physically report to the Company. However all applicable policies and processes shall become effective on you once you complete this remote joining processes. You may connect with your team, manager or your HR contact to get more details about such policies and processes.
7. You will adhere to all applicable IT Security Guidelines as set out by the Company. If you need any assistance in this regard you may contact the following [priyadarshini.Indira@globallogic.com](mailto:priyadarshini.Indira@globallogic.com) or [preethi.lalaji@globallogic.com](mailto:preethi.lalaji@globallogic.com)
8. You will also be subject to the standard Non-Disclosure Agreement (NDA) and confidentiality obligations of the Company. A link for this NDA shall be shared with you. Your remote joining will be conditional to the acceptance of this NDA.

Looking forward to a mutually beneficial association with you.

Cordially,

**Gority Chenna**  
**Globallogic Technologies Private LTD**

## Undertaking:

I have read and understood the above terms and conditions of this remote joining letter and I agree that if I am unable to physically report or pass the document verification check at the time of my physical reporting, the Company reserves a right to terminate my employment forthwith.

I agree to remotely join the Company on 09-02-2021 and will physically report to the Company premises as and when informed by the Company officials.

Date: 09-02-21

Signature: \_\_\_\_\_

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheruvu (V), Keerasa (M), Madhav Dist.(C.S.)-501 202.

15R11A0344

**SRI RAJESHWARA HATCHERIES PVT. LTD.**  
Plot No.59, Gafoor Nagar, Image Hospital Lane  
Madhapur, Hyderabad - 500 081. (T.S) INDIA  
Ph : 040 - 3090 3400/3401 Fax : 040 - 3090 3402  
**PAN No. AACCS8095E**  
**CIN - U01222TG1996PTC024961**

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear PAMPARA SAI CHETAN**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For



**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerjal (V), Musara (M), Medchal Dist. (T.S.) 501 307.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.  
Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15/346

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

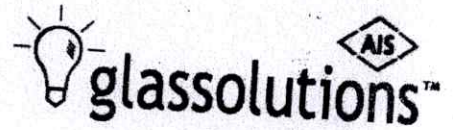
Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medikal Dist.(T.S.)-501 707

15-352



Date: 19.02.19

Name : Thigulla Srikan Kapardi Sharma  
Father's Name : Thigulla Krishna Murthy  
Location : Hyderabad

**SUBJECT: LETTER OF INTENT**

Dear Srikan,

Pursuant to your application and the subsequent interview you had with us, we are pleased to offer you the post of Management Trainee in our organization.

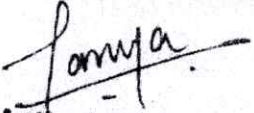
1. You are requested to join duties on or before 5<sup>th</sup> June '19 at Hyderabad.
2. Your total cost to the company shall be as per the terms and conditions agreed and discussed.
3. You will be on training for a period of 12 months from the date of joining.
4. You will be governed by the rules and regulations of the company in force now and any such modifications and additions that may come into force from time to time.
5. You are required to bring a copy of all your credentials along with the originals at the time of joining.

LOI stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this LOI if we do not hear from you on or before 3<sup>rd</sup> June '19

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to AIS Team.

for Asahi India Glass Ltd.

  
Authorized Signatory

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerajali (M), Keesara (M), Medchal Dist.(T.S.)-501 101.

**AIS Glass Solutions Ltd.**

Registered Office cum Corporate Office :  
209-210, Tribhuvan Complex, Ishwar Nagar,  
Mathura Road, New Delhi-110065 (India)  
T: +91-11-4945 4900 F: +91-11-4945 4970

Factory :  
AIS Industrial Estate, Plot No. B,  
Latherdeva Hoon, Manglaur - Jhabrera Road,  
P.O. Jhabrera, Tehsil Roorkee,  
District Haridwar, Uttarakhand - 247667

Factory :



15R11A0355

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear VANKUDOTH CHARAN KUMAR**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

S.R. Hatcheries

For



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(S.S.)-501 107.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15-361

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

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3	P.V.S.Rakesh Chandra Kishore	Mech
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6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Kossara (M), Medchal Dist. (T.S.)-501 211.

Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd





Development Centre  
(India) Private Limited

15-366

LETTER OF INTENT

Date: 22/01/2019

Name: Dasari Nareena

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Kossam (M), Machilist (T.S.)-501 302.

**LETTER OF INTENT**

Ref: DHRUV CONSULTING SERVICES

Date: 20<sup>th</sup> November 2018

Dear: G SHEETAL GUPTA

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

Date & Time: 06<sup>th</sup> May 2019

Venue:6-3-652, Dhruvtara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.

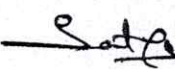
Contact:7780391104

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.

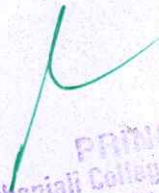
We are looking forward to meeting you again.

Yours sincerely,

For Dhruv Consulting Services

  
Satya  
Manager-HR



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Chaeryal (M), Koosara (M), Madchal Dist.(T.S.)-501 9E.

16-Jan-19

15-367

Dear: Gogula Sheetal Gupta

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as P. A  
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 LPA.

Applicability of Location specific allowances may vary according to location and/or company policy.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining : To be updated Post Pre-Hire Orientation session

(ii) Reporting Time : To be updated as per process requirements

(iii) Location :

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

8. This LOI shall be subject to;


(i) You're clearing the final year graduation exams without any papers pending at the time of joining.

(ii) Producing the original final year mark sheet.

(iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.

(iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (M), Keasara (M), Madakal Dist. (S.S.)-501 201.

Trainee Offer Letter

11<sup>th</sup> February 2020

Mr. Sudhanshu Gorantala  
S/o G. Sateesh Kumar  
H.No: 10-3-74/22. Flat No# 401,  
Teachers Colony, East Marredpally  
Secunderabad – 500026.

Dear Sudhanshu

Nexadigital Engineering LLP is pleased to offer you an opportunity as **Temporary Trainee** at our Development Centre. You are requested to report to duties at 10:00 AM on or before 12<sup>th</sup> February 2020. In this engagement, you will report to the Technical Lead and perform various duties as directed by the Lead. Your work schedule will be 10:00AM to 7:00PM (9Hours, it includes 01 hour lunch break) per week from Monday to Friday.

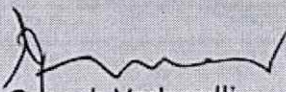
You will be paid a stipend of **INR 15,000 (INR Fifteen Thousand)** per month during this Trainee Period. This position is not considered a full time employment with the company and not eligible for benefits that are usually applicable to other employees. We may convert this engagement to a regular trainee position with the company in the near future at our discretion.

Pursuant to the standard company and its client policies; you are required to pass a detail background check prior to joining the company. Please complete the provided information sheets and return them to the company as soon as possible. This offer is subject to passing all the checks. The company may also conduct additional background checks as required by its client before assigning you to some sensitive client projects.

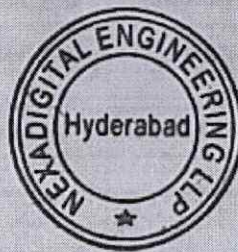
This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to my attention via email.

We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favourable response and working with you in the near future.

Sincerely,



Ganesh Vadapalli  
Designated Partner



PRINCIPAL  
Geethanjali College of Engg. & Tech  
Cheeraj (V. Kancha (M), Medchal Dist. Hyderabad

**NEXADIGITAL ENGINEERING LLP**

Ground Floor, Hyndava Techno Park, Plot No. 12, Survey No. 64,  
Phase 2 - Hitech City, Madhapur, Hyderabad, Telangana 500081  
Tel: +91 40 6730 0200 Fax: +91 40 6730 0222  
www.nexadx.com

Dear Sudhanshu

15-368

Reference: Your application for the post of **Trainee** and subsequent discussions.

We are pleased to extend an offer of appointment with our company – **Nexadigital Engineering LLP**. As **Trainee**, subject to your acceptance and compliance with the terms and conditions of employment in the service agreement which will be communicated to you at the time of joining the company.

Your gross annual remuneration (Cost to company) shall be as per our discussions and mutually agreed terms (**dated 11<sup>th</sup> February 2020**).

This offer is subject to positive reference checks and furnishing of prior employment details. You are expected to report on or before **14<sup>th</sup> February 2020**.

**Please confirm your acceptance of the offer by return email.**

Thanks and Regards,  
The Human Resources

**NEXA Group**

Nexasys IT Solutions Pvt Ltd & Nexadigital Engineering LLP

Ground Floor - A(GA), Hyndava Techno Park,

Plot No 12, Techno Enclave, Phase 2,


Madhapur, Hitech city,

Hyderabad, Telangana 500081

040-67300234 & 67300200

[www.nexasi.com](http://www.nexasi.com)

[www.nexadx.com](http://www.nexadx.com)

  
PRINCIPAL  
Sri Chaitanya College of Engineering  
Keesara (R), Madhya Pradesh

15RUA0369



Prashanth Immanuel <prashanthgctc@gmail.com>

## Fwd: Amazon Joining Update and List Of Selected Students 2019 - Geethanjali College Hyderabad.

1 message

Prashanth Immanuel <prashanthgctc@gmail.com>  
To: Prashanth Immanuel <prashanthgctc@gmail.com>

Fri, May 20, 2022 at 4:06 PM

Subject: Fwd: Amazon Joining Update and List Of Selected Students 2018 - Geethanjali College Hyderabad.  
To: Prashanth Immanuel <prashanthgctc@gmail.com>

----- Forwarded message -----

From: **P, Padmawati** <padmawat@amazon.com>  
Date: Fri, May 18, 2018 at 3:47 PM  
Subject: Amazon Joining Update  
To: prashanthgctc@gmail.com

Respected TPO,

This mail is to inform you, that we are in the process of finalizing the Date of Joining for the skill set that your college students have been hired for and we will soon connect with them with further details on their documentation process.

Please Note: Due to change in hiring demand, joining at Amazon would happen anytime in the next few months.

We request you to communicate the same to all the students hired from your college for Amazon and help us keep them warm and engaged till we come back with the joining date.

In-case students approach you with queries regarding joining please ask them to get in touch with **Padma on padmawat@amazon.com**.

Please find the List of Selected Students below:

Sno	Name of the Student	Branch	Email id
1	Patnam Spurthi	CSE	spurthip28@gmail.com
2	Gudisena N Jagtin Raju	ME	jatinraju857@gmail.com
3	Gubbala Sairam Mehantha	ECE	mehantha.dai@gmail.com

Salary Package Rs 2.10 LPA

We will keep you posted regarding progress on Date of Joining of your students.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medchal Dist. (R.S.)-5051306.



Appreciate your support and co-operation.

PADMA

HR Recruitment | Customer Service | Hyderabad

PADMAWAT@AMAZON.COM



\*Amazon is an equal opportunity employer. Amazon or its Recruitment Partners do not charge any fee or security deposit from the candidate for offering employment.

*K*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerpal (M. Narasimha Rao), Melichal Dist.(TS)-501 301.

15R11A0369



**OFFER CUM APPOINTMENT LETTER**

Jatin Raju  
H.no: 1-5-958/1/1, P.no: 333, Cityzen colony, rd.1, Old alwal , secunderabad  
Secunderabad  
500010  
IND

Dear Jatin,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Tron Associate at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-Jul-2020.**

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect

PRINCIPAL  
Geethanjali College of Arts, and Tech.  
Chennai (Tamil Nadu) India

You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

**AUTHORIZATION**

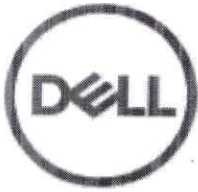
By

Signed by: M V RAVI KUMAR  
Date: 2020.07.07 11:29:28 +05:30  
Location: India

**ACCEPTANCE**

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.

*M*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (P), Keesara (M), Medchal Dist.(T.S.)-501 301



15-371

15 July 2020

Guntaka Prathyusha Reddy  
1-7-92, Kamala Nagar, ECIL  
Hyderabad 500062  
India

Private & Confidential

Dear Guntaka Prathyusha,

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keesara (RR), Medchal Dist. (S.S.)-501 301.

**Congratulations, and welcome to Dell!**

We are pleased to extend our offer of employment to Guntaka Prathyusha Reddy (employee hereafter "you/your") with Dell International Services India Pvt Ltd (7450) ("the Company") conditional on the successful completion of the Company's Background Checks, and subject to the attainment of work permit, employment pass or employment visas, as may be applicable.

Your title will be Representative 1, Inside Sales at career level Inside Sales Individual Contributor IS1, reporting to Asadullah SM (371497), Senior Manager, Inside Sales Management. Your start date is 10 August 2020. You will be based at our offices in Hyderabad, India.

You are requested to submit all Background Check documents within four (4) days of offer letter acceptance. Any delay in providing the same may lead to extension of your date of joining which will be intimated to you through e-mail. Timely submission of Background Check documents is hence emphasized.

#### **Orientation**

A member of our Onboarding team or Talent Acquisition team will be in contact with you prior to your joining date to assist you with your onboarding experience.

#### **Core Business Hours**

Your working hours shall be the number of hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company (inclusive of a lunch break). Please take note that certain functions such as Sales, Technical Support, Manufacturing, Information Services require staggered/shift hours.

#### **Place of Work**

Your usual place of work will be at Hyderabad, India. However, the company reserves the right at its discretion, and by this contract you hereby agree, to change your place to work, either on a temporary or permanent basis, to any other place where it now conducts or at some future date, may conduct its business or part of its business. Except at the discretion of the Company you will not be compensated or reimbursed for the costs involved in such relocation. You may be required to work at or from any office, branch or location of the Company or any client of the Company, as the need arises, which you agree to do so. In the event of you working in the premises of any other Company you shall comply with all Regulations and Codes of Conduct and legislative restrictions and requirements applicable in the workplace of any Company that you may be assigned to. Any breach of such legislation, Regulations or Codes of Conduct shall be deemed a serious breach of discipline and may result in dismissal.

15R11A0375

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear JARUPULA BHARATH NAIK**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For

  
S.R. Hatcheries

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 301



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.  
Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15-379

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji V

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist. (R) T.S.R. 501 301



15-38 )  
laxmireddy peram <laxmireddyperam@gmail.com>

**Fwd: You ( KANNAM VINAY SIDDHARTHA ) , have been selected for the Job Opening position of Client Care Engineer / BDE, ,Should Submit Bank Guarantee (BG) on or before 20 - April, 2019**

Vinay Siddhartha <vinaysiddhartha001@gmail.com>  
To: laxmireddyperam@gmail.com

27 February 2020 at 20:06

----- Forwarded message -----

From: **Magdoom - HR** <magdoomali@glenwoodsystems.com>

Date: Thu, 4 Apr 2019, 22:03

Subject: You ( KANNAM VINAY SIDDHARTHA ) , have been selected for the Job Opening position of Client Care Engineer / BDE, ,Should Submit Bank Guarantee (BG) on or before 20 - April, 2019

To: <vinaysiddhartha001@gmail.com>

Cc: Prashanth Immanuel <prashanthgctc@gmail.com>, Narayan Raj.A <raj@glenwoodsystems.com>

Dear

KANNAM VINAY SIDDHARTHA

**Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!**

- We are pleased to inform you that you have been selected for the job Opening position of **Client Care Engineer / BDE** 2019 batch.

- You are here by informed that you have to submit the 2 years "**BANK GUARANTEE**" (BG) of 1 lakh (One Lakh rupees), **on or before 20- April 2019.**

- Please find in attach copy of BG format , you can show the same to the bank & make the BG

- Please find in attachment **2 years "SERVICE AGREEMENT" (SA)** soft copy, as informed kindly make SA along with BG & **submit both in our Chennai office on or before the deadline of 20- April 2019.**

For any Further clarifications please call me

Thanks & Regards,

SK.Magdoom.

HR Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

# 1148, I - Block, 6<sup>th</sup> Avenue ,

Anna Nagar West,

Chennai - 600 040.

Ph: 044 - 2618 1625.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keesara (M), Medchal Dist. (T.S.)-501 301

15-390

Date: August 16, 2021

Emp Temp Code: 4011337890

Mirza Ahmed Baig

H No1-76/1, Thumkunta Village, Shamirpet Mandal, Medchel District,  
Near Post Office Hyderabad - 500078,  
Telangana, India

Letter of Appointment

Dear Mirza,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Analyst**. You are required to report for duties on **August 16, 2021 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Hyderabad**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

PRINCIPAL



15-392

**Cognizant Selects - GCET - Reg**

1 message

S Chandrahas <s.chandrahas@aspiringminds.com>  
 To: Prashanth Immanuel <prashanthgct@gmail.com>, ABHILASH THATAKAM <abhilashgct@gmail.com>  
 Cc: ravinder reddy gaddam <greddy1962@yahoo.co.in>

Thu, Feb 28, 2019 at 10:44 AM

Greetings from AspiringMinds

Mailing you the list of students selected for CTS

First Name	Last Name	Current Stream	Current College Name
sai vamshi	Polakonda	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Sri Sai Ram	Pothuri	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Aparna	Sattarapu	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Harshini	Tummala	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Naga Tejaswi	Veluri	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Prudhvik	Yarlagadda	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Lakshmi Aparna	Chellapilla	Computer Science & Engineering	Geethanjali College of Engineering And Technology
swathi	polapally	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Shivani	Rudravaram	Computer Science & Engineering	Geethanjali College of Engineering And Technology
AMITH NARAYANA	KATTELA	Electronics and Communication Engineering	Geethanjali College of Engineering And Technology
Hari Chandana	Gajula	Electronics and Communication Engineering	Geethanjali College of Engineering And Technology
MANIKANTA SAI	NIDIGONDI	Electronics and Communication Engineering	Geethanjali College of Engineering And Technology
chaitanya	chennu	Electronics and Communication Engineering	Geethanjali College of Engineering And Technology
Martin David	Lanka	Electronics and Communication Engineering	Geethanjali College of Engineering And Technology
Vamshi	Bondugula	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Rohit Satya Sai Manikanta	Eranki	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Shreyas Shanmukha	Vedantam	Computer Science & Engineering	Geethanjali College of Engineering And Technology
Pragna reddy	Jannap reddy	Computer Science & Engineering	Geethanjali College of Engineering And Technology
deepika	mettu	Computer Science & Engineering	Geethanjali College of Engineering And Technology
DHEERAJ SAI	NARALA	Mechanical Engineering	Geethanjali College of Engineering And Technology

**Note:** Offers will be released Subject to documentationS.chandrahas Regional Manager, Campus Solutions / **Aspiring Minds****Phone:** +91 9849513196**Email:** s.chandrahas@aspiringminds.com**Website:** www.aspiringminds.com**aspiringminds**

**PRINCIPAL**  
 Geethanjali College of Engg. and Tech.  
 Cheerayal (V), Kaesara (M), Medchal Dist.(T.S.)-501 300.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

15-394

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

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During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
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8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerlath (V), Kasarala (M), Medchal Dist. (T.S.)-501107.

15-395

**LETTER OF INTENT**

Ref: DHRUV CONSULTING SERVICES

Date: 20<sup>th</sup> November 2018

Dear: PARAMKUSHAM DHEERAJ

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

Date & Time: 06<sup>th</sup> May 2019

Venue: 6-3-652, Dhruvtara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.


Contact: 7780391104

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.


We are looking forward to meeting you again.

Yours sincerely,

For Dhruv Consulting Services

  
Satya  
Manager-HR



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerl (V), Narsara (M), Nellore Dist. (C.S.)-501 301.

EMPLOYEE OFFER LETTER

15-398

Date: 8/2/19

Name: P. S. Shyam Kumar

Dear Shyam,

On behalf of **Resolute B2B**, it is my pleasure to confirm your offer of employment to you as "Lead Generation Executive", in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are pleased to appoint you on the following terms & conditions:

Designation : Lead Generation Executive  
Cost to Company : 16k CTC  
Proposed Compensation Break Up :

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective after 90 days of the date of joining, failing to continue after 90 days will stand automatically withdrawn.

This offer of employment is contingent upon the successful completion of your back ground screening as per the norms of the organization.

Our standard policy includes annual performance appraisals and three months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving one month notice or monthly gross salary in lieu thereof. No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeraj (V), Keerasa (M), Medchal Dist.(T.S.)-501 306.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Wish you a great future.  
Thanking you,

For Resolute Supply Chain LLP

(USHA B)  
GM - Human Resource

*Success*

OFFER ACCEPTANCE

I accept the above offer and I will report for duty on \_\_\_\_\_

Signature:

Name:

Date:

Place:

*M*  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kessara (M), Medchal Dist.(T.S.)-501 307.

1SR11A03A2

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear RACHCHA SAI KIRAN**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerayi (V), Keeravara (M), Medchal Dist.(T.S.)-501 301.

## OFFER LETTER

Mr. Shaik Shahbuddin  
Date: March 8, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Trainee-Sales on following terms and conditions:

### Offer Details:

Designation: Trainee-Sales  
Department: Business Development (51000000)  
Sub Department: Sales  
Role Location / Work Location: Hyderabad  
Employment Type: Trainee  
CIC per Annum:  
• Fixed Pay: 375000 INR

  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (T.S.)-501 305.

### Reporting Details:

Date of Reporting: Monday, August 12, 2019  
Reporting Location: Byju's-Think and Learn Pvt Ltd, 6th floor, Tower D, IBC



MYK LATICRETE

15R11A03A7

Date: 21<sup>st</sup> February 2020

Offer Letter

To  
Mr. Ganesh Somari  
S/o. Sailu  
H. No. 1-132  
Nizamabad Mandal, Nyakal  
Nizamabad – 503 230  
Telangana

Mobile: 889753435  
E-Mail: [somariganesh@gmail.com](mailto:somariganesh@gmail.com)

Dear Mr. Ganesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment in our Organization as **Trainee - Logistics**, with a Monthly consolidate pay of **Rs.12,000/- (Rupees Twelve Thousand Only)**. However, the company shall have the discretion to modify, adjust, and review the above salary structure, due to statutory obligation or organizational requirements.

This training is for a period of 12 Months, term beginning from date of joining in our organization. During the training period performance will be reviewed, if found suitable, we will absorb into company payroll as a regular service employee, otherwise training and services will be ceased automatically. The company reserves the right to extend of training for such time at its sole discretion.

You are required to report to duty on or before **24<sup>th</sup> February 2020**, else this offer stands cancelled, which you may please note. The detailed letter of Appointment will be given to you at the time of your joining. Your appointment would be subject to positive response from the references mentioned by you.

You are required to submit two passport size photographs and a set of Photo copies of your certificates in proof of your age, qualifications, relieving letter, blood group etc., for our records.

Kindly sign the offer letter in token of acceptance and send us back for our records and further action

We wish you a successful and fruitful career in our Organization.

Yours Faithfully,  
For MYK LATICRETE INDIA PRIVATE LIMITED

Prakash Kotha  
Sr. Manager- HR

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keasera (M), Medchal Dist.(T.S.)-501 306.



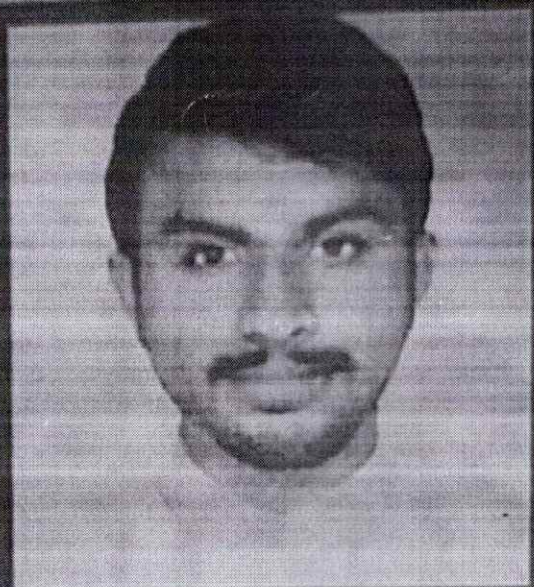


CSR11A03A9



TATA

TATA CONSULTANCY SERVICES



VARUN  
SURAKANTI

Card No 1036142  
Associate No 1822666

Tata Consultancy Services Ltd.  
TCS House Raveline Street Fort  
Mumbai 400001 India

Geethanjali College of Eng. & Tech.  
Pune



ISR11A03A9

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195781563/Hyderabad**  
**Date: 18/10/2019**

Mr. Varun Reddy Surakanti  
Block No: 202, Pkr HomesAyyappa Society,  
Madhapur,  
Hyderabad-500081,  
Telangana.  
Tel# -9948787433

Dear Varun Reddy Surakanti,

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesala (M), Medchal Dist.(T.S.)-501 301.

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

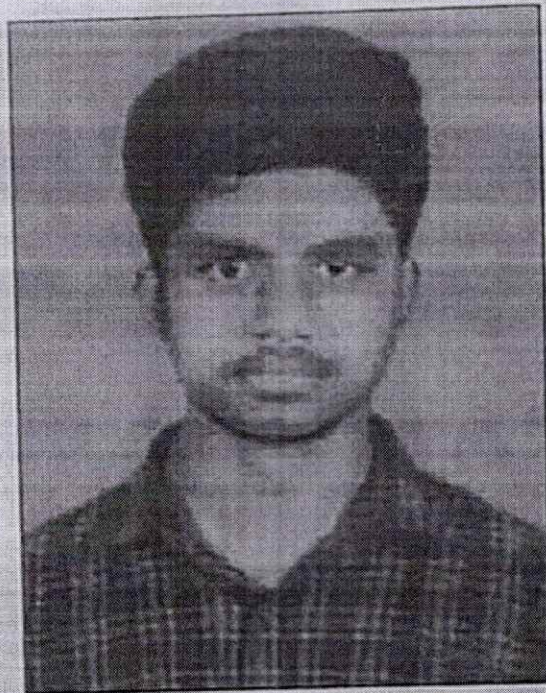
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20195781563**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 200 3111 Email: careers@tcs.com

16R15A0301



**Mohammad Wajid Ali**

HVAC

Emp. Code : APSHYD7107

Blood Group: O +

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Raasara (M), Medchal Dist. T.S. 501 301.



04 January 2021

Mr. E. Akshay Kumar (8121941645) Pdt No: 16R15A0307  
H: No:- 2-167/B, Street No:3,  
Vaninagar, Malkajgiri,  
Hyderabad 500047

Dear Mr. Akshay,

With reference to your application & subsequent discussions held on 20.12.2020, we are pleased to issue you an offer for the post of "Service Engineer" in Eram Scientific Solutions Pvt Ltd. Please accept our heartiest congratulations and a warm welcome to ESS family.

Your initial appointment will be on probationary contract basis for a period of twelve months with a consolidated pay of **Rs.13,500/-** per month excluding Travel Allowance. Travel Allowance is **Rs. 125/- per day**. Your base location will be at Hyderabad region and period of work will commence from **04.01.2021** and expire on **03.01.2022**.

You will be reporting to Eram CSD Head during the period. Confirmation of employment and revised salary structure if any will be based on the performance evaluation process carried out at the end of twelve months.

You are entitled for 12 casual leaves for the twelve month period. During the period, the management will be within its rights to allocate your services to any other unit/division/department where the company has an office or branch or unit or site for work either at present or may have at any time in future, on need basis. You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work either paid or in an honorary capacity. Your appointment is being made on the basis of your particulars such as qualification, experience etc as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void as initio and liable for termination without any notice or salary in lieu thereof.

One month notice by management will be given for early termination of contract. On the other hand, you will be required to give one month notice or salary in lieu thereof if you decide to leave the company's services subject to our discretion. In the event of you having any incomplete assignment, the company will have the discretion to relieve you only at the end of the contract period. Company reserves the right to terminate your contact at any time without notice during the period in case of major misconduct or any act tarnishing the image of the organization.

PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist. (TS)-501371.



Eram Scientific Solutions Pvt. Ltd.  
T.C14/1006(6), 5th Floor, KEK Towers, Opp. TRIDA Building,  
Vazhuthacaud, Thiruvananthapuram- 695 010, Kerala, India.  
Tel: +91 471 4062125, 4068127, Fax: +91 471 4062127  
CIN-U72200KL2008PTC023199  
[info@eramscientific.com](mailto:info@eramscientific.com) [www.eramscientific.com](http://www.eramscientific.com)

You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company from time to time, which will form part of your service conditions, and your terms of employment.

If the above terms and conditions are acceptable to you, please sign the token of its acceptance and return the same for our record on or before 04 January 2021.

We look forward to a mutually rewarding working relationship.

Sincerely,

\_\_\_\_\_  
Chief Operating Officer

**Declaration by the employee.**

I accept the offer, terms and conditions mentioned in the aforesaid letter.

Date

Place

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (RD), Medchal Dist (R.S. 1-501 101) **E. Akshay Kumar**

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear NUNAVATH MADHU**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**


**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

**S.R. Hatcheries**

For

  
**S.R Hatcheries**

  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Keesara (M), Medchal Dist.(T.S.)-501 351.



CIN:U29300TG1993PTC016474

## VEM TECHNOLOGIES PVT. LTD.

#8-48/1, Bachupally Industrial Area, Bachupally Vill. & Mndl.,  
Medchal Dist., Hyderabad-500 090, Telangana State, INDIA.  
Ph.:0091-40-2304 6633 / 7733 / 8833 / 6666, Fax:0091-40-2304 7755  
E-mail : hrd@vemtechnologies.com;www.vemtechnologies.com

Ref No: VEM/HR/Offer/2018/01/04

23<sup>rd</sup> January 2018

To  
The Principal,  
Geethanjali college of Engg, Keesara.

16-318 LE

Respected Sir,

Sub: Offer Letter for Internship cum Job

Further to our campus interviews at your esteemed institute, we are pleased to inform that the following candidates have been selected.

1. Ms. SVNS Lakshmi Sowmya (ECE)
2. Mr. Ch V S Bharadwaj (Mechl)
3. Ms. T Devika Naina (Mechl)
4. Mr. D Veerabhadra Varma (Mechl)

You are requested to inform the candidates to submit the following documents / certificates at the time of joining.

1. All original certificates for verification
2. One set photocopies of all the Academic certificates.
3. Name and address of two references (not related).
4. Xerox copy of Pan Card, Aadhaar Card (Self, Parents), if married (Wife, Childrens) & Address proof.
5. We are depositing salary into SBI account. If you have SBI account, to submit the passbook copy otherwise open SBI account and submit the same at the time joining.
6. Individual name and date of birth shall be on the basis of SSC certificate only. Name in the other documents viz., Pan Card, Aadhaar Card & Bank account shall be tally with SSC certificate.
7. Blood Group certificate
8. Police verification certificate
9. Medical fitness certificate

We appreciate their joining us on 04<sup>th</sup> February 2019.

We welcome them to VEM Family and look forward to a mutually beneficial and purposeful association.

Yours faithfully,  
For VEM TECHNOLOGIES PVT LTD

  
K. RANGA RAJU  
Dy. General Manager - HR



  
PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V. Keesara) (N), Medchal Dist. (T.S.)-501 308.

Systems Integration Unit - Aerospace & Defence Centre

UDL-10, Sy. No. 1/1, Hardware Park, Imarath Kanch, Raviral Village, Maheswaram Mandal, Srisailem Road, R.R. Dist.,  
(Adjacent to RG International Airport), Hyderabad-500 005. Board Lines : 9581756777, 08414-676666, Fax : 08414-676655



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

16-316  
LE

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
1	M.Hemanth Kumar	EEE
2	M.Sai Kishore	Mech
3	P.V.S.Rakesh Chandra Kishore	Mech
4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheeruvu (V), Keesara (M), Medchal Dist. (TS)-501 301.



**LETTER OF INTENT**

**Ref: DHRUV CONSULTING SERVICES**

**Date: 20<sup>th</sup> November 2018**

**Dear: KOYYADA TARUN KUMAR**

We are pleased to offer you a position as designated **TRAINEE RECRUITER**. Thank you very much for taking time to meet us and discuss your interest to work in our organization. We were pleased to talk to you personally and learn more about your professional abilities and qualifications. Your willingness to provide us details concerning your knowledge, skills and experience was highly appreciated. We would like to congratulate that you had passed the initial round(S) of interview and would like to invite you for final stages of interview process and discussions (subject to you qualifying the required eligibility criteria in terms of education qualification and the percentage of marks etc. As specified by the organisation). The details are furnished here under.

**Date & Time: 06<sup>th</sup> May 2019**

**Venue: 6-3-652, Dhruv Tara Apartments, Flat No. 3C, 3<sup>rd</sup> Floor, Somajiguda, Hyderabad – 500082.**


**Contact: 7780391104**

You are requested to come with any one of your SSC/Intermediate/graduation / post-graduation original certificates, and any two copies of Aadhaar, Voter ID, Electricity Bill, Ration Card and Passport size photos. Please do not hesitate to contact us for any information in reaching us.


We are looking forward to meeting you again.

Yours sincerely,

**For Dhruv Consulting Services**

  
Satya  
Manager-HR



  
**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheerla (V), Keesara (M), Medak Dist. (R.S.)-501 302.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.

Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

16-320

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

Candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000/- Per Month. Candidate's Joining will start from the month of May/June, 2019. Specific Joining Dates will be communicated to college and candidates officially during the month of April, 2019.

During the time of joining, Candidates are requested to bring Xerox copy of all necessary documents for Verification and Joining Process.

**Congratulations to all the selected candidates!!**

S. No	Name of the Candidate	Department
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②	M.Sai Kishore	Mech
③	P.V.S.Rakesh Chandra Kishore	Mech
④	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
5	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
⑫	S.Guru Krishna	Mech
⑬	Chowhan Raju	Mech
⑭	Nikhil Natesh	Mech
⑮	K.Mahesh	Mech
⑯	B.Pawan Kalyan	Mech
⑰	C.Tulasiram	Mech
⑱	P.Mysura Reddy	Mech
⑲	D.Nikhil	Mech
⑳	Manoranjan Mishra	Mech

Balaji V

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Keerasa (M), Medchal Dist.(T.S.)-501 397.



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.  
Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

16-321

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

We hereby inform you that the following candidates have got selected through the On-campus recruitment Drive conducted in your college. (Geethanjali College of Engineering and Technology, Hyderabad)

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**Congratulations to all the selected candidates!!**

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4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
6	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd



PRINCIPAL  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Kanchipuram (T), Kancheepuram Dist. (T.S.)-601 702



# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No: 49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105  
Tel. No. 044-47108233, 47108026/33 CIN No. U50300TN2006PTC061821.

Wednesday 10<sup>th</sup> Jan, 2019

## JOB AUTHENTICATION LETTER

Greetings from Hyoseong Electric India Pvt Ltd, Sriperumbudur, Tamil Nadu.

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4	B.Naveen Kumar	Mech
5	B.Krishna Harsha	EEE
5	Siva Gattu	EEE
7	Nawab Shaik Aasim	EEE
8	N.Sai Kumar	EEE
9	L.Hemendra Bharath	EEE
10	K.Yaswanth Reddy	EEE
11	G.Rahul	EEE
12	S.Guru Krishna	Mech
13	Chowhan Raju	Mech
14	Nikhil Natesh	Mech
15	K.Mahesh	Mech
16	B.Pawan Kalyan	Mech
17	C.Tulasiram	Mech
18	P.Mysura Reddy	Mech
19	D.Nikhil	Mech
20	Manoranjan Mishra	Mech

Balaji

Authorized Signatory  
HR Department  
Hyoseong Electric India Pvt Ltd




Principal  
Geethanjali College of Engg. and Tech.  
Cheeraj (M) Nagar, Medak Dist. TS-501 102.



(Hyderabad Region)  Inbox 



Bhavana 15 Jan


to me, Deviprasad, Accounts 



Dear Satish,

We are pleased to confirm you have been selected to work for **Stamp It Roboai & Solutions Pvt. Ltd.** We are delighted to make you the following job offer. The position we are offering is that of "**Sales Engineer- Hyderabad Region**" at a salary of Rs.26,000/- per month (Gross Salary). We would like you to start working from 01st February 2021. We have 6 days working (Sunday off).

As discussed, for the Induction and Training you have to come to Mumbai for 3 days from 28.01.2021 to 30.01.2021. All your expenses will be borne by us i.e. travel, accommodation, food.

  
**PRINCIPAL**  
Deekhanth College of Engg. and Tech.  
Chennai (V), Dist. ... Madhav Dist. (T.S.)-501 100.

We believe your skills and experience are an excellent match

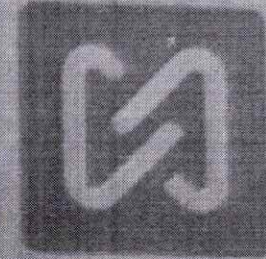


Sathish Madeni

Sales Officer Hyderabad

+91-8885563823, sathish.m@stampitcnc.co.in

www.marknstamp.com



Telangana

House No. 9/6/76/1, Hasmath Pet,  
Bowenpally, Secunderabad,  
Telangana-500011.

Head Office

Stamp'it Robotai & Solutions Pvt. Ltd.

404, Bhoomi Velocity, Plot no.39,  
Road no 23, Wagle Estate, Thane (W)  
400604, Maharashtra, India.

Office Numbers:- 022-2583-3938

16.15 A0323

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear P SRIDHAR GOUD**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

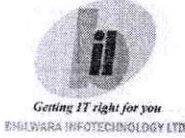
All the best .

**S.R. Hatcheries**

For

  
S.R Hatcheries

  
**PRINCIPAL**  
Geethanjali College of Eng. and Tech.  
Cheeryal (V), Narsara (M), Madhhal Dist.(T.S.) 501 201



PROUD TO BE INDIAN  
PRIVILEGED TO BE GLOBAL

22<sup>nd</sup> Mar 2019

BIL-NOI/HR/COL/3267

Kambala Venkatesh  
Plot No. 56, Bank Colony,  
Mallapur - 500076

Sub: Conditional Offer Letter for participating in a training program with Bhilwara Infotechnology Ltd

Dear Venkatesh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Bhilwara Infotechnology Ltd in short (BIL).

This technical & communication batch wise training will be provided by BIL for duration of 45 to 60 working days, "free of charge" and similarly BIL shall not be paying any "stipend" during the training period.

On successful completion of the training program, BIL and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by BIL and its clients will be considered for an employment with BIL at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of BIL. In such case an Appointment letter will be issued and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of BIL at our client location and will be paid a **Gross salary of Rs.180,000/-Per Annum (One Lakh Eighty Thousand Only)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume/CV and application for employment are true to the best of your knowledge. You understand & acknowledge attending the **FREE** Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining

Geethanjali College of Engg. and Tech.  
Cheerpal (V), Keesara (M), Medchal Dist.(T.S.)-501 301.





*[Handwritten signature]*



shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per BIL policy. You acknowledge that the training period is for a period of 45 to 60 working days at the Company's premises located at Noida.

2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at BIL Noida office and would commence from **01-07-2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by BIL or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that in the event of your acceptance of Company's offer of appointment, you will work with BIL for a minimum period of 6 months.
6. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than Bhilwara or its client's interview till the completion of Evaluation Tests.
7. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
8. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be

*[Handwritten signature]*  
Geethanjali College of Engg. and Tech.  
Cheerayal (V), Ponnur (M), Bhilwara Dist. (R.G.)-501 311



PROUD TO BE INDIAN  
PRIVILEGED TO BE GLOBAL

employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.

11. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and also information and instructions that pass through you or come to your knowledge during your training shall be treated as absolutely confidential. You would also be required to sign a NON Disclosure Agreement as per annexure attached.
12. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
13. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure / neglect to complete the training or failure in the Evaluation Test for employment conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on BIL rolls.
15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to LNJ Bhilwara Group and wish you all the best in your career with us.

For Bhilwara Infotechnology Ltd

Accepted By

Indramohan Nair  
Chief Executive

(Name of the Employee)  
Aadhar No:

*[Handwritten Signature]*  
PRINCIPAL,  
Gandhinagar College of Engg. and Tech.  
Cheruvu (M), Kossara (M), Madhav Buz (T.S.)-507 301.

2019



S.R. Hatcheries

16R15A0327

**SRI RAJESHWARA HATCHERIES PVT. LTD.**  
Plot No.59, Gafoor Nagar, Image Hospital Lane  
Madhapur, Hyderabad - 500 081. (T.S) INDIA  
Ph : 040 - 3090 3400/3401 Fax : 040 - 3090 3402  
**PAN No. AACCS8095E**  
**CIN - U01222TG1996PTC024961**

**OFFER LETTER**

**Date : 15<sup>th</sup> January 2021**

**Dear GOLLA HARIKRISHNA**

With the reference to the qualified students list furnished by Geethanjali college of Engineering & Technology , You have been selected for the position of **Business Development executive**

**Your salary will be 2,00,000 per annum( Two lacks per annum) only**

All the best .

S.R. Hatcheries

For

S.R Hatcheries

**PRINCIPAL**  
Geethanjali College of Engg. and Tech.  
Cheeryal (V), Kosuru (M), Madhavaram

2018-2019

4

17R11E0016

EPIC RESEARCH (P) LTD.  
Plot No. 17, R.R. Dist. (A.P.) - 501 301-  
Cheeruvu (V), Keeravaram (M), R.R. Dist. (A.P.) - 501 301-

**Letter of Intent**

**Mahesh Cheeruvu**

We are delighted to offer you the position of Associate Financial Consultant with our exciting laboratory and testing shall be at Indore (M.P). You are going to be a part of a fast paced and well-managed team that is committed to provide our clients with the highest possible level of service and excellence.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter should be issued to you in following. The following points outline the terms and conditions, along with this letter of intent.

Joining date: 20th Oct 2018

Salary package: 2,61,348/- (INR) Annexure 'A' attached.

You have to sign a service agreement of 12 months.

**Probation:** On joining you would be serving a training period of 10-15 days as applicable to your level and from you will be on probation for three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, discontinue or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

**Resignation:** You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and benefits for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non observance of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, if/when, without notice or payment of salary.

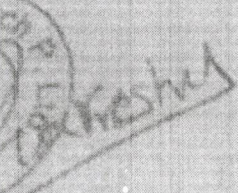
We warmly welcome you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

- 12th/Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
- Proof (Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID)- Three copies each
- 1 copy of Bank pass book
- 1 copy of Letter of Intent
- 6 size photographs - Six Nos. (Colored)

The above documents need to be carried in original and photo copies for Company's & Bank verification.

EPIC Research (P) Ltd.



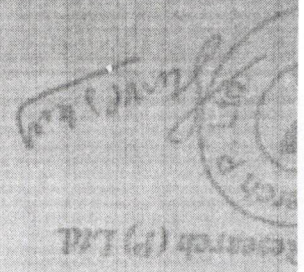
**PRINCIPAL**  
Geethanjali College of Engg. Tech.  
Cheeruvu (V), Keeravaram (M), R.R. Dist. (A.P.) - 501 301-

With the signature below, I accept this offer for employment

G. Mahesh  
Name

30<sup>th</sup> Oct, 2018  
Date

Parent Group



Research (P) Ltd.

Name

K. Mahajan

Date

30-10-2018

PRINCIPAL  
Geethanjali College of Engg. Tech.  
(Heeralal V), Keesara (M), R.M. Dist. (A.P.) - 501 301.

With the signature below, I accept this offer for employment

The above documents need to be carried in original and photo copies for Company's & Bank verification.  
The photographs - Six Nos. (Colored)  
Letter of Intent  
Pass book  
Mandatory Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each  
0th/12th Graduation/ Post Graduation/ Certification courses- Certificates and Mark sheets (1 copy each)  
The day of joining you are required to bring the photo copies of following testimonials. This is mandatory for EPIC Research (P) Ltd.

EPIC Research (P) Ltd. is a warm welcome and look forward to a long and mutually satisfying association. During your joining and authentication process with EPIC Research (P) Ltd. You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and allowances. During Probation Period your services shall be terminated on the Disciplinary, non performance or non observance of the rules and policies of the company. EPIC Research shall have the right to terminate your employment. You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and allowances. During Probation Period your services shall be terminated on the Disciplinary, non performance or non observance of the rules and policies of the company. EPIC Research shall have the right to terminate your employment. You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and allowances. During Probation Period your services shall be terminated on the Disciplinary, non performance or non observance of the rules and policies of the company. EPIC Research shall have the right to terminate your employment.

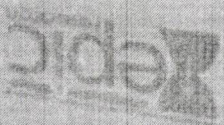
On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be transferred to the concerned department. EPIC Research reserves the right to reduce, discontinue or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time. You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and allowances. During Probation Period your services shall be terminated on the Disciplinary, non performance or non observance of the rules and policies of the company. EPIC Research shall have the right to terminate your employment.

June - 2019

On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be transferred to the concerned department. EPIC Research reserves the right to reduce, discontinue or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time. You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and allowances. During Probation Period your services shall be terminated on the Disciplinary, non performance or non observance of the rules and policies of the company. EPIC Research shall have the right to terminate your employment.

Kuldeep Mehta  
Letter of Intent

17R11E0033

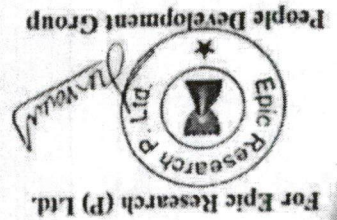


2018-19  
5  
2019

PRINCIPAL  
Geethanjali College of Engg. Tech,  
Cheerayal (V), Keeravaram (M), R.R. Dist. (A.P.) - 501 301

Name \_\_\_\_\_ Date \_\_\_\_\_

With the signature below, I accept this offer for employment



1. 10th/12th Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof (Aadhar Card, (Mandatory), PAN card (Mandatory), Driving License, Voter ID)- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disiplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

\* You need to sign a service agreement of 12 months.

Yearly package: 2,61,548/- (INR), Annexure 'A' attached.

Joining date: June - 2019

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P.). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

Dear Mr./Mrs. V. Kavayal

**Letter of Intent**



111 Akunda Manor  
2 RNT Marg  
Indore 452001 M.P. India  
Phone: 731-6642300  
Web: www.epicresearch.co  
E-mail: info@epicresearch.co  
CIN: U72100MR2012PLC028897

1781130056

EPIC RESEARCH LTD.

2018-19

Salary Details for Associate Financial Consultant (AFC)- Annexure 'A'

Candidate name	
Joining date	
Name of College	
Contact Number	

Fixed Components	Monthly	14,879/-	Total CTC
Basic	8,000		
Conveyance	200		
Attendance allowance	1,000		
Variable Component			
Key Performance Indicators (KPI)*	4,000*		
Annual Performance Pay*			
Monthly Performance Incentive*			
Gross Salary		13,200	
Retirement benefits			
Provident fund (Employer's Contribution)			
ESIC (Employer's Contribution)		627	
Total CTC			2,61,548/-

Important terms:

- KPI, Annual Performance Pay and Monthly Performance Incentives\* will vary based on your performance score and meeting the delivery targets as per the team structure. The incentive scale may vary as per your team allocation.
- Annual Performance Pay will be paid out based on Company's policies.
- Employee Contribution to PF of Rs 960/- and ESIC Rs.231/- will be deducted from your Gross salary.
- Your appointment will be subject to you being found medically fit, medical certificate to be provided on joining.
- You are not planning for any higher studies which would force you to quit the job during Service Agreement of 01 year.
- For any further queries you can reach us at 9111011352 (Vogla)/9630023338 (Gyan)/9111011352(HR).
- Company is having all rights to increase or decrease the salary or any component of CTC or other benefits any time subjected to the your performance
- Kindly confirm your acceptance of this offer by signing and returning a copy of this letter and share a mail at hr@epicresearch.co



Accepted By

(Name and signature of candidate)

PRINCIPAL  
 Geethanjali College of Engg. Techn.  
 (haeryal (A), Koozara (M), R.R. Dist. (A.P.) - 501 301



2019

15R11A0153

Date : 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt. Ltd.**

Dear **D.PAVAN KUMAR**

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt. Ltd**

Your CTC amount will be **Rs. 3,00,000 Per Annum** (Travel & Accommodation Includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CV/ Resume based on which you have been selected.
- You may require from one place to other place as per company's requirement.  
Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s, the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected that individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

  
For **VSA INFRA PROJECTS Pvt. Ltd**

**PRINCIPAL**  
**Geethanjali College of Engg. Tech.**  
Cheeryal (V), Keesara (M), R.R. Dist. (A.P.) - 501 301





Date 20<sup>th</sup> February 2021

**Subject: Offer of Employment with VSA INFRA PROJECTS Pvt Ltd.**

16R15A0112

Dear N. MAHENDER

Heartiest Congratulations on being selected as **SITE Engineer** with **VSA INFRA PROJECTS Pvt Ltd**

Your CTC amount will be **Rs.3,00,000** Per Annum ( Travel & Accomodation includes )

- This letter is purely Offer Letter and not the letter of appointment unless of otherwise you Comply and full fill all the joining formalities and signed all the terms and conditions of the company before joining.
- You will have to submit all your educational and experience certificates as you indicated in your request CB Resume based on which you have been selected.
- You may require from one place as per company's requirement.
- Refusal to move as per company requirement may end your job automatically without any notice.
- You shall not engage in any act subversive of discipline in the course of your duties for the clients either within the clients organization or outside and if you were at any time found indulging in such act/s the company shall reserve the right to initiate disciplinary action as will be deemed fit against you.

It is expected the individual compensation package would not be shared with other employees. Look forward to have an amicable association with you.

Sincerely,

For **VSA INFRA PROJECTS Pvt Ltd**

  
**PRINCIPAL**  
Geethanjali College of Engg. Tech.  
Chaeryal (V), Keesara (M), R.R. Dist. (A.P.) - 501 301.